

# **CUMBERLAND SCHOOL COMMITTEE**

**FEBRUARY 3, 2005**

## **MINUTES**

**A meeting of the Cumberland School Committee Personnel Subcommittee held on Thursday, February 3, 2005, at the Cumberland Transitional Building Superintendent's Conference Room, 2602 Mendon Road, was called to order by Chairman Robert Thibodeau at 5:30 PM, with the following present:**

**Robert C. Thibodeau, Chair, Rosa Crowley, Earl T. Wood**

**Also Present: Joseph M. Nasif, Jr., Superintendent, Joseph A. Rotella, Esq., Director Legal Services/Employee Relations, Paul Neves, Linda Teel; Marilyn Murray, MaryLynn Miller, Elaine Otto, Eni Desmond, Jackie Crowley, Steve Jackson, Tom Kenworthy, Gary Parks**

**I. Agenda - On a motion by Mr. Wood, and a second by Ms. Crowley, it was VOTED 3-0 TO APPROVE the agenda.**

### **II. Superintendent Search**

**A. Search Committee Criteria - The Chair stated in discussions the CTA everyone agrees that the School Committee has the right to hire a Superintendent. He explained because the last subcommittee meeting had not been properly advertised, they have to reaffirm the**

**motions. On a motion by Mr. Wood, and a second by Ms. Crowley, it was VOTED 3-0 TO APPROVE advertising for the Superintendent, not to exceed \$10,000. Mr. Thibodeau noted the ad will be posted on the RIASC web site for free.**

**B. Timeline - The Chair noted there was only one change to the Timeline; an addition of February 22 to go over confidentiality with Rules & Regulations. On a motion by Mr. Wood, and a second by Ms. Crowley, it was VOTED 3-0 TO APPROVE the timeline as presented.**

**C. Membership - The membership was to consist of three personnel subcommittee members plus the following: one named by the CTA, one by ICSE, three parents, one administrator named by the Superintendent, one member of the business community, one student named by CHS principal, one Town Councilor, one named by the Mayor. Mr. Wood made a motion to approve the membership. Ms. Crowley provided a second. The motion FAILED 2-1, with Mr. Wood and Ms. Crowley voting against. CTA members expressed concern for only one representative and the number of teachers and grade levels in the system. Discussion ensued with several suggestions. The Chair explained he was trying to keep the membership to ten plus the subcommittee members.**

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**Mr. Wood made a motion to add one administrator and two CTA members, eliminate the student, the Town Council and Mayor's representatives. Ms. Crowley provided a second. It was VOTED 2-1 TO APPROVE the motion, with Mr. Thibodeau voting against. He explained that he felt strongly a student should participate. Mr. Neves stated that if this fails in full committee, he will take motions at that meeting because of the timeline.**

**D. Job Description - Ms. Crowley and Ms. Teel had suggestions for the job description. It was agreed to have a workshop with Mr. Rotella. The job description can be approved at the next personnel subcommittee meeting on Thursday, February 10th at 6:00 PM.**

**E. Procedures/Issues - The Chair presented a sample ad that would run in the Providence Journal, Boston Globe and a national publication. . On a motion by Mr. Wood, and a second by Ms. Crowley, it was VOTED 3-0 TO APPROVE the ad, with the following corrections: the word superior should be deleted from the second paragraph on "knowledge of RI education laws..." and "For Application" should be added prior to the Web site information at the bottom.**

**On a motion by Mr. Wood, and a second by Ms. Crowley, it was VOTED 3-0 TO APPROVE adjourning at 7:00 PM.**

**Respectfully submitted,**

**Shirley Harris**

**Recording Secretary**