

UNAPPROVED

There was a regular meeting of the Cumberland School Committee held on Thursday, August 14, 2014 at the Cumberland High School Auditorium, 2600 Mendon Road, Cumberland, Rhode Island.

Members Present

Lisa Beaulieu, Linda Teel, William Dennen, Paul DiModica, Mark Fiorillo, Ray Salvatore. Jeff Mutter was absent

Administration Present

Dr. Phil Thornton, Superintendent, Robert Mitchell, Assistant Superintendent

Agenda Item #1: Chairperson Convenes Meeting

Chairwoman Beaulieu convened the meeting to order at 7:34 p.m.

Agenda Item #2: Pledge of Allegiance

Agenda Item #3: Approval of Agenda

Mr. DiModica made a motion to approve the agenda, 2nd Mrs. Teel, approved 6-0.

Agenda Item #4: Consent Agenda

- A. Approval of Minutes – Regular meeting 7/10/14, Special meeting 7/29/14.
- B. Approval of Minutes – Executive Session 6/19/14, Executive Session 7/10/14.
- C. Enrollment Report 8/1/14.
- D. School Police Report 7/1/14.
- E. Residency/Truancy Report 8/1/14.

Mr. Fiorillo made a motion to approve the consent agenda, 2nd Mrs. Teel and Mr. DiModica, approved 6-0.

Agenda Item #5: Superintendent's Report

- A. Up with People Event at Cumberland High School – August 29th and 30th – Dr. Thornton encouraged everyone to try to attend and said he is looking forward to the event.
- B. Enrollment Update – Dr. Thornton stated that over all there are 29 more students than last year – current enrollment total is 4,546 students.

Agenda Item #6: Chairperson's Report

- A. Funding Formula and the BEP – Mrs. Beaulieu noted that with the additional students the BEP will work to our favor and we will get the extra dollars the following school year. Mr. DiModica asked if the SC could be updated on the legal responsibilities/budgeting practices for the Charter School – he asked if our legal counsel could find out and report back.

Agenda Item #7: Reports of Standing Committees

- A. Payment of Bills – Mr. Fiorillo made a motion to pay invoices in the amount of \$1,431,612.83, 2nd Mr. Dennen, approved 6-0.
- B. Fiscal Management Sub-Committee Update – Mr. Fiorillo noted that the FM sub-committee discussed budget amendments, resolution for the repair of brick on the outside of CHS, and the energy projects.
- C. Policy & Procedures Sub-Committee Update – Mrs. Teel noted that the PP sub-committee met on 8/12 and discussed the policies that are on tonight’s agenda. They will meet again on 9/23/14 and will discuss SC Conduct Policy.
- D. Achievement & Communications Sub-Committee Update – Mrs. Beaulieu noted that the sub-committee will be meeting on 8/28 and will discuss High School Guidance, Project Lead the Way, some professional development and they will be learning more about Thinking Maps.

Agenda Item #8: Public Hearing

- A. Reading of Policies: 1) New Policies – 1st Reading – a) B-2 School Committee Conduct, b) B-3 Chairperson’s Scope of Authority, c) G-12 Professional Responsibility for Certified Professionals, d) G-13 Teacher Standards – Mrs. Teel stated that B-2 was brought into compliance with Rhode Island Regulations, it was approved with a 3-0 vote in sub-committee – this is the first reading for the record. Mrs. Teel then made a motion to table B-3, G-12 and G-13, 2nd Mr. Salvatore, approved 6-0.
2) Amended Policies – a) G-9 Building Access (formerly Key Control), b) G-11 (GBKA) Drug Free Schools Employees’ Regulations, c) I-8 (IK) Student Promotion – Retention, d) K-2 Use of School Facilities – Mrs. Teel noted that G-9 was discussed and brought up to date, it is an amended policy and was approved with a 3-0 vote in sub-committee, she would like this read into the record. G-11 was brought into compliance, was approved in sub-committee with a 3-0 vote, is an amended policy; she would like this read into the record. I-8 takes the place of three older policies, was approved in sub-committee with a 3-0 vote, she would like this read into the record. Mrs. Teel then made a motion to table K-2, 2nd Mr. Salvatore, approved 6-0.
- B. Public Comment – Mrs. Beaulieu asked if the public had any comments and no one did and she closed the hearing.

Agenda Item #9: Comments from the Public

There were no comments at this time.

Agenda Item #10: New Business

- A. Vote to Rescind Teacher Non-Renewals for the 2014-15 School Year – Mrs. Fogell noted that all teachers that were going to be rescinded have been rescinded at this time.
- B. Discussion and/or Vote to Approve Amended Resolution SC-PR-7-2014-14 Repoint/Replace Exterior Brick – CHS Buildings – Mr. Fiorillo made a motion to amend SC-PR-7-2014-14 not to exceed \$52,000 (need new paperwork

from vendor), 2nd Mr. DiModica, approved 6-0. Mr. Fiorillo then made a motion to approve SC-PR-7-2014-14 as amended, 2nd Mr. DiModica and Mr. Dennen, approved 6-0.

