

## **APPROVED – 8/23/2012**

**There was a regular meeting of the Cumberland School Committee held on Thursday, August 9, 2012 at the Cumberland High School Auditorium, 2600 Mendon Road, Cumberland, Rhode Island.**

**Members Present: Jeff Mutter, Lisa Beaulieu, Daniel Pedro, Erika Sanzi, Earl Wood.**

**Linda Teel and John Gibbons were absent.**

**Administration Present: Dr. Phil Thornton, Superintendent, Robert Mitchell, Assistant Superintendent, Atty. Stephen Adams**

### **Agenda Item #1: Chairman Convenes Meeting**

**Chairman Mutter convened the meeting to order at 7:30 p.m.**

**Chairman Mutter asked for a moment of silence to remember Stephen Woerner, a member of the town's Finance Department for several years, who passed away the day before the meeting.**

### **Agenda Item #2: Pledge of Allegiance**

### **Agenda Item #3: Approval of Agenda**

**Mr. Wood made a motion to approve the agenda, 2nd Mrs. Beaulieu and Mr. Pedro, approved 5-0.**

### **Agenda Item #4: Consent Agenda**

**The SC members were not quite ready to vote on the minutes below, so the Chairman moved this down a little on the agenda until after Item #6. At that time the members had had an opportunity to review the minutes and were ready to take a vote. It was as follows:**

**A) Approval of Minutes 1) Regular Meeting 7/12/2012, 2) Special Meeting 7/26/2012.**

**B) Approval of Minutes 1) Executive Session 7/26/2012**

**Mr. Pedro made a motion to approve the minutes listed above, 2nd Mrs. Beaulieu, approved 5-0.**

**Agenda Item #5: Report of Executive Session Meeting on 8/9/2012**

**A. Report of Executive Session Vote – Mr. Mutter noted that there were no votes taken this evening.**

**B. Vote to Seal Minutes of Executive Session – Mr. Wood made a motion to seal the minutes, 2nd Mrs. Beaulieu, approved 5-0.**

**Agenda Item #6: Presentation – Review of Adequate Yearly Progress (AYP) Reports**

**Mr. Mitchell gave a brief presentation of the new process that Rhode Island has for measuring success in Rhode Island schools. He listed some highlights from both old and new for comparisons. He reviewed how schools and students would be broken out in various groups and this would be how each school would eventually get a composite index score. These scores could be between 20 and 100 – based on individual group scores and school scores. Mrs. Beaulieu asked what they could do to bring the district's numbers up. Mr.**

**Mitchell said providing professional development to the staff is one way and also professional development in the use of the data that the staff is receiving and working with. He went on to say that they need to collaborate and use the data in various ways so they can get better. The most important way is to train people so that they are comfortable with using the data in their everyday jobs. He said that he reviewed the composite scores that each of our schools received and he said that Community was “commended”, all other schools were “typical”, but MMS was “warning”. Dr. Anderson and Ms. Coughlin, Principal and Vice Principal of MMS, got up at this point to review why their school was given a score of “warning”. Dr. Anderson reviewed their action plan and Ms. Coughlin reviewed the gap closure. They both touched on IEP’s, ESL students, deficiencies in both Reading and Math. Dr. Anderson noted that schedule changes would be part of the action plan and progress monitor interventions, also practice Necap assessments, on-going professional development for all of the staff. Dr. Anderson said this was a sense of urgency – it is not one person’s responsibility, it is everyone’s responsibility. Ms. Coughlin reviewed the various percentages of student groups – IEP’s, minority, financial disadvantage, etc. Dr. Anderson believes that part of the problem is a lack of skill, not will – because he said the students and faculty love the school. Mr. Mutter asked Mr. Mitchell for a report for all schools – regarding the gaps.**

**Agenda Item #7: Superintendent’s Report**

**A. Facilities Update for Start of School – Dr. Thornton noted that there are several projects going on – landscaping at the high school, guidance office makeover, Community School had some peeling paint re-painted and some old ceilings in 3 rooms replaced with a drop ceiling, new stair treads in the high school, ALP relocation – making 2 rooms, Ashton had some work done by National Grid (they picked up the tab), MMS got a new sign and some new landscaping.**

**B. Update on Student Transfer Requests – out of 20 requests 31% of them have been granted, enrollments are coming in everyday – current total is 4,715. No overloads right now and Dr. Thornton said he is trying very hard to keep the schools balanced.**

**C. Update on Student Transportation – Bus routes have been reviewed by Cumberland Police Department – should be posted next Tuesday. Pre-k times have been tweaked a little bit. Dr. Thornton would like to form a panel to discuss walking distances and another panel to discuss high school start times. Dr. Thornton acknowledged Mike Chandler and Jessica Deroche for staying until 1 a.m. on 8/7 and repairing some major technology problems – he wanted everyone to realize their dedication and wanted to publicly thank them for their service to the district – it is appreciated! Great job Mike and Jess!!**

#### **Agenda Item #8: Chairperson's Report**

**There is no report at this time.**

#### **Agenda Item #9: Comments from the Public**

**Paul D. asked if there was any intervention for IEP students moving**

up from middle school to the high school. Mr. Mitchell said yes there is – there are several tools that they use to help these students – not just middle to high school, but from K-12 as well. Their Necap and Aimsweb scores get reviewed routinely and also RTI plans help these students as well.

#### **Agenda Item #10: Reports of Standing Committees**

**A. Payment of Bills – Mr. Wood made a motion to pay invoices totaling \$999,716.79, 2nd Mrs. Beaulieu, approved 5-0.**

**B. Achievement and Communications Sub-Committee Update – Mrs. Beaulieu noted that she would be meeting with Dr. Thornton regarding planning some activities.**

**C. Policy and Procedures Sub-Committee Update – Mrs. Teel was not in attendance tonight.**

#### **Agenda Item #11: Old Business**

**A. Review K – 12 Bell Schedule – Dr. Thornton asked the SC to review the schedule once again. He also noted the middle and high school early release on Wednesdays – 1:05 for the high school and 1:30 for the middle school.**

**B. Update on CHS Pool Maintenance – Dr. Thornton stated that they are trying to solve the leak problem – looking at grouting and a pressure test. Most of the vendors said to do the pressure test before they grout. The pressure test should cost under \$5,000 and then they will put the grout bid out there. Hopefully the pool could be up and running by the 2nd week of September – if all goes well.**

## **Agenda Item #12: New Business**

**A. Discussion and/or Vote to Approve Resolution: SC-PR-8-2012-07 Athletic Supplies 2012-13 School Year – Mr. Wood made a motion to approve, 2nd Mrs. Sanzi, approved 5-0.**

**B. Discussion and/or Vote to Approve Compensation for Past Administrator's Contract – Dr. Thornton recommended removal of this item until further notice.**

**C. Discussion and/or Vote to Approve Amended FY13 School Budget – Mr. Wood said there was a discussion in Fiscal Management earlier in the evening and he said that Mr. Prignano would make a recommendation at the next Fiscal Meeting. Mr. Mutter said tonight there is no amendment and Mr. Prignano agreed with him. Mr. Mutter would like whatever amendments they are making at the next meeting – he said they need to have them for the town and for themselves.**

**D. Recalls – there were no recalls tonight.**

**E. Discussion and/or Vote to Approve Superintendent's Contract – Mr. Mutter says the full committee should make the decision so he would like to table this because only four members were at the tonight's Executive Session.**

**F. Discussion and/or Vote to Approve Amended Sodexo Facilities Management Agreement – Mr. Wood made a motion to table this item until the next meeting, 2nd Mrs. Beaulieu, approved 5-0.**

**G. Discussion and/or Vote to Approve Amended Durham School Services Contract – Mr. Wood said this comes to the full committee on a 2-0 vote from Fiscal Management earlier in the evening. Mr.**

**Prignano said that there has been discussion to add five buses and so far we have added two of them. The remaining three could be layered in over 36 months (payment) in the contract, but Durham did not agree to this and so they offered 24 months because of their upfront costs. Mr. Prignano thinks the district should accept their offer. Mr. Wood made a motion to approve, 2nd Mrs. Sanzi, approved 5-0. Mr. Mutter noted that the budget amendment would be coming to reflect this change to the budget.**

**H. Discussion and/or Vote to Approve Bid Award for CHS Pool Repairs – Mr. Mutter said this item would not be taken up this evening.**

**I. Update on Early Entry to Kindergarten & First Grade Requests – Mr. Mitchell noted that to date 25 students have been assessed and 6 have qualified for the next round of testing – things are moving along and all students – both qualified and non-qualified – have been notified.**

**J. Discussion and/or Vote to Approve to Delete the Following Policies:**

**Mr. Mutter referred all of the policies that were listed to the Policy Committee (because Mrs. Teel was not at this meeting for discussion).**

**K. Discussion and/or Vote to Approve Referral of the following Policies to the Policy and Procedures Sub-Committee to Review/Revise/Develop/Delete:**

**A. Policies to be deleted #1-74 – Mr. Mutter referred to the Policy Committee.**

**B. Policies to be reviewed/revised #1-43 – Mr. Mutter referred to the Policy Committee.**

**C. Policies to be developed #1 and 2 – Mr. Mutter referred to the Policy Committee.**

### **Agenda Item #13: Personnel Recommendations**

**Ms. Fogul had the following recommendations:**

#### **Resignation**

**I request the advice and consent of the School Committee on the resignation of Allison Morrocco, School Psychologist, at Community School, effective 8/1/2012.**

#### **Appointments**

**I request the advice and consent of the School Committee on the appointment of Kayla Anderson, Kindergarten, at B.F. Norton School, effective 8/10/2012. (FTE: 1.0; Step: Step 2; Lane: n/a; Co-pay: 20.0%; budgeted**

**I request the advice and consent of the School Committee on the appointment of Dayna Cianci, Kindergarten ELL Teacher, at B.F. Norton School, effective 8/10/2012. (FTE: 1.0; Step: Step 1; Lane: n/a; Co-pay: 20.0%; budgeted)**

**I request the advice and consent of the School Committee on the appointment of Allison Mudge, Kindergarten Teacher, at Community School, effective 8/10/2012. (FTE: 1.0; Step: Step 1; Lane: n/a; Co-pay:**

**20.0%; budgeted)**

**I request the advice and consent of the School Committee on the appointment of Lauren Scotto, Art Teacher, at Cumberland High School, effective 8/10/2012. (FTE: 0.9; Step: Step 1; Lane: Masters; Co-pay: 20.0%; budgeted)**

## **ADDENDUM #1**

### **Appointments**

**I request the advice and consent of the School Committee on the appointment of Michael Lamoureux, Special Educator ALP, at Cumberland High School, effective 8/10/2012. (FTE: 1.0; Step: Step 4; Lane: n/a; Co-pay: 20.0%; budgeted)**

**I request the advice and consent of the School Committee on the appointment of Susan Maria, Special Educator ASD, at Cumberland High School, effective 8/10/2012. (FTE: 1.0; Step: Step 1; Lane: Masters; Co-pay: 20.0%; budgeted)**

**I request the advice and consent of the School Committee on the appointment of**

**Jared Cardoso, Math Teacher, at Cumberland High School, effective 8/10/12.**

**(FTE: 1.0; Step: Step 1; Lane: N/A, Co-pay: 20%; budgeted)**

**Mr. Wood made a motion to approve the personnel recommendations as outlined by Ms. Fogul, 2nd Mrs. Beaulieu, approved 5-0.**

**Agenda Item #14: Comments from the Public**

**Jason K. asked about early dismissal on Wednesday's at the middle school and the high school. Dr. Thornton said the high school would dismiss at 1:05 and the middle school at 1:30 – for the entire school year. Dr. Thornton noted that everyone still meets the required amount of time.**

**Agenda Item #15: School Committee Comments (School Liaison Reports)**

**No reports/comments at this time.**

**Agenda Item #16: Vote to go into Executive Session for Discussion on Items Referred to in R.I.G.L. 42-46-5**

**Mr. Mutter stated that there would be no Executive Session tonight.**

**Agenda Item #17: Adjournment**

**Mr. Wood made a motion to adjourn, 2nd Mrs. Beaulieu, approved 5-0.**

**The meeting was adjourned at 9:13 p.m.**

**Meeting minutes respectfully submitted by Linda A. Jackvony**