

UNAPPROVED

There was a regular meeting of the Cumberland School Committee held on Thursday, August 11, 2011 at the Cumberland High School Auditorium, 2600 Mendon Road, Cumberland, Rhode Island.

Members Present: Jeff Mutter, Lisa Beaulieu, Linda Teel, John Gibbons, Daniel Pedro, Erika Sanzi, Earl Wood

Administration Present: Dr. Phil Thornton, Superintendent, Dr. Susan Carney, Assistant Superintendent, Joseph Rotella, Director of Administration, Alex Prignano, Business Manager

Agenda Item #1: Chairman convenes meeting

Chairman Mutter convened the meeting at 7:31 p.m.

Agenda Item #2: Pledge of Allegiance

Agenda Item #3: Approval of Agenda

Mr. Pedro made a motion to approve the agenda, 2nd Mrs. Beaulieu, approved 7-0.

Agenda Item #4: Consent Agenda

Approval of the following minutes: Special Meeting 7/11/11, Regular Meeting 7/14/11, Executive Session 6/28/11, Executive Session 7/11/11, Executive Session 7/14/11 – Mr. Wood made a motion to

approve all of the minutes listed, 2nd Mr. Pedro, approved 7-0.

Agenda Item #5: Chairperson's Report

There was no report given at this time.

Agenda Item #6: Student Achievement

A. Superintendent's Report – Presentation: Assessment, Traditional Concepts and Current Best Practice Approaches – Dr. Thornton presented a power point presentation on certain points that he feels is important to drive improvement in a school district. He wants to make sure that we have a system in place that measures what has been learned. Mrs. Beaulieu asked him if he was going to get the parents involved and he said that he planned on doing that by inviting the PTO's to meet with him and by going out to the neighborhoods to talk and he will also publish his information on the website for the entire district to see. He would like to be able to assure competence for all in math, reading, and writing and he believes that all students need baseline curriculum and they must be proficient. Would like to talk to teachers in the next year about changes in how they grade and would like to adopt best practices. He is also suggesting assessment training for teachers and principals. He wants more after school support for students – mandated extra help – parents will not have an option, it is what we need to do if we want to be more successful. Dr. Thornton would also like teachers to learn how to give common assessments – which will measure progress in a class and in a grade. He believes that we should pre-assess the students at the beginning

of the year to see where they are and go from there. He believes that teachers teaching the same grade or same course should be in agreement as far as what the student should know and what the student should be able to do – this common assessment will provide efficiency among the teachers, it will be fair, will have effective monitoring (if the curriculum is being taught and learned), informal individual teacher practice – so teachers can be made aware of their strengths and weaknesses, promotes teacher teams – they help each other with problems/solutions and lastly helps teams and schools with student interventions – collective response. Some things that the SC will begin to hear about – priority standards conversations in district, establish common rubrics and models of proficient work, grading practice as a k-12 district, making all work public – our work will become transparent. Dr. Thornton also mentioned the possibility of a new schedule – maybe one hour off during the day which could be a free period or an extra help period. Mrs. Sanzi mentioned the length of the school day and it was noted that we need to be more efficient with the time we have. Dr. Thornton told Mr. Mutter that he will come back to the SC with pieces of information on how and what he is doing – it is a foundation for future conversations. Also, this type of presentation will be on the new web site – it is currently being worked on!

Agenda Item #7: Comments from the Public

Lynn Stephen invited everyone to the Back to School Celebration at B. F. Norton School on Saturday, August 20, 2011 from 10 a.m. to 1

p.m. This is the fourth year for this event at B.F. Norton and they will have entertainment, 19 vendors, and back packs for the children. Last year over 400 backpacks were given away.

She also noted that the B.F. Norton PTO would be holding its first meeting of the year on September 7, 2011.

Agenda Item #8: Reports of Standing Committees

A. Payment of Bills – Mr. Wood made a motion to pay invoices in the amount of \$1,158,760.48, 2nd Mr. Gibbons, approved 7-0.

B. Discussion and/or vote on FY 12 Budget – Mr. Wood noted that Finance met earlier in the evening and no vote was taken, there was discussion on the revenue adjustments – there will be more being made, this item will be on the 8/25 SC meeting agenda.

