

UNAPPROVED

There was a regular meeting of the Cumberland School Committee held on Thursday, July 11, 2013 at the Cumberland High School Auditorium, 2600 Mendon Road, Cumberland, Rhode Island.

Members Present

Lisa Beaulieu, Jeff Mutter, Linda Teel, Paul DiModica, Craig Duffy, Mark Fiorillo, Ray Salvatore

Administration Present

Dr. Phil Thornton, Superintendent, Robert Mitchell, Assistant Superintendent, Atty. Stephen Adams

Agenda Item #1: Chairperson Convenes Meeting

Chairwoman Beaulieu convened the meeting to order at 7:39 p.m.

Agenda Item #2: Pledge of Allegiance

Agenda Item #3: Approval of Agenda

Mrs. Teel recommended that under New Business – item B-2 – JED Student Attendance Policy be moved over to Agenda #7 – Public Hearing – because there have been several changes made to this policy. Mr. Mutter made a motion to approve the amended agenda, 2nd Mrs. Teel, approved 7-0.

Agenda Item #4: Consent Agenda

- A. Approval of Minutes – 1) Regular Meeting 6/13/13 and 2) Special Meeting 6/25/13.
- B. Approval of Minutes – 1) Executive Session 5/23/13, 2) Executive Session 6/13/13 and 3) Executive Session 6/25/13.
- C. Enrollment Report – 7/1/13
- D. School Police Report – 6/1/13
- E. Truancy Report – 7/1/13

Mrs. Teel made a motion to approve the consent agenda, 2nd Mr. DiModica, approved 7-0.

Agenda Item #5: Report Out of Executive Session Meetings

- A. Report of Executive Session Meeting on 7/11/13 – 1) Report of Executive Session Vote – Mrs. Beaulieu said they voted 7-0 to accept a resolution with administrators A and B as discussed. 2) Vote to Seal Minutes of Executive Session – Mrs. Teel made a motion to seal the minutes, 2nd Mr. Fiorillo, approved 7-0.

Agenda Item #6: Superintendent's Report

Dr. Thornton acknowledged three retirements – Lorraine Ribeiro, Donna Scully, and Alfredo Moreira. Congratulations to all!

Agenda Item #7: Public Hearing

- A. 1st Reading of the Following Policy: JED – Student Attendance Policy – Mrs. Teel moved this item from New Business – Mrs. Teel noted that Dr. Colwell had presented a new policy that was in accordance with new laws – one change added was for a photo I.D. to be required when picking up children for early dismissal. She said the policy was approved in sub-committee with a 3-0 vote – this is the first

reading and the policy will also be on the website. JBA – Teen Dating Violence and Sexual Violence Policy Involving Students – no action taken tonight.

- B. 2nd Reading of the Following Policies: 1) GCD – Personnel Assignment System Policy – Mrs. Teel noted no changes to this policy – it is in compliance and it was approved in sub-committee with a 3-0 vote. Mrs. Beaulieu asked if anyone wanted to speak about the policy, no one did and so she declared the hearing closed. 2) IKFC – High School Proficiency Based Graduation Policy – Mrs. Teel noted no changes to this policy and it was approved in sub-committee with 3-0 vote. Mrs. Beaulieu asked if anyone wanted to speak about the policy, no one did and so she declared the hearing closed.

Agenda Item #8: Comments from the Public

Mr. Salvatore acknowledged a student – Sam Ackermen – because Sam created a resolution to ratify the 17th amendment – it was passed on the House side, and will go before the Senate in January, 2014 and hopefully will be passed at that time.

