

APPROVED-2/16/12

There was a regular meeting of the Cumberland School Committee held on Thursday, February 9, 2012 at the Cumberland High School Transitional Building Cafetorium, 2602 Mendon Road, Cumberland, Rhode Island.

Members Present: Jeff Mutter, Lisa Beaulieu, Linda Teel, John Gibbons, Erika Sanzi, Earl Wood. Daniel Pedro was absent.

Administration Present: Dr. Phil Thornton, Superintendent, Joseph A. Rotella, Director of Administration

Agenda Item #1: Chairman Convenes Meeting

Chairman Mutter convened the meeting at 7:30 p.m.

Agenda Item #2: Pledge of Allegiance

Agenda Item #3: Approval of Agenda

Mrs. Beaulieu made a motion to approve the agenda, 2nd Mr. Gibbons, approved 6-0.

Agenda Item #4: Consent Agenda

Mr. Wood made a motion to approve regular meeting minutes of 1/26/12 and also the approval of resolution SC-R-2012-01: fiscal note for approved 2010 – 2014 ICSE contract, 2nd Mrs. Beaulieu, approved

6-0.

Agenda Item #5: Superintendent's Report

A. Update on FY 2013 Budget Information – Mr. Mutter stated that this should have been agenda item #6.

Agenda Item #6: Chairperson's Report

Mr. Mutter stated that the FY13 budget presents significant challenges – met with the Mayor earlier in the day – they will be building models based on certain revenues – there is a real possibility that any new expenditures may not be possible at all. He went on to say that we might need to remove things from the budget – not add – the discussion with the Mayor noted that the Mayor is working hard on the funding formula. Everyone is working hard to come up with solutions under these extremely difficult times.

Agenda Item #7: Comments from the Public

No comments at this time.

Agenda Item #8: Reports of Standing Committees

Mr. Wood said that the Finance Sub Committee met earlier in the evening and with that he made a motion to approve payment of invoices totaling \$1,174,966.51, 2nd Mr. Gibbons, approved 6-0.

Mrs. Beaulieu noted that the Achievement Sub Committee met with the Special Education Department and also did a walk-thru at the McCourt Middle School to view the Science initiatives in place.

Mrs. Teel said the next meeting for the Policy Sub Committee would be held on February 13, 2012 at 7 p.m.

Agenda Item #9: Old Business

A. Discussion and/or vote to approve field trips of long duration: 1) 2013 Student Field Trip – Mrs. Beaulieu made a motion to approve, 2nd Mrs. Sanzi, approved 6-0.

Agenda Item #10: New Business

A. Vote on Non-Renewals – Mr. Rotella read the following names of individuals on the non-renewal listing. He noted that once the budget is firmed up, he is hoping to rescind the names on this list.

Non-Renewals

I recommend that the following individual's employment not be renewed for the 2012-2013 school year:

First Last Location Subject/Area Rank

- 1 Terry Anzaldi Cumberland High School English Teacher 369**
- 2 Andrew Barry Cumberland High School Guidance Counselor 326**
- 3 Arelitsa Barth Cumberland High School Special Educator 333**
- 4 Jamie Benevides BF Norton School Grade 5 294**
- 5 Diane Bennett Systemwide Reading Specialist 365**
- 6 Heather Benz Cumberland High School World Language 375**
- 7 Lou Ann Broadmeadow McCourt Middle School ESL/Special Educator 348**