Agenda Item #9: New Business

A. Recalls – Mr. Rotella said that there were none at this time, but could be a couple at the next SC meeting.

B. Transportation Update by Durham School Services – Mr. Paul Neves from Durham Transportation gave the following update – Durham has met with Administration – met twice with Dr. Thornton, new runs are currently being reviewed by the police department and the review should be completed and sent to the Valley Breeze in time for the 8/25 publication. Durham has made recommendations for crossing guards in certain areas due to the increase in walking distances. Ashton Elementary and North Cumberland Middle School do not have any walkers because of the lack of sidewalks. The

walking streets have to be approved by the police department – if certain roads are deemed hazardous by the police department, then there will be bus transportation provided. These changes also have to be approved by Administration as well. Mr. Neves said that Durham did not anticipate any problems. Dr. Thornton said that once the routes are approved, they will be posted on the website. Mr. Neves reiterated the timeline that is being followed: dry runs 8/3, routes to Administration 8/3, police department review completed by 8/15 or 8/16, once approved by police and Administration it will be placed on website and should be in the 8/25 Valley Breeze publication, school opens 8/31. Mr. Mutter then noted that 30 days after school starts, the SC will approve it – Mr. Neves will give the SC updates throughout the year-he noted that he has great cooperation with Administration and the Cumberland Public Works Department – especially in the winter. Mr. Gibbons asked if there was a large turnover of drivers and Mr. Neves said that they have little turnover and little changes to the runs. Dr. Thornton noted that they are possibly going to add three crossing guards. Mr. Neves also noted that they are working on getting bus passes in effect for this year.

C. Pursuant to the RIGL 42-46-5 – Exception (9)Grievance: 1)Vote on CTA Grievance: #10-11-01 – Mr. Rotella stated that this grievance is still being addressed and will be on the 8/25 agenda. At this point Mr. Wood made a motion to seal the minutes from the Executive Session, 2nd Mr. Gibbons, after a roll call vote, approved 7-0.

D. Discussion and/or vote to approve Resolution SC-PR-8-2011-013:Contract Award for School Communications

System – Mr. Wood made a motion to approve this resolution authorizing and empowering the School Committee to execute a two year contract with Reliance Communication, Inc. of Santa Cruz, CA. for a school communication system for the Cumberland School Department in an amount not to exceed \$15,510.00, 2nd Mrs. Beaulieu, approved 7-0. Mr. Mutter said this represents savings and functionality.

E. Discussion and/or vote to approve resolution SC-PR-8-2011-014:Purchase Award for Medical Supplies – Mr. Wood made a motion to approve this resolution authorizing and empowering the Cumberland School committee to purchase medical supplies in an amount not to exceed \$8,850.00, 2nd Mr. Gibbons, approved 7-0.

F. Discussion and/or vote to approve resolution SC-PR-8-2011-015:Purchase Award for Athletic Supplies – Mr. Wood made a motion to approve this resolution authorizing and empowering the Cumberland School Committee to purchase athletic supplies in an amount not to exceed \$18,866.29, 2nd Mrs. Sanzi, approved 7-0.

G. Discussion and/or vote to approve resolution SC-R-2011-10:Designate Funds for Capital Improvements – Mr. Wood made a motion to approve this resolution authorizing and empowering the School Committee to designate funds for capital projects from uncommitted funds in an amount not to exceed \$225,000.00, 2nd Mrs. Beaulieu and Mrs. Sanzi, approved 7-0.

H. Discussion and/or vote to approve resolution

SC-R-2011-11:Designate Funds to Match Funding for the “Secure Our Schools” Grant – Mr. Wood made a motion to approve this resolution authorizing and empowering the School Committee to designate funds for the school departments match for a “Secure Our Schools” Grant in an amount not to exceed \$82,111.00, 2nd Mrs. Beaulieu, approved 7-0. Mr. Prignano noted that there was a large savings – approximately \$300,000 – in the Facilities Account because of a natural gas savings and so the designated amount of \$82,111.00 will come from that account.

I. Discussion and/or vote to approve resolution SC-R-2011-12:Reallocate Designated Fund Balance – Mr. Wood made a motion to approve this resolution authorizing and empowering the School committee to re-allocate designated funds for a disputed energy bill (\$25,000) and UCOA software cost (\$30,000) to unresolved out-of-district tuitions in an amount not to exceed \$55,000.00, 2nd Mrs. Beaulieu, approved 7-0.

Agenda Item #10: Personnel Recommendations

Mr. Rotella has the following personnel recommendations:

Leaves of Absence

I request the advice and consent of the School Committee on the Unpaid Parental Leave of Arelitsa Barth, Special Educator, at Cumberland High School, effective 11/4/2011 with a return date of 1/17/2012.

I request the advice and consent of the School Committee on the FMLA Maternity Leave of Shannan Davis, Music Teacher, at Joseph L. McCourt Middle School/North Cumberland Middle School, effective 8/30/2011 with a return date of 10/28/2011.

Resignations

I request the advice and consent of the School Committee on the resignation of Angie Carpentier, English Teacher, at Cumberland High School, effective 7/5/2011.

