

OFFICIAL

Meeting Minutes Approved by School Committee – 9/11/08

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**1 STATE OF RHODE ISLAND AND PROVIDENCE
PLANTATIONS**

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Proceedings At:

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School Committee Town of Cumberland

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5 IN RE: School Committee Meeting

6

DATE: Thursday, August 14, 2008

TIME: 7:45 P.M.

7

PLACE: Cumberland High School

Auditorium

8

2600 Mendon Road

Cumberland, RI

9

10 SCHOOL COMMITTEE MEMBERS:

11 Frederic C. Crowley, Chairperson

Donald J. Costa, Vice Chairperson

12 Karen MacBeth, Clerk

W. David Wagner

13 Robert C. Thibodeau

Lisa Beaulieu

14 Earl T. Wood

15

APPEARANCES:

16

FOR THE SCHOOL COMMITTEE:

17

Joseph A. Rotella, Esquire

18

19 ALSO PRESENT:

20 Donna A. Morelle, Ed.D./Superintendent

Susan C. Carney, Ph.D./Assistant Superintendent

21

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23 ALLIED COURT REPORTERS, INC.

115 PHENIX AVENUE

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CRANSTON, RI 02920

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1 (HEARING COMMENCED AT 7:45 P.M.)

2 MR. CHAIRMAN: Call the meeting to

3 order at 7:45.

4 MR. WOOD: If you could lead us

5 into the Pledge of Allegiance.

6 (Pledge of Allegiance)

7 **MR. CHAIRMAN:** The next item on the
8 agenda is Approval of Agenda.

9 **MR. WOOD:** Motion.

10 **MRS. BEAULIEU:** Second.

11 **MR. CHAIRMAN:** Motion by Mr. Wood,
12 second by Mrs. Beaulieu. Discussion? All those
13 in favor? Opposed? Hearing no opposition, the
14 ayes have it. Next item on the agenda is the
15 Resignation of Vice Chairperson/Reconsideration
16 of Vote for Vice Chairperson. I received an
17 e-mail from Mr. Costa who said, "I would like to
18 resign my position as Vice Chairman effective
19 8/14, which is the next regularly-scheduled

20 meeting of the School Committee." Mr. Rotella,
21 I'm going to pass this along to you so you can
22 put it in whatever file you need to put it in.
23 The clerk already has a copy of it because I
24 e-mailed her a copy of it.

25 MR. ROTELLA: I'm going to have

4

1 this put in the record of the minutes.

2 (EXHIBIT ENTERED INTO RECORD)

3 MRS. MACBETH: We need to take a

4 **vote by the Committee to accept that**
5 **resignation.**

6 **MR. CHAIRMAN: It's pretty final**
7 **the way he wrote it.**

8 **MRS. MACBETH: Well, then I'd like**
9 **to make a motion to appoint Earl Wood to Vice**
10 **Chair.**

11 **MR. CHAIRMAN: The next item on the**
12 **agenda is the Election of Vice Chairperson.**

13 **MRS. MACBETH: I would like to make**
14 **a motion to elect Earl Wood to that position.**

15 **MR. CHAIRMAN: Motion by**
16 **Mrs. MacBeth for Mr. Wood to be a candidate.**

17 Any second?

18 MR. COSTA: Second.

19 MR. CHAIRMAN: Second by Mr. Costa.

20 Is there any other candidates?

21 MR. THIBODEAU: Mr. Chairman, I'd

22 like to nominate Dave Wagner to be Vice Chair.

23 MR. CHAIRMAN: Mr. Thibodeau

24 nominates Dave Wagner to be Vice Chairperson.

25 Is there a second?

1 **MR. CHAIRMAN: I'll second that.**

2 **Anybody else? Any other nominations?**

3 **Nominations are closed. Mr. Wood will do a roll**
4 **call vote.**

5 **MS. BEAULIEU: Do we have an**
6 **opportunity to discuss or make any comments**
7 **before this?**

8 **MR. CHAIRMAN: Yes, as a matter of**
9 **fact, would anyone like to discuss anything?**
10 **Yes, Mrs. Beaulieu?**

11 **MS. BEAULIEU: Well, I guess I was**
12 **not aware of the interest of the individuals,**
13 **and I'd like the opportunity to speak with each**

14 of the individuals who've been nominated before
15 we take a vote.

16 MR. CHAIRMAN: What would you
17 suggest, a recess?

18 MR. ROTELLA: It's on the agenda.

19 There is nothing on the agenda that allows for
20 the Committee to go into recess. You can go
21 into a recess, you can't discuss something
22 that's already pending. Either table it, or
23 you're going to take a vote. That's basically
24 the way it should be, and the vote should be
25 done here in public.

1 **MR. CHAIRMAN:** Okay. That's your
2 **answer, Mrs. Beaulieu. If you want to make a**
3 **motion to table, go ahead.**

4 **MS. BEAULIEU:** I prefer to do that.
5 **Thank you.**

6 **MR. CHAIRMAN:** Motion by Mrs.
7 **Beaulieu to table. Is there a second?**

8 **MR. COSTA:** Second.

9 **MR. CHAIRMAN:** All those in favor?

10 **MS. BEAULIEU:** Yes.

11 MR. THIBODEAU: No.

12 MR. WAGNER: No.

13 MR. COSTA: Yes.

14 MRS. MACBETH: No.

15 MR. WOOD: No.

16 MR. CHAIRMAN: Chair votes no, so

17 it's 5 to 2 with MacBeth and Costa against.

18 MR. CHAIRMAN: Any further

19 discussion?

20 MR. MACBETH: I'd like to have a

21 discussion then. Given that we're electing a

22 new Vice Chair that will be taking a position,

23 Mr. Costa, did you want to talk about that

24 position that you've been in at all?

25 MR. COSTA: No.

7

1 MRS. MACBETH: Okay. No

2 discussion.

3 MR. CHAIRMAN: Any further

4 discussion? Roll call vote for Mr. Wood.

5 MR. THIBODEAU: No.

6 MR. WAGNER: No.

7 MR. COSTA: Yes.

8 **MRS. MACBETH: Yes.**

9 **MS. BEAULIEU: I'm going to pass on**

10 **this motion.**

11 **MR. CHAIRMAN: Is that an**

12 **extension?**

13 **MRS. BEAULIEU: No, that's a pass.**

14 **You can come back to me.**

15 **MR. CHAIRMAN: Mr. Wood?**

16 **MR. WOOD: Yes.**

17 **MRS. BEAULIEU: I'm going to**

18 **abstain.**

19 **MR. CHAIRMAN: And the chair votes**

20 **no. It's 3 to 3. It's a failure. Okay, for**

21 Mr. Wagner, a roll call vote.

22 MR. WOOD: No.

23 MRS. BEAULIEU: I'm going to

24 abstain again.

25 MRS. MACBETH: No.

8

1 MR. COSTA: No.

2 MR. WAGNER: Yes.

3 MR. THIBODEAU: Yes.

4 MR. CHAIRMAN: Chair votes yes. It

5 fails, 3 to 3. We don't have a Vice Chair.

6 The next item on the agenda is

7 Chairperson's Report. Can we have a moment of

8 silence for Don Costa's mother and Shirley

9 Harris' daughter, both passed away this week.

10 (Moment of Silence)

11 MR. CHAIRMAN: The next item is the

12 Rules of the Quorum. We have a five-minute

13 rule. No personal attacks, nothing about

14 grievances or other executive sessions. Please

15 be respectful or you'll be asked to leave.

16 Comments from the public, there will be a

17 sign-up sheet at the podium. Please sign up.

18 You'll be called in the order in which you've
19 signed. Mr. Rotella will get the sign-up sheet,
20 and there is comments for the public session at
21 the end, also. And it is political season, and
22 I ask everyone to just reframe from political
23 comments.

24 MR. LAUGHLIN: Just from witnessing
25 what just happened with the nomination for Vice

1 Chair that failed on two opportunities. Just

2 **previously from seeing other committees' work,**
3 **generally you keep going until you are able to**
4 **find, whether it be a Chair or a Vice Chair, so**
5 **I was just wondering why you didn't go back to**
6 **the floor for more nominations? Just that point**
7 **of order.**

8 **MR. CHAIRMAN: Next item is Reports**
9 **of Standing Committees. Mr. Wagner?**

10 **MR. WAGNER: Yes, Mr. Chairman.**

11 **MR. CHAIRMAN: Payment of bills.**

12 **MR. WAGNER: I would ask to move on**
13 **to the Personnel Subcommittee first.**

14 **MR. CHAIRMAN: Sure. The first**

15 item on that is D. Discussion and/or Vote to
16 Approve Contracts For Principals. Mrs. MacBeth?

17 MRS. MACBETH: Yes, the Personnel

18 Subcommittee met this evening. (Inaudible) they

19 did only get to this first item which was

20 Discussion and/or Vote to Approve Contracts for

21 Principals. There was a motion in the

22 subcommittee to bring it to the full Committee

23 to approve the contracts as they were not

24 including any of the -- Dr. Morelle, what did

25 you call them at the front page?

1 **MS. MORELLE: The transmittal**

2 **letters.**

3 **MRS. MACBETH: The transmittal**

4 **letters, so we brought that to the full**

5 **Committee so we can't take a vote on that. That**

6 **front page were questions that some of the**

7 **principals may have asked regarding their**

8 **contracts and the language that's in the**

9 **contract, we kept everything as it is in the**

10 **contract. And then once we do get a motion, we**

11 **will have some discussion on the contracts.**

12 **MR. CHAIRMAN:** Are you making that
13 **motion, Mrs. MacBeth?**

14 **MRS. MACBETH:** I will make the
15 **motion to approve the contracts for the**
16 **principals.**

17 **MR. WAGNER:** Second.

18 **MR. CHAIRMAN:** Motion by Mrs.
19 **MacBeth, second by Mr. Wagner.**

20 **MR. WOOD:** When you say principal,
21 **you mean principal and vice principal?**

22 **MRS. MACBETH:** No just the
23 **principal. That's all that we did get to.**

24 **MR. WOOD:** Thank you.