Agenda Item #9: Reports of Standing Committee

- A. Payment of Bills – Mr. Mutter said that Fiscal Management had met on Tuesday and approved payment of invoices totaling \$1,379,786.89, so he made a motion to pay invoices totaling \$1,379,786.89, 2nd Mr. DiModica, approved 7-0.
- B. Fiscal Management Sub-Committee Update – Mr. Mutter noted that the committee had met on Tuesday and that they discussed SC-R-2013-11, the Amended FY 14 School Budget and they also discussed SC-R-2013-06, the Sodexo Maintenance Agreement.
- C. Achievement and Communications Sub-Committee Update – Mrs. Beaulieu noted that the committee met on Tuesday and discussed the school classifications and also the New York Curriculum – she asked Mr. Mitchell to expand on the results of both of these discussions. Mr. Mitchell said that he had reviewed the classifications (NECAP results) and noted that Community School had the highest ranking which is “commended”, Ashton’s ranking was “leading”, Cumberland Hill was “leading”, B.F. Norton was “typical” but he noted that this was a significant improvement for BFN, Garvin came in 7/10 of a point under average, McCourt Middle and North Cumberland Middle both came in as “typical” and Cumberland High came in as “typical” but was very close to coming in at “leading”. Further details will be on the website. He also talked about the decision to Engage New York Curriculum K-5 Math and K-5 E.L.A. In 2014-15 students will be taking the Partnership for Assessment of Readiness for College and Careers (PARCC) Assessments and we need to expose the students to the curriculum they will be tested on, so that is why they chose Engage New York Curriculum, it is line with the testing materials. Teachers will also be trained so as to familiarize themselves with what the students will be tested on.
- D. Policy and Procedures Sub-Committee Update – Mrs. Teel said the committee met on Tuesday, updated GCB – Personnel Benefit Policy for Non-unit Administrative and Support Personnel and noted that the committee would be meeting next on 8/13/13 at 6 p.m.

Agenda Item #10: Old Business

- A. Discussion and/or Vote to Approve Resolution SC-R-2013-06 – Sodexo Maintenance Agreement – Mr. Mutter made a motion to amend Resolution SC-R-2013-06 by changing the word “insight” on Line 12, to read “oversight”, 2nd Mr. DiModica,

- approved 7-0. Mr. Mutter then made a motion to approve SC-R-2013-06 as amended, 2nd Mr. DiModica, approved 7-0. Mr. Mutter noted that this was also passed in sub-committee with a 2-0 vote.
- B. Discussion and/or Vote to Approve Resolution SC-R-2013-11 – Amended FY 14 School Budget – Mr. Mutter said SC-R-2013-11 was discussed and passed in Fiscal Management and the \$57,572,848 budget resulted in some reductions like textbooks for MMS and NCMS, a Math Interventionist, and with that he made a motion to pass SC-R-2013-11, 2nd Mr. Fiorillo, approved 7-0. Mr. Mutter would like the amended budget to be posted on the website and Mike Chandler said that it would be.
- C. Discussion and/or Vote to Approve Employee Contracts for: A. Human Resource Supervisor, B. High School Principal, C. Middle School Principal (for NCMS), D. Elementary Principals (2), E. Confidential Secretary to the Superintendent/School Committee, F. Confidential Secretary to the Assistant Superintendent, G. Confidential Secretary to the Director of Special Education, H. District Data Manager – Mr. Mutter stated that the contracts were all reviewed and the pay raises were discussed, he made a motion to approve all of the contracts, 2nd Mr. Fiorillo, (Dr. Thornton pointed out that the Middle School Principal is for NCMS), Mr. DiModica noted that these were excessive pay raises and would be voting no for all of them, motion was approved 6-1, Mr. DiModica in the negative.

Agenda Item #11: New Business

- A. Discussion and/or Vote to Approve the CTA Collective Bargaining Agreement – Dr. Thornton started off by saying that this process began late last Fall and then thanked the CTA for their collaboration. He highlighted some of what was agreed to such as, it is a three year contract – first two years no increase, year three – 4% increase, health insurance co-pay is 21% (was 22%), sick days went from 12 to 8 and 3 personal days, no longer have minimum manning for guidance and speech, dollars paid for advanced lanes went down and two lanes were eliminated, life insurance was cut to \$17,500. The district is saving money each year of the contract. Mr. Mutter made a motion to approve the CTA Collective Bargaining Agreement, 2nd Mrs. Teel, Mr. Duffy and Mr. DiModica. Mr. Mutter noted (before the final vote) that these have been debated issues and we had no questions tonight from the SC but he did say that there were many questions from the SC along the way, up to this point. Mrs. Beaulieu also noted that there had been many meetings and lots of give and take from each side. The motion was approved 7-0.
- B. Discussion and/or Vote to Approve the Following Amended Policies: 1) GCB – Personnel Benefit Policy for Non-Unit Administrative and Support Personnel – Mrs. Teel noted that changes had been made to the policy to align with the CTA contract, she then made a motion to approve GCB policy as amended, 2nd Mr. Salvatore, approved 6-1, Mr. DiModica in the negative. 2) JED – Student Attendance Policy – moved to agenda item #7 – Public Hearing.
- C. Discussion and/or Vote to Approve 1st Reading of Policy: 1) JBA- Teen Dating Violence and Sexual Violence Policy Involving Students – Mrs. Teel said there would be no action taken on this policy tonight.
- D. Discussion and/or Vote to Approve 2nd Reading of Policies 1) GCD – Personnel Assignment System Policy – Mrs. Teel said that this policy was approved in sub-committee with a 3-0 vote, she then made a motion to approve GCD, 2nd Mr. DiModica, approved 7-0. 2) IKFC – High School Proficiency Graduation Policy –

