

# **CUMBERLAND SCHOOL COMMITTEE**

**MARCH 10, 2005**

## **MINUTES**

**The regular meeting of the Cumberland School Committee held on Thursday, March 10, 2005 at the Administrative Office/Cafetorium, 2602 Mendon Road, was called to order at 7:45 PM, by Chairman Paul Neves, with the following present:**

**Paul Neves, Chairman, Donald J. Costa, Vice Chair, Arthur DeCosta, Clerk,**

**Rosa Crowley, Linda Teel, Robert C. Thibodeau, Earl T. Wood**

**Also Present: Joseph M. Nasif, Superintendent, Donna A. Morelle, Assistant Superintendent, Joseph A. Rotella, Esq., Director Legal Services/Employee Relations**

**I. Pledge of Allegiance - The Pledge of Allegiance was led by committee members.**

**II. Approval of Agenda - On a motion by Mr. Costa, and a second by Ms. Crowley, it was UNANIMOUSLY VOTED TO APPROVE the agenda.**

**III. Chairperson's Report - None.**

**IV. Comments from the Public - None.**

## **V. Reports of Standing Committees**

**A. Rules & Regulations Committee - Mr. DaCosta reported they are reviewing a policy on Bullying, Teasing and Harassment and also reviewing the Critical Response Plan.**

**B. Curriculum Committee - Ms. Teel was experiencing voice problems and deferred to the Assistant Superintendent. Dr. Morelle reported Mrs. Jackie Crowley had updated the subcommittee on the gifted program. The steering committee was asked to evaluate and redesign the program at the elementary level; they will be identifying a benchmark school for next year.**

**C. Personnel Committee - Mr. Thibodeau reported they will meeting on the 16th to review applications for the Superintendent position. He noted the applications will be in Mr. Rotella's office for review by School Committee members. Mr. Neves noted the subcommittee meeting will not be open to the public to review applications.**

**VI. Consent Agenda - On a motion by Mr. Wood, and a second by Mr. Costa, it was UNANIMOUSLY VOTED TO APPROVE the consent agenda, sans the January 27th Executive Session minutes.**

**A. Police Report**

**B. Approval of Minutes**

**1. Open Session: January 27, March 3, 10, 2005**

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**2. Executive Session: January 27, 2005**

**3. Personnel Sub-committee: February 20, 2005**

**C. Maintenance Report**

**D. Enrollments Report**

**E. Building Use Report**

## **VII. Old Business**

**A. Building Committee Update - The Superintendent reported speaking to Mr. Steele and the work in the Auditorium is nearing substantial completion. Training for sound and lighting is scheduled.**

**The punch list on the bathrooms is progressing, but remains unfinished. Window wall work will begin June 20th and completed by the start of the new school year. Mr. Steele felt the pace was not progressing as anticipated, but will accelerate as weather improves.**

**Mr. Wood reported the second building committee held a meeting on March 3rd. Two architects have been asked back for this week's meeting for final selection. The problem is that fabrication of windows and doors is 12-16 weeks. They are also discussing Tucker Field renovations. Mr. Neves expressed concern for the contractor meeting the curtain wall deadline for the start of school.**

**B. Search Committee Update - No Report.**

## **VIII. New Business**

**A. Phase III CHS2010 Capital Improvement Plan - The Superintendent**

disseminated the information of Phase III being considered under CHS2010 for committee members to peruse. He reviewed the list, explaining they were not in any order of priority. He noted the rough estimate is at nineteen million dollars and there has even been discussion of a Phase IV.

**B. Kindergarten Registration -** The Assistant Superintendent reported 213 students were registered at the kindergarten registration held at Our Lady of Fatima. With the known pre-school students total enrollment is at 266 for next year. She noted the enrollment is slightly less than past years, with a higher number of first graders due to the change in birth date enrollment.

## **IX. Superintendent's Recommendations**

### **A. Personnel Recommendations**

1. On a motion by Mr. DaCosta, and a second by Mr. Costa, it was **UNANIMOUSLY VOTED TO APPROVE** the resignation of Jill Bridges, Wrestling Cheerleading Coach at Cumberland High School, effective February 26, 2005.

2. On a motion by Mr. Thibodeau, and a second by Ms. Crowley, it was **UNANIMOUSLY VOTED TO APPROVE** the appointment of Paul Murphy, Varsity Baseball Coach at Cumberland High School, effective February 16, 2005.

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**3. On a motion by Mr. Wood, and a second by Mr. DaCosta, it was UNANIMOUSLY VOTED TO APPROVE the request for a sabbatical of Jennifer Dubois, English Teacher at Cumberland High School for the 2005-2006 school year.**

**4. On a motion by Mr. Wood, and a second by Mr. DaCosta, it was VOTED 6-1 TO APPROVE rescinding the action taken by the school committee on February 24, 2005, not to renew the employment of Dianne Arzoomanian, Reading Teacher at Ashton School for the 2005-2006 school year, with Mr. Neves voting against.**

**B. General Comments - None.**

**X. Comments from the Public - None.**

**XI. School Committee Comments (School Liaison Reports) - Mr. Thibodeau reported North Cumberland Middle School is having a Pennies for Patients drive through March 24th, the next PTO meeting will be Tuesday, March 22nd and there is a new PTO link on the website. Spirit week will be the week of March 21st, with a basketball game on the 24th. Mr. Costa congratulated the High School Wrestling Team for being State Champs and offered kudos to Mr. Gordon. Mr. Neves asked to invite the wrestlers to the next meeting.**

**XII. Vote to go into Executive Session for Discussion and/or Action Items Referred to in GLRI 42-46-5**

**A. Personnel Matters - Exception (1)**

**1. CTA/ICSE**

## **B. Negotiation/Litigation - Exception (2)**

### **1. CTA/ICSE**

**Mr. Costa made a motion to adjourn to Executive Session. Ms. Crowley provided a second. On a roll call vote it was UNANIMOUSLY VOTED TO APPROVE recessing Open Session at 8:34 p.m.**

**Open Session was reconvened at 9:29 p.m. On a motion by Mr. Costa, and a second by Mr. Wood, it was UNANIMOUSLY VOTED TO APPROVE sealing the Executive Session minutes.**

**XIII. Adjournment - On a motion by Mr. DaCosta, and a second by Mr. Wood, it was UNANIMOUSLY VOTED TO APPROVE adjourning Open Session at 9:30 p.m.**

**Respectfully submitted,**

**Shirley Harris**

**Recording Secretary**