11

1 the things that did come up in a subcommittee
2 meeting, and I have big concerns about in the
3 contract is vacation time for the principals and
4 I guess for the other administrators. It does
5 state in the contract -- am I allowed to say how
6 much is in the contract. Okay, it says 20 days,
7 but then there's also more language in there
8 that says that during school vacation that the

9 principals only need to be --- asked of them by
10 the superintendent. What I was hoping to do was
11 to get the language changed where we have a set
12 amount of vacation time for all of our
13 administrators.

14 The superintendent does feel very
15 comfortable with this language, but what I'd
16 like to do, and I won't be on the next
17 Committee, but I would ask that the people that
18 are on this Committee carefully review that at
19 the end of the one-year period. I'd like to see
20 this Committee get a breakdown of how much
21 vacation was used by each principal. Because if

22 **you used all that they possibly could, it would**
23 **equal seven-weeks' vacation, and I think that's**
24 **significant at this point. In moving forward, I**
25 **can understand why it's in there, but I think**

12

1 **it's something that the Committee needs to keep**
2 **an eye on.**

3 **MR. CHAIRMAN: Any further**
4 **discussion?**

5 **MR. THIBODEAU: I'd asked legal**

6 counsel, can we say the names on these contracts
7 right now?

8 MR. ROTELLA: You're talking about
9 the administrator to our principals?

10 MR. THIBODEAU: Right.

11 MR. ROTELLA: I think it's obvious
12 that the principals in this district -- there's
13 only eight schools, and there would be eight
14 contracts for principals. I mean, we're not in
15 a situation where we have multiple principals,
16 number one, and number two, as I understand in
17 my review of those contracts, it is a standard
18 contract for each one of those individuals that

19 have been proposed. The language in each one of
20 them is the same. You can say the names of
21 every one of the principals, I believe. And
22 what I would suggest is that those contracts,
23 the terms of those contracts, other than the
24 general discussion that Mrs. MacBeth just had,
25 are basically personal and confidential. But

13

1 their names are public, and they are part of the
2 budget, and they are identified in the budget

3 with a salary associated with that contract. So
4 I don't see any reason why this Committee could
5 not name those people.

6 MR. THIBODEAU: The reason is that
7 North Cumberland Middle School, there will be a
8 change.

9 MR. ROTELLA: Yes. And I would
10 assume that it's going to be addressed this
11 evening on the agenda.

12 MRS. MACBETH: So can we approve
13 that contract now before we've approved the
14 recommendation for Personnel? Basically we're
15 approving a contract before we've approved this.

16 **MS. MORELLE: The two are tied**
17 **together. The only thing I would like you to do**
18 **is at some point, given the opportunity to speak**
19 **on the issue, because I would like to make sure**
20 **I make appropriate comments about both of the**
21 **transitions.**

22 **MR. CHAIRMAN: Any further**
23 **discussion? Mr. Costa?**

24 **MR. COSTA: Dr. Morelle, in the**
25 **contract and the evaluations, have they been**

1 done?

2 MS. MORELLE: Yes, Mr. Costa.

3 MR. COSTA: The School Committee

4 has always had an opportunity to review them.

5 MS. MORELLE: I'm not sure that

6 that's accurate.

7 MR. COSTA: That is accurate. The

8 last ten years we would just run through them.

9 Don't we have a right to see the evaluations?

10 MR. MORELLE: What I have provided

11 you is a statement, a submittal letter. It's

12 based on a satisfactory performance evaluation,

13 and I provide you with assurance that I have met
14 with every administrator and gone through a
15 thorough evaluation with each of them.

16 MR. CHAIRMAN: It's part of the
17 superintendent's job done.

18 MR. COSTA: But we've always had an
19 opportunity to review them.

20 MS. MORELLE: You'll have to speak
21 to my predecessors about that.

22 MR. WOOD: There is still some
23 budgetary issues in these contracts. Some of
24 them, and I know I mentioned it before, are not
25 budgeted for increases, some of them are above

1 the amount that we had budgeted. In our yearly
2 budget, we were past it. I'm hoping that the
3 Committee is aware of these increases. It's a
4 job we need to adjust if we modify our budget.

5 MS. MORELLE: I think it points on
6 every one of those. That would be the ones that
7 were discussed at the last meeting with regard
8 to the preschool center, and when we make budget
9 adjustments, if you approve the contracts at the

10 order, then we will make, you know, with regard
11 to that, a school note.

12 MR. WOOD: There's also a question
13 now if we act upon your recommendation for the
14 principal of the high school, that will increase
15 that budget?

16 MS. MORELLE: No, actually, that
17 goes to the comment that Mrs. MacBeth made at
18 the beginning, that the contracts stand, and all
19 the salaries that are in the contract are
20 consistent with the salaries that we are looking
21 to be approved by the School Committee.

22 MR. WOOD: So we ignore these

23 **comments in these letters?**

24 **MS. MORELLE: At this time, yes.**

25 **MR. CHAIRMAN: Any further**

16

1 **discussion? Mr. Thibodeau?**

2 **MR. THIBODEAU: Mr. Chair, I'd just**

3 **like to remind the community that the most**

4 **important thing to do here is to take care of**

5 **the continuity of the district. We've just seen**

6 **in the last couple of weeks we've lost two**

7 administrators, two very good administrators.

8 So it's of the utmost importance that we've been

9 dragging our feet on this to get this done so we

10 can have some more stability and continuity. We

11 can't keep losing these good people.

12 MR. CHAIRMAN: Dr. Morelle, did you

13 want to say anything further?

14 MS. MORELLE: I'd like to reserve

15 comments on the transition issues for finding

16 points during the Personnel recommendations, if

17 I could.

18 MR. CHAIRMAN: We're at a point,

19 we're going to be able to go about this right

20 now. There's been a motion made by

21 Mrs. MacBeth, second by Mr. Wagner. Roll call

22 vote?

23 MR. THIBODEAU: Yes.

24 MR. WAGNER: Yes.

25 MR. COSTA: Yes.

17

1 MRS. MACBETH: Yes.

2 MRS. BEAULIEU: Yes.

3 MR. WOOD: Yes, under the pretense

4 that that salary gets corrected at our next
5 meeting.

6 MR. COSTA: Just to clarify
7 something, Ms. Morelle. The salaries that we
8 voted on at 5 to 2 a month ago, are these the
9 salaries that will be --

10 MS. MORELLE: Yes, sir.

11 MR. CHAIRMAN: And the chair votes
12 yes. It's unanimous.

13 MS. MORELLE: Thank you.

14 MR. CHAIRMAN: Next item is to
15 Approve Contracts For Assistant Principals.

16 MRS. MACBETH: We didn't get to any

17 of that, so we will not be taking a vote.

18 MR. CHAIRMAN: Nothing on Assistant

19 Principals?

20 MRS. MACBETH: No, or nothing on

21 Central Administrators.

22 MR. CHAIRMAN: Okay. Is there any

23 other business that took place before the

24 Personnel Committee that is on this agenda?

25 MRS. MACBETH: No.

1 **MR. CHAIRMAN: Mr. Wagner, are you**
2 **ready for the Finance Committee?**

3 **MR. WAGNER: I am ready for the**
4 **Finance Committee, Mr. Chairman. The first item**
5 **that we dealt with, we met this afternoon at**
6 **5:45, and the first item that we took action on**
7 **I would be looking for it on the -- a total of**
8 **\$460,823.43.**

9 **MR. THIBODEAU: Second.**

10 **MR. CHAIRMAN: Motion by Mr. Wagner**
11 **to accept the bills totalling \$460,823.43,**
12 **second by Mr. Thibodeau.**

13 **MR. CHAIRMAN: Discussion?**

14 **MRS. MACBETH: Yes. Thank you. I**
15 **just have one concern that I had brought up**
16 **during our subcommittee meeting and that was for**
17 **our legal bills for (inaudible). I've asked for**
18 **a breakdown, and Mr. Wagner clarified what we**
19 **were looking for. Mr. Wagner, could you comment**
20 **on that?**

21 **MR. WAGNER: Just as we had talked**
22 **about doing before is reviewing that account on**
23 **a quarterly basis to see what's going in and**
24 **going out and was produced a quarter ago. We're**
25 **at the year's end. It's probably a good time to**

1 do it again.

2 MR. CHAIRMAN: Any further

3 discussion?

4 MR. CHAIRMAN: Any further

5 discussion? All those in favor? Opposed?

6 Hearing no opposition. The ayes have it. Next

7 Mr. Wagner.

8 MR. WAGNER: The other things that

9 were on there were the Award Contract For

10 Communication System and the Award Contract For

11 Elementary Assessment Tool. And that both of
12 these items were in access of the \$5,000 limit.
13 We were looking for bids, so at this point in
14 time they will be going out to bid and then
15 coming back so we tabled the items. So that
16 would conclude the Report of the Finance
17 Committee.

18 MR. CHAIRMAN: Thank you, Mr.
19 Wagner. Any other subcommittee meeting reports?
20 Mr. Wood?

21 MR. WOOD: No.

22 MS. BEAULIEU: No.

23 MR. COSTA: No.

24 MR. THIBODEAU: No.

25 MR. CHAIRMAN: The next item on the

20

1 agenda is the Consent Agenda.

2 MR. CHAIRMAN: All those in favor?

3 Opposed? Hearing no opposition. The ayes have

4 it. Next item on the agenda is the, Approval of

5 Minutes for the open session of 6/26.08.

6 MR. WAGNER: So moved.

7 MRS. MACBETH: Second.

8 MR. CHAIRMAN: Discussion? All

9 those in favor? Opposed? And I abstain from

10 that, so if we have a 6-0-1 (phonetic) and we

11 have one abstention. Next item is the Open

12 Session of 7/10/08.

13 MRS. MACBETH: Motion.

14 MR. CHAIRMAN: Motion by Mrs.

15 MacBeth to approve.

16 MR. WAGNER: Second.

17 MR. CHAIRMAN: Second by Mr.

18 Wagner. Discussion? All those in favor?

19 Opposed? Hearing no opposition. The ayes have

20 it. It's unanimous. The next item on the

21 agenda is the Approval of Minutes. Has everyone

22 read the Approval of Minutes, A through D?

