

APPROVED – 7/9/2015

There was a regular meeting of the Cumberland School Committee held on Thursday, June 11, 2015 at the Cumberland High School Transitional Building Cafetorium, 2602 Mendon Road, Cumberland, Rhode Island.

Members Present: Lisa Beaulieu, Raymond Salvatore, William Dennen, Paul DiModica, Mark Fiorillo, Linda Teel. Craig Duffy was absent.

Administration Present: Dr. Phil Thornton, Superintendent, Robert Mitchell, Assistant Superintendent, Atty. Stephen Adams

Agenda Item #1: Chairperson Convenes Meeting
Chairwoman Beaulieu convened the meeting to order at 7:38 p.m.

Agenda Item #2: Pledge of Allegiance

Agenda Item #3: Approval of Agenda
Mr. Dennen made a motion to approve the agenda, 2nd Mr. Fiorillo, approved 6-0.

Agenda Item #4: Consent Agenda

- A. Approval of Minutes – Special Meeting 5/26/15, Special Meeting 6/2/15, Special Meeting 6/8/15.
- B. Approval of Minutes – Executive Session 5/26/15, Executive Session 6/2/15, Executive Session 6/8/15
- C. Enrollment Report – 6/1/15
- D. School Police Report – 5/1/15
- E. Residency/Truancy Report – 6/1/15

Mr. Fiorillo made a motion to approve, 2nd Mr. DiModica, approved 6-0.

Agenda Item #5: Report Out of Executive Session Meeting

- A. Report Out of Executive Session Meeting on 6/11/15 – 1) Report Out of Executive Session Minutes – Mrs. Beaulieu noted that there was no executive session this evening – no votes taken – no need to seal the minutes.

Agenda Item #6: Superintendent's Report

- A. Recognition – CHS Robotics Grant – Mr. Mitchell congratulated Mr. Stead – robotics teacher at CHS – Mr. Stead submitted a request for a Perkins Grant and was awarded the grant and received \$25,000 for CHS – Congratulations Mr. Stead!!!!

Agenda Item #7: Chairperson's Report

- A. Funding Formula and the BEP – Mrs. Beaulieu noted that there was nothing new and the House and Senate were reviewing some of the concerns.

Agenda Item #8: Reports of Standing Committees

- A. Payment of Bills – Mr. DiModica made a motion to pay invoices in the amount of \$1,384,333.45, 2nd Mr. Dennen, approved 6-0.
- B. Fiscal Management Sub-Committee Update – Mr. DiModica stated that they reviewed some items from the budget that would be on next Wednesday's agenda, Mr. Prignano went over the monthly business office report, employee contracts were discussed, resolutions reviewed and they passed a ten cent increase to the elementary school lunches effective this September.
- C. Policy & Procedures Sub-Committee Update – Mr. Fiorillo noted that the committee did not meet but will meet before the next SC meeting.
- D. Achievement & Communications Sub-Committee Update – Mrs. Teel noted that they did not meet but will resume their regular meeting schedule in September.
- E. Building Committee Update – Mr. Fiorillo noted that this past Monday RIDE had approved the stage 2 project list – which will be reimbursed 40%!

Agenda Item #9: Comments from the Public

There were no comments at this time.

Agenda Item #10: Old Business

- A. Discussion and/or Vote to Approve Amended FY16 School Budget – Mrs. Beaulieu stated that this was for discussion only – no votes. Mr. DiModica noted that there were several items that would be discussed at next Wednesday's budget meeting – some of those items included grade 5 band, Community School Asst. Principal, high school sports cuts, additional interventionists. There would also be more information regarding the charter school costs at that meeting. Mrs. Teel was concerned that this will not get us all of the interventionists that we need. Mrs. Beaulieu was concerned about the high school English and Science teachers – by eliminating teachers the student/teacher ratio will be higher. Mr. DiModica noted that the CTA contract allows for a class size of 26 students – some classes will only be 20-22 students. Mrs. Teel said that a class size of 26 students in the Science class can make a big difference – she reminded everyone that we are trying to ramp up our Science classes. She went on to say that additional interventionists are needed – they are working – we need to support students in elementary schools – we need the interventionists! Mr. DiModica said that we hope to get \$488,000 back from the state – then we could add more interventionists in – not sure if the \$488,000 is a one time deal or not. Dr. Thornton asked the SC for some of the items that they wanted in the budget and Mrs. Beaulieu noted that Project Lead the Way, additional high school teachers and telecommunications center were a few of the items that they wanted in the budget. At this point we went back to agenda item #6 – recognitions – Kayleigh Lapre, CHS student, received the Spirit of Community Award from Prudential for her community service – she has raised money for homeless shelters and senior citizens! Congratulations Kayleigh!!!

