

Meeting Minutes Approved 10.12.06

CUMBERLAND SCHOOL COMMITTEE

SEPTEMBER 28, 2006

MINUTES

The regular meeting of the Cumberland School Committee held on Thursday, September 28, 2006 at the Cumberland Administrative Office/Cafetorium, 2602 Mendon Road, was called to order at 7:30 p.m., by Vice Chairman Donald J. Costa, with the following present:

Paul Neves, Chairman, Donald J. Costa, Vice Chair, Arthur DaCosta, Clerk,

Rosa Crowley, Linda Teel, Earl T. Wood

Also Present: Donna A. Morelle, Ed.D., Superintendent; Susan C. Carney, Ph.D, Assistant Superintendent; Joseph A. Rotella, Esq., Director of Administration

Absent: Robert C. Thibodeau

I. Pledge of Allegiance - The Pledge of Allegiance was led by committee members. A moment of silence was observed for the family of Shannon Bessette for the passing of her husband.

II. Approval of Agenda - On a motion by Ms. Crowley, and a second by

Ms. Teel, it was VOTED 5-0 TO APPROVE the agenda, with Mr. Neves not having arrived.

III. Chairperson's Report - The Vice Chair asked Mr. Rotella the protocol for opening Executive Session minutes. Mr. Rotella explained the minutes taken during negotiation need to be sealed and approved. He also suggested the letter from Mr. Harrington, the state mediator who ordered the board be present for those sessions to be made part of the record. The Superintendent will add this to the next meeting agenda.

IV. Comments from the Public

A. Public Comments - None.

B. Student Government Report - The Superintendent reported Kyle Cunningham was to be present and may arrive later. On a motion by Mr. Wood, and a second by Mr. DaCosta, it was VOTED 5-0 TO APPROVE moving this item to be heard before X. Superintendent's Report, without Mr. Neves.

V. Reports of Standing Committees

A. Personnel Committee - Mr. Wood reported the committee met to discuss contracts with the central leadership team, which included the Building and Grounds Direction and the Special Education Department.

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B. Finance Committee

1. Payment of Invoices - On a motion by Mr. Costa, and a second by Ms. Teel, it was VOTED 5-0 TO APPROVE payment of invoices in the amount of \$590,395.45, without Mr. Neves.

2. Award of Bids - On a motion by Mr. Costa, and a second by Ms. Crowley, it was VOTED 5-0 TO APPROVE the purchase of Dell Latitude D520 Laptops per quotes for the McCourt Middle School Library in the amount of \$1,728, without Mr. Neves. It was noted this is from McCourt Middle School funds.

VI. Consent Agenda

A. Personnel Recommendations - The Superintendent presented the following:

1. On a motion by Mr. DaCosta, and a second by Ms. Crowley and Ms. Teel, it was VOTED 5-0 TO APPROVE the appointment of Henry Brito, Network Manager for the Cumberland Public Schools, system-wide, effective 9/29/2006 (FTE: 1.0, Step: Salary, Advanced Lane: n/a, Copay: 10%, budgeted), without Mr. Neves. Mr. Brito was introduced.

2. On a motion by Mr. DaCosta, and a second by Ms. Teel, it was VOTED 5-0 TO APPROVE the FMLA Maternity Leave of Kelly Dwyer, Grade 6 Teacher, North Cumberland Middle School, effective

10/23/2006 with a return date of 1/02/2007, (budgeted), without Mr. Neves.

3. On a motion by Mr. Wood, and a second by Mr. DaCosta, it was VOTED 5-0 TO APPROVE the resignation of Michael Aceto, Basketball Coach, at North Cumberland Middle School, effective 9/29/2006, without Mr. Neves.

4. On a motion by Mr. Wood, and a second by Ms. Crowley, it was VOTED 5-0 TO APPROVE the resignation of Donald Lareau, Industrial/Technical Studies Teacher at Joseph L. McCourt Middle School, effective 9/29/2006.

5. On a motion by Mr. DaCosta, and a second by Ms. Teel, it was VOTED 5-0 TO APPROVE the appointment of Jamie Quigley, ESL Teacher at B.F. Norton School, effective 8/31/2006 (FTE: 1.0, Step: 1, Advanced Lane: n/a, Copay: 10%, budgeted), without Mr. Neves. The Superintendent introduced Ms. Quigley.

6. On a motion by Mr. Wood and Mr. DaCosta, and a second by Ms. Teel, it VOTED 5-0 TO APPROVE the appointment of Carmela Valcourt, ESL Teacher at B.F. Norton School, effective 8/31/2006 (FTE: 1.0, Step: 1, Advanced Lane: n/a, Copay: 10%, budgeted), without Mr. Neves.