23 MRS. MACBETH: There are no

24 executive session minutes for 7/10. You had

25 gone into executive session and then the

21

1 executive session minutes were 6 and 6:30 on

2 9/26 there were no votes taken. So the only

3 minutes that you will see was the opening of the

4 meeting and the adjournment of the meeting on

5 those.

6 MR. CHAIRMAN: And that's all

7 three, 6/26?

8 MRS. MACBETH: I don't know what

9 the executive session for 6/26/08 is. I did the

10 executive session for 6:00 and 6:30 p.m., and

11 there were none on 7/10.

12 MR. CHAIRMAN: Mr. Rotella? I

13 should have began a list, we have no minutes?

14 MR. ROTELLA: If our clerk is

15 telling us that there were no minutes on those

16 meetings, then there are no minutes.

17 MRS. MACBETH: There's no votes in

18 there.

19 MR. WOOD: What minutes did you

20 get?

21 MR. ROTELLA: I haven't seen the

22 minutes.

23 MS. MORELLE: I apologize for that.

24 That folder did not appear to have anything in

25 it but a correspondence for Mr. Rotella.

1 There's one sheet in the back. It appears that

2 that should have been passed along earlier this
3 evening.

4 MR. MACBETH: I'll make a motion to
5 table.

6 MR. CHAIRMAN: Motion by Mrs.
7 MacBeth.

8 MR. WAGNER: Second.

9 MR. ROTELLA: Before you table,
10 what minutes are you tabling?

11 MRS. MACBETH: The 6/26, A, B, and
12 C. There are none on 7/10. We never went into
13 executive session.

14 MR. CHAIRMAN: Motion made, duly

15 seconded. All those in favor? Opposed?

16 Hearing no opposition. The ayes have it. Next

17 item on the agenda is, Report Out Votes of

18 Executive Session, and there's A through E. I

19 don't have those executive session minutes here.

20 Mr. Rotella, would you be so kind as to read the

21 Report Out Votes of Executive Session for all of

22 those from A through E.

23 MS. MORELLE: It's in a

24 confidential memo in your packet?

25 MR. WAGNER: I didn't get any.

1 **MR. CHAIRMAN:** I didn't get one,
2 **either.**

3 **MS. MORELLE:** Mr. Thibodeau, I was
4 **sitting behind you during -- I thought I saw it**
5 **on the table.**

6 **MRS. MACBETH:** There's a
7 **confidential stamped for a recent complaint, but**
8 **not this one.**

9 **MR. ROTELLA:** Mr. Chairman, may I
10 **have a minute, please.**

11 **MR. CHAIRMAN:** Of course.

12 (Pause)

13 MR. ROTELLA: Mr. Chairman, may I

14 ask that that be held while I go back to the

15 office and get the memo that was prepared for

16 the minutes.

17 MR. CHAIRMAN: Can we just table

18 it?

19 MR. ROTELLA: I would prefer that

20 we take it this evening because the summary was

21 prepared. We have made a commitment to disclose

22 these votes, and I will endeavor to get the

23 summary that was prepared by me in order to get

24 these out.

1 that, by a motion to hold an advance --

2 MR. ROTELLA: At this point in

3 time, I would suggest number one, there be a

4 motion to change the order of business, number

5 2, that the order of business puts this item at

6 the end of the meeting. And in the interim, I

7 will go to find the memo that was supposedly in

8 this packet.

9 **MR. CHAIRMAN: Thank you,**

10 **Mr. Rotella. May we have a motion to change the**

11 **order of business?**

12 **MR. WAGNER: I'd like to make a**

13 **motion that we move the order of business to**

14 **place this item at the end of the agenda.**

15 **MR. COSTA: Second.**

16 **MR. CHAIRMAN: You mean after**

17 **number 18, School Committee Comments?**

18 **MR. WAGNER: Yes, sir.**

19 **MR. CHAIRMAN: Okay. Motion my**

20 **Mr. Wagner, second by Mr. Costa. Any**

21 **discussion? All those in favor? Opposed?**

22 Hearing no opposition. The ayes have it.

23 Next item is, Personnel

24 Recommendations. Dr. Morelle?

25 MS. MORELLE: This evening there

25

1 are going to be sets of recommendations that
2 we're going to read from, and I'm going to begin
3 with the original set of recommendations that
4 were provided to you that has a resignation and
5 a leave of absence, and then we'll go through

6 them methodically.

7 "I request the advice and the

8 consent of the School Committee on the

9 resignation of Michaela Kenwood, Girls' JV

10 Soccer Coach at Cumberland High School effective

11 July 30th, 2008."

12 MR. COSTA: So moved.

13 MR. WAGNER: Second.

14 MR. WOOD: Second.

15 MR. CHAIRMAN: Motion by Mr. Costa,

16 second by Mr. Wagner and Mr. Wood. Discussion?

17 Mr. Costa?

18 MR. COSTA: Mr. Chairman, I happen

19 to see up in the back Mr. Geiselman, I believe.

20 Mr. Geiselman, I seen an advertisement in the

21 paper today that students are supposed to be

22 reporting for fall sports next week. Do we have

23 somebody in the interim to take his position?

24 **MR. GEISELMAN:** At this time we

25 have a vacancy for the Assistant JV Coach and

26

1 for the Girls' Soccer Program. We have

2 advertised. We have one applicant right now

3 that we will try to move forward with, but in
4 the meantime, the head coach will conduct
5 practices for both programs, and I can also
6 report that Michaela Kenwood had volunteered her
7 services for the first week of trials.

8 MS. MORELLE: Mr. Geiselman, before
9 we move on, could you just make a comment about
10 the addendum that's going to come forward with
11 regard to the certification appointments of the
12 coaches that we're going to appoint this
13 evening?

14 MR. GEISELMAN: The coaches that
15 we're asking to be appointed for the year,

16 because it's a year position for each particular

17 coach, the coach's requirements for each

18 particular coach are that they have state

19 certification, that they have the National

20 Federation of High School Coaching Course, which

21 is an on-line course, and that they have first

22 aid, and to the best of my knowledge, all of our

23 coaches at this time have that certification.

24 We have one coach that has the application in

25 the State Department of Education for that

1 **certification, but all of them have passed the**
2 **National Federation of High School Coaches**
3 **Course. We were one of the first communities to**
4 **initiate that and come into full compliance.**
5 **Every coach that we hired going forward will**
6 **have six months to complete that National**
7 **Federation of High School Coaching Certification**
8 **Course.**

9 **MR. CHAIRMAN: Mr. Geiselman, may I**
10 **suggest that you sit closer to us in case we**
11 **have some questions, because there's a lot of**
12 **coaching positions on the agenda tonight?**

13 **MRS. MACBETH: I know you mentioned**

14 **first aid. Is that also CPR?**

15 **MR. GEISELMAN: The first aid**

16 **course encompasses the CPR. The CPR course is a**

17 **one-year program. It's not a state, but a**

18 **certification requirement.**

19 **MR. CHAIRMAN: Any further**

20 **discussion on Michaela Kenwood? All those in**

21 **favor? Opposed? Hearing no opposition. The**

22 **eyes have it.**

23 **MS. MORELLE: "I request the advice**

24 **and consent of the School Committee on the FMLA**

25 **Maternity Leave of Kerry Saltzman, Grade 5**

1 **Teacher at Garvin Memorial School effective**
2 **September 10th, 2008, with a return to work date**
3 **of November 10th, 2008."**

4 **MS. BEAULIEU: So moved.**

5 **MR. WOOD: Second.**

6 **MR. CHAIRMAN: Discussion? All**

7 **those in favor? Opposed? Hearing no**

8 **opposition. The ayes have it.**

9 **MS. MORELLE: There are four sheets**

10 we'll work off of tonight, we're going to work
11 off Addendum number 1, which is the coaches.
12 The only order this evening is the order in
13 which they were prepared by the Personnel
14 Office. As you know, for about three years now
15 we have a practice in place where on an annual
16 basis our coaches indicate their intent to
17 return to the school district and then the
18 Athletic Department reviews their
19 qualifications, their certifications, and their
20 ability to fulfill any state requirements and
21 local requirements, and those are the
22 requirements that Mr. Geiselman just described

23 to you.

24 As a result of that review, the

25 following individuals are being invited to

29

1 participate in the Athletic Department for the

2 2008/2009 school year. "I request the advice

3 and consent of the School Committee on the

4 appointment of the following coaching positions

5 for the 2008/2009 school year." And if it's

6 agreeable, I'll read the list and then you can

7 **vote on the list.**

8 **MR. CHAIRMAN: Go ahead.**

9 **MS. MORELLE: "Deborah Engels,**

10 **Girls' Basketball Head Coach; Tim Carpentier,**

11 **Girls' Basketball Assistant Coach; Gerry Ethire,**

12 **Freshman Girls' Basketball Coach and Girls'**

13 **Softball Assistant Coach Cumberland High School;**

14 **Elizabeth Shields, Girls' Basketball Coach North**

15 **Cumberland Middle School; Erin Dwyer, Girls'**

16 **Basketball Coach McCourt Middle School; Chris**

17 **Fernandes, Indoor Girls' Track Assistant**

18 **Coach/Head Outdoor Coach/Cross County Coach,**

19 **McCourt Middle School; Bruce Calvert, Boys' and**

20 Girls' Swim Coach." There is a vacancy at this
21 time, the Girls' Cheerleading position.

22 "Martin Crowley, Girls' Softball

23 Head Coach Cumberland High School; Robert

24 Crozier, Girls' Softball Head Coach North

25 Cumberland Middle School; Terri Hebert, Girls'

1 Softball Head Coach McCourt Middle School; Gary

2 Reedy, Boys' Basketball Head Coach; Collin

3 Geiselman, Boys' Basketball Assistant Coach;

4 **Mike Pariseau, Boys' Freshman Basketball Coach;**
5 **John Madden, Boys' Basketball Coach North**
6 **Cumberland Middle School; Mark Primiano, Boys'**
7 **Basketball Coach McCourt Middle School; Mark**
8 **Andreozzi, Boys' Hockey Head Coach." There is a**
9 **vacancy in the Boys' Hockey Assistant Coach**
10 **position at this time.**