- B. Discussion and/or Vote to Approve Employee Contracts for: 1) Assistant to the Business Manager, 2) Assistant Principals – a) Middle School, b) Middle School, c) Elementary School, 3) Assistant Principals of Teaching and Learning – a) High School, b) High School, 4) Attendance/Truancy Officer, 5) Business Manager, 6) Confidential Assistant to the Superintendent and School Committee, 7) Confidential Assistant to the Assistant Superintendent, 8) Confidential Assistant to the Director of Human Resources, 9) Confidential Assistant to the Director of Special Education, 10) Director of Information Technology, 11) Director of Human Resources, 12) District Data Manager, 13) District Support Technician, 14) Information Technology Manager, 15) Network Manager, 16) Preschool Administrator, 17) Principals (5) – a) Elementary, b) Elementary, c) Elementary, d) Elementary, e) Elementary, 18) Principal – High School, 19) Principals – a) Middle School, b) Middle School, 20) Assistant Superintendent, 21) Superintendent – Mr. DiModica made a motion to approve the contract for #2a – Middle School Asst. Principal – he noted that this was to “fix” the current contract, 2nd Mr. Fiorillo, approved 6-0. It was a salary issue. Mr. DiModica made a motion to approve the contract for 19a – Middle School Principal – again to fix the current contract, 2nd Mr. Dennen, approved 6-0. It was a salary issue. Mr. DiModica made a motion to approve #6, 7, 8, 9, 12, 13 – per Dr. Thornton’s recommendation to make these contracts reflect market salary – they will be bumped up this year and receive 1.5% next year and the following year, 2nd Mr. Fiorillo, approved 4-2, Mr. DiModica and Mr. Salvatore in the negative. Mr. DiModica made a motion to approve 1, 3 a&b, 4, 5, 10, 11, 14, 15, 16, 17, 18, 19B, 3 year contracts, 1.5% each year, 2nd Mr. Fiorillo, approved 5-1, Mr. Salvatore in the negative. Mr. DiModica made a motion to approve #2b, 0% this year and T.B.D. next year and following, 2nd Mr. Fiorillo, approved 5-1, Mr. Salvatore in the negative. Mr. DiModica made a motion to table #20 and #21, 2nd Mr. Fiorillo, approved 6-0. Mr. DiModica made a motion to approve #2c, 1.5% each year, 2nd Mr. Dennen and Mr. Fiorillo, approved 6-0.

Agenda Item #11: New Business

- A. Discussion and/or Vote to Rescind Teacher Dismissal Recommendations – Mrs. Fogell checked with Atty. Adams for approval and he stated that if there was no time constraint on this item it would be fine for the SC to discuss it during Executive Session after this meeting and vote on it at next Wednesday’s meeting.
- B. Discussion and/or Vote to Rescind Teacher Non-Renewals for the 2015-2016 School Year – Mrs. Fogell noted that this is the same situation as above.
- C. Discussion and/or Vote to Approve Elementary Lunch Price Increase – Mr. DiModica noted that the price is going from \$2.25 to \$2.35, middle and high school will stay the same – the elementary increase is to satisfy the federal government. Mr. DiModica made a motion to approve this increase, 2nd Mr. Fiorillo, approved 6-0.
- D. Discussion and/or Vote to Approve Resolutions: 1) SC-R-2015-07- Gun Free Schools – Mr. DiModica noted that this was not in sub-committee. 2) SC-PR-