- 8 Bruce Burak McCourt Middle School -.7 Physical Education 354
- 9 Kerry Carlson McCourt Middle School Guidance Counselor 103
- 10 Mary Chandler Cumberland High School-.6 Special Educator 363
- 11 Kristen Costa JJ McLaughlin School Special Educator 288
- 12 Sarah Cuddy McCourt Middle School Math Teacher 376
- 13 Gina D'Agvano McCourt Middle School Nurse/Teacher 200
- 14 Michael Dansereau Cumberland High School Math Teacher 356
- 15 Stephanie DaSilva Cumberland High School Social Studies Teacher 322
- 16 Shannon Davis Systemwide Music Teacher 162
- 17 Bonnilynn Deblois BF Norton School-.7 Library/Media 26
- 18 Liz DeCotis Cumberland High School Nurse/Teacher 175
- 19 James DeLillo Systemwide Music Teacher 247
- 20 Malinda DeWaele Cumberland High School Science Teacher 336
- 21 Saul Disla Cumberland High School World Language 378
- 22 Charlotte Doherty JJ McLaughlin School Special Educator 325
- 23 Marie Donovan Cumberland High School Reading Specialist 368
- 24 Carolyn Dooley McCourt Middle School Art Teacher 341
- 25 Jonathan Dowiot Cumberland High School Social Studies Teacher 330
- 26 Janita Ducharme Systemwide - .8 Music Teacher 358
- 27 Kayla Emery North Cumberland Middle School Math Teacher 372
- 28 Megan Feeley McCourt Middle School Special Educator 373
- 29 Jessica Francis JJ McLaughlin School Grade 3 302
- 30 Patricia Garrahy Community School.6 Speech/Language 116
- 31 Kimberly Graziano North Cumberland Middle School Math

Teacher 377

32 Michelle Grimaldi Cumberland High School Special Educator 344

33 Heather Hall Cumberland High School English Teacher 342

34 Lauren Hammond Community School Grade 1 304

35 Kimberly Hatch Cumberland High School Speech/Language 246

36 Sherri Heard North Cumberland Middle School-.7 Physical Education 353

37 Leah Hogan Systemwide-.5 Physical Education 316

38 Michael Iavarone Cumberland High School Math Teacher 371

39 David Kenahan Cumberland High School Science Teacher 339

40 Kristine Kinnear Ashton School-.5 Kindergarten 141

41 Lisa Koziol-Kenyon Systemwide-.6 Music Teacher 125

42 Allison Laplume North Cumberland Middle School Art Teacher 305

43 Sandra Lariviere BF Norton School Grade 4 340

44 Renee Larue Community School Special Educator 306

45 Nicole Laspee BF Norton School Kindergarten -ESL 346

46 Jane Lazaras Cumberland High School Special Educator 367

47 Nellie Lima Ashton School Special Educator 349

48 Traci Lynch BF Norton School Speech/Language 360

49 Michelle McIntosh Cumberland High School Special Educator 329

50 Colleen McMichael Cumberland High School-.8 Nurse/Teacher 357

51 Rosanna Mejia BF Norton School ESL-Grade 2 343

52 Sue Melaragno McCourt Middle School Science Teacher 338

53 Stephanie Menard Garvin School Kindergarten 327

54 Janet Miele Cumberland High School Science Teacher 337

- 55 Megan Morin BF Norton School Grade 1 -ESL 328**
- 56 Allison Morrocco Systemwide-.5 School Psychologist 370**
- 57 Maureen Mottau Cumberland High School Library/Media 146**
- 58 Kimberly Otero Garvin School Grade 2 179**
- 59 Edward Packhem Cumberland High School-.4 FATA 362**
- 60 Julie Pascoe Community School Grade 3 293**
- 61 Christine Payson North Cumberland Middle School Math Teacher 331**
- 62 Sarah Primiano BF Norton School Physical Education 324**
- 63 Lisa-Marie Ricci Systemwide Reading Specialist 364**
- 64 Cory Richards Cumberland High School Math Teacher 345**
- 65 Karen Robinson Cumberland High School Science Teacher 335**
- 66 Jessica Rock JJ McLaughlin School Art Teacher 366**
- 67 Melissa Rounds Cumberland High School World Language 374**
- 68 Megan Rowe Cumberland High School Math Teacher 361**
- 69 Stephanie Russo Systemwide -.5 Guidance Counselor 379**
- 70 Anthony Silva Cumberland High School Science Teacher 332**
- 71 Bethany Silva JJ McLaughlin School Grade 5 287**
- 72 Jillian Smith Systemwide Guidance Counselor 350**
- 73 Colin Smith Cumberland High School Physical Education 352**
- 74 Lisa Sparks Systemwide Social Worker 347**
- 75 Laura Spino Community School Grade 5 309**
- 76 Nora Swartwout Systemwide School Psychologist 355**
- 77 Lionel Tessier McCourt Middle School Science Teacher 359**
- 78 Kiara Tracey Community School Grade 3 303**
- 79 Kim Viola North Cumberland Middle School English Teacher 312**

