

# **Meeting Minutes Approved - December 14, 2006**

## **CUMBERLAND SCHOOL COMMITTEE**

**NOVEMBER 14, 2006**

### **MINUTES**

**A special meeting of the Cumberland School Committee held on Tuesday, November 14, 2006, at the Cumberland Administrative Office/Cafetorium, 2602 Mendon Road, was called to order by Chairman Pro Tem Donald J. Costa at 5:10 PM, with the following present:**

**Frederic C. Crowley, Lisa Beaulieu, Donald J. Costa, Karen MacBeth, Robert**

**Thibodeau, Wayne D. Wagner, Earl T. Wood**

**Also Present: Donna A. Morelle, Ed.D., Superintendent; Susan C. Carney, Ph.D,**

**Assistant Superintendent; Joseph A. Rotella, Esq., Director of Administration**

**I. Pledge of Allegiance - The Pledge of Allegiance was led by committee members.**

**II. Approval of Agenda - On a motion by Mr. Wood, and a second by Mr. Thibodeau, it was UNANIMOUSLY VOTED TO APPROVE the**

agenda.

**III. Swearing in of New Members - The Superintendent introduced Mayor Iwuc who would swear in the new committee. Mayor Iwuc asked Mayor-Elect McKee and the newly elected Town Council President James Higgins to join him. All members were sworn in at one time. Mayor Iwuc wished everyone well.**

#### **IV. New Business**

##### **A. Election of Officers**

**1. Chair - Ms. Beaulieu nominated Mr. Wood as Chair and Mr. Costa provided a second. Mr. Thibodeau nominated Mr. Crowley as Chair and Mr. Wagner provided a second. In a paper ballot it was VOTED 4-3 to elect Mr. Crowley Chairman.**

**2. Vice Chair - Mr. Costa nominated Mr. Wood as Vice Chair and Ms. Beaulieu provided a second. Mr. Wagner nominated Mr. Thibodeau as Vice Chair and Ms. MacBeth provided a second. In a paper ballot it was VOTED 4-3 to elect Mr. Thibodeau Vice Chair.**

**3. Clerk - Mr. Thibodeau nominated Ms. MacBeth as Clerk and Mr. Wagner provided a second. Mr. Wood nominated Ms. Beaulieu as Clerk and Mr. Costa provided a second. In a paper ballot it was VOTED 4-3 to elect Ms. MacBeth as Clerk.**

**Mr. Thibodeau made a motion to take a break. Ms. MacBeth provided a second. On a roll call vote, it was VOTED 6-1 TO APPROVE the motion, with the following voting AYE: Mr. Thibodeau, Ms. Beaulieu,**

**Mr. Costa, Ms. MacBeth, Mr. Wagner; NAY: Mr. Wood. The break was declared at 5:17 p.m. The meeting reconvened at 5:31 p.m.**

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**B. Appointments to Sub-Committees - The Chair announced he would only be appointing the Finance Sub-Committee members tonight and the other appointments at a later meeting. Mr. Costa requested all committees be assigned tonight as past practice dictated. The Chair noted there is a four-three fraction on the committee that he would like to think about. The Superintendent commented that the Personnel Sub-Committee has been working on a couple of job descriptions and she is looking to fill those positions, as well as the need to accelerate the Wellness Policy from the Rules & Regulations committee. The Chair stated he would have the committees assigned no later than the meeting on the 30th. The Chair appointed Mr. Wagner Chairman of the Finance Committee with Ms. MacBeth and Mr. Thibodeau as members.**

## **V. Consent Agenda**

### **A. Approval of Minutes**

- 1. Open Session: 10/12/06, 10/26/06**
- 2. Executive Session: 10/12/06; 10/26/06**
- 3. Special Meeting: 10/19/06**

**On a motion by Mr. Thibodeau and a second by Ms. MacBeth, it was**

**UNANIMOUSLY VOTED TO APPROVE removing the Executive Session Minutes from the Consent Agenda.**

**On a motion by Mr. Thibodeau, and a second by Ms. MacBeth, it was UNANIMOUSLY VOTED TO APPROVE the Open Session and Special Meeting minutes.**

**2. Executive Session 10/12/06; 10/26/06 - On a motion by Mr. Thibodeau, and a second by Ms. MacBeth, it was UNANIMOUSLY VOTED TO APPROVE unsealing the Executive Session minutes. Mr. Rotella noted that the minutes needed to be approved before being unsealed.**

