

"Unapproved Meeting Minutes" - 10/12/06

Attached - August 30, 2006 Negotiation Executive Session Minutes

CUMBERLAND SCHOOL COMMITTEE

OCTOBER 12, 2006

MINUTES

The regular meeting of the Cumberland School Committee held on Thursday, October 12, 2006 at the Cumberland Administrative Office/Cafetorium, 2602 Mendon Road, was called to order at 7:30 PM, by Vice Chairman Donald J. Costa, with the following present:

**Paul Neves, Chairman, Donald J. Costa, Vice Chair, Rosa Crowley,
Linda Teel,
Earl T. Wood**

Also Present: Donna A. Morelle, Ed.D., Superintendent; Susan C. Carney, Ph.D, Assistant Superintendent

**Absent: Arthur DaCosta, Clerk, Robert C. Thibodeau Joseph A. Rotella, Esq.,
Director of Administration**

I. Pledge of Allegiance - The Pledge of Allegiance was led by committee members.

II. Approval of Agenda - On a motion by Ms. Crowley, and a second by

Ms. Teel, it was VOTED 4-0 TO APPROVE the agenda, without Mr. Neves.

III. Chairperson's Report - None.

IV. Comments from the Public - None.

V. Reports of Standing Committees - None.

VI. Consent Agenda .

A. Police Report

B. Approval of Minutes

1. Open Session: 9/14/06, 9/28/06

2. Executive Session: 9/7/06, 9/14/06, 9/28/06

3. Special Meeting: 9/7/06

4. Negotiation Executive Session: 8/23/06, 8/29/06, 8/30/06

C. Facilities Report

D. Enrollment Report

E. Personnel Recommendations

On a motion by Ms. Teel, and a second by Mr. Wood, it was VOTED 4-0 TO APPROVE removing the Negotiation Executive Session minutes from the Consent Agenda, without Mr. Neves.

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On a motion by Ms. Teel, and a second by Mr. Wood, it was VOTED 4-0 TO APPROVE the Consent Agenda without the Negotiation Executive Session minutes, without Mr. Neves.

4. Negotiation Executive Session

a. On a motion by Mr. Wood, and a second by Ms. Teel, it was VOTED 4-0 TO

APPROVE the minutes of 8/23/06, without Mr. Neves.

b. On a motion by Mr. Wood, and a second by Ms. Teel, it was VOTED 4-0 TO

APPROVE the minutes of 8/29/06, without Mr. Neves.

c. On a motion by Ms. Crowley, and a second by Mr. Wood, it was VOTED 4-0 TO APPROVE the minutes of 8/29/06, without Mr. Neves.

On a motion by Ms. Teel, and a second by Mr. Wood, it was VOTED 4-0 TO APPROVE unsealing the Negotiation Executive Session minutes and open them to the public for discussion, without Mr. Neves. Mr. Wood read the Negotiation Executive Session minutes of August 30, 2006 (attached) for the record. The Vice Chair noted there have been articles in the Valley Breeze about fiscal responsibility and the vote was 6-0.

5. Personnel - The Superintendent read the following recommendations that were approved in the Consent Agenda:

a. The appointment of Barbara J. Wallick, Speech Pathologist,

system-wide, effective 11/14/2006 (FTE: 1.0, Step: 11, Advanced Lane: Masters, Copay: 10% budgeted). Ms. Wallick was introduced by the Superintendent.

b. The request for an FMLA Medical Leave by Karen Yacino, Grade 8 English Teacher at Joseph L. McCourt Middle School, effective 10/20/2006 with a return date of 11/20/2006. (Budgeted)

VII. Old Business

A. Building Committee Update - Mr. Wood reported the 3.5 Building Committee met last night and discussed ADA variances and add/alternates. They were scheduled to go before the zoning board but that has been rescheduled. There was a interior color presentation by KBA. Ashton's color scheme was approved, but Cumberland Hill's will be revisited because the selection was made on the old green near the cafeteria. The biggest add/alternate is for fire alarms. He noted the doors are two weeks out.

B. Search Committee Update - The Superintendent reported Mr. Barrette is in the process of transitioning and has been working with Mr. Britto. Some of the candidates for the District Technology Director are exceptionally qualified. She noted Mr. Prignano will official start full time on Monday.

C. Wellness Policy - 2nd Reading - Dr. Carney began reading the Wellness Policy where Mr. DaCosta left off at the last meeting. The Superintendent recognized Dr. Monti, Peg Wharton, Pam Costa, Janet Hook and Lynn Conca.

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Ms. Wharton reported the policy was based on guidelines from the state and they had discussed them with people in other towns. It is to be implemented over the next two years. She noted that some would be upset with not allowing home baked goods, but with commercial goods there is an ingredient list. Ms. Conca noted there would not be as much of an impact at the elementary and middle levels as at the High School. The Superintendent stated they could include a time line with the policy to adopt certain sections at a time. Mr. Wood felt there was no way to enforce the policy. Ms. Wharton noted they thought they were in compliance with PE and recess K through 12 and the policy is only during the instructional day. Dr. Morelle noted some districts are putting the policy in place during the whole day and evening activities taking place on the school grounds. Mr. Wood questioned if there was adequate time for lunch and time to wash hands; he thought there was a scheduling issue. He also expressed concern for fund raising activities. It was agreed the committee would develop a summary document. On a motion by Mr. Wood, and a second by Ms. Crowley, it was VOTED 4-0 TO APPROVE tabling.

Mr. Neves arrival is noted at 8:25 p.m.