80 Cheryl Webster Systemwide Speech/Language 334

81 Stephanie York Systemwide Psychologist 319

Mrs. Beaulieu made a motion to approve as read by Mr. Rotella, 2nd Mrs. Sanzi and Mr. Wood, approved 6-0.

B. Discussion of FY2013 Budget Timeline – Alex Prignano – Business Manager - reviewed all of the dates listed on the timeline and said that he was hoping that after all of the dates are met and information is reviewed and re-reviewed, that we may be able to adopt a budget sometime in June, July or August. Mr. Mutter noted that they are deliberating the budget and that they do not know what their funding will be and stated that the decision for full day kindergarten should be made by March 8, 2012.

C. Discussion and/or vote to approve the amended KG-KGD Use of School Facilities Policy – Mrs. Teel noted that the Policy Sub Committee met earlier in the evening and discussed several issues/changes and with that Mrs. Teel made a motion to change policy back to original wording – reverting back to requiring Fire and Police signatures, 2nd Mr. Wood, approved 6-0. There were also changes as to when the rental fee is due and that it must be paid in full 48 hours prior to the event and the Cumberland Recreation Department is now an eligible organization with no charges incurred except for custodial fees when applicable. After reviewing these changes with the SC Mrs. Teel made a motion to approve, as amended, KG-KGD Use of School Facilities Policy, 2nd Mr. Wood,

approved 6-0.

D. Discussion and/or vote to approve 2nd reading of the IHCFC-A Preschool Tuition Policy – Mrs. Teel made a motion to wave the 2nd reading of this policy, 2nd Mr. Wood, approved 6-0. Mrs. Teel made a motion to approve IHCFC-A Preschool Tuition Policy, 2nd Mr. Wood, approved 6-0.

E. Discussion and/or vote to approve Resolution SC-PR-2-2012-03: Lighting Replacements at John J. McLaughlin Cumberland Hill Elementary School – Mr. Wood stated that the Finance Sub Committee met earlier in the evening and noted that the \$22,796 for lighting replacement would be coming from the town – the Mayor shared some dollars from the Energy Commission grant with the School Department. Mr. Wood then made a motion to amend SC-PR-2-2012-03 on line #21 – ENGINBEERING should be ENGINEERING – take the “B” out, 2nd Mr. Gibbons, approved 6-0. Mr. Wood made a motion to approve SC-PR-2-2012-03 as amended, 2nd Mr. Gibbons, approved 6-0.

F. Discussion of Full Day Kindergarten/Redistricting Proposal – Dr. Thornton started off by stating that drawing lines from our maps and street listings was a very challenging task. He went on to say that he has invited the Central Office Team and School Principals here tonight to answer any questions that the SC may have. Mrs. Teel started off by asking if full day K really was a greater benefit to the child. Dr. Thornton said the research he has seen is more time on task helps the children – good districts have many components to them and full day K is one of them. Mr. Gibbons asked if we should

