

CUMBERLAND SCHOOL COMMITTEE

AUGUST 25, 2005

MINUTES

A special meeting of the Cumberland School Committee held on Thursday, August 25, 2005, at the Cumberland Transitional Building Cafetorium, 2602 Mendon Road, Cumberland, was called to order by Vice Chairman Donald J. Costa at 7:35 PM, with the following present:

Donald J. Costa, Vice Chair, Arthur DaCosta, Clerk, Linda Teel, Robert C. Thibodeau, Earl T. Wood

Also Present: Donna A. Morelle, Ed.D., Superintendent, Joseph A. Rotella, Esq., Director of Administration

Absent: Paul Neves, Chair, Rosa Crowley

I. Pledge of Allegiance - The Pledge of Allegiance was led by committee members.

II. Approval of Agenda - On a motion by Mr. Thibodeau, and a second by Mr. Wood, it was VOTED 4-0 TO APPROVE the agenda.

III. Chairperson's Report - None.

IV. Comments from the Public - None.

V. Reports of Standing Committees

A. Personnel Committee - Mr. Thibodeau reported the subcommittee met to approve a recommendation to adjust administrative salaries. \$50,000 has been budgeted for 22 positions. The Superintendent noted that they wanted to make sure this is well thought out and will bring her recommendation back to the subcommittee after the opening of school.

B. Property Committee - Mr. Wood reported the meeting needs to be rescheduled.

C. Finance

1. Payment of Invoices - On a motion by Mr. Costa, and a second by Mr. DaCosta, it was voted 5-0 to approve payment of invoices in the amount of \$116,654.94.

2. Bids

a. On a motion by Mr. Costa, and a second by Mr. Thibodeau, it was VOTED 5-0 TO APPROVE the purchase of the Dell Computers, not to exceed \$23,440 (6 Dell Opti-Plex 520 computers for CMS, \$6,105; 4 Dell Latitude Computers for NCMS, \$6,088; 9 Dell Opti-Plex 620 Computers for CHS, \$11,247).

b. On a motion by Mr. Costa, and a second by Mr. Thibodeau, it was VOTED 5-0 TO APPROVE the purchase of texts for the CHS Business Department from McGraw Hill not to exceed \$6,608.46.

Cumberland School Committee

August 25, 2005/Minutes -2-

c. On a motion by Mr. Costa, and a second by Mr. Thibodeau, it was VOTED 5-0 TO APPROVE accepting the year end 2004-2005 financial report and program report from Sodexho School Services. There was a profit of \$86,096.86 (the guarantee was \$30,762).

d. On a motion by Mr. Costa, and a second by Mr. DaCosta, it was VOTED 4-1 TO APPROVE the 2005-2006 substitute rates at \$75 for days 1-30; \$85 for days 31+ and \$100/day for retirees, with Mr. Thibodeau voting against.

VI. Old Business

A. **Building Committee Update** - Mr. Wood reported the 3.5 Building Committee meets the second and fourth Wednesday of each month. He reported work is on going at Tucker Field; the project should be completed by the end of October. Mr. Hilton is working with Edwards and Kelcey on some issues with the windows and doors. The Superintendent reported a walk through was done Monday and the work at the High School is almost done with a small punch list remaining. She noted the cyclone fence has been removed so there will be full bus access to the front. Mr. Driscoll will be in charge of the student drop off.

B. **Search Committee Update** - Mr. Rotella thanked the members of the search committee for the principal at John J. McLaughlin Cumberland Hill. The Assistant Superin- tendent search has been suspended until after school is open. Ms. Kavanagh is filling the position on an interim basis.

VII. New Business

A. Sodexho Food Services Program Update - Kathy Rocco and Lynn Conca reported on the profit of \$86,096.86 and itemized \$31,131.64 of purchased equipment for various schools. They also noted the upcoming changes in menu items. The Superintendent thanked them for their catering services as well.

B. Renaming of Cumberland Middle School - The Superintendent reported that Cumberland Middle School will be renamed the Joseph L. McCourt Middle School. The final vote will take place at the Town Council on September 7th. She noted Mr. McCourt's long standing in the community and that he was the first principal at Cumberland Middle School. Mr. Thibodeau reported the committee is called Cumberland Joint Committee of Naming Buildings, Bridges, Edifices and Other Construction, chaired by Mr. Nobrega. It includes a budget of \$16,608 for making new signage, plaques, stationery, etc. for the new name. He suggested this may remove the north/south rivalry.

Cumberland School Committee

August 25, 2005/Minutes -3-

VIII. Superintendent's Report

A. Personnel Recommendations - The Superintendent presented the following:

1. On a motion by Mr. DaCosta, and a second by Mr. Wood, it was VOTED 5-0 TO APPROVE the resignation of Christopher Jones, Special Education Teacher at North Cumberland Middle School, effective August 26, 2005.

2. On a motion by Mr. Wood, and a second by Mr. DaCosta, it was VOTED 5-0 TO APPROVE the resignation of Amy Battisti, Guidance Counselor at Cumberland Middle School, effective August 16, 2005.

3. On a motion by Mr. Wood, and a second by Mr. DaCosta, it was VOTED 5-0 TO APPROVE the resignation of Jessica Galla, Reading Teacher at North Cumberland Middle School, effective August 22, 2005.

4. On a motion by Thibodeau, and a second by Mr. DaCosta, it was VOTED 5-0 TO APPROVE the Parental Leave of Absence of Kimberly McDonald, Speech/ Language Pathologist at Cumberland High School, effective for the 2005-2006 school year. This is an unpaid leave of absence.

