

EAST PROVIDENCE SCHOOL DEPARTMENT

East Providence School Committee

East Providence City Hall - Council Chamber, 145 Taunton Avenue

East Providence, Rhode Island 02914

June 27, 2016

Open Session

Mr. Tsonos, Chairman, called the meeting to order at 6:00 PM.

Members present: Jessica Beauchaine, Nathan Cahoon, Anthony Ferreira, Joel Monteiro, Charles Tsonos. Also present: Kathryn Crowley, Superintendent of Schools.

The Pledge of Allegiance to the Flag and a Moment of Silence were observed.

Consent Agenda

Requisitions- Bill List

#1635 June 22, 2016 \$ 280.99

#1636 June 23, 2016 \$ 42,083.97

#1637 June 23, 2016 \$1,001,924.26

#1638 June 23, 2016 \$ 36,833.77

Motion by Mr. Cahoon to approve the warrants, seconded by Mr. Monteiro. Vote 5-0.

Public Comment I – Agenda Items - None

Personnel Actions

Rescind Appointment of:

Roberta Schneider – Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.

Personnel Appointments:

Vote to Approve Appointment of Culinary Arts Teacher at Career/Technical Center

William Walker - Effective 2016-17 school year

Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.

Vote to Approve Appointment of Social Workers

Felicia Kinlock - Riverside Middle School - Effective 2016-17 school year

Christopher Russo - Silver Spring School - Effective 2016-17 school year

Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.

Vote to Approve Appointment of Reading Specialist

Lisa Lutrario – Martin Middle School – Effective 2016-17 school year

Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 4-1 (Ms. Beauchaine voted nay; Mr. Cahoon voted aye; Mr. Ferreira

voted aye; Mr. Monteiro voted aye; Mr. Tsonos voted aye).

Vote to Approve Appointment of Special Education Transition Program Coordinator

Shannon Cisneros – High School – Effective 2016-17 school year

Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.

Vote to Approve Appointment of Teacher Assistants - All Effective 2016-2017 school year:

Leann Dunn- PreK-Location to be Determined

Mary Katherine Johnston – Pre-K Location to be Determined

Roseann DeVargas – 1:1 Francis

Stephanie Carroll-Classroom Assistant - Silver Spring

Tracy Oliver Building Based – Silver Spring

Lisa Fanning-Classroom Assistant– Silver Spring

Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.

Resignation – Greg Amore - Girls’ Tennis Coach and Young Democrats Club

Motion to approve by Mr. Cahoon, seconded by Mr. Monteiro. Vote 5-0.

Retirement Linda Slade – Special Education – Self Contained – Waddington – Effective 6/30/16

(School Committee requested that this be placed on the September 12, 2016 agenda to recognize her service).

Action Items

Awarding of Bids:

Regarding the bid awards for replacements of carpeting and ceiling tiles in the Martin Middle School library, Mr. Ferreira stated that he would have liked to see a plan to revamp the library first; he just received these bid documents now and did not have an opportunity to review them because he did not get a package delivered to him on Friday; he preferred that to receiving documents emailed to him or presented at the meeting.

Mr. Monteiro agreed there is a lot to review, but the School Committee could take a ten minute recess to look over all the documents. Motion by Mr. Cahoon to take a 15 minute recess, seconded by Mr. Monteiro. Vote 5-0.

School Committee returned to public session:

Anthony Feola, Facilities Director was present to explain the projects:

Construction of Bathrooms at Martin Middle School

Mr. Feola recommended bid by Tower Construction in the amount of \$223,000; ready to write up paperwork to have ready for start of school; \$1500 penalty per day (on page two) if not completed on time.

Mr. Ferreira asked for reassurance that none of our maintenance/custodial personnel will be involved in any physical work on this project. Mr. Monteiro noted completion of tile also.

Motion by Mr. Monteiro to award the bid to Tower Construction Corp in the amount of \$223,000, seconded by Mr. Cahoon. Vote 5-0.

Carpeting in Library at Martin Middle School

Mr. Ferreira noted that we should be doing a remodel list first; he had concerns about doing it this way with just ceiling and carpeting; School Committee not having the chance to do that; he would prefer that we do an evaluation of a whole room first.

Motion by Mr. Cahoon to award bid to Metro Floor Covering in the amount of \$14,972 (for broadloom carpeting) seconded by Mr. Ferreira. Vote 5-0.

Replacement of Ceiling Tiles in Martin Middle School Library – Motion by Mr. Monteiro to award the bid to Mauricio Painting in the amount of \$14,105.00, seconded by Mr. Cahoon.

Discussion: Mr. Ferreira concerned about not just slapping up ceiling tiles; they should all be even; also, they should not be using our lift (quote includes a charge for using their own lift). Vote 5-0.

Painting of Lockers at Riverside Middle School – Superintendent Kathryn Crowley explained she had not heard about an issue with these lockers, but it was evident they needed painting; volunteers

wanted to paint them; however, the extent of the ability to paint them and the timeline did not work out; she thought that group of volunteers could help with landscaping at Riverside Middle School and that would be appreciated.

Discussion about painting lockers inside and out;

Ms. Beauchaine requested that we get an idea of how many lockers that do not work at all before painting why paint broken lockers.

