

UNAPPROVED

There was a regular meeting of the Cumberland School Committee held on Thursday, August 23, 2012 at the Cumberland High School Transitional Building Cafetorium, 2602 Mendon Road, Cumberland, Rhode Island.

Members Present: Jeff Mutter, Lisa Beaulieu, Linda Teel, Erika Sanzi, Earl Wood. Mr. Pedro and Mr. Gibbons were absent.

Administration Present: Dr. Phil Thornton, Superintendent, Robert Mitchell, Asst. Superintendent.

Agenda Item #1: Chairman Convenes Meeting
Chairman Mutter convened the meeting to order at 7:32 p.m.

Agenda Item #2: Pledge of Allegiance

Agenda Item #3: Approval of Agenda
Mr. Gibbons made a motion to approve the agenda, 2nd Mrs. Beaulieu, approved 5-0.

Agenda Item #4: Consent Agenda

- A. Approval of Minutes for Regular Meeting 8/9/12 and Special Meeting 8/17/12.
- B. Approval of Minutes for Executive Session 8/9/12.

Mr. Mutter tabled the approval of minutes for Executive Session of 8/9/12.

Mrs. Beaulieu made a motion to approve Regular Meeting 8/9/12 and Special Meeting 8/17/12, 2nd Mrs. Sanzi, approved 4-0. Mr. Gibbons abstained from voting.

Agenda Item #5: Report of Executive Session Meeting on 8/23/12

- A. Report of Executive Session Vote – no vote taken.
- B. Vote to Seal Minutes of Executive Session – Mrs. Beaulieu made a motion to seal the minutes, 2nd Mrs. Sanzi and Mrs. Teel, approved 5-0.

Agenda Item #6: Superintendent's Report

- A. Opening of School – Dr. Thornton said that the schools are being transformed because there is a lot of different projects going on at each school. There has been landscaping going on, painting, ceiling tiles replaced, roof's repaired, etc. There have also been several new hires in the last few weeks. Dr. Thornton noted that a lot of folks are working above and beyond and he appreciates it! He said that the enrollments are coming in daily and the numbers are going up, but overall enrollment is looking good – he did add that if more and more homes are to be built he would like to keep in contact with the building official's office because some schools are at the maximum capacity so either additions would have to be put on some schools and/or redistricting would have to happen again. He would like to keep a close watch on this situation.
- B. Update on Student Transportation – Dr. Thornton said that last week several drafts of the bus routes were posted and some he was not so happy with – so they are working with Durham and they are massaging some of the times – he said they will keep publishing what they get. Dr. Thornton said that the first couple of days will not be accurate – some changes will be made. Mrs. Beaulieu then asked if the bus routes will come to the SC for approval within the 30 days after the start of school – Dr. Thornton said yes they will be coming for approval and yes they would be accurate. Dr. Thornton then took a moment to thank Mrs. Teel and Mrs. Beaulieu and everyone involved in the Newsletter – it was in the Valley Breeze and it was a great insert. At this point Dr. Thornton showed everyone a video about the new grading policy. He thanked Mike

Webber for putting it together. There were various administrators, parents, etc., on this video, explaining about the new grading policy.

Agenda Item #7: Chairperson's Report

No report at this time.

Agenda Item #8: Comments from the Public

No comments at this time.

Agenda Item #9: Reports of Standing Committees

- A. Payment of Bills – no payments this evening.
- B. Achievement and Communications Sub-Committee Update – no updates this evening.
- C. Policy and Procedures Sub-Committee Update – Mrs. Teel noted that there are several policies on the agenda tonight to be considered for deletion. Also, background checks for school volunteers is an ongoing discussion.

Agenda Item #10: Old Business

- A. Review Preschool & K – 12 Bell Schedules – Dr. Thornton noted that the preschool session had been added.
- B. Discussion and/or Vote to Approve Amended Sodexo Facilities Management Agreement – Mr. Mutter said this would be on the next agenda – it is still being discussed.
- C. Discussion and/or Vote to Approve Superintendent's Contract – Mrs. Beaulieu made a motion to amend the compensation in the superintendent's contract for the 2012 – 2013 year to reflect \$153,000, 2nd Mr. Gibbons, approved 5-0. The contract will be reviewed annually. Mr. Mutter noted that the contract would be back on the agenda for goals and objectives review.
- D. Update on CHS Pool Maintenance – Dr. Thornton said there is pressure testing going on and also checking on the grout situation. Two pool lines failed – pipes are 40 years old – the vendor recommended sealing the pipes and putting in pvc pipes. Also, one return was bad – grouting has already been started. Dr. Thornton is hoping that the repairs come in less than what was budgeted - \$60,000. Mrs. Teel asked about the timeframe for completion and Dr. Thornton noted that they are hoping for the middle of September and all of the teams that use the pool have been notified and will be kept up to date on the progress. Mr. Prignano noted that the annual operating expense for the pool is around \$200,000.
- E. Discussion and/or Vote to Approve to Delete Following Policies – Mrs. Teel asked the attorney if she could take section J under New Business as well and he said that it would be okay – she could take all of the policies listed in both sections together. With that Mrs. Teel made a motion to delete #1 - #25 in Section E under Old Business and #1 - #74 in Section J under New Business, 2nd Mrs. Sanzi, approved 5-0. Mr. Mutter wanted to thank Mrs. Teel and everyone involved for all of their hard work on this project.