- C. Discussion and/or Vote to Approve Resolution SC-R-2014-10: Amended FY15 School Budget – Mr. Fiorillo made a motion to approve SC-R-2014-10, Dr. Thornton noted some of the additions - Assistant Principal at Community, Kindergarten teacher at Cumberland Hill. Mrs. Beaulieu asked Dr. Thornton about the BEP Audit and he said that this should be done internally and that some of the work had already been started and they may be ready to submit something. Mrs. Beaulieu then asked Mr. Prignano for the numbers for the year that we just completed – he said that once the audit was complete he would get those numbers over to the SC. Motion had a 2nd from Mr. Dennen, Mrs. Teel and Mr. DiModica – Mr. DiModica noted that during the FM meeting he made a motion to cut the Charter School Tuition by \$927,806 – he would like the budget to be amended – he would like it held on a separate line item until RIDE determines that the fee’s that the Charter School is charging are acceptable – this motion had a 2nd from Mrs. Teel, but motion died – three yes and three no’s(Fiorillo, Dennen, Beaulieu voted no). Mr. Fiorillo’s motion for passage of SC-R-2014-10 was approved 6-0.
- D. Discussion and/or Vote to Approve Resolution SC-R-2014-11: Energy Projects Financing – Mr. Fiorillo made a motion to approve, 2nd Mr. Dennen, approved 6-0.
- E. Discussion and/or Vote to Approve Deleting Policies: 1) IKE Retention at the Middle School Level, 2) IKE Retention at the Elementary Grades (K-5) – Mrs. Teel noted that she believes these policies had already been deleted but made a motion to delete the policies again, 2nd Mr. Salvatore and Mr. DiModica, approved 6-0.
- F. Discussion and/or Vote to Approve Amended Policies: 1) G-9 Building Access (formerly Key Control), 2) G-11 (BGKA) Drug Free Schools Employees’ Regulations, 3) I-8 (IK) Student Promotion – Retention, 4) K-2 Use of School Facilities – Mrs. Teel made a motion to table K-2, 2nd Mr. Dennen, approved 6-0. Mrs. Teel made a motion to approve G-9, G-11 and I-8 as amended, 2nd Mr. Salvatore, approved 6-0.
- G. Discussion and/or Vote to Approve 1st Reading of New Policies: 1) B-2 School Committee Conduct, 2) B-3 Chairperson’s Scope of Authority, 3) G-12 Professional Responsibility for Certified Professionals, 4) G-13 Teacher Standards – Mrs. Teel made a motion to table G-12, G-13 and B-3, 2nd Mr. Salvatore and Mr. Dennen, approved 6-0. Mrs. Teel noted that there would be no action and no vote taken on B-2 this evening.

Agenda Item #11: Personnel Recommendations

Mrs. Fogell requested the following personnel recommendations:

Resignations

I request the advice and consent of the School Committee on the resignation of **Travis Drappi, PE/APE/Health Teacher at Cumberland School Department, effective 6/30/2014.**

I request the advice and consent of the School Committee on the resignation of **Sara McLellan, Social Studies Teacher at North Cumberland Middle School, effective 6/30/2014.**

Mr. Fiorillo made a motion to approve, 2nd Mr. DiModica, approved 6-0.

Retirement

I request the advice and consent of the School Committee on the retirement of **Mary Elizabeth ReCasino, Media Specialist at Cumberland School Department, effective 6/30/2014** after 28years of service.

Mr. Fiorillo made a motion to approve, 2nd Mrs. Teel and Mr. Dennen, approved 6-0.

Appointments

I request the advice and consent of the School Committee on the appointment of **Anais Arias, Special Educator at North Cumberland Middle School, effective 8/21/2014. (FTE: 1.0; Step 1; Lane n/a; Co-pay: 22.0%; budgeted)**

I request the advice and consent of the School Committee on the appointment of **Marissa Brasil, Science Teacher at Cumberland High School, effective 8/21/2014. (FTE: 0.6; Step 1; Lane n/a; Co-pay: 22.0%; budgeted)**

I request the advice and consent of the School Committee on the appointment of **Lauren Brochinsky, Kindergarten Teacher at Joseph J. McLaughlin Cumberland Hill Elementary School, effective 8/21/2014. (FTE: 1.0; Step 2; Lane n/a; Co-pay: 22.0%; budgeted)**

I request the advice and consent of the School Committee on the appointment of **Alaina Carnevale, Special Educator – Severe and Profound at Garvin Elementary School, effective 8/21/2014. (FTE: 1.0; Step 1; Lane n/a; Co-pay: 22.0%; budgeted)**

I request the advice and consent of the School Committee on the appointment of **Sean Connolly, Social Studies Teacher (One Year Position)** at **Cumberland High School**, effective **8/21/2014**. (FTE: 1.0; Step 1; Lane n/a; Co-pay: 22.0%; budgeted)