11 **"Tom Kenwood, Boys' Indoor Track**
12 **Head Coach and Outdoor Track Coach and Cross**
13 **Country Coach. There is a vacancy in the Boys'**
14 **Indoor Track Assistant Coach and Outdoor Track**
15 **Assistant Coach positions. Steve Gordon,**
16 **Wrestling Head Coach; Jerred Dean, Wrestling**

- 17 Assistant Coach and Freshman Baseball Coach;**
- 18 Andrew Gibbons, Wrestling Coach McCourt Middle**
- 19 School; Kyle LaBranche, Wrestling Coach North**
- 20 Cumberland Middle School; Steven Cardoso, Boys'**
- 21 Baseball Coach, North Cumberland Middle School.**
- 22 And there's a vacancy in the Boys' Baseball**
- 23 Coach. Jim Dickerson, Golf Coach; John**
- 24 Jasionowski, Tennis Head Coach Girls' and Boys';**
- 25 Linda Deacon, Tennis Assistant Coach Girls' and**

1 **Boys; Kerri Carpenter, Cross Country Coach,**
2 **North Cumberland Middle School; Karen Sullivan,**
3 **Girls' Field Hockey Head Coach." There's a**
4 **vacancy for the Girls' Field Hockey Assistant**
5 **Coach.**

6 **"Frank Sales, Girls' Soccer Head**

7 **Coach; Sara McLellan, Girls' Volleyball Head**

8 **Coach Cumberland High School; Chris Fernandes,**

9 **Boys' Cross Country Coach McCourt Middle School;**

10 **Richard Reetz, Football Head Coach; Kevin**

11 **Dunphy, Football Assistant Coach; Steve Jerauld,**

12 **Football Assistant Coach." There are two**

13 **vacancies in the Football Assistant Coach**

14 positions.

15 "John Lopes, Boys' Soccer Head

16 Coach; Sergio DaCosta, Boys' Soccer Assistant

17 Coach; James Dawber, Freshman Baseball Coach;

18 Brian Vetri, Jr. Varsity Baseball Coach; Amanda

19 Cahoon, Girls' Lacrosse Coach; Mark Notz, Boys'

20 Lacrosse Coach."

21 MR. CHAIRMAN: May we have a motion

22 for the coaches?

23 MS. BEAULIEU: So moved.

24 MR. WAGNER: Second.

25 MR. CHAIRMAN: Motion by

1 Mrs. Beaulieu, second by Mr. Wagner.

2 Discussion? Yes, Mr. Thibodeau?

3 MR. THIBODEAU: I see two freshman

4 baseball coaches. Is that a mistake?

5 MR. GEISELMAN: I can address that.

6 It is a mistake. It's a typo on that name.

7 James Dawber will be the freshman coach.

8 Jerred Dean, he resigned. So that was something

9 that was put in there in error. You can strike

10 Jerred Dean, Freshman Baseball Coach. Thank

11 you.

12 MS. MORELLE: Good catch,

13 Mr. Thibodeau.

14 MR. CHAIRMAN: Thank you,

15 Mr. Geiselman.

16 MR. THIBODEAU: Mr. Chairman, this

17 is the first year we'll be funding the Girls

18 Lacrosse Program and the Boys Lacrosse Program.

19 MR. CHAIRMAN: Thank you,

20 Mr. Thibodeau. Any further discussion?

21 MR. COSTA: Mr. Geiselman, under

22 the Football Assistant Coaches, who's the

23 freshman coach?

24 MR. GEISELMAN: That's to be

25 determined.

33

1 MR. COSTA: There's one name on

2 here that I will not be supporting on the

3 Football Assistant Coaches. I don't think it's

4 right for the individual to be singled out, but

5 I will not be supporting one individual on the

6 Football Assistance List, and I'm sure you're

7 well aware of my reasons.

8 **MR. MORELLE: Mr. Costa, I probably**
9 **should have addressed that with you outside of**
10 **the meeting because there was some information**
11 **that had come to the Human Resources Office that**
12 **indicates that the gentleman that you're**
13 **referring to was not responsible for the**
14 **situation that occurred that you were aware of.**
15 **He really needs to be held harmless in that**
16 **situation. I will respect you both, but I do**
17 **want to bring that to your attention.**

18 **MR. CHAIRMAN: Any further**
19 **discussion? Mr. Wood?**

20 **MR WOOD: Nothing.**

21 **MR. COSTA:** You know my
22 frustrations. Should I bring it up now or just
23 discuss it with you later?

24 **MR. GEISELMAN:** You can discuss it
25 with me later.

34

1 **MR. COSTA:** That's fine.

2 **MR. CHAIRMAN:** Any further
3 discussion? There's been a motion made that's
4 been duly seconded to accept the coaches as read

5 by the superintendent. All those in favor?

6 MRS. MACBETH: How do we vote on

7 that if there's an issue with one. Does Mr.

8 Costa vote no because there's an issue on one?

9 How does that work?

10 MR. CHAIRMAN: It's up to Mr.

11 Costa.

12 MRS. MACBETH: I'm asking is that

13 how that would work?

14 MR. CHAIRMAN: Yes.

15 MR. COSTA: I don't want to vote no

16 on the entire list.

17 MR. CHAIRMAN: Now, we have a

18 motion that's been duly seconded. Roll call

19 vote?

20 MR. THIBODEAU: Yes.

21 MR. WAGNER: Absolutely.

22 MR. COSTA: Yes.

23 MRS. MACBETH: Yes.

24 MS. BEAULIEU: Yes.

25 MR. WOOD: Yes.

35

1 MR. CHAIRMAN: The Chair votes yes.

2 It's unanimous.

3 MS. MORELLE: Thank you, very much.

4 I'd like to compliment Mr. Geiselman on another

5 fine job making sure that all of these following

6 positions are filled. When we went into this

7 cycle I think we were all a little apprehensive

8 about what this would mean, advertising and

9 filling out all the positions in August, but

10 it's a tribute to the athletic program here and

11 the athletic department that everyone continues

12 to commit their time and energy to the youth in

13 the school district and that we have very few

14 vacancies at this time of year, and we want to

15 congratulate you. Should we move on to Addendum

16 Number 2?

17 MR. CHAIRMAN: Yes, please.

18 MS. MORELLE: On Addendum Number 2,

19 we have two appointments this evening. The

20 first appointment is at Cumberland High School.

21 "I request the advice and consent of the School

22 Committee on the appointment of Paula Burke,

23 Mathematics Teacher at Cumberland High School,

24 effective August 26, 2008. That is a Step 1,

25 Advanced Lane: Bachelors +30, and it is a

1 budgeted position."

2 MRS. BEAULIEU: So moved.

3 MRS. MACBETH: Second.

4 MR. CHAIRMAN: Motion by

5 Mrs. Beaulieu, second by Mrs. MacBeth.

6 Discussion? All those in favor? Opposed?

7 Hearing no opposition, the ayes have it.

8 MS. MORELLE: On the next position

9 I'm very, very pleased to bring for your

10 consideration this evening, the appointment of a

11 member of the Central Administration Team this

12 evening. As you know, we have had a vacancy in

13 the Office of Special Services for longer than
14 Lisa Colwell would like us to have had and after
15 a lengthy search, we are incredibly pleased to
16 be welcoming this evening, Frederik Schockaert,
17 and I bring him before you at this time.

18 I request the advice and consent of
19 the School Committee on the appointment of
20 Frederik Schockaert, Deputy Director of Special
21 Education at Central Administration, and he
22 would be joining us September 1, 2008, per the
23 terms of the contract that was in your packet.

24 MR. COSTA: So moved.

25 MR. CHAIRMAN: Motion by Mr. Costa.

1 **MR. WAGNER: Second.**

2 **MRS. BEAULIEU: Second.**

3 **MR. CHAIRMAN: Second by Mrs.**

4 **Beaulieu and Mr. Wagner. Discussion?**

5 **MR. THIBODEAU: Mr. Chairman, I'd**

6 **like to comment on an excellent choice. And**

7 **just on the languages that this gentleman**

8 **speaks. It's incredible. He speaks English,**

9 **Dutch, French, German, Russian, Spanish.**

10 **MR. CHAIRMAN: Any further**

11 **discussion?**

12 **MS. BEAULIEU: I don't think I've**

13 **ever seen Mrs. Colwell this happy.**

14 **MR. WOOD: Again, this one will**

15 **have to take a budget reconciliation.**

16 **MS. MORELLE: We can discuss that.**

17 **MR. CHAIRMAN: Any further**

18 **discussion? All those in favor? Opposed? It's**

19 **unanimous.**

20 **(Applause)**

21 **MS. MORELLE: Fredrik Schockaert,**

22 **please come up. The School Committee would like**

23 to welcome you aboard.

24 MS. MORELLE: He's also very

25 technically efficient in a lot of aspects of

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1 Special Education, in areas of data analysis,

2 and we had one of the most intriguing

3 interviews, Lisa and myself, where we sat and

4 discussed the Special Education Program

5 Evaluation Report, and I learned that Fred has a

6 sense of humor when we talked about that, and
7 he's also got quite an intellect. He was able
8 to discuss with us some avenues to begin the
9 work groups for reviewing the recommendations,
10 and we're incredibly excited to have you on
11 board as a member of our staff, so welcome to
12 Cumberland Public Schools.