Agenda Item #11: New Business

- A. Discussion and/or Vote to Approve Amended FY13 School Budget – Mrs. Beaulieu noted that Mr. Prignano forwarded the budget adjustments to the SC. Mrs. Beaulieu made a motion to approve SCR-12-06 as amended, 2nd Mrs. Sanzi, approved 5-0. Will reflect budget of \$55,099,676.53. Mr. Mutter asked that the amended budget be sent to the Mayor and the Town Council as soon as possible.
- B. Professional Development Update – Mr. Mitchell noted that the first PD day was on 8/27, the bulk of the day consisted of common core state standards and the new grading policy. Fifty middle school teachers will participate in Keys to Literacy Training, it will be two days of training. Dr. Colwell also has a full day planned for paraprofessionals on a number of different issues. He also noted that there was a two-day administration retreat this past week that covered various issues and topics. Mr. Mitchell said that

things have been very busy, but it is worthwhile because everyone is learning and growing professionally.

- C. Discussion of Girls' Co-Op Cumberland/Lincoln Ice Hockey Team - Mr. Geiselman spoke about this issue – last spring two girls from the middle school contacted him asking about this team. He promised the girls he would research it. He found out that Lincoln was also looking into this and thought that both of our schools could be interscholastic for the state. Some ideas are being discussed, there will be no impact on the budget because it will be self funded by the people involved. They would play a regular schedule, there would be tryouts and Mr. Geiselman noted that the SC would eventually vote to approve or not to approve this. Mr. Mutter thought this was a great chance for the girls.
- D. Discussion and/or Vote to Approve Appointment of Middle School Principal – Dr. Thornton announced Dr. Jay Masterson and said that Dr. Masterson continues to prove himself again and again. Dr. Masterson is also president elect for the Principals Association for the state. Mrs. Beaulieu made a motion to approve this appointment, 2nd Mr. Gibbons, approved 5-0.
- E. Discussion and/or Vote to Approve Employment Contract for Middle School Principal – Mr. Mutter noted that this was discussed in Fiscal Management earlier and with that Mrs. Beaulieu made a motion to approve, 2nd Mrs. Teel and Mrs. Sanzi, approved 5-0.
- F. Discussion and/or Vote to Approve Resolution: SC-PR-8-2012-08 CHS Pool Repairs – Mr. Mutter stated that this will not be acted on tonight, it was passed last Friday and they will have a special meeting – the number on the resolution will be changing.
- G. Recalls – Ms. Fogell had the following recalls:
I recommend that the action taken by the school committee on February 17, 2011 not to renew the employment of the following individuals for the 2012-2013 school year be rescinded:
 - Katherine Hermann, (#328), recall to the position of Grade 3 Teacher at Community School, effective 8/24/2012.Mrs. Beaulieu made a motion to approve, 2nd Mrs. Sanzi, approved 5-0.
- H. Home School Instruction Requests 2012-2013 School Year – Dr. Thornton recommended approval as indicated. Mrs. Beaulieu made a motion to approve, 2nd Mrs. Teel, approved 5-0.
- I. Discussion and/or Vote to Approve Overnight Student Field Trip: A. Middle School Student Field Trip to Quebec City – Mrs. Sanzi made a motion to approve, 2nd Mrs. Beaulieu, approved 5-0.
- J. This agenda item was already taken care of earlier in the meeting.
- K. Discussion and/or Vote to Approve 1st Reading of the Following Policy: A. GBCB Employee Dress Code Policy – Mrs. Teel said they discussed this at the last policy meeting and it is still under discussion. Mr. Mutter said this would be referred to the sub committee. He also wants it on the website before the next meeting.