7. Mr. Wood made a motion to approve the appointment of Paul Cournoyer, World Language Teacher at Joseph L. McCourt Middle School, effective 9/18/2006 (FTE: 0.6, Step: 11, Advanced Lane: n/a, Copay: 10% budgeted). Mr. DaCosta provided a second. On a roll call vote, it was VOTED 4-1 TO APPROVE the motion, with the following voting AYE: Mr. Wood, Ms. Teel, Mr. DaCosta, Mr. Costa;

NAY: Ms. Crowley, with Mr. Neves not having arrived.

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8. Mr. DaCosta made a motion to approve the appointment of Holly St. Pierre, World Language Teacher at Joseph L. McCourt Middle School, effective 10/16/2006 (FTE: 1.0, Step: 8, Advanced Lane: Masters, Copay: 10%, budgeted). Mr. Wood provided a second. On a roll call vote, it was VOTED 4-1 TO APPROVE the motion, with the following voting AYE: Mr. Wood, Mr. DaCosta, Ms. Teel, Mr. Costa; NAY: Ms. Crowley, with Mr. Neves not having arrived. The Superintendent introduced Ms. St. Pierre.

9. On a motion by Ms. Crowley, and a second by Ms. Teel, it was VOTED 5-0 TO APPROVE the following coaches for the 2006-2007 school year, without Mr. Neves:

Deborah Engles Girls Basketball Coach

Julie Letourneau Girls Basketball Asst Coach

Gerry Ethier Freshman Girls Basketball Coach & Girls Softball Asst Coach - CHS

Elizabeth Shields Girls Basketball Coach - NCMS

Mike Lavigne Girls Basketball Coach - MMS

Joyce Bonner Indoor Girls Track Head Coach/Outdoor Track & Cross Country Coach

Chris Fernandes Indoor Girls Track Asst Coach

Bruce Calvert Boys & Girls Swim Coach

Lisa Szpila Girls Cheerleading Coach/Basketball & Football

Marty Crowley Girls Softball Head Coach - CHS

Robert Crozier Girls Softball Head Coach - NCMS

Terry Herbert Girls Softball Head Coach - MMS

Janelle Erskine Girls Track Assistant Coach - Spring

Gary Reedy Boys Basketball Head Coach

Collin Geiselman Boys Basketball Assistant Coach

Mike Pariseau Boys Freshman Basketball Coach

Nick Ferreira Boys Basketball Coach - MMS

Mark Andreozzi Boys Hockey Head Coach

Adam Gilbert Boys Hockey Assistant Coach

**Tom Kenwood Boys Indoor Track Head Coach & Outdoor Track
Coach & Cross Country Coach**

**Varnam Elliott Boys Indoor Track Asst Coach & Outdoor Track Asst
Coach**

Steve Gordon Wrestling Head Coach

Jerred Dean Wrestling Asst Coach & Fr Baseball Coach

Kyle LeBranche Wrestling Coach - NCMS

John Brodeur Boys Baseball Coach - NCMS

David Fanning Boys Baseball Coach - MMS

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Paul Murphy Boys Baseball Head Coach

Tom O'Connor Golf Coach

Linda Deacon Tennis Asst Coach Girls & Boys

John Jasionowski Tennis Head Coach Girls & Boys

Kerri Carpenter Girls Cross Country Coach - NCMS

Karen Sullivan Girls Field Hockey Head Coach

Ashley Cardin Girls Field Hockey Assistant Coach

Frank Sales Girls Soccer Head Coach

Michaela Kenwood Girls Soccer Assistant Coach

Jennifer Bacon Girls Volleyball Head Coach

Sara McLellan Girls Volleyball Asst Coach

Joe Samek Boys Cross Country Coach - MMS

Richard Reetz Football Head Coach

Kevin Dunphy Football Assistant Coach

Jack Jalette Football Asst Coach

Rob Edmonds Football Assistant Coach ½ position

Steve Casavant Football Assistant Coach

Steve Jerauld Freshman Football Assistant Coach

Paul Metcalf Freshman Football Assistant Coach ½ position

John Lopes Boys Soccer Head Coach

Sergio DaCosta Boys Soccer Assistant Coach

The Superintendent explained that in the spring the coaches will be asked if they intend to return and their performances will be reviewed.