5. On a motion by Mr. DaCosta, and a second by Mr. Wood, it was VOTED 5-0 TO APPROVE the Parental Leave of Sarah Bielecki, English Teacher at Cumberland High School, effective September 6, 2005 to January 23, 2006.

6. On a motion by Mr. DaCosta, and a second by Ms. Teel, it was VOTED 5-0 TO APPROVE the Maternity Leave of Lisa Koziol-Kenyon, Music Teacher at Cumberland High School, effective August 29, 2005 to October 31, 2005.

7. On a motion by Mr. DaCosta, and a second by Mr. Wood, it was VOTED 5-0 TO APPROVE the appointment of Robert Autieri, Tech. Prep Teacher at Cumberland Hill School, effective August 29, 2005 (Budgeted, Step 8, Advanced Lane).

8. On a motion by Mr. DaCosta, and a second by Mr. Wood, it was VOTED 5-0 TO APPROVE the appointment of Megan Black, Resource Teacher at Cumberland Hill School, effective August 29, 2005 (Budgeted, Step 3, Masters).

9. On a motion by Mr. Wood, and a second by Mr. DaCosta, it was VOTED 5-0 TO APPROVE the appointment of Cara Camire, Guidance Counselor at Cumberland High School, effective August 29, 2005 (Budgeted, Step 2, Masters).

10. On a motion by Mr. Thibodeau, and a second by Mr. Wood, it was voted 5-0 TO APPROVE the appointment of Erin Dwyer, Physical Education Teacher at North Cumberland Middle School, effective August 29, 2005 (Budgeted, Step 1). The appointee was introduced.

11. On a motion by Mr. DaCosta, and a second by Mr. Thibodeau and Mr. Wood, it was VOTED 5-0 TO APPROVE the appointment of Brianne Hoag, Special Education Teacher at Cumberland Middle School, effective August 29, 2005 (Budgeted, Step 2, Masters).

12. On a motion by Mr. DaCosta, and a second by Mr. Wood, it was VOTED 5-0 TO APPROVE the appointment of Samath Ok, Grade 5 ESL Teacher at BF Norton School, effective August 29, 2005 (Budgeted, Step 3, Masters).

Cumberland School Committee

August 25, 2005/Minutes -4-

13. On a motion by Mr. DaCosta, and a second by Ms. Teel, it was VOTED 5-0 TO APPROVE the appointment of Kristin Ross, Guidance Counselor at Cumberland High School, effective August 29, 2005 (Budgeted, Step 1, Masters).

14. On a motion by Mr. Thibodeau, and a second by Mr. DaCosta, it was VOTED 5-0 TO APPROVE the appointment of Christina Zafferano, English Teacher at Cumberland High School, effective August 29, 2005 (Budgeted, Step 1).

15. On a motion by Mr. DaCosta, and a second by Mr. Wood, it was VOTED 5-0 TO APPROVE the appointment of Adam Ryder, English Teacher (1 year) at Cumberland High School, effective August 29, 2005 (Budgeted, Step 1).

16. On a motion by Mr. Thibodeau, and a second by Mr. Wood, it was VOTED 5-0 TO APPROVE the appointment of David St. Jean, Key Board Teacher at Cumberland Middle School, effective August 29, 2005 (Budgeted, Step 2). The appointee was introduced.

17. On a motion by Mr. DaCosta, and a second by Ms. Teel and Mr. Thibodeau, it was VOTED 5-0 TO APPROVE the appointment of Cheryl Hamel, Special Education Teacher at Cumberland High School, effective August 29, 2005 (Budgeted, Step 1, Masters).

18. On a motion by Mr. Thibodeau, and a second by Mr. DaCosta, it was VOTED 5-0 TO APPROVE the appointment of Diane Egan, .4 School Psychologist System Wide, effective August 29, 2005 (Budgeted, Step 2 Masters).

19. On a motion by Mr. DaCosta, and a second by Mr. Wood, it was VOTED 5-0 TO APPROVE the recall of Donald Lareau, Industrial Arts Teacher at Cumberland Middle School, effective August 26, 2005 (Budgeted, Step 3)

20. On a motion by Mr. Wood, and a second by Mr. Thibodeau, it was VOTED 5-0 TO APPROVE the appointment of Donna Reinalda, Principal John J. McLaughlin Cumberland Hill School/Annex, effective August 29, 2005. The appointee was introduced.

B. General Comments - The Superintendent reported they are very close to being 100% prepared for the opening of school. They are meeting daily on staff openings and transportation. There will be a 9:00 a.m. welcome Monday followed by a CTA and ICSE job pool.

IX. Comments from the Public - None.

X. School Committee Comments (School Liaison Reports) - Mr. Thibodeau announced three upcoming fund raisers for the bond: a Hawaii Night tomorrow night sponsored by the Mayor, a pizza party promoted by the Town Council on Tuesday and a wine tasting at Diamond Hill Vineyard. Mr. Costa noted September 27th is fastly approaching and urged everyone to vote. Ms. Teel reported the Phase III committee meets every Thursday in the High School Cafeteria if anyone would like to help. Volunteers are needed for the phone bank.

Cumberland School Committee

August 25, 2005/Minutes -5-

XI. Vote to go into Executive Session for Discussion and/or Action Items Referred to in GLRI 42-46-6

A. Personnel Matters - Exception (1)

1. CTA/ICSE

B. Negotiations/Litigation - Exception (2)

1. CTA/ICSE

2. Central Administrators' Contracts

3. Non-Contractual Salaries

No Executive Session was necessary.

XII. Adjournment - On a motion by Mr. Thibodeau, and a second by Mr. DaCosta and Mr. Wood, it was VOTED 5-0 TO APPROVE adjourning the meeting at 8:42 p.m.

Respectfully submitted,

Shirley Harris

Recording Secretary