

## **APPROVED-7/11/2013**

There was a special meeting/executive session meeting of the Cumberland School Committee held on Tuesday, June 25, 2013 at the Cumberland High School Auditorium, 2600 Mendon Road, Cumberland, Rhode Island.

**Members Present:** Lisa Beaulieu, Jeff Mutter, Linda Teel, Paul DiModica, Craig Duffy, Mark Fiorillo, Ray Salvatore

**Administration Present:** Dr. Phil Thornton, Superintendent, Atty. Stephen Adams

**Agenda Item #1:** Chairperson Convenes Meeting

Chairwoman Beaulieu convened the meeting to order at 7:00 p.m.

**Agenda Item #2:** Pledge of Allegiance

**Agenda Item #3:** Approval of Agenda

Mrs. Teel made a motion to amend the agenda and remove items 6A and 8 from the agenda, 2<sup>nd</sup> Mr. Salvatore, approved 7-0.

**Agenda Item #4:** Discussion and/or Vote to Approve SC-R-2013-11: Amended FY 14 School Budget

Mr. Mutter said that Fiscal Management had met prior to this meeting and had recommended some amendments and Mr. Prignano is working on these amendments at this moment so after hearing this Mrs. Beaulieu suggested that we hold this item until later in the meeting when Mr. Prignano could join the meeting.

**Agenda Item #5:** Discussion and/or Vote to Approve SC-R-2013-12: CHS Pool Management Agreement

Mr. Mutter said that Fiscal Management had met prior to this meeting and amended page 3 in the contract, section 1.5 J&K. He said it was passed in sub-committee and recommended passing the amendments, 2<sup>nd</sup> Mr. Fiorillo and Mr. DiModica, approved 7-0. Mr. Mutter then made a motion to accept SC-R-2013-12 CHS Pool Management Agreement as amended, 2<sup>nd</sup> Mr. Fiorillo and Mr. DiModica, approved 7-0.

**Agenda Item #6:** Public Hearing

- A. 2<sup>nd</sup> Reading of JHCC-Control of Communicable Disease – removed from agenda.
- B. 1<sup>st</sup> Reading of the Following Policies: 1) GCD Personnel Assignment System Policy and 2) IKFC – High School Proficiency Based Graduation Policy – Mrs. Teel noted that GCD is a new policy and first reading. She also noted that the recalls section has been modified due to a request from RIDE. Policy was approved in the sub-committee and she asked that it be read into the record for 1<sup>st</sup> reading. She said this policy would be posted on the district website. Mrs. Teel noted that IKFC has some changes, one change was the number of credits went from 21 to 24 with the class of 2016, also outlined community

service, graduation portfolio, 2014 class proficiency requirements, she noted that details would be in the handbooks. Mrs. Teel also noted that this policy was approved in sub-committee. She then asked that this policy be read into the record for 1<sup>st</sup> reading. IKFC will also be posted on the district website.

**Agenda Item #7:** Discussion and/or Vote to Approve 2<sup>nd</sup> Reading of Policy: JHCC – Control of Communicable Disease

Mrs. Teel noted that there was one change made to the policy – “baby books” would no longer be used for proof of immunizations, there must be proof from the doctor. Mrs. Teel made a motion to approve Policy JHCC as amended, 2<sup>nd</sup> Mr. Salvatore, approved 7-0. This policy was amended and approved in sub-committee.

**Agenda Item #8:** Discussion and/or Vote to Approve 1<sup>st</sup> Reading of Policies: 1)GCD – Personnel Assignment System Policy and 2) IKFC – High School Proficiency Based Graduation Policy

This agenda item was removed.

**Agenda Item #9:** Discussion and/or Vote to Approve Amended Policy: 1) GBA – Affirmative Action Plan

Mrs. Teel said this plan is reviewed annually and the only change to it this year was the date – it was approved in sub-committee. Mrs. Teel made a motion to accept GBA – Affirmative Action Plan as amended, 2<sup>nd</sup> Mr. DiModica, approved 7-0.