10. On a motion by Mr. DaCosta, and a second by Ms. Teel, it was VOTED 4-1 TO APPROVE the resignation of Paul Barrette, Director of

Information Technology for the Cumberland Public Schools, effective 10/27/2006, with Mr. Wood voting against and Mr. Neves not having arrived.

VII. Old Business

A. Building Committee Update - Mr. Wood reported the 3.5 Building Committee met last night. The design documents are in the final stages and will be soliciting a cost analysis. Bids for the plumbing of the concession stand went to Roter Rooter. There will be a public meeting to meet with coaches on Tucker Field October 25th. They are looking at an all purpose field and an access road for emergency vehicles. The Superintendent reported that the meeting scheduled for Monday night with the Town Council to hold a workshop or a public session on the fire code upgrades has been postponed due to the changes in the School Committee and Town Council after the elections. They agreed it is a cooperative effort and the decision should be made by the new committee and council. She stated they have taken the opportunity to educate the community and decision makers. She met with the planning board in April and has had ongoing conversations since then.

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They need to understand where a budget comes from and this is eight million dollar and non-negotiable. She plans to talk to the fire

departments. Mr. Wood noted if this is not funded the money will come from the bond.

B. Search Committee Update - No information at this time.

VIII. New Business

A. B.F. Norton SALT Visit Presentation - Ms. Maloney, Principal, reported on the results of the visit, noting Mr. Draper's work at the beginning of the process. The report stated they were on track to be a model school of excellence. Ms. Rude explained their preparation in reading and literacy and their efforts with teacher leaders in the absence of a principal. Ms. Miller gave committee members a self study binder to review.

Mr. Neves arrival is noted at 8:20 p.m.

Ms. Rude noted the SALT report found their teaching writing was inconsistent and they are now addressing that. Students are writing 45 minutes a day across curricular areas. Ms. Crowley discussed their work in math instruction and teaching science.

B. Wellness Policy - 1st Reading - Mr. DaCosta began reading the Wellness Policy, but due to its length the Superintendent offered to post it on the school's web site.

C. 2006-2007 Opening of School Update - The Superintendent reported there was a surprise in the enrollment this year with 80 additional students at the High School. She noted the boundary lines for the middle school is creeping north. The Space Utilization Task

Force will need to address that issue. Dr. Morelle reported she was especially interested in the buses for kindergartens between Cumberland Hill and Community. She noted there is an issue with the dismissal to accommodate the mini buses and they may need to address the bell times at some schools. The issue of staffing is beginning to resolve as they are close to 100% staffing. She noted they now have found ESL teachers. The Superintendent requested committee members to select some dates for their annual walk through the facilities with one evening for northern schools and one for the southern end. The Chair commended all the custodians, but asked Mr. Hilton to especially commend those at Garvin who had to work around the extended school year.

D. Home School Instruction Request - On a motion by Mr. Costa, and a second by Mr. DaCosta, it was VOTED 6-0 TO APPROVE the additional names on the Home School Instruction request.

IV. Comments from the Public, Continued

B. Student Government Report - None.

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IX. Superintendent's Report - The Superintendent welcomed all the

appointments and noted Mr. Crowley and Mr. Wagner in the audience.

She offered her personal condolences to the family of Shannon Bessette. She noted that several people have expressed interest in being part of the Wellness Committee.

X. Comments from the Public - None.

XI. School Committee Comments (School Liaison Reports) - Mr. Costa thanked those for their efforts in securing the \$60,000 in computers at Ashton School. The Superintendent noted the grant also included training. The Chair thanked Mr. Barrette for his work.

XII. Vote to go into Executive Session for Discussion and/or Action Items Referred to in GLRI 42-45-5

A. Personnel Matters - Exception (1)

1. CTA/ICSE

2. Superintendent's Annual Evaluation/Objectives

B. Negotiations/Litigation - Exception (2)

1. CTA/ICSE

2. Central Administrator's Contracts

3. Non-Contractual Salaries

Mr. DaCosta made a motion to adjourn to Executive Session. Ms. Teel provided a second. On a roll call vote, it was VOTED 6-0 TO APPROVE the motion. Open Session recessed at 9:17 p.m.

Open Session reconvened at 11:29 p.m. On a motion by Mr. Wood,

and a second by Mr. DaCosta, it was VOTED 6-0 TO APPROVE sealing the Executive Session minutes.

XIII. Adjournment - On a motion by Mr. Wood, and a second by Ms. Teel, the meeting adjourned at 11:30 p.m.

Respectfully submitted,

Shirley Harris

Recording Secretary

Approved by the School Committee October 12, 2006