I request the advice and consent of the School Committee on the appointment of **Allison DeStefano, Special Educator Teacher Assistant** at **B.F. Norton Elementary School**, effective **8/21/2014**. (FTE: 1.0; Step 1; Lane n/a; Co-pay: 10.0%; budgeted)

I request the advice and consent of the School Committee on the appointment of **Christina Gagliardo, Social Studies Teacher** at **Cumberland High School**, effective **8/21/2014**. (FTE: 1.0; Step 3; Lane n/a; Co-pay: 22.0%; budgeted)

I request the advice and consent of the School Committee on the appointment of **Rebecca Katzanek, Mathematics Teacher** at **Cumberland High School**, effective **8/21/2014**. (FTE: 1.0; Step 1; Lane n/a; Co-pay: 22.0%; budgeted)

I request the advice and consent of the School Committee on the appointment of **Kyle Landry, Science Teacher** at **North Cumberland Middle School**, effective **8/21/2014**. (FTE: 1.0; Step 1; Lane n/a; Co-pay: 22.0%; budgeted)

I request the advice and consent of the School Committee on the appointment of **Brooke MacDonald, Special Educator** at **McCourt Middle School**, effective **8/21/2014**. (FTE: 1.0; Step 1; Lane n/a; Co-pay: 22.0%; budgeted)

I request the advice and consent of the School Committee on the appointment of **John McNeil, Social Studies Teacher** at **McCourt Middle School**, effective **8/21/2014**. (FTE: 0.7; Step 1; Lane n/a; Co-pay: 22.0%; budgeted)

I request the advice and consent of the School Committee on the appointment of **Amy O'Donnell, Science Teacher** at **Cumberland High School**, effective **8/21/2014**. (FTE: 1.0; Step 8; Lane n/a; Co-pay: 22.0%; budgeted)

I request the advice and consent of the School Committee on the appointment of **Nicholas Oliveira, Special Educator** at **Ashton Elementary School**, effective **8/21/2014**. (FTE: 1.0; Step 1; Lane n/a; Co-pay: 22.0%; budgeted)

I request the advice and consent of the School Committee on the appointment of **Patricia Pora, Reading Specialist** at **Cumberland School Department**,

effective **8/21/2014. (FTE: 1.0; Step 10; Lane Masters; Co-pay: 22.0%; budgeted)**

I request the advice and consent of the School Committee on the appointment of **Julie Rider, Special Educator -- Alternative Learning Program** at **Cumberland High School**, effective **8/21/2014. (FTE: 1.0; Step 6; Lane Masters; Co-pay: 22.0%; budgeted)**

I request the advice and consent of the School Committee on the appointment of **Marie Ross, Kindergarten Teacher** at **Joseph J. McLaughlin Cumberland Hill Elementary School**, effective **8/21/2014. (FTE: 1.0; Step 4; Lane Masters; Co-pay: 22.0%; budgeted)**

I request the advice and consent of the School Committee on the appointment of **Kara Skaling, Social Studies Teacher** at **Cumberland High School**, effective **8/21/2014. (FTE: 1.0; Step 1; Lane n/a; Co-pay: 22.0%; budgeted)**

I request the advice and consent of the School Committee on the appointment of **Glen Whitfield, Social Studies Teacher** at **North Cumberland Middle School**, effective **8/21/2014. (FTE: 1.0; Step 10; Lane n/a; Co-pay: 22.0%; budgeted)**

Mr. Fiorillo made a motion to approve, 2nd Mr. Dennen and Mrs. Teel, approved 6-0.

Agenda Item #12: School Committee Comments (School Liaison Reports)

Mr. Fiorillo noted that the PTO at B.F. Norton has been painting some of the classrooms – he said there are lots of volunteers and two custodians have also been helpful. He just wanted to say thank you to all of them!!! Mr. DiModica reminded everyone that on Saturday – August 16th – backpacks and school supplies will be given out at B.F. Norton – there will also be some food and face painting – nice event and he hopes a lot of people can attend.

Agenda Item #13: Vote to go into Executive Session for Discussion on Items Referred to in R.I.G.L. 42-46-5: Before going into executive session, the school committee shall state for the record that any persons to be discussed pursuant to subsection (1) have been notified and this statement shall be noted in the minutes of the meeting.

- A. Personnel Matters – Exception (1) – 1) Employee A, 2) CTA/ICSE
- B. Negotiations/Litigation – Exception (2) – 1) CTA/ICSE, 2) Litigation Update/Potential Litigation
- C. Vote to Seal Minutes of Executive Session
- D. Reconvene into Open Session
- E. Report Out of Executive Session Vote(s)

Mrs. Beaulieu asked Dr. Thornton if there was Executive Session this evening and he said yes there was. Mr. Fiorillo made a motion to adjourn to Executive Session, 2nd Mr. Salvatore, approved 6-0.

Agenda Item #14: Adjournment

School Committee members went into Executive Session at 8:20 p.m.
Executive Session was adjourned at 9:00 p.m.

Meeting minutes respectfully submitted by Linda A. Jackvony