**Agenda Item #10:** Comments from the Public

No Comments at this time.

**Agenda Item #11:** Discussion and/or Vote to Approve the Following Employee Contracts:

- A. Human Resources Supervisor
- B. High School Principal
- C. Middle School Assistant Principal
- D. Elementary Principal
- E. Confidential Secretary to the Superintendent/School Committee
- F. Confidential Secretary to the Assistant Superintendent
- G. Confidential Secretary to the Director of Special Education
- H. District Data Manager

Dr. Thornton asked that this item be tabled until the next SC meeting. Mr. Duffy made a motion to table this item until the next SC meeting in July, 2<sup>nd</sup> Mr. Salavatore, approved 7-0.

**Agenda Item #12:** Personnel Recommendations

Mrs. Fogell said she had no recommendations tonight.

At this time Mrs. Beaulieu noted that Mr. Prignano had not returned to the meeting for discussion on SC-R-2013-11 so she asked Mr. Mutter to discuss it with the committee. Mr. Mutter noted that Fiscal Management met earlier and discussed all

the changes – unanimous action regarding the middle school Math Interventionist in the 2014 budget (from \$350,000 to \$422,000 revenue adjustment). Expense side shows two additions to restore the Math Interventionists, the figure included the salaries and benefits for both of the positions. \$57,574,848 budget was passed in Fiscal Management with a 3-0 vote. Mr. Mutter made a motion to pass the balance budget of \$57,574,848, 2<sup>nd</sup> Mrs. Teel, Mr. Fiorillo and Mr. DiModica (there will be more amendments at the next meeting), approved 7-0. Mr. Mutter noted that \$57,574,848 was the overall school department total budget but went on to say that some internal numbers could change.

**Agenda Item #13:** Vote to go into Executive Session for Discussion of items referred to in R.I.G.L. 42-46-5:

- A. Personnel Matters – Exception (1) - 1) Discussion of Recall Recommendations 2) CTA Employee Disciplinary Hearing
- B. Negotiations/Litigation – Exception (2) - 1) CTA/ICSE 2) Litigation Update 3) CTA Contract
- C. Vote to Seal Executive Session Minutes

Mr. DiModica made a motion to go into Executive Session, 2<sup>nd</sup> Mr. Fiorillo, approved 7-0.

The SC went into Executive Session at 7:25 p.m.

Executive Session was adjourned at 10:05 p.m.

The SC reconvened into Open Session at 10:11 p.m.

Meeting was adjourned at 10:13 p.m.

Meeting minutes respectfully submitted by Linda A. Jackvony

### **Minutes**

A Special Meeting of the Cumberland School Committee was held on **Tuesday, June 25, 2013 at 6:45 pm** at the Cumberland High School Auditorium, 2600 Mendon Road, Cumberland, R.I.

Call to order by:	Lisa Beaulieu
Time:	10:11 pm
Admin:	Dr. Phil Thornton
	Steve Adams, Attorney for SC

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Motion to reconvene in Open Session made by Mr. Fiorillo; Second Mrs. Teel Motion carried 7-0.

Meeting reconvened in Open Session at 10:11 pm

Motion to support Dr. Thornton's teacher recall recommendations made by Mr. DiModica; second Mr. Salvatore. Motion carried 7-0.

Motion to support Dr. Thornton's recommendation to suspend teacher A without pay for ten days was made by Mrs. Teel; second Mr. Fiorillo. Motion carried 7-0.

Motion to have counsel draft a letter to teacher A outlining his/her responsibilities and the consequences for failing to fulfill his/her responsibilities was made by Mr. Fiorillo; second Mrs. Teel. Motion carried 7-0.

No other votes to report out at this time.

Motion to adjourn made by Mr. Fiorillo; second Mr. DiModica. Motion carried 7-0.

Meeting Adjourned: 10:13 pm.

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Linda G. Teel, Clerk  
Cumberland School Committee