VIII. New Business

A. 2006 School Classifications - Elementary & Middle School - The

Superintendent reported all schools are moderate and high performing. It is an indication of strong learning going on in the district. Money from Article 31 will be used for professional development on the use of data so that everyone in the district will be able to analyze student information.

IX. Superintendent's Report - The Superintendent recognized Chief Desmarias in the audience and thanked him for attending the Safety Summit with her, noting there are two sides preventative and response. The Chief has offered his services to the administrative team. The Chief commented that homeland security grants are smaller than before and the fire department received this year's grant. He has spoken to Lt. Coyne, who is a trainer, and is willing to be on board with the Incident Command System.

X. Comments from the Public - None.

XI. School Committee Comments (School Liaison Reports) - Mr. Wood reported there would be a holiday dance at Cumberland Hill. Ms. Teel reported there would be a candidates' night next week at Community School. The Chair reported that Mr. Antonio- Pacheco is looking to begin talks at Our Lady of Fatima. He noted the accomplishment of Mr. Calvert who took on repairs at the pool this summer and it is working well. Mr. Neves commented on the negotiations and that some members feel they were led down the road by other members of the committee.

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He stated they all knew the finance package and it was a fair deal for both sides. He stated the minutes are open and available. He announced the Homecoming game is Friday at 7:00 p.m.

XII. Vote to go into Executive Session for Discussion and/or Action Items Referred to in GLRI 42-46-5

A. Personnel Matters - Exception (1)

- 1. CTA/ICSE**
- 2. Superintendent's Annual Evaluation/Objectives**

B. Negotiations/Litigation - Exception (2)

- 1. CTA/ICSE**
- 2. Central Administrators' Contracts**
- 3. Non-Contractual Salaries**
- 4. Potential Litigation**

Mr. Costa made a motion to adjourn to Executive Session. A second was provided by Mr. Wood and Ms. Teel. On a roll call vote, it was VOTED 5-0 TO APPROVE adjourning to Executive Session at 8:40 p.m.

Open Session reconvened at 9:35 p.m. On a motion by Mr. Costa, and second by Mr. Wood, it was VOTED 4-0 TO APPROVE sealing the

Executive Session minutes, without Ms. Crowley.

XIII. Adjournment - On a motion by Ms. Teel, and a second by Mr. Wood, it was VOTED 4-0 TO APPROVE adjourning Open Session at 9:36 p.m., without Ms. Crowley.

Respectfully submitted,

Shirley Harris

Recording Secretary

Subject to School Committee approval

CUMBERLAND SCHOOL COMMITTEE

August 30, 2006

MINUTES

An emergency meeting of the Cumberland School Committee was held on Wednesday, August 30, 2006, at the Cumberland High School, 2600 Mendon Road, was called to order at 6:02 PM, by Chairman Paul Neves, with the following present:

Paul Neves, Chairman, Donald J. Costa, Vice Chair, Mr. DaCosta,

Clerk, Mr. Earl Wood, Robert C. Thibodeau, and Linda Teel

Also Present: Donna A. Morelle, Ed. D., Superintendent and Joseph A. Rotella, Esq., Director of Administration

I. Chairperson Convenes Meeting – Mr. Neves, Chairman, Cumberland School Committee convenes meeting at 6:02 PM.

II. Approval of Agenda – On a motion by Ms. Teel, and a second by Mr. Wood, it was VOTED 6 – 0 TO APPROVE the agenda. Ms. Crowley was absent.

III. Vote to go into Executive Session for Discussion and/or Action Items Referred to in GLRI 42-46-5:

A. Negotiations/Litigation – Exception (2)

1) CTA Contract Negotiations

On a motion by Mr. Wood, and a second by Ms. Teel, it was VOTED 6–0 TO APPROVE to recess to Executive Session for Discussion and/or Action Items Referred to in GLRI 42-46-5:

A. Negotiations/Litigation – Exception (2)

1) CTA Contract Negotiations.

GLRI 42-46-5:

A. Negotiations/Litigation – Exception (2)

1) CTA Contract Negotiations

Article 23 Insurance

A motion to APPROVE proposal August 30, 2006 at 7:23 PM (see attached) was made by Mr. Thibodeau and second by Mr. DaCosta, It was VOTED 6-0 to APPROVE this proposal.

A proposal was made for “New Hires hired after July 1, 2007 are to pay 12% co-share for insurance”. On a motion by Mr. DaCosta and second by Ms. Teel, It was VOTED 5-1 to APPROVE this proposal. Mr. Wood voted NO.

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Article 24 Teachers Salaries

Motion to APPROVE Cumberland Teachers Association salary proposal of August 30, 2006 at 10:10 PM was made by Ms. Teel and a second by Mr. Thibodeau. It was VOTED 6-0 TO APPROVE this proposal allowing an 11% co-share of health insurance for all CTA members starting in the 2008/2009 school year.

A tentative agreement was made by both Cumberland School Committee and Cumberland Teachers association on August 30, 2006 at 10:30 PM.

On a motion by Mr. Costa, second by Ms. Teel, it was VOTED 6-0 TO APPROVE return to open session

On a motion by Mr. DaCosta, second by Mr. Wood, it was VOTED 6-0 TO APPROVE to seal the minutes of executive session.

IV. Adjournment – On a motion by Mr. Costa, second by Mr. Wood, it was VOTED 6-0 TO APPROVE to adjourn at 10:31 PM.

Respectfully Submitted,

**Arthur M. DaCosta Jr
Clerk, Cumberland School Committee**