- Mrs. Teel said that this policy was approved in sub-committee with a 3-0 vote, she then made a motion to approve, 2nd Mr. Mutter, approved 7-0.
- E. Discussion and/or Vote to Approve Termination of Three (3) Administrators' Contracts – Mrs. Teel made a motion to approve termination of Administrator "C" Contract, 2nd Mr. Fiorillo, approved 7-0.
 - F. Discussion and/or Vote to Approve Non-Renewal of Three (3) Administrators' Contracts – Mrs. Teel made a motion to approve non-renewal of Administrator "C" Contract, 2nd Mr. Fiorillo, approved 7-0.
 - G. Discussion and/or Vote to Provide R.I.G.L. 16-12.1-3 Statement to Three (3) Administrators – Mrs. Teel made a motion to send a letter in compliance with R.I.G.L. 16-12.1-3 to Administrator "C", 2nd Mr. Fiorillo, approved 7-0.
 - H. Discussion and/or Vote to Approve Employee Contracts for: 1) Assistant Superintendent of Schools, 2) Middle School Principal, 3) Truancy/Residency Officer – Mrs. Fogell noted that #2 should read Middle School Assistant Principal. Mr. Mutter made a motion to approve contracts for 1) Assistant Superintendent of Schools, 2) Middle School Assistant Principal and 3) Truancy/Residency Officer, 2nd Mr. Salvatore and Mrs. Teel, Mr. Mutter noted that #2 was listed as Middle School Assistant Principal in sub-committee, motion was approved 7-0.

Agenda Item #12: Personnel Recommendations

Mrs. Fogell requested the following personnel recommendations:

Retirements

I request the advice and consent of the School Committee on the retirement of **Lisa Albert, Guidance Counselor, at Joseph L. McCourt Middle School, effective 6/30/2013. (budgeted) retiring after 21 years**

I request the advice and consent of the School Committee on the retirement of **Suzanne Paquette, Science Department Chairperson, at Cumberland High School, effective 6/30/2013. (budgeted) retiring after 31 years**

Resignations

I request the advice and consent of the School Committee on the resignation of **James Bray, School Psychologist .5, at Community School, effective 6/30/2013. (budgeted)**

I request the advice and consent of the School Committee on the resignation of **Richard Drolet, Principal, at North Cumberland Middle School, effective 6/30/2013. (budgeted)**

Withdrawal

I request the advice and consent of the School Committee on the withdrawal of an **unpaid leave for school year 2013-2014 for Rosanna Mejia, Grade 2 ESL, at BF Norton School, effective 8/26/2013. (budgeted)**

Appointments

I request the advice and consent of the School Committee on the appointment of **Bethany Coughlin, Principal, at North Cumberland Middle School, effective 7/15/2013. (budgeted)**

Leave of Absences

I request the advice and consent of the School Committee on the FMLA of **Audrey Berthiaume, English Teacher**, at **Cumberland High School**, effective **9/15/2013**.
(budgeted) FMLA 9/15/13 to return 10/28/13

I request the advice and consent of the School Committee on the FMLA of **Jennifer Slaughter, Kindergarten Teacher**, at **BF Norton School**, effective **8/26/2013**.
(budgeted) FMLA 8/26/13 to return 12/16/13

Mr. Mutter made a motion to approve the personnel recommendations as outlined by Mrs. Fogell, 2nd Mr. Salvatore and Mr. Fiorillo, approved 7-0.

Agenda Item #13: Comments from the Public
There were no comments at this time.

Agenda Item #14: School Committee Comments (School Liaison Reports)
Mr. DiModica noted that everyone will miss Mrs. Coughlin at MMS, but wished her well in her new position as Principal at NCMS!

Agenda Item #15: Vote to go into Executive Session for Discussion on Items Referred to in R.I.G.L. 42-46-5
Dr. Thornton noted that there would not be any Executive Session tonight.

Agenda Item #16: Adjournment
Mr. Fiorillo made a motion to adjourn, 2nd Mr. DiModica, approved 7-0.

Meeting was adjourned at 8:44 p.m.

Meeting minutes respectfully submitted by Linda A. Jackvony