continue with redistricting if the full day K plan falls apart. Dr. Thornton said that we will still have the overcrowding issues and we would still need to move a couple of neighborhoods due to the overloading. Mr. Wood asked about the SPED classrooms. Fred Schockaert replied and said that we currently have 5 specialized classrooms, but we need 6. Fred noted that there could be 3 of these classrooms utilized at Cumberland Hill in the future. He went on and reviewed numbers for each of the schools that had been provided to the SC members. Mr. Mutter asked how the lines were drawn. Dr. Thornton said that they are trying to balance out the schools; they worked from South to North and take bus routes into consideration also. They did three maps and the third one made the most sense. Mrs. Beaulieu asked what the full day K curriculum would look like vs. the $\frac{1}{2}$ day K. Mrs. Maloney (principal BFN) said it would add two extra hours of instruction, it would add music, art and physical education and library time. It would also allow the teachers to use the Reading Street program. She noted that $\frac{1}{2}$ day K is very quick; there is no time for recess, etc. Mrs. Beaulieu also noted that she was concerned about lots of teacher movement, but Mr. Rotella stated that a couple of years ago there was a lot of movement in the district – it was fine and he said that they would open up positions for bidding and get the appropriate certifications/individuals in the appropriate positions. Mrs. Beaulieu asked about the Bear Hill area shifting south, but then middle school going to north, could there be exceptions because the numbers in that area are so small. Dr. Thornton said that there could be no exceptions, if he cannot do it for

all, he will not do it. Mrs. Sanzi asked why the preschool center would have to be at Ashton. Dr. Thornton said that fire codes limit the number of places where they could go. Fred Schockaert interjected that Ashton has four classrooms not up to standard for K-5 but could be used for preschool because of the difference in the number of students, which would be 15 vs. 23. Mrs. Sanzi asked if this would still be done if we did not do full day K and Dr. Thornton said that, once again the overcrowding would still be an issue – it has been 18 years since Cumberland has done redistricting and a lot of homes have been built since then. Mr. Wood noted that in 1998 we did do some redistricting in Cumberland Hill. Mr. Mutter asked if the fifth graders could be “grandfathered” and Dr. Thornton told him that they could not do that because they could not accommodate all of the fifth graders, so it would not be right to pick and choose. Mrs. Beaulieu asked if a number of fifth grade students were leaving or going to another district, would he change his mind. Dr. Thornton said that if there was space to accommodate all, and then yes he would consider it. Mr. Mutter asked the SC members for any date suggestions for the next special meeting regarding this issue and Mrs. Beaulieu offered March 1st, the other members agreed, so there will be a special meeting on March 1st at 7 p.m. (it will be advertised).

Agenda Item #11: Personnel Recommendations

Mr. Rotella had the following personnel recommendations:

numbers almost doubling – library books could be another issue to think about.

Mr. Mutter asked if BFN ever had that many kids and Mrs. Maloney said that back in the 90's BFN had in excess of 450 students.

Meghan was concerned about the number of students that could be possibly transferred to Community – she thought the school was being stretched – can they really support all of those students? Dr. Thornton assured her that Community has the classrooms and the space available – if we did not do this, we could be looking at renting portable classrooms for the other schools.

Kim was concerned about making classes bigger for the students, she did not think this would be good for the children. Dr. Thornton said that the classes would be no larger than 25 or 26 with the current model proposal. She also asked about Kindergarten registration and Dr. Thornton said it would be in March, because no decision has been made yet regarding full day K.

Mr. R. would like to see more data gathered around full day K and redistricting. He suggested three or four years of reviewing data, rather than 30 days.

Mrs. L. teacher at Community and Cumberland resident, said they currently have lots of kids that are in daycare all day and then they come to ½ day K, others are home with their families all day until they come to ½ day K, and some, because of the economy, cannot attend preschool – so they would benefit from all day K. As a teacher she thinks the children would be more challenged with a full day K – it is a good idea.

Agenda Item #13: School Committee Comments (School Liaison Reports)

No comments at this time.

Agenda Item #14: Vote to go into Executive Session for Discussion on Items Referred to in R.I.G.L. 42-46-5

Mr. Mutter asked Mr. Rotella if there would be an Executive Session tonight and Mr. Rotella said there would not be.

Agenda Item #15: Adjournment

Mrs. Sanzi made a motion to adjourn, 2nd Mr. Wood and Mrs. Beaulieu, approved 6-0.

The meeting was adjourned at 9:06 p.m.

Meeting minutes respectfully submitted by Linda A. Jackvony