I request the advice and consent of the School Committee on the resignation of Joseph Guinan, Girls' Varsity Volleyball Coach, at Cumberland High School, effective 6/15/2011. (Budgeted)

I request the advice and consent of the School Committee on the resignation of Erik Nunes, Boys' Baseball Coach, at Joseph L. McCourt Middle School, effective 6/6/2011.

Revision

I request the advice and consent of the School Committee on the revision of the effective start date of Bethany Coughlin, Assistant Principal, at Joseph L. McCourt Middle School, revise effective date from 8/9/2011 to 8/1/2011.

Appointments

I request the advice and consent of the School Committee on the appointment of Terry Anzaldi, English Teacher, at Cumberland High School, effective 8/12/2011. (FTE: 1.0; Step 1; Lane: n/a; Co-pay: 16%; budgeted)

I request the advice and consent of the School Committee on the appointment of Robert DiMartino, .4 Social Studies, at

Cumberland High School, effective 8/12/2011. (FTE: 0.4; Step n/a; Lane: n/a; Co-pay: n/a; budgeted)

I request the advice and consent of the School Committee on the appointment of Marie Donovan, Reading Teacher, at Cumberland High School, effective 8/12/2011. (FTE: 1.0; Step 3; Lane: Masters; Co-pay: 16%; budgeted)

I request the advice and consent of the School Committee on the appointment of Sherri Heard, Girls' Varsity Volleyball Coach, at Cumberland High School, effective 8/12/2011. (Budgeted)

I request the advice and consent of the School Committee on the appointment of Anthony Silva, Girls' Varsity Soccer Coach, at Cumberland High School, effective 8/12/2011. (Budgeted)

ADDENDUM #1

Appointments

Department Chairpersons - Cumberland High School

I request the advice and consent of the School Committee on the appointment of Faye Enright, English Department Co-Chairperson, at Cumberland High School for the 2011-2012 school year, effective 8/12/2011. (Budgeted)

I request the advice and consent of the School Committee on the appointment of Luann Mesick, English Department Co-Chairperson, at Cumberland High School for the 2011-2012 school year, effective 8/12/2011. (Budgeted)

I request the advice and consent of the School Committee on the appointment of Suzanne Paquette, Science Department Chairperson, at Cumberland High School for the 2011-2012 school year, effective 8/12/2011. (Budgeted)

I request the advice and consent of the School Committee on the appointment of David Rosen, Special Education Department Chairperson, at Cumberland High School for the 2011-2012 school year, effective 8/12/2011. (Budgeted)

I request the advice and consent of the School Committee on the appointment of Kristin Ross, Guidance Department Chairperson, at Cumberland High School for the 2011-2012 school year, effective 8/12/2011. (Budgeted)

I request the advice and consent of the School Committee on the appointment of Christopher Scott, Mathematics Department Chairperson, at Cumberland High School for the 2011-2012 school year, effective 8/12/2011. (Budgeted)

Systemwide

I request the advice and consent of the School Committee on the appointment of Margaret Wharton, Nurse Supervisor, at Systemwide, for the 2011-2012 school year, effective 8/12/2011. (Budgeted)

Mr. Gibbons made a motion to approve the personnel recommendations listed above, 2nd Mrs. Beaulieu, approved 7-0.

Mr. Rotella continued with personnel recommendations Addendum #'s 2-6:

Addendum #2

Appointments

I request the advice and consent of the School Committee on the appointment of Allison Morrocco, School Psychologist, Systemwide, effective 8/12/2011. (FTE: 0.5; Step 1; Lane: Masters; Co-Pay: 16%; budgeted)

I request the advice and consent of the School Committee on the appointment of Jane Lazarus, Special Educator – ALP, at Cumberland High School, effective 8/12/2011. (FTE: 1.0; Step 1; Lane: n/a; Co-Pay: 16%; budgeted)

I request the advice and consent of the School Committee on the appointment of Michael Iavarone, Math Teacher, at Cumberland High School, effective 8/12/2011. (FTE: 1.0; Step 2; Lane: Masters; Co-Pay: 16%; budgeted)

ADDENDUM #3 – MIDDLE SCHOOL COACHES 2011-2012

I request the advice and consent of the School Committee on the appointment of the following coaching positions for the 2011-2012 school year:

Kerri Carpenter Boys/Girls Cross Country Coach NCMS

Chris Fernandes Boys/Girls Cross Country Coach MMS

Elizabeth Shields Girls' Basketball Coach NCMS

Erin Dwyer Girls' Basketball Coach MMS

Jack Madden Boys' Basketball Coach NCMS

Laura Marcolini Boys' Basketball Coach MMS

Steve Gorman Wrestling Coach NCMS

Andrew Gibbons Wrestling Coach MMS

Steve Cardoso Baseball Coach NCMS

John MacDonald Girls' Softball Coach NCMS

Bonnie Drezek Girls' Softball Coach MMS

Rachel Emery Girls' Soccer Head Coach NCMS

Bonnie Drezek Girls' Soccer Head Coach MMS

ADDENDUM #4 – FALL COACHES 2011-2012

I request the advice and consent of the School Committee on the

appointment of the following coaching positions for the 2011-2012 school year:

Joyce Bonner Girls' Cross Country Head Coach – CHS

Tom Kenwood Boys' Cross Country Head Coach – CHS

Stephani Capone-Bello Girls' Field Hockey Head Coach – CHS

Chris Skurka Football Head Coach – CHS

Paul Murphy Football Asst. Coach – CHS

Collin Smith Football Asst. Coach – CHS

Frank Salisbury Football Asst. Coach – CHS

Anthony Silva Girls' Soccer Head Coach – CHS

Jillian Smith Girls' Soccer Asst. Coach – CHS

John Lopes Boys' Soccer Head Coach – CHS

Sergio DaCosta Boys' Soccer Asst. Coach – CHS

John Jasionowski Girls' Tennis Head Coach – CHS

Linda Deacon Girls' Tennis Asst. Coach – CHS

Sherri Heard Girls' Volleyball Head Coach – CHS

ADDENDUM #5 – WINTER COACHES 2011-2012

I request the advice and consent of the School Committee on the appointment of the following coaching positions for the 2011-2012 school year:

Debra Engels Girls' Basketball Head Coach CHS

Sherri Heard Girls' Basketball Asst. Coach CHS

Gary Reedy Boys' Basketball Head Coach CHS

Collin Geiselman Boys' Basketball Asst. Coach CHS

Joyce Bonner Girls' Indoor Track Head Coach CHS

Chris Fernandes Girls' Indoor Track Asst. Coach CHS

Mark Andreozzi Boys' Hockey Head Coach CHS

Jon Paquin Boys' Hockey Asst. Coach CHS

Heidi Josephson Boys' & Girls' Swim Coach CHS

Tom Kenwood Boys' Indoor Track Head Coach CHS

Chris Skurka Boys' Indoor Track Asst. Coach CHS

Steve Gordon Boys' Wrestling Head Coach CHS

Jerred Dean Boys' Wrestling Asst. Coach CHS

ADDENDUM #6 – SPRING COACHES 2011-2012

I request the advice and consent of the School Committee on the appointment of the following coaching positions for the 2011-2012 school year:

Martin Crowley Girls' Softball Head Coach CHS

Kathryn Bonner Girls' Softball Asst. Coach CHS

Paul Murphy Boys' Baseball Head Coach CHS

Chris Fernandes Girls' Outdoor Track Head Coach CHS

Vanessa Malloy Girls' Outdoor Track Asst. Coach CHS

Tom Kenwood Boys' Outdoor Track Head Coach CHS

Chris Skurka Boys' Outdoor Track Asst. Coach CHS

John Jasionowski Girls' Tennis Head Coach CHS

Linda Deacon Girls' Tennis Asst. Coach CHS

Scott Carpenter Girls' Lacrosse Head Coach CHS

Sherri Heard Girls' Lacrosse Asst. Coach CHS

Peter Capalbo Boys Lacrosse Head Coach CHS

Mr. Gibbons made a motion to approve all personnel recommendations listed on addendums 2-6, 2nd Mr. Pedro, approved 7-0.

Mr. Pedro asked what Administration was going to do about the music teacher out on maternity leave and Mr. Rotella said they would more than likely be interviewing for a long term substitute for the position.

Agenda Item #11: Comments from the Public

There were no comments at this time.

Agenda Item #12: School Committee Comments (School Liaison Reports)

There were no reports at this time.

**Agenda Item #13: Vote to go into Executive Session for Discussion on Items Referred to in RIGL 42-46-5: A. Personnel Matters – Exception (1) - 1)CTA/ICSE,
B. Negotiations/Litigation – Exception (2) – 1)CTA/ICSE,
2)Potential Litigation, 3)Contract Negotiations**

Mr. Rotella stated that there would be no Executive Session tonight.

Agenda Item #14: Adjournment

Mr. Pedro made a motion to adjourn, 2nd Mr. Wood, approved 7-0.

The meeting was adjourned at 8:47 p.m.

Meeting minutes respectfully submitted by Linda A. Jackvony