**Mr. Thibodeau made a motion to approve the Executive Session minutes. Mr. Costa provided a second. Mr. Costa noted only members who were in attendance at those meetings could vote. Mr. Crowley questioned the fact that only three members would be able to vote and that would not be a quorum. Mr. Rotella state it would be a quorum of those present at the meeting and the other members could recuse themselves. He also noted there was a grievance discussed in one of those sessions and that CTA member wasn't advised it would be discussed in Open Session. The Chair suggested tabling until this could be researched. Mr. Thibodeau withdrew his motion; Mr. Costa refused to withdraw his second. The motion was considered WITHDRAWN.**

**Mr. Thibodeau made a motion to table. A second was provided by**

**Ms. MacBeth.**

**On a roll call vote, it was VOTED 4-3 TO APPROVE the motion, with the following voting AYE: Mr. Wagner, Mr. Thibodeau, Ms. MacBeth, Mr. Crowley; NAY: Mr. Wood, Mr. Costa, Ms. Beaulieu.**

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**Mr. Rotella noted that the minutes need to be voted on in a timely fashion. The Chair stated they can be removed from the table at the next meeting. Mr. Costa asked if the agenda was set for the meeting on the 30th and the Chair stated the meeting in December would meet the 30 day requirement.**

**B. Personnel Recommendations - The Superintendent presented the following:**

**1. On a motion by Mr. Wood, and a second by Mr. Thibodeau, it was UNANI- MOUSLY VOTED TO APPROVE the resignation of Michael Lavigne, Girls Basketball Coach at Joseph L. McCourt Middle School, effective 10/28/2006.**

**2. On a motion by Mr. Wood, and a second by Mr. Wagner, it was UNANIMOUSLY VOTED TO APPROVE the FMLA Maternity Leave of Melissa Johnson, Science Teacher at Cumberland High School, effective 2/26/2007, with a return date of 4/23/2007.**

**3. On a motion by Mr. Wood, and a second by Mr. Thibodeau, it was UNANI- MOUSLY VOTED TO APPROVE the appointment of John Madden, Boys Basketball Coach at North Cumberland Middle School,**

effective 11/15/2006 (FTE: n/a, Step: n/a/, Advanced Lane: n/a, Copay: n/a/, budgeted).

4. On a motion by Mr. Wood, and a second by Mr. Wood, it was **UNANIMOUSLY VOTED TO APPROVE** the appointment of David Rosen, Special Education Chairperson at Cumberland High School, effective 12/4/2006 (FTE: 1.0, Step: 12, Advanced Lane: Masters, Copay: 10%, budgeted). The Superintendent congratulated Mr. Rosen.

5. On a motion by Mr. Wood, and a second by Ms. MacBeth, it was **UNANIMOUSLY VOTED TO APPROVE** the appointment of Jane Tonn, .2 Library Media Specialist at B.F. Norton School, effective 11/15/2006 (FTE: .2, Step: 12, Advanced Lane: Masters, Copay: 10%, budgeted). The Superintendent explained this is a one day position.

**VI. Comments from the Public - Dr. Monti congratulated the new and the old members, stating he was representing the Wellness Policy. He stated that Cumberland was one of only two towns and cities that had not enacted a wellness policy and that the state could do so. The Superintendent reported that they are searching for the principal survey that was already been done. Mr. Wood commented that he had concerns for the enforcement of the policy. The Superintendent stated she was afraid subcommittee members would loose interest and motivation. The Chair stated it would be acted upon in a timely manner. Mr. McLaughlin congratulated each and every member on the committee and Mr. Crowley as Chair. He asked for support in approaching the state on the aid formula. Mrs. Steinke asked about**

the subcommittee appointments and liaisons since there is an upcoming parent group meeting at Community. The Chair stated Mr. Thibodeau would attend.

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### **VII. Vote to go into Executive Session for Discussion and/or Action Items Referred to in GLRI 42-46-5**

#### **A. Personnel Matters - Exception (1)**

##### **1. CTA/ICSE**

#### **B. Negotiations/Litigation - Exception (2)**

##### **1. CTA/ICSE**

##### **2. Central Administrators' Contracts**

##### **3. Non-Contractual Salaries**

##### **4. Potential Litigation**

**Mr. Costa made a motion to adjourn to Executive Session. Mr. Wood provided a second. On a roll call vote, the motion FAILED 4-3 with the following voting AYE: Ms. MacBeth, Mr. Costa, Ms. Beaulieu; NAY: Mr. Wood, Mr. Wagner, Mr. Thibodeau, Mr. Crowley.**

**VIII. Adjournment - On a motion by Mr. Wood, and a second by Mr. Wagner, it was UNANIMOUSLY VOTED TO APPROVE adjourning the**

**Open Session meeting at**

**6:07 p.m.**

**Respectfully submitted,**

**Shirley Harris**

**Recording Secretary**

**Approved by the School Committee on December 14, 2006**