Mr. Feola - we do check the locks, which can still be done after painting.

Kathryn Crowley– recommended painting the lockers inside and outside in order to do the job right

Mr. Feola stated that red paint fades faster than any other color.

Mr. Ferreira needed to find out how many lockers are broken; Mr. Feola will provide a list of broken lockers.

Motion by Mr. Monteiro to award bid to Jet Electro Finishing Inc.in the amount of \$33,900.00 (quote based on interior and exterior painting-not to exceed - date of quote 5/25/16; seconded by Mr. Cahoon. Vote 5-0.

Lead Consulting Services – Drinking Water – District-wide

Discussion about what would happen if there is lead? Mr. Feola can have the company come in; this project and the lockers will be done over the summer.

Ms. Beauchaine would like to have updates on these jobs.

Mr. Ferreira – if we approve this tonight, what is the end date?

Mr. Feola – they will start in two weeks taking samples; will confirm that everything should be done by August 1st; the objective is to tell us that everything is good at our August meeting.

Mr. Ferreira – his concern is having time to correct any problems, if necessary.

Mr. Monteiro – through Finance Director, there are funds under Health and Safety; Mr. Cahoon suggested that we should share this information with RI Department of Education.

Ms. Beauchaine - we may be the first to do this; she would appreciate doing that with RIDE.

Mr. Cahoon – as we go forward with obligations to 70 year old buildings, it could be a safety issue for our kids.

Motion to approve by Mr. Monteiro, seconded by Mr. Cahoon. Vote 5-0.

Precision Concrete Cutting – Sidewalks – District-wide – Mr. Feola – pulled city properties off the list; worked on trip hazards; ready to do the work this summer; will be done by the start of school.

Discussion that city sidewalks are important too; Mr. Feola will work with Rob Walker from the city side; will submit front sidewalk/curb issues to the city.

Mr. Monteiro – requested a list of curb issues at the front of our schools; we can send that request to City Council and City Manager.

Ms. Beauchaine requested that we forward the list to her so she can give it to her City Council member.

Mr. Ferreira – should give city heads up that this company will be working here; maybe they can do city work too while they are in East Providence. Mr. Feola will call Mr. Walker from City Highway Department.

Motion to approve by Mr. Monteiro, seconded by Mr. Cahoon. Vote 5-0.

Discussion Item – Process for RFP Evaluation:

Mr. Cahoon prepared and presented a PowerPoint Presentation on a Proposed Evaluation Plan for RFP's (Requests for Proposals on Legal Services).

Mr. Tsonos had some concerns.

Mr. Monteiro said one of the issues we have in East Providence is that we look away from ability; who is there and not how and why; he would like the focus to be on experience and knowledge of state law; knowledge of East Providence is not as important; this is an opportunity for us to discuss our values; have an open discussion about the rubrics for hiring.

Ms. Beauchaine – sometimes we forget the person with rubrics.

Mr. Monteiro – if overlooked because of personal; should be a happy medium; we would do the work and come together again to discuss; this should be discussion with all five members.

Ms. Beauchaine – all five have different personalities, but make good decisions together; different School Committee, different members; important and not; can work in her opinion; make sure our opinions

are heard.

Mr. Tsonos – we have excellent applications.

Mr. Monteiro – good choices, but he wanted to stress from a legal standpoint that we need to be consistent with the RFP and what we would use as criteria; criteria should matter to all going into this process; hopeful we can do this; thanks to Mr. Cahoon for putting this presentation together, which he looks forward to using as a tool; for city and students if nothing else.

Mr. Cahoon– if at the end of this process, that would be a School Committee decision if a contract does not make sense and with strong proposals and having gone through this process, we will have everything in front of us to make that decision.

Mr. Tsonos – thorough vetting; no other school districts

Mr. Cahoon – will email and get copies to all; we can discuss at next meeting

Mr. Tsonos – we may have other input

Mr. Ferreira questioned a three year contract with a two year rider?

Mr. Cahoon – any contract is what we agree on; that is between us and the offerer.

Mr. Ferreira- three year with a two year extension; he is confused; talked about how and what was asked; he is on inside and has some issues with the whole legal aspect; he did not go anywhere with this information; he has a problem following it; does not sit at a computer all day; he has issues with this; during the Superintendent Search they could talk to references but now we cannot do any legwork.

Mr. Monteiro – as far as term “contemplate” RFP says this is what we are looking at; contemplate doing this or this; when they respond, they address those options; flexibility with whatever client will settle on; contemplate three year, if wanted to differentiate this offer, they would come back with a response.

Should not take packet of offers for someone else to read.

Mr. Ferreira – can slide to some big law firms; he will not vote on unless he has a chance to go ask and discuss; he is a “dirt finder.”

Mr. Monteiro –evaluate all have strengths and weaknesses; we can come together professionally and ethically.

Mr. Tsonos – on references, we can call if we wish.

Mr. Cahoon– keep this as a fair opportunity for everyone; can go back on price change; if this is something we have to go back to, it becomes part of the discussion; anything we say a little bit different; go to RFP; whatever we decide is up to what we agree to; Mr. Cahoon recommended coming back to next scheduled