13 MR. CHAIRMAN: Welcome, Fred.

14 MS. MORELLE: Addendum 3, that's
15 the last addendum. I'll begin with
16 appointments.

17 "I request the advice and consent
18 of the School Committee on the appointment of

19 **Wesley Loper, Mathematics Teacher at Cumberland**
20 **High School, effective August 26, 2008. This**
21 **position is Step 3, Master's plus 30, and it is**
22 **budgeted."**

23 **MS. BEAULIEU: Motion.**

24 **MR. WAGNER: Second.**

25 **MR. CHAIRMAN: All those in favor?**

39

1 **Opposed? Hearing no opposition. The eyes have**
2 **it.**

3 **MS. MORELLE: "I request the advice**
4 **and consent of the School Committee on the**
5 **appointment of Stephen McNiff, Science Teacher**
6 **at Cumberland High School, effective August 26,**
7 **2008, Step 2, and it is budgeted."**

8 **MR. COSTA: So moved.**

9 **MR. WAGNER: Second.**

10 **MR. CHAIRMAN: All those in favor?**
11 **Opposed? Discussion?**

12 **MS. MORELLE: A point in order.**
13 **I'm not sure if this is a typo. It says Advance**
14 **Lane Bachelor's. It might mean it's Advance**
15 **Lane Master's. So if it does, I'd like to make**

16 **sure that it's approved. We'll approve that.**

17 **It should be an Advance Lane**

18 **Master's.**

19 **MR. CHAIRMAN: Any further**

20 **discussion? All those in favor? Opposed?**

21 **Hearing no opposition. The ayes have it.**

22 **MS. MORELLE: I'd like to skip the**

23 **next and take it last. The next one I'd like to**

24 **take is the appointment of Stephanie York,**

25 **School Psychologist at System-Wide effective**

1 **August 26, 2008, Step 1, Advance Lane, and**

2 **Stephanie has a CAGS and it is budgeted.**

3 **MR. WAGNER: So moved.**

4 **MS. BEAULIEU: Second.**

5 **MR. CHAIRMAN: Motion by Mr.**

6 **Wagner, second by Ms. Beaulieu. Discussion?**

7 **MR. WOOD: Didn't Stephanie work**

8 **for us before?**

9 **MS. MORELLE: She is with us**

10 **tonight, and I'm not sure if some of the high**

11 **school teachers are here. I want to make sure**

12 **we congratulate all the teachers.**

13 **MR. CHAIRMAN:** Any further
14 discussion? All those in favor? Opposed?

15 Hearing no opposition, the ayes have it.

16 **MS. MORELLE:** If any of the
17 teachers that we appointed are here, would you
18 stand so that you can be recognized.

19 **(APPLAUSE)**

20 **MS. MORELLE:** "Resignation; I
21 request the advice and consent of the School
22 Committee on the resignation of Heather
23 Hamilton, Grade 4, Teacher at Community School
24 effective August 6, 2008."

25 **MS. BEAULIEU:** So moved.

1 **MR. WAGNER: Second.**

2 **MRS. MACBETH: Second.**

3 **MR. CHAIRMAN: Motion by**

4 **Mrs. Beaulieu, second by Mr. Wagner and**

5 **Mrs. MacBeth. Discussion? All those in favor?**

6 **Opposed? The ayes have it.**

7 **MS. MORELLE: The last appointment**

8 **this evening, I'd like to introduce by**

9 **congratulating the friend and colleague who is**

10 currently the principal at North Cumberland

11 Middle School.

12 Tom Kenworthy has contributed an

13 incredible amount of his knowledge and energy to

14 both what was Cumberland Middle School, McCourt

15 Middle School as the assistant Principal and the

16 past three years as the Principal at North

17 Cumberland Middle School. And he received news

18 and we received news recently that he has been

19 selected based on his outstanding service here

20 to the school system in Cumberland as a District

21 Visit Fellow for the Rhode Island Department of

22 Education, so we're going to loan him to the

23 Department of Education for a period of time.

24 Is Tom with us this evening? We really wish you

25 good luck.

42

1 (APPLAUSE)

2 MS. MORELLE: And I'll just read

3 from the letter that we received.

4 "Dear Dr. Morelle, we're delighted

5 that Thomas Kenworthy, one of your district

6 outstanding principals has been selected to

7 **serve as a Region District Visit Fellow." And**
8 **during this time, Tom will be on**
9 **intergovernmental loan from the Cumberland**
10 **School Department, and we're thrilled. And they**
11 **thank us for supporting his continued special**
12 **growth, as well as for the district contribution**
13 **to the strengthening to the overall education**
14 **system. And we received that from the office**
15 **where Tom is going to work.**

16 **As a result of that, I'm incredibly**
17 **pleased this evening to bring for your**
18 **consideration promotion of Richard Drolet who**
19 **has been the assistant Principal working at**

20 North Cumberland Middle School. It is a delight
21 to know that we have outstanding professionals
22 in the district who are ready to take on
23 increased leadership roles, and Rich is
24 certainly one of those outstanding
25 professionals. And he is looking forward to

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1 this challenge. And so without further notice,
2 I request the advice and consent of the School
3 Committee on the appointment of Richard Drolet,

4 **Principal, North Cumberland Middle School, and**
5 **this will take effect September 1st, 2008.**

6 **MR. COSTA: So moved.**

7 **MR. WAGNER: So move.**

8 **MR. CHAIRMAN: Motion by Mr. Costa**
9 **and Mr. Wagner.**

10 **MR. THIBODEAU: Second.**

11 **MR. CHAIRMAN: Second by Mr.**

12 **Thibodeau. Discussion? All those in favor?**

13 **Opposed? Hearing no opposition, the ayes have**
14 **it.**

15 **(Applause)**

16 **MS. MORELLE: Rich, would you like**

17 to make a couple of comments?

18 MR. DROLET: Thank you. I'd just

19 like to thank everyone for this opportunity,

20 especially Dr. Morelle. Again, I'm willing to

21 acknowledge Tom, Dr. Kenworthy for all that he's

22 done in the past four years, especially at North

23 Cumberland Middle School. He'll be sorely

24 missed, and I've been working hard, and I'm

25 going to continue to work hard for students,

1 parents and teachers at North Cumberland Middle
2 School. Thank you, again.

3 (Applause)

4 MR. CHAIRMAN: Mrs. MacBeth has a
5 request.

6 MRS. MACBETH: Yes, I'd like to go
7 back to Approval of Minutes For Executive
8 Session because I think the Committee has had
9 time to look at the Executive Session for A, B,
10 and C.

11 MR. CHAIRMAN: That's under Item
12 11.

13 MR. ROTELLA: You need to remove

14 them from the table.

15 MRS. MACBETH: Okay. I'd like to

16 remove them from the table.

17 MR. WAGNER: Second.

18 MR. CHAIRMAN: Motion by Mrs.

19 MacBeth, second by Mr. Wagner to remove the

20 Approval of Minutes, Item number 11, from the

21 table. All those in favor? Opposed? Hearing

22 no opposition, the ayes have it. Go ahead.

23 MRS. MACBETH: I would like to make

24 a motion to approve the executive session

25 minutes for 6/26/08. That's the 6 p.m., the

1 **6:30 p.m., and just that the one at the end, I**
2 **think it was at 9:30 which is listed at 6/26/08,**
3 **and there were no votes that were taken at any**
4 **of these sessions.**

5 **MR. CHAIRMAN: Motion by Mrs.**
6 **MacBeth.**

7 **MS. BEAULIEU: Second.**

8 **MR. CHAIRMAN: Second by Mrs.**

9 **Beaulieu. All those in favor? Opposed?**

10 **Hearing no opposition, the ayes have it. Thank**

11 you, Mrs. MacBeth. The next item is Old
12 Business. Building Committee Update. Mr. Wood?

13 MR. WOOD: We meet again on the
14 26th of this month but, 3.5 did meet last
15 Wednesday at the Cumberland Hill School. We got
16 the tour of the new media center and the
17 gymnasium, and everything looks really nice.
18 The Principal is excited, and I think the kids
19 will really enjoy this new facility. It's just
20 update from our contractor, Ashton School,
21 there's about five items remaining before we
22 close it out. Cumberland Hill, they will be
23 holding off on putting down the gym floor, due

24 to the humidity, and that's not going to be

25 until about mid-September where the kids can get

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1 into to use the facilities. But Principal

2 Reinalda is not really concerned. She would

3 like to have it for the first day of school, but

4 it's not really a concern, because most of the

5 children go outside at that time for gym. We

6 did receive a couple of letters from the Fire

7 Marshal and it was addressed to our Committee.

8 **There's some change orders still outstanding**
9 **that need to go down to the town hall,**
10 **electrical outlets and electrical updates. Then**
11 **that's about it. We got to tour the facility,**
12 **and everybody was very happy with the outcome.**

13 **MR. CHAIRMAN: Any questions of Mr.**
14 **Wood?**

15 **MR. COSTA: Mr. Wood, when is a**
16 **roof going on the B.F.?**

17 **MR. WOOD: The roof is going on.**
18 **The last conversation I had with our Facilities**
19 **Director was down at town hall and he had sent**
20 **it over to Wayne Roofing.**

21 MS. MORELLE: I know that the
22 supplies were delivered there in the last couple
23 of days. They're in the parking lot and
24 beginning to prepare the work, and Mr. Hilton is
25 optimistic that the work will be completed

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1 before the school started.

2 MR. CHAIRMAN: Thank you, Mr. Wood.

3 The next item on the agenda is Recall under Old

4 Business. Dr. Morelle?

5 MS. MORELLE: "I recommend that the
6 action taken by the School Committee on
7 February 14, 2008, not to renew the employment
8 of the following for the 2008-2009 school year
9 be rescinded: Robert DiMartino recall to the
10 position of Drama Teacher at Cumberland High
11 School, effective August 15, 2008, and Heather
12 Herring recall to the position of Social Studies
13 Teacher at Cumberland High School, effective
14 August 15, 2008." I would simply like to make a
15 note on Mr. DiMartino. We were told that once
16 someone's certification is under eval review,
17 it's all right at this time of year to consider

18 that certification as active. So under that
19 premise, we are recalling Mr. DiMartino, but I
20 would like to disclaim that we are doing that on
21 a daily basis. We have asked for an expedited
22 review of the certification. Anything further
23 on that, Mr. Rotella?

