

## **APPROVED-7-12-12**

There was a special meeting of the Cumberland School Committee held on Thursday, June 28, 2012 at the Cumberland High School Auditorium, 2600 Mendon Road, Cumberland, Rhode Island.

**Members Present:** Jeff Mutter, Lisa Beaulieu, Linda Teel, John Gibbons, Daniel Pedro, Erika Sanzi, Earl Wood

**Administration Present:** Dr. Phil Thornton, Superintendent, Dr. Lisa Colwell, Director of Special Services, Atty. Adams

**Agenda Item #1:** Chairman Convenes Meeting  
Chairman Mutter convened the meeting to order at 7:51 p.m.

**Agenda Item #2:** Pledge of Allegiance

**Agenda Item #3:** Approval of Agenda  
Mrs. Sanzi made a motion to approve the agenda, 2<sup>nd</sup> Mrs. Teel, approved 7-0.

Mr. Mutter noted that he forgot to put in Public Comment on the agenda, so he said there would be one opportunity for public comment after agenda item #5 and after agenda item #15.

**Agenda Item #4:** Report of Executive Session Meeting on 6/28/2012:

- A. Report of Executive Session Vote – Mr. Mutter stated that there was no vote taken.
- B. Vote to Seal Minutes of Executive Session – Mr. Pedro made a motion to seal the minutes, 2<sup>nd</sup> Mrs. Beaulieu, approved 7-0.

**Agenda Item #5:** Discussion and/or Vote to Approve Amended FY 13 Budget  
Mr. Wood said this item was in Fiscal Management earlier in the evening and with a 3-0 vote was brought to the full committee. Mr. Prignano outlined some highlights of the budget. Mr. Prignano talked about the \$1,140,000 on the revenue side – this was money paid for retiree’s healthcare, many retirees are moving to alternate healthcare –out of 51 people there are only about 12 left right now. He also talked about the \$268,000 additional fund balance. On the expense side he mentioned the \$105,000 needed for two additional buses due to full day K and the extended high school schedule, Title 1 \$468,000 (short \$106,000 back to general fund), ICSE buyback – offering \$1,200 to stay (pay early in December), facility grass cutting – will continue with current vendor because it is less than what the town was going to charge, \$30,000 for kindergarten furniture, legal increased to \$30,000, Idea Part B – less available so we are short \$280,000 and will probably get this from the general fund. Mr. Prignano noted that before the town gives us more dollars, they hope to see more improvements. Mrs. Beaulieu asked Atty. Adams to provide more information on the buybacks – he said he would get her that information. After

discussing adjustments to the fund balance on the revenue side and ICSE buybacks on the expense side, Mrs. Beaulieu made a motion to amend the FY13 budget to include these adjustments and amend the budget to \$54,755,325.50, 2<sup>nd</sup> Mrs. Teel, approved 7-0. Mr. Mutter said they would be sending this amended budget to the Finance Director so that the town can reconcile the overall adopted budget. Mr. Prignano noted that there are 25 individuals that could take the buyback and that open enrollment is in July.

### **Public Comment**

Leo G. was concerned about bussing issues and bell times. He said it would be 55 minutes later for his children to begin school. Dr. Thornton said that he would review the walking distances/area because part of the problem is the fact that we bus 84% of our students – our walking policy is in effect right now and we can only do so much because we have to remain within those guidelines in the policy. Maybe if we had less bus service there would be more flexibility in the bell schedule. Leo also asked about the town-assisted programs for daycare. Dr. Thornton said the Y is looking at a more affordable model and the district is looking at a \$2/day model – if we come up with something there would be open enrollment during the summer. Steve H. thought that the SC should have looked at the impact that full day K and longer high school schedule was going to have on the community before going ahead with both decisions.

Ed M. thought that the bus rides would be too lengthy for some children and thought that their safety would be at risk.

Paul A. thought that the traffic on Scott Road may be a bit too much, but Dr. Thornton said that he mentioned that to Durham and they said that it should not be an issue.

Meghan D. thought that there were pro's and con's to the bell schedule – good for the high school because they will end up with extra days of learning. Bad for parents that will have to pay for daycare and also she thinks that the children will be getting home too late in some cases.