Agenda Item #12: Personnel Recommendations

Ms. Fogell had the following personnel recommendations:

Resignations

I request the advice and consent of the School Committee on the resignation of **Andrew Anderson, Principal, at Joseph L. McCourt Middle School, effective 8/17/2012.**

I request the advice and consent of the School Committee on the resignation of **Cheri Sacco, Principal, at Community School, effective 9/14/2012.**

I request the advice and consent of the School Committee on the resignation of **Lauren Tomasso, Guidance Counselor, at North Cumberland Middle School, effective 8/24/2012.**

Mrs. Beaulieu made a motion to approve, 2nd Mrs. Sanzi, approved 5-0.

Appointments

I request the advice and consent of the School Committee on the appointment of **Flavia Baker, ELL Teacher .6**, at **Cumberland High School**, effective **8/24/2012**. (FTE: **0.6**; Step **1**; Lane: **n/a**; Co-pay: **20.0%**; budgeted)

I request the advice and consent of the School Committee on the appointment of **James Bray, School Psychologist .5**, at **Community School**, effective **8/24/2012**. (FTE: **0.5**; Step **10**; Lane: **Masters +30**; Co-pay: **20.0%**; budgeted)

I request the advice and consent of the School Committee on the appointment of **Lisa Cairo, Guidance Counselor (1 year)**, at **North Cumberland Middle School**, effective **8/24/2012**. (FTE: **1.0**; Step **1**; Lane: **Masters**; Co-pay: **20.0%**; budgeted)

I request the advice and consent of the School Committee on the appointment of **Brendan Casey, PE/APE/Health Teacher**, at **BF Norton School**, effective **8/24/2012**. (FTE: **1.0**; Step **2**; Lane: **n/a**; Co-pay: **20.0%**; budgeted)

I request the advice and consent of the School Committee on the appointment of **Ruth Plant, Girls' Head Volleyball Coach**, at **Cumberland High School**, effective **8/24/2012**. (FTE: **n/a**; Step **n/a**; Lane: **n/a**; Co-pay: **n/a**; budgeted)

I request the advice and consent of the School Committee on the appointment of **Patricia Lambrou, Guidance Counselor .5**, at **J. J. M. Cumberland Hill School**, effective **8/24/2012**. (FTE: **0.5**; Step **1**; Lane: **Masters**; Co-pay: **20.0%**; budgeted)

I request the advice and consent of the School Committee on the appointment of **Joseph Lennon, PE/APE/Health Teacher .7**, at **Systemwide**, effective **8/24/2012**. (FTE: **0.9**; Step **1**; Lane: **n/a**; Co-pay: **20.0%**; budgeted)

I request the advice and consent of the School Committee on the appointment of **Jason Masterson, Principal**, at **Joseph L. McCourt Middle School**, effective **8/20/2012**. (Per Contractual Agreement)

Mrs. Beaulieu made a motion to approve, 2nd Mrs. Sanzi, approved 5-0.

Leaves of Absence

I request the advice and consent of the School Committee on the FMLA Leave of **Stephanie Sadler, Grade 6 Teacher**, at **Joseph L. McCourt Middle School**, effective **9/25/2012** with an expected return date of **1/2/2013**.

I request the advice and consent of the School Committee on the FMLA Leave of **Angela Simoes, Grade 3 Teacher**, at **JJM Cumberland Hill School**, effective **8/27/2012** with an expected return date of **10/15/2012**.

I request the advice and consent of the School Committee on the FMLA Leave of **Erin Tiberi, Special Educator**, at **BF Norton School**, effective **9/17/2012** with an expected return date of **11/19/2012**.

Mrs. Beaulieu made a motion to approve, 2nd Mrs. Teel, approved 5-0.

ADDENDUM #1 – FALL COACHES 2012-2013

I request the advice and consent of the School Committee on the appointment of the following coaching positions for the 2012-2013 school year:

Joyce Bonner	Girls' Cross Country Head Coach	CHS
Tom Kenwood	Boys' Cross Country Head Coach	CHS
Stephani Capone-Bello	Girls' Field Hockey Head Coach	CHS
Kristen Fougere	Girls' Asst. Field Hockey Coach	CHS
Chris Skurka	Football Head Coach	CHS
Paul Murphy	Football Asst. Coach	CHS
Collin Smith	Football Asst. Coach	CHS
Frank Salisbury	Football Asst. Coach	CHS
Anthony Silva	Girls' Soccer Head Coach	CHS
Jillian Smith	Girls' Soccer Asst. Coach	CHS
John Lopes	Boys' Soccer Head Coach	CHS
Sergio DaCosta	Boys' Soccer Asst. Coach	CHS
John Jasionowski	Girls' Tennis Head Coach	CHS
Linda Deacon	Girls' Tennis Asst. Coach	CHS
Sherri Heard	Girls' Volleyball Head Coach	CHS
Ruth Plant*	Girls' Volleyball Head Coach	CHS
Jessica Sheil	Girls' Asst. Volleyball Coach	CHS
Alysha Castonguay	Football Cheerleading Coach	CHS

Mrs. Beaulieu made a motion to approve, 2nd Mrs. Sanzi, approved 5-0.