24 MR. ROTELLA: As Dr. Morelle said,
25 we are monitoring those situations on a daily

1 basis, and as soon as the Department of

2 **Education does put up anything that will lead us**
3 **to believe that the certification has been**
4 **approved or disapproved, we will take the**
5 **appropriate action.**

6 **MRS. MACBETH: So this recall will**
7 **be based on that as a stipulation?**

8 **MS. MORELLE: Yes.**

9 **MRS. MACBETH: Thank you.**

10 **MR. CHAIRMAN: Any further**
11 **discussion?**

12 **MRS. MACBETH: I noticed the Social**
13 **Studies Teacher Recall, does that leave us with**
14 **one position still available for Social Studies**

15 at the high school?

16 MS. MORELLE: Actually, it leaves

17 us with two part-time positions, and the high

18 school is working to fill those right now.

19 MS. MACBETH: Okay. Thank you.

20 MR. CHAIRMAN: Mr. Wood, can we

21 make a motion and get a second before we do any

22 more discussion on that?

23 MR. WAGNER: I'd like to make a

24 motion, Mr. Chairman.

25 MRS. MACBETH: Second.

1 **MR. CHAIRMAN: Motion by Mr. Wagner**
2 **second by Mrs. MacBeth. Mr. Wood, discussion?**

3 **MR. WOOD: Yes. The drama teacher.**
4 **It looks like she's coming back after the 10th.**

5 **MS. MORELLE: At the appropriate**
6 **step based on hiring.**

7 **MR. CHAIRMAN: Any further**
8 **discussion? All those in favor? Opposed?**

9 **MR. WOOD: Just the drama teacher?**

10 **MR. CHAIRMAN: Yes.**

11 **MR. WOOD: No.**

12 **MR. CHAIRMAN: As to the drama**
13 **teacher, Mr. Wood votes no. Everyone else is in**
14 **the affirmative. And as to Heather Herring?**

15 **MR. WAGNER: So moved.**

16 **MRS. MACBETH: Second.**

17 **MR. CHAIRMAN: Motion by Mr.**
18 **Wagner, second by Mrs. MacBeth. All those in**
19 **favor? Opposed? Hearing none, the ayes have**
20 **it. Is either Mr. DiMartino or Ms. Herring in**
21 **the audience?**

22 **(Silence)**

23 **MR. CHAIRMAN: Next item on the**
24 **agenda is New Business Home School Instruction**

1 MS. CARNEY: Thank you. The

2 Committee has before it a list of requests for a

3 number of youngsters to be homeschooled, which

4 is something that has to be requested annually.

5 Most of the lists represent renewals. Three

6 youngsters on the list are requests for the

7 first time. I have looked over all of the

8 listing of text and resource materials that are

9 being used by the students. They meet with my
10 approval, and the parents all indicate in their
11 letter that they will comply with the
12 requirements of instruction as defined in the
13 General Laws of Rhode Island.

14 I would say that in the last few
15 days we continue to have requests come in. That
16 probably will continue for the next few weeks,
17 so this is probably the first list of maybe
18 three or four that will come between now and
19 probably the end of September. But I recommend
20 that you approve all of them.

21 MRS. MACBETH: Motion to approve

22 all of them.

23 MR. WAGNER: Second.

24 MS. BEAULIEU: Second.

25 MR. CHAIRMAN: Motion by Mrs.

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1 MacBeth, second by Mr. Wagner and Mrs. Beaulieu.

2 Discussion? Any further discussion? All those

3 in favor? Opposed? Hearing no opposition, the

4 ayes have it. The next item is, the Update on

5 the 2008/2011 District Strategic Plan. Is that

6 Dr. Morelle or Mrs. Beaulieu?

7 MS. MORELLE: Actually, I'll start,

8 and if Mrs. Beaulieu would like to add, that

9 would be wonderful. I'm not going to give you a

10 too delayed update this evening. Just to bring

11 you up to speed where the Committee is at this

12 point. We actually met last evening to further

13 develop the action plan. About maybe

14 three-quarters of the Strategic Planning

15 Committee was available to gather together.

16 Now we spent the entire evening

17 reviewing the outcome statements to make sure

18 that they were clear and measurable and that

19 they were going to take the district in the
20 direction that we want in terms of improving
21 student achievement. I believe that as a result
22 of last evening, we have very clear next steps.

23 One, being that we're going to set
24 up meetings with School Improvement Teams and
25 PTOs where we can provide them with a second

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1 summary of strategic planning, get feedback,
2 make sure that parents feel that we're on target

3 with the steps that we're going to take to make
4 improvements in the district. We're also going
5 post, the strategic plan, the plan on our
6 website and any other communication sites that
7 we can identify. And in addition, we have a
8 target date of the first meeting in October. If
9 there is a meeting in September, the second
10 meeting, then we will try to meet here for that
11 meeting, but at the outside, the first meeting
12 in October, to bring the strategic plan to the
13 School Committee for your review.

14 And so it's obvious that at that
15 meeting you will get a very full presentation of

16 the entire strategic plan and all of the
17 strategies in it in the ways it's going to fill
18 our obligations for students in the district. I
19 would ask if Mrs. Beaulieu would like to comment
20 on what some of the strategies are that we're
21 going to work on.

22 MS. BEAULIEU: I can summarize them
23 generally. A lot of it was driven on what a
24 21st century education meant to us. And what it
25 included in part of this process, was a team of

1 parents of community members of administrators

2 and teachers and School Committee. If I forgot

3 anyone, I apologize. But the conversation was

4 about where are we now and where do we want and

5 what really matters to us. What matters was

6 opportunities and equities and equality and

7 professional development was a strong item that

8 came up as part of our 21st century education.

9 Also, meeting the needs of students who have a

10 variety of learning needs, various ways in which

11 they learn, as well as the pace in which they

12 learn.

13 Another area that we focused pretty

14 heavily on was the discussion about the townwide

15 learning community and how Cumberland needs to

16 look outside for funding for resources for

17 opportunities for kids. Cumberland is a

18 talented town, and we should be making good use

19 of the program. And the school can help to

20 identify some of the programs that can be

21 brought in to enrich us to exemplify the 21st

22 century community. One of the other areas we

23 targeted was the area of technology. And given

24 the huge confusion of new technologies in the

25 district and that's something that we have not

1 had the opportunity here.

2 We felt it was critically important

3 to provide methods to the students for

4 technology, but included in that professional

5 development for our teachers so they felt

6 comfortable and confident and engaged and

7 excited about it. And what I find most

8 interesting in all of this was that no one on

9 that panel was afraid to speak their minds,

10 speak their peace and describe what frustrated
11 them, whether they were a parent or a community
12 member, what their perception of Cumberland was.
13 And I think they all left thinking they made
14 huge progress, we made a huge plan that was
15 strong, driven and focused, and was going to
16 serve to meet the needs for our students to the
17 best of our ability.

18 MS. MORELLE: I think just to
19 close, I think the School Committee will be very
20 proud to endorse this plan. I think you'll be
21 proud in the area of support to students and
22 support for teachers. And I think in

23 particular, you will be very pleased to be able
24 to rally around the action plan that speaks to
25 building a town-learning community, and that it

55

1 will be a very exciting place to position
2 yourselves as years in the community, to be
3 reaching out to youth organizations and agencies
4 in the community and individuals who have a real
5 desire for the students in our school system,
6 and ways that will help celebrate their

7 learning. And this strategic plan really allows
8 the school department and the School Committee
9 to influence that outcome in a very positive
10 way. And I'm excited about and I think you'll
11 be very excited about it.

12 So I thank you for the opportunity
13 to speak about it this evening and look forward
14 to coming forward with the Strategic Planning
15 Committee to share the plan in full with you in
16 the next few weeks.

17 MR. CHAIRMAN: Any Committee
18 members have questions of either Dr. Morelle or
19 Mrs. Beaulieu? Thank you, very much.

20 The next item on the agenda is the

21 Superintendent's Report.

22 MS. MORELLE: The first thing I'll

23 make note of is I hope that you noticed the

24 change in format of the report. The report

25 going forward from here is now a

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1 Superintendent's Report on teaching and learning

2 and consistent with our focus on improving

3 student achievements. I think that over the

4 past, I don't know, a few months at least it had
5 kind of fallen off and become kind of a laport
6 (sic) at times on the operational issues in the
7 district. And I was thinking of starting the
8 school year, thinking about some of the goals
9 that you have at the School Committee and that I
10 have as superintendent. And I thought this was
11 a very strategic way to make sure that as a
12 Committee, we were communicating about those
13 things that were most important to the district.
14 With that in mind, the two items that were
15 brought forward at this time.

16 First off, our back-to-school

17 celebration. That's going to take place B.F.
18 Norton School on Saturday. B.F. Norton is the
19 school that will host this celebration, but it
20 is a districtwide celebration that is open to
21 all families in the district, and we're trying
22 to get that word out. It's the first time that
23 Cumberland as a town has hosted a back-to-school
24 celebration, so I imagine that Mary (inaudible)
25 who is well know to everyone, but certainly

1 anyone who's in the audience tonight, we want
2 you to be aware of that. It's from 10 to 1 on a
3 Saturday. Any school-aged child can attend with
4 a parent. Parents will be able to receive
5 information about the community, about getting
6 ready for school, about organizations in the
7 town, including the library, the police
8 department, the fire department, Office of
9 Children Youth and Learning, Boys Club. And in
10 addition to that, the bus company will be there.

11 There will be an event, a little
12 bit like a touch-a-truck event so the kids can
13 explore the buses and hopefully a fire truck and

14 police cars and things like that. Sodexo will

15 be there having a barbecue. They helped sponsor

16 the event throughout the state in all of the

17 communities a back-to-school celebration is

18 held, and in addition, any parent who is there

19 with their school age child will be able to

20 leave with a free backpack filled with school

21 supplies. We have over 900 schoolbags to

22 distribute on Saturday, so we hope that we have

23 many, many families from the community who avail

24 themselves of this wonderful first time

25 opportunity for Cumberland families. And I

1 would ask and invite any School Committee
2 members who happen to be available during that
3 time to stop by B.F. Norton. The goal is that
4 next year this be a districtwide event that one
5 of the schools host, but we had to start
6 somewhere.