- 6-2015-16 – TV Telecommunications Center Equipment – Mr. DiModica made a motion to approve, 2nd Mr. Dennen, approved 6-0. 3) SC-PR-6-2015-17 – Middle School Project Lead the Way Computers – Mr. DiModica made a motion to approve, 2nd Mr. Fiorillo, approved 6-0. 4) SC-PR-6-2015-18 – Thinking Maps Professional Development – Mr. DiModica made a motion to approve, 2nd Mr. Salvatore and Mr. Dennen, approved 6-0. 5) SC-PR-6-2015-19 – Thinking Maps Language for Learning Binders – Mr. DiModica made a motion to approve, 2nd Mr. Fiorillo, approved 6-0. 6) SC-PR-6-2015-20 Occupational Therapy Services, 7) SC-PR-6-2015-21 – Physical Therapy Services and 8) SC-PR-6-2015-22 Clinical Services were not ready and Mr. DiModica made a motion to table until next Wednesday’s meeting, 2nd Mr. Dennen, approved 6-0. 9) SC-PR-6-2015-23 – Professional Development Presentation with Featured Speaker Rick Wormeli – Mr. DiModica made a motion to approve, 2nd Mr. Fiorillo, approved 6-0. 10) SC-PR-6-2015-24 – GEMS Net Science Kits – Mr. DiModica made a motion to approve, 2nd Mr. Dennen, approved 6-0. 11) SC-PR-6-2015-25 – Lighting Projects – Mr. DiModica made a motion to approve, 2nd Mr. Fiorillo, approved 6-0. 12) SC-PR-6-2015-26 – School Committee Meeting Sound Equipment - Mr. DiModica made a motion to approve, 2nd Mr. Salvatore, approved 6-0. 13) SC-PR-6-2015-27 – Data Backup Hardware – Mr. DiModica noted that no votes were taken in FM – researching costs – Mr. DiModica made a motion to table until next Wednesday’s meeting, 2nd Mr. Dennen, approved 6-0.
- E. Discussion and/or Vote to Approve Overnight Student Field Trip: High School Student Trip – GRAD Nite – April 2016 – Ms. Berthiume stated that this was a four day/three night trip to Universal Studios in Florida – trip is for the seniors – have been doing it for 20 years – April 14, 2016 – April 17, 2016 – prior to April vacation - \$1,300 per student. Mr. Fiorillo made a motion to approve, 2nd Mr. Dennen, approved 6-0.
- *At this point Mrs. Beaulieu referred back to SC-R-2015-07 – Gun Free Schools – she noted that many SC’s have adopted this and she requested everyone’s support. Mr. DiModica made a motion to approve, 2nd Mr. Dennen and Mrs. Teel, approved 6-0.

Agenda Item #12: Personnel Recommendations

Mrs. Fogell stated that there were no personnel recommendations this evening.

Agenda Item #13: School Committee Comments (School Liaison Reports)

Mrs. Beaulieu noted that the graduation was outstanding!!!

Agenda Item #14: Vote to go into Executive Session for Discussion on Items Referred to in R.I.G.L. 42-46-5:

Before going into executive session, the school committee shall state for the record that any persons to be discussed pursuant to subsection (1) have been notified and this statement shall be noted in the minutes of the meeting.

Mr. Fiorillo made a motion to go into Executive Session, 2nd Mr. Dennen, approved 6-0.

- A. Personnel Matters – Exception (1) – CTA/ICSE
- B. Negotiations/Litigation – Exception (2) – 1) CTA/ICSE, 2) Litigation Update/Potential Litigation
- C. Vote to Seal Minutes of Executive Session - SC reconvened into open session and Mr. Dennen made a motion to seal the minutes of the Executive Session, 2nd Mr. Fiorillo, approved 6-0.
- D. Reconvene into Open Session
- E. Report Out of Executive Session Vote(s)

Agenda Item #15: Adjournment

Mr. Fiorillo made a motion to adjourn, 2nd Mrs. Teel, approved 6-0.

Meeting was adjourned at 9:16 p.m.

Meeting minutes respectfully submitted by Linda A. Jackvony