ADDENDUM #2 – WINTER COACHES 2012-2013

I request the advice and consent of the School Committee on the appointment of the following coaching positions for the 2012-2013 school year:

Debra Engels	Girls' Basketball Head Coach	CHS
Sherri Heard	Girls' Basketball Asst. Coach	CHS
Gary Reedy	Boys' Basketball Head Coach	CHS
Collin Geiselman	Boys' Basketball Asst. Coach	CHS
Joyce Bonner	Girls' Indoor Track Head Coach	CHS
Chris Fernandes	Girls' Indoor Track Asst. Coach	CHS

Mark Andreozzi	Boys' Hockey Head Coach	CHS
Jon Paquin	Boys' Hockey Asst. Coach	CHS
Heidi Josephson	Boys' & Girls' Swim Coach	CHS
Tom Kenwood	Boys' Indoor Track Head Coach	CHS
Chris Skurka	Boys' Indoor Track Asst. Coach	CHS
Steve Gordon	Boys' Wrestling Head Coach	CHS
Jerred Dean	Boys' Wrestling Asst. Coach	CHS
Alysha Castonguay	Basketball Cheerleading & Competition Cheerleading	CHS

Mrs. Beaulieu made a motion to approve, 2nd Mr. Gibbons, approved 5-0.

ADDENDUM #3 – SPRING COACHES 2012-2013

I request the advice and consent of the School Committee on the appointment of the following coaching positions for the 2012-2013 school year:

Martin Crowley	Girls' Softball Head Coach	CHS
Kathryn Bonner	Girls' Softball Asst. Coach	CHS
Paul Murphy	Boys' Baseball Head Coach	CHS
Chris Fernandes	Girls' Outdoor Track Head Coach	CHS
Vanessa Malloy	Girls' Outdoor Track Asst. Coach	CHS
Tom Kenwood	Boys' Outdoor Track Head Coach	CHS
Chris Skurka	Boys' Outdoor Track Asst. Coach	CHS
John Jasionowski	Girls' Tennis Head Coach	CHS
Linda Deacon	Girls' Tennis Asst. Coach	CHS
Scott Carpenter	Girls' Lacrosse Head Coach	CHS
Sherri Heard	Girls' Lacrosse Asst. Coach	CHS
Peter Capalbo	Boys Lacrosse Head Coach	CHS
James Dickinson	Golf Head Coach	CHS

Mrs. Beaulieu made a motion to approve, 2nd Mr. Gibbons, approved 5-0.

ADDENDUM #4 – MIDDLE SCHOOL COACHES 2012-2013

I request the advice and consent of the School Committee on the appointment of the following coaching positions for the 2012-2013 school year:

Kerri Carpenter	Boys/Girls Cross Country Coach	NCMS
Chris Fernandes	Boys/Girls Cross Country Coach	MMS
Robert Crozier	Girls' Basketball Coach	MMS
Jack Madden	Boys' Basketball Coach	NCMS
Laura Marcolini	Boys' Basketball Coach	MMS
Steve Gorman	Wrestling Coach	NCMS
Andrew Gibbons	Wrestling Coach	MMS
Steve Cardoso	Baseball Coach	NCMS
William Hogan	Baseball Coach	MMS
John MacDonald	Girls' Softball Coach	NCMS
Jenna George	Girls' Softball Coach	MMS
Rachel Emery	Girls' Soccer Head Coach	NCMS
Bonnie Drezek	Girls' Soccer Head Coach	MMS

Mrs. Beaulieu made a motion to approve, 2nd Mr. Gibbons, approved 5-0.

Agenda Item #13: Comments from the Public

Dr. Masterson commented that he was honored to be appointed as MMS Principal. He said that Cumberland has invested in him and now he will provide service to the McCourt community and give back to Cumberland. Congratulations to Dr. Masterson!!!

Agenda Item #14: School Committee Comments (School Liaison Reports)

There were no comments this evening.

Agenda Item #15: Vote to go into Executive Session for Discussion on Items Referred to in R.I.G.L. 42-46-5: Mr. Mutter noted that there would not be an Executive Session tonight.

Agenda Item #16: Adjournment

Mrs. Beaulieu made a motion to adjourn, 2nd Mr. Gibbons and Mrs. Sanzi, approved 5-0.

The meeting was adjourned at 9:09 p.m.

Meeting minutes respectfully submitted by Linda A. Jackvony