7 MR. CHAIRMAN: What is the time
8 limit?

9 MS. MORELLE: 10 to 1. And then I
10 would also mention that the past two days and

11 also one day last week Dr. Carney and I were in
12 Boston with the Dunn Institute with the literacy
13 training, and then two days this week with a
14 large contingent of our own faculty and
15 administrators from the district getting ready
16 to start the school year with additional
17 technical knowledge, in terms of designing
18 reading classrooms and reading schedules for our
19 schools and reading intervention and
20 instruction. So we're really looking forward to
21 starting in a very fast-paced manner. We had a
22 little setback in terms of the assessment system
23 being approved, but it's just a small setback,

24 and we'll work that kink out.

25 Lastly, I would ask you to look

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1 forward, next week to the Valley Breeze insert

2 that's going to be published. This was the

3 insert that was published three years ago when

4 the bond referendum was being communicated to

5 the community so that the 2010 project would be

6 passed. It was passed successfully. Some of

7 you may remember that. We appreciate the Valley

8 Breeze doing things like this, and next Thursday
9 they're going to publish an update. Marcia, do
10 you want to tell us a little bit about it. I'll
11 give you some of my air time.

12 MS. GREEN: We did get great
13 advertising support for this. We wanted to be
14 able to tell the community the whole story and
15 it kind of depended on the advertising support.
16 It's 20 pages, a lot of pictures. They'll be
17 some before pictures, but mostly after pictures.
18 Dr. Morelle and Mrs. Gould and the mayor wrote
19 letters that kind of described their feelings,
20 and I interviewed some people on the Building

21 Committee, so it is a nice little piece that
22 kind of celebrates that.

23 MS. MORELLE: And it will be a
24 great way to announce to the community that
25 we're going to have a rededication on

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1 September 27th. So this is a nice way for us to
2 partner with our work through the news media,
3 and we're very appreciative of that.

4 MR. CHAIRMAN: Thank you. That was

5 **Marcia Green, editor of the Valley Breeze. Any**
6 **questions of Dr. Morelle?**

7 **MRS. MACBETH: There was a further**
8 **partnership with the Valley Breeze, correct, it**
9 **is the advertising vote to benefit part of our**
10 **school?**

11 **MS. MORELLE: A portion of the**
12 **advertising for this 2010 section that's going**
13 **to be published next week is being donated to**
14 **BAAM, which is because our always matters, so**
15 **it's a really nice school community partnership**
16 **and we appreciate that. It's a great thing to**
17 **support student learning.**

18 **MR. CHAIRMAN: Thank you,**

19 **Dr. Morelle? Any further questions of**

20 **Dr. Morelle?**

21 **MS. MORELLE: The last thing I'll**

22 **mention is the next time we have a meeting we'll**

23 **already had the opening day of school. Teachers**

24 **arrive August 26, students arrive on**

25 **August 27th, and I'll be giving you our school**

1 **report. We're in really good shape. The**

2 Buildings and Grounds Department is working
3 diligently to turn around schools. I think
4 because we had so many construction projects in
5 the past years, that this year, getting ready
6 for school seems a little bit like -- I don't
7 want to say it, but we're ready. We'll be
8 ready.

9 MR. CHAIRMAN: Would we be having
10 any more recalls, Dr. Morelle?

11 MS. MORELLE: I had to iron out a
12 couple of other situations. We will. It will
13 probably be that night, and we'll have each
14 different situations, where we'll invite them to

15 start school. Some of the situations were
16 prevented because of the certification
17 situations that teachers haven't been able to
18 resolve. We're working with them everyday. So,
19 you know, we're right where we can be.

20 MR. CHAIRMAN: Certification issues
21 because the backlog down at the Rhode Island
22 Department of Education.

23 MS. MORELLE: Teachers who take
24 course work in the summer to keep their
25 certification up to date. There's a number of

1 variables.

2 MR. CHAIRMAN: Will we be having

3 any more job pools?

4 MS. MORELLE: We're still working

5 with the PTAs for many job pools for our current

6 teachers, which we'll get to for next week.

7 MR. CHAIRMAN: Any further

8 questions of Dr. Morelle? Next item is Comments

9 From the Public. Joe, would you be so kind.

10 This is Kathy Richard.

11 MS. RICHARD: As president of the

12 NC Union, I would like to offer my thanks to the
13 support staff that has worked this summer to get
14 these buildings ready. Sometimes the NC Union
15 is not considered in what's an element (sic),
16 but in all actuality, it is. So I congratulate
17 all of my union members for the hard work that
18 they have done.

19 (APPLAUSE)

20 MR. WAGNER: I, for one, certainly
21 do not minimize the input of any or all of your
22 members. Their efforts are appreciated on a
23 daily basis. Anyone who has had support staff
24 understands and appreciates exactly how

25 important they are to the success. So if you

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1 feel as though you're being overlooked, please

2 understand we appreciate them every day.

3 MR. CHAIRMAN: Any further comments

4 from the public?

5 MRS. MACBETH: I just wanted to

6 mention that I recently went with members of the

7 lacrosse team and basketball team and

8 volunteered at Gillette, and I would recommend

9 that all School Committee members go and do at
10 least one session there because it gives you a
11 greater respect and a different perspective of
12 what this lacrosse team has done in the last
13 four years in self-funding.

14 To get to a game hours before the
15 games take place and to set up a booth and stand
16 on your feet for hours selling sausage and beer
17 to try to fund our sports program, is absolutely
18 incredible, and I can't believe they've done
19 this day in and day out for every event that's
20 been at Gillette. It truly is incredible. And
21 I just recommend that each of the School

22 **Committee members go so you can see what these**
23 **parents have done for four years. Dr. Morelle,**
24 **is there a job fair coming up?**

25 **MS. MORELLE: Yes.**

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1 **MRS. MACBETH: There is. I know in**
2 **the past we have discussed some issues. Have**
3 **the proper two-weeks' notice and notification**
4 **gone out, because I know another time that we**
5 **were here we had to meet on this and we ensured**

6 that it would be done properly this time.

7 MS. MORELLE: We've agreed on the

8 date, and we've published a list of the jobs.

9 MRS. MACBETH: Okay. That's within

10 that two-week period?

11 MS. MORELLE: Well, once we agreed

12 on the date, the date was very close to the two

13 weeks. So the list of jobs was probably

14 published short of that, but the date was agreed

15 upon in a very narrow time line.

16 MRS. MACBETH: Would you mind

17 elaborating on that?

18 MS. MORELLE: When I met with

19 Ms. Richard to agree on the date, it probably
20 wasn't much more than two weeks.

21 MRS. MACBETH: Have there been
22 changes since then to us at that two-week
23 period? Do there continue to be changes on
24 what's going to happen on that job fair? I
25 don't want to be back where we were before.

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1 MR. ROTELLA: Mrs. MacBeth, as
2 Dr. Morelle said, the date was agreed to by

3 Ms. Richard. We have in fact been addressing

4 all of the issues with recalls throughout the

5 entire summer. A list of jobs was put together.

6 That list was a tentative list. In fact, I have

7 scheduled a meeting tomorrow morning with the

8 union and the union representative to go over a

9 further list of jobs that will be offered in

10 that job pool. Notices have been sent out to

11 all of the people who live in the district. My

12 office, myself, and the HR clerk sent those

13 notices out on the 12th of the month, and we are

14 doing the job pool on the 18th, which is Monday

15 morning.

16 **MRS. MACBETH: Given that it went**
17 **out on the 12th, do we foresee any issues on**
18 **this?**

19 **MR. ROTELLA: I do not expect there**
20 **to be any issues.**

21 **MRS. MACBETH: Thank you.**

22 **MR. CHAIRMAN: Are you all set,**
23 **Mrs. MacBeth?**

24 **MRS. MACBETH: Yes.**

25 **MS. BEAULIEU: I just want to**

1 comment a little bit about the election of Vice
2 Chairperson tonight, and it's certainly
3 something that I wasn't entirely prepared for.
4 I think I would have expected some discussion to
5 the expense of those you work with pretty
6 regularly on this Committee to have an
7 understanding of -- that this wasn't to be in
8 unity. It certainly could have been majority,
9 and it wasn't. And I guess that I felt that I
10 wasn't aware of who was interested. In
11 considering the position for Vice Chair, I could
12 have easily cast a vote, but I would just like

13 to go on the record and say I'm disappointed
14 that this seemed like a race to the first name
15 in the hat. Thank you.

16 MR. WAGNER: I would like to, if
17 possible, I was waiting a little bit later, but
18 I would like to reconsider the vote for Mr. Wood
19 as the Vice Chairman. I believe I voted in the
20 majority, so I would like to bring that back for
21 reconsideration if I could, please.

22 MR. CHAIRMAN: There was no
23 majority. It failed on a 3 to 3, so you're out
24 of order, Mr. Wagner.

25 MR. WAGNER: I apologize, Mr.

1 Chairman.

2 MR. CHAIRMAN: We'll bring it

3 forward at another meeting when we have our

4 ducks in a row. Mr. Costa, do you have any

5 comment to make?

6 MR. COSTA: I just want to thank

7 the people. As you know, and Bob can reiterate,

8 losing our mother very suddenly last week, I was

9 somewhat prepared, but you're never fully

10 prepared. And there are some people in the
11 audience this evening that wrote some kind
12 words, sent some letters, flowers, what have
13 you. I duly appreciate this. My family does.
14 My father, he's 89 years old. He does
15 appreciate this, so I want to thank the people
16 who are out there that sent me nice cards and
17 publicly thank you, and I appreciate it.

18 MR. CHAIRMAN: Thank you, Mr.
19 Costa. Mr. Thibodeau?

20 MR. THIBODEAU: All set. No
21 report.

22 MR. CHAIRMAN: Mr. Egan requests

23 unanimous consent to address the School

24 Committee. May we have motion on that?

25 MRS. MACBETH: I'll make a motion.

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1 MR. WAGNER: I'll second.

2 MR. CHAIRMAN: Motion by Mrs.

3 MacBeth, second by Mr. Wagner. All those in

4 favor? Is there any opposition? No opposition.

5 Mr. Egan, go ahead. You remember those days of

6 requesting unanimous consent, don't you?