After Public Comment was over, Mr. Prignano returned to the microphone and continued his comments regarding the FY13 budget. He said the budget is very tight and next years will be tight as well. He noted that next year's gap could be \$3.7m and the following year it could be \$6 or \$7m. Mr. Mutter stated that the SC is trying to make improvements when everything is getting cut back. He said he realizes that by adding time to the high school schedule will cost us, but he said they are trying to come up with a model that will not cost elementary parents too much money. Mr. Prignano reminded everyone that the state aid will be increased for the kindergarten students because right now we only get half because we have a half day program – this year full day K will get us more aid and then the following years will be increased from the state for more aid – so we need to keep that in mind. Mrs. Beaulieu made a motion to approve the amended budget \$54,755,325.50, 2<sup>nd</sup> Mr. Gibbons, approved 7-0.

**Agenda Item #6:** Recalls

Dr. Colwell had the following recalls:

**REVISED  
RECALL LIST**

I recommend that the action taken by the school committee on February 9, 2012 not to renew the employment of the following individual for the 2012–2013 school year be rescinded:

- **Jane Lazaras, (#367)**, recall to the position of **Special Educator at Cumberland High School**, effective **6/29/2012**.
- **Edward Packhem, (#362)**, recall to the position of **.5 FATA at Systemwide**, effective **6/29/2012**.
- **Carolyn Dooley, (#341)**, recall to the position of **Art Teacher at Systemwide**, effective **6/29/2012**.
- **Allison Laplume, (#305)**, recall to the position of **Art Teacher at Systemwide**, effective **6/29/2012**.
- **Jessica Rock, (#366)**, recall to the position of **Art Teacher at Systemwide**, effective **6/29/2012**.
- **Maureen Mottau, (#146)**, recall to the position of **Library/Media Specialist at Systemwide**, effective **6/29/2012**.
- **Bonilyn Deblois, (#26)**, recall to the position of **Library/Media Specialist at Systemwide**, effective **6/29/2012**.
- **Shannon Davis, (#162)**, recall to the position of **Music Teacher at Systemwide**, effective **6/29/2012**.
- **James DeLillo, (#247)**, recall to the position of **Music Teacher at Systemwide**, effective **6/29/2012**.
- **Lisa Koziol-Kenyon, (#125)**, recall to the position of **Music Teacher at Systemwide**, effective **6/29/2012**.
- **Janita Ducharme, (#358)**, recall to the position of **.7 FTE Music Teacher at Systemwide**, effective **6/29/2012**.

Mrs. Beaulieu made a motion to approve the recalls as outlined by Dr. Colwell, 2<sup>nd</sup> Mr. Wood, approved 7-0.

I recommend that the action taken by the school committee on February 17, 2011 not to renew the employment of the following individual for the 2011–2012 school year be rescinded:

- **Robin Nason, (#338)**, recall to the position of **Special Educator at B. F. Norton School**, effective **6/29/2012**.
- **Jennifer Merrill, (#\_\_)**, recall to the position of **PE/APE/Health Teacher at Systemwide**, effective **6/29/2012**.

Mrs. Sanzi made a motion to approve the above two additional recalls as outlined by Dr. Colwell, 2<sup>nd</sup> Mr. Gibbons, approved 7-0.

**Agenda Item #7: Personnel Recommendations**

Dr. Colwell had the following personnel recommendations:

REVISED

Resignation

I request the advice and consent of the School Committee on the resignation of **Susan Hanuschak, Grade 5 Teacher at Ashton School**, effective **6/29/2012**.

Mr. Wood made a motion to approve this resignation, 2<sup>nd</sup> Mrs. Teel, approved 7-0.

Leave of Absence

I request the advice and consent of the School Committee on the FMLA of **Amanda Letoile, Social Studies Teacher at Cumberland High School**, effective 8/29/2012 with a return date of 10/1/2012.

Mrs. Beaulieu made a motion to approve this leave of absence, 2<sup>nd</sup> Mr. Pedro and Mrs. Teel, approved 7-0.

Dr. Thornton had the following two appointments:

Appointments

I request the advice and consent of the School Committee on the appointment of **Antonio DiManna, Jr., Principal at B. F. Norton School**, effective 7/1/2012.  
(Budgeted)

Mr. Wood made a motion to approve Mr. DiManna, Jr., 2<sup>nd</sup> Mrs. Beaulieu, approved 7-0.

I request the advice and consent of the School Committee on the appointment of **Alan Tenreiro, Principal at Cumberland High School**, effective 7/1/2012.  
(Budgeted)

Mrs. Beaulieu made a motion to approve Mr. Tenreiro, 2<sup>nd</sup> Mr. Wood, approved 7-0.

Mr. Wood asked that both Mr. DiManna, Jr. and Mr. Tenreiro be at the next school committee meeting.

ADDENDUM #1

Appointments

I request the advice and consent of the School Committee on the appointment of **Lauren Caliri, Social Studies Teacher, at Cumberland High School**, effective **6/29/2012**. (FTE: 1.0; Step 3; Lane: n/a; Co-pay: 20.0%; Budgeted)

I request the advice and consent of the School Committee on the appointment of **Neil Gagnon, .6FTE Social Studies at Cumberland High School**, effective **6/29/2012**. (FTE: 0.6; Step 1; Lane: n/a; Co-pay: 20.0%; Budgeted)

I request the advice and consent of the School Committee on the appointment of **Matthew Norris**, **Special Educator at Garvin Memorial School**, effective **6/29/2012. (FTE: 1.0; Step 7 (contingent upon receipt of letters of service)); Lane: Masters; Co-pay: 20.0%; Budgeted)**

I request the advice and consent of the School Committee on the appointment of **Ashley Proulx**, **Social Studies Teacher at Cumberland High School**, effective **6/29/2012. (FTE: 1.0; Step 3 (contingent upon receipt of letters of service)); Lane: Masters; Co-pay: 20.0%; Budgeted)**

Mr. Pedro made a motion to approve the appointments as outlined by Dr. Colwell, 2<sup>nd</sup> Mrs. Beaulieu, approved 7-0.

**Agenda Item #8:** Discussion and/or Vote to Approve Employee Contracts for –  
A. Elementary Principal – Mrs. Teel made a motion to approve 3 year contract, 2<sup>nd</sup> Mrs. Beaulieu, approved 7-0. Second and third year salary to be determined.  
B. High School Principal – Mr. Wood made a motion to approve 3 year contract, 2<sup>nd</sup> Mrs. Beaulieu, approved 7-0. Second and third year salary to be determined.

**Agenda Item #9:** Discussion and/or Vote to Approve Appointment of CHS Principal  
Mr. Wood made a motion to approve the appointment of CHS Principal, 2<sup>nd</sup> Mr. Gibbons, approved 7-0.

**Agenda Item #10:** Discussion and/or Vote to Approve appointment of B. F. Norton Elementary School Principal  
Mr. Wood made a motion to approve the appointment of B. F. Norton Elementary School Principal, 2<sup>nd</sup> Mr. Gibbons, approved 7-0.

**Agenda Item #11:** Final Review of the Elementary School Transportation/Bell Schedule  
Dr. Thornton noted that the proposed start/end times is the optimal use of buses. Mr. Gibbons would like to see the middle and high schools listed on the schedule also. Mr. Gibbons also noted that he is uncomfortable with elementary starting so late. He would like to explore other options – one option would be picking up middle school students with the high school students. But Mr. Neves from Durham said that middle school students would need to be picked up at 6:20 and would not get dropped off at school until 7:45 am – which would be illegal – cannot keep students on a bus for that long a period. Mrs. Sanzi suggested maybe taking a poll of what the community wanted – maybe they would take less bus services and could drop their children off, in return for earlier start times. Dr. Thornton said this could be reviewed – we could change the way we bus our students. Mr. Mutter asked Mr. Neves if this was the most efficient use of buses and he said it was – otherwise we would need to add four buses and this would cost the district an extra \$211,000. Mrs. Sanzi asked Mr. Neves if this was the most efficient way then why weren't we doing it before? Mr. Neves said that Durham had requested it several times before but it never got approved. Dr. Thornton reminded the SC that they are looking for consensus of this bell schedule. He also noted that K-5 should be the same walking distances and right now it is K and then 1-5 – so this needs to be addressed. Mr. Gibbons asked Mr. Neves what would happen if they wanted elementary times rolled back and Mr. Neves said that they would have to back the high school up as well – the first bus starts at around 6:20 a.m. Dr. Thornton said the Y may afford the

community a cheaper rate – they are reviewing it. Dr. Thornton said they are also looking at daycare in our classrooms. Mr. Mutter asked Dr. Thornton if he was looking for a vote and he said a consensus or a vote. Mr. Mutter then noted that Durham stated that this is the most efficient schedule or we would need to amend the budget \$211,000 to add the four additional buses. He then asked what was the pleasure of the SC? Mrs. Beaulieu noted that we need to move forward with this schedule and Dr. Thornton will keep in contact with the Y and will also look into doing daycare in our classrooms. Mr. Gibbons thought that we needed to look at this over the next couple of weeks so that Dr. Thornton can get more information on daycare. Dr. Thornton asked Atty. Adams about charging for the daycare and he said that it would be okay for the district to do this. Mr. Mutter said that the agenda stated final review, so we need to make a decision either to add four more buses or we vote yes. Mr. Gibbons then asked if we could table this? Mr. Mutter noted that it said final review. Mr. Mutter asked for consensus? If we add four buses at \$211,000, then we need to amend the budget. Mrs. Teel noted that she would approve the time schedule – she would vote that way, she would not want to add \$211,000 to the budget. At this time Mr. Mutter asked if there was any public comment? Lisa L. thought that the children would be getting home too late and that this would interfere with dance, CCD, etc. She asked the SC to look for other options. Craig D. asked if there were any models for depotting? Dr. Thornton said not yet. Craig thought this may work and could free up a couple of buses. Karen R. noted that the \$2/day daycare before or after school could be beneficial to lots of families.

Mr. Pedro noted that some programs could be moved to before school instead of after school.

Mr. Gibbons noted his concern about the daycare costs and said that we were concerned about the \$211,000 for additional buses, but we would let the families spend their cash. Mr. Mutter noted that everyone knew about the \$211,000 and we should have added it in earlier in the evening if that were the case – he didn't think there was consensus.

Dr. Thornton suggested putting it back on the next agenda for a vote.

Mr. Mutter reminded everyone of the problems with bussing not too long ago – but we need a consensus so if the majority does not want to vote tonight. Mr. Neves noted that there is a deadline to be met – Durham would have to purchase or lease the additional buses and routes need to be sent to the police department, etc. – if consensus tonight, then the routes could be sent to the police department on Monday. – we are on a tight schedule. Mr. Mutter said he understood this. Mr. Gibbons said they need more information and with that he made a motion to table this, 2<sup>nd</sup> Mr. Wood, votes were as follows: Mrs. Sanzi – Yes, Mr. Gibbons – Yes, Mr. Wood – Yes, Mrs. Teel – No, Mrs. Beaulieu – No, Mr. Pedro – No, Mr. Mutter – No. Motion Failed to Pass.

Mrs. Beaulieu wanted to make a motion to approve the bell schedule, but Atty. Adams suggested that she did not do this because the agenda stated final review. Mr. Mutter said it would be on the next agenda as a vote. Mrs. Beaulieu suggested a special meeting. Dr. Thornton and Mr. Mutter said they would work on it.

**Agenda Item #12:** Discussion and/or Vote to Approve Superintendent's Annual Evaluation & Contract

Mr. Mutter said this would be on the next agenda – no action taken tonight.

**Agenda Item #13:** Discussion and/or Vote to Approve 2<sup>nd</sup> Reading of the Following Policies:

- A. IKA Achievement and Student Success Policy – 1. Grading Policy, 2. Cheating & Plagiarism Policy, 3. Homework Policy – Mrs. Teel made a motion to amend the

title to include Grading Policy, 2<sup>nd</sup> Mrs. Sanzi, approved 7-0. Mrs. Teel then made a motion to approve the policy as amended, 2<sup>nd</sup> Mrs. Beaulieu, approved 7-0.

- B. IHBF Homebound/Hospitalized Instruction Policy – Mrs. Teel made a motion to approve, 2<sup>nd</sup> Mrs. Beaulieu, approved 7-0.

**Agenda Item #14:** Discussion and/or Vote to Approve SC PR-6-2012-04: Five Year Lease/Purchase for Printers and Copiers – Mr. Wood made a motion to approve with amendments, amount not to exceed \$284,328.20 with five equal installments in the amount of \$56,865.64. At this time Mike Chandler spoke a little bit about we have and what we will be getting. Mr. Wood noted to change line 8 on the resolution to \$284,328.20 and line 9 to \$56,865.64 and line 22 to \$284,328.20. The motion was 2<sup>nd</sup> by Mr. Gibbons, approved 7-0.

**Agenda Item #15:** Discussion and/or Vote to Approve SC PR-6-2012-05: Purchase of Medical Supplies – Mr. Wood made a motion to table this until the next meeting, 2<sup>nd</sup> Mr. Pedro, approved 7-0.

**Agenda Item #16:** Adjournment

Mr. Wood made a motion to adjourn, 2<sup>nd</sup> Mrs. Beaulieu, approved 7-0.

The meeting was adjourned at 10:23 p.m.

Meeting minutes respectfully submitted by Linda A. Jackvony