7 **MR. EGAN: I actually do. I had**

8 **not intended to address the Committee tonight**

9 **because I had my discussion with**

10 **Mr. Rotella before this meeting occurred. But**

11 **the issue was raised about the upcoming job**

12 **fair. That issue in and of itself, and I have**

13 **this e-mail so I copied it to the members of the**

14 **School Committee. I sent one to the**

15 **superintendent and to Mr. Rotella. I said last**

16 **year, I respect Mr. Rotella immensely. I also**

17 **respect the superintendant immensley. I also**

18 **know that we were under a great deal of pressure**

19 **with all the problems that occurred during the**

20 summertime, trying to get things ready. I
21 represent, not only the Cumberland Teachers
22 Association, but also the independent Cumberland
23 School employees.

24 Contractual requirements here
25 should be met. Not only a two-week requirement,

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1 but it's amazing it's supposed to contain
2 criteria that I went through with the Members of
3 the School Committee, Mr. Rotella, and the

4 superintendent. We all agreed last year that we
5 would comply with it, and notwithstanding the
6 difficulties that the administration has during
7 the summertime, this contract should be vital.

8 Because not only this, we also have some other
9 issues. Again, I respect Mr. Rotella because he
10 said right away, let's meet tomorrow morning.

11 We'll get things ironed out. That's the way
12 things should go. But they should be going like
13 that two weeks, three weeks before a session of
14 the School Committee, or a job pool, or
15 whatever.

16 Respect for each other is a

17 critical element. I'm asking members of the
18 School Committee Administration to grant that
19 same respect. I know they grant the respect to
20 the President and Vice President of the CTA. I
21 want that and I'm asking for that same respect
22 with the president and union steward. Let's do
23 things in a collaborative way. And I want to
24 give the members of the School Committee that
25 e-mail I'm referring to.

1 **MR. CHAIRMAN: Thank you, Mr. Egan.**

2 **The next item on the agenda is the Matter of**

3 **Number 12, Report out the Votes of Executive**

4 **Session. Mr. Rotella, would you be so kind just**

5 **to Report Out the Votes in Executive Session.**

6 **That's A, B, C and D.**

7 **MR. ROTELLA: Yes, Mr. Chairman. I**

8 **will. I want to explain to the Committee that I**

9 **have prepared a Summary Report for the Committee**

10 **that was supposed to be included within your**

11 **packet. I'm not sure where that document is**

12 **lying at this point in time. One of the staff**

13 **that was putting the packet together was**

14 unfamiliar with doing it, and I'm not sure

15 exactly what occurred with that.

16 However, as I requested, I did go

17 back to the office, and I can report out on the

18 various votes. I will take them one session at

19 a time, identify the session and also identify

20 the item numbers discussed with the vote. The

21 first session that was noted on the agenda was

22 the Executive Session of September 20, 2007.

23 There were two executive sessions that evening,

24 and in one of the sessions there was a grievance

25 by the Cumberland Teachers' Association. That

1 grievance was heard by the School Committee.

2 The grievance was denied by the School Committee

3 by a vote in executive session on the grievance

4 that was presented to them and the matter was

5 forwarded to arbitration. And that matter is

6 presently awaiting arbitration. And, in fact,

7 that's where it is at this point in time.

8 September 27th, there were several -- excuse me.

9 I don't have the vote, but I

10 believe that the vote was at that point in time

11 unanimous, but we can try to find that out for
12 you right now.

13 (Pause)

14 The vote was unanimous by the
15 School Committee on that particular grievance.

16 The next Executive Session was the 27th of
17 September and there were several matters that
18 took place that evening. The first matter that
19 was taken up was a matter dealing with a
20 personnel employed within the school department.

21 It was a vote to provide a doctoral citing for
22 that individual. I believe the vote was 4 to 3,
23 with the following voting yes; Mr. Costa, Mr.

24 Thibodeau, Mr. Wood, Mr. Crowley. The following
25 voting no; Mrs. MacBeth, Mr. Wagner,

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1 Mrs. Beaulieu.

2 The second matter that was taken up
3 in Executive Session was a grant of an extension
4 on a business manager's contract and his salary
5 to be negotiated through the parties. The vote
6 on that matter was 6 to 1 to approve the
7 extension with Mr. Costa, Mr. Wagner,

8 Mr. Thibodeau, Mrs. Beaulieu, Mr. Wood, and

9 Mr. Crowley voting in the affirmative.

10 Mrs. MacBeth voting in the negative.

11 The next vote was a vote to table

12 an increase for the currier. I will get back to

13 that in a second. I'm sorry. That vote was

14 unanimous, that particular item. The next vote

15 involved, the Committee voted on Support Staff

16 Increases. A roll call vote was approved 6 to 1

17 with Mr. Wagner, Mr. Wood, Mr. Thibodeau,

18 Mr. Costa, Mrs. Beaulieu, and Mr. Crowley voting

19 in the affirmative. Mrs. MacBeth voting in the

20 negative.

21 **There was a vote regarding**
22 **increases for principals, which the vote failed.**
23 **It did not provide the increases. I'm sorry. I**
24 **skipped one. There was a vote Regarding Central**
25 **Administrators. There was a motion made by**

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1 **Mr. Wood to accept the Central Administration as**
2 **presented. Mr. Beaulieu provided a second.**
3 **The matter failed 4 to 3, with Mr. Wood, Mr.**
4 **Thibodeau, Mrs. Beaulieu and Mr. Costa voting**

5 **against.**

6 **There was a vote regarding the**

7 **principals and vice principals. The vote was 5**

8 **to 2 to approve increases with Mr. Thibodeau and**

9 **Mrs. Beaulieu voting against. There was an**

10 **additional vote on a particular item that was**

11 **approved by all parties to request that a**

12 **deadline be set for a return for the executive**

13 **session at the next regular School Committee**

14 **meeting. And the final vote of that evening was**

15 **a motion to meet on School Committee Leadership**

16 **Goals at the next meeting. Mr. Wood made a**

17 **motion, Mrs. Beaulieu provided a second. Mr.**

18 **Wagner also provided a second. It was**
19 **unanimously voted to approve that evening.**
20 **Those are the votes that took place on**
21 **September 27, 2007.**

22 **The next session is November 8th.**

23 **On November 8th, on doctoral citing for the**
24 **superintendent, the Committee voted to discuss**
25 **her salary for the '08/'09 school year.**

1 **Mrs. MacBeth was absent from that meeting. That**

2 was a unanimous vote. The next session was
3 December 13th, 2007. The Committee voted to
4 approve a tentative agreement entered into
5 between the defendant, Cumberland School
6 Employees Union, and the School Committee. That
7 was a unanimous vote.

8 And the last session was a
9 January 10th, 2008 meeting of the School
10 Committee, and that was a vote to approve an
11 Appeal of the Decision from the Commission of
12 Education to the Board of Regions relative to a
13 teacher who was terminated. That was voted 5 to
14 1 to approve for the filing of the appeal with

15 **Mr. Wood voting against it and Mrs. MacBeth**
16 **recusing herself. Those are the votes of the**
17 **Executive Sessions as requested and required.**

18 **MR. CHAIRMAN: Thank you, Mr.**
19 **Rotella. The next item on the agenda is number**
20 **19, Vote to Go Into Executive Session. Is there**
21 **any reason to go into executive session?**

22 **MR. ROTELLA: Yes, there is. Under**
23 **42-46-5 under B, Potential Litigation discussion**
24 **of an issue; again, that is pending before the**
25 **Attorney General, Numbers 1 and 2, with regard**

1 to a decision that was rendered. I think the
2 Committee needs to actually update it on a
3 decision that was rendered just recently
4 regarding a matter that the Committee is active
5 on.

6 MR. CHAIRMAN: Okay. On a vote to
7 go into Executive Session for Discussion and/Or
8 Action Items Referred to in General Laws State
9 of Rhode Island 42-46-5. Personnel Matters,
10 Exception (1) CTA/ICSE, B.
11 Negotiations/Litigation - Exception (2), Number

12 1. CTA/ICSE, number 2. Potential Litigation.

13 Potential Litigation is the item that we're

14 going into, Mr. Rotella?

15 MR. ROTELLA: Yes.

16 MR. CHAIRMAN: Okay. May I have a

17 motion.

18 MR. WAGNER: So moved.

19 MS. BEAULIEU: So moved.

20 MR. THIBODEAU: Second.

21 MR. CHAIRMAN: Motion by Mrs.

22 Beaulieu and Mr. Wagner, second by Mr.

23 Thibodeau. Discussion?

24 MRS. MACBETH: Yes, on the first

25 matter that you mentioned, is that something

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1 that we need to discuss in executive session or
2 is that something that can be discussed in open
3 session?

4 MR. ROTELLA: The request that I
5 have to go into executive session relates to my
6 obligation as an attorney to represent the
7 School Committee. There is an attorney/client
8 relationship that I and the School Committee

9 have, and I choose to exercise my right as an
10 attorney to have a meeting with my clients
11 outside of the public view because there is a
12 privilege that takes place between the
13 attorney/client that is recognized in the law,
14 and has been recognized for hundreds of years.
15 That is the position that I have with regard to
16 that to this particular matter.

17 MRS. MACBETH: Okay.

18 MR. CHAIRMAN: Any further
19 discussion? All those in favor? Hearing no
20 opposition, the ayes have it.

21 (HEARING CONCLUDED AT 9:45 P.M)

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1 **C-E-R-T-I-F-I-C-A-T-E**

2

3 **I, PAULA J. CAMPAGNA, CSR, a Notary**
4 **Public, do hereby certify that the foregoing is**
5 **a true, accurate, and complete transcript of my**
6 **notes taken at the above-entitled hearing.**

5

IN WITNESS WHEREOF, I hereunto set my

6 hand this 4th day of September, 2008.

7

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10

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12 PAULA J. CAMPAGNA, CSR, NOTARY PUBLIC/CERTIFIED
COURT REPORTER

13

MY COMMISSION EXPIRES: March 30, 2010

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IN RE: Cumberland School Committee Meeting

16

DATE: August 14, 2008

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Meeting Minutes Approved by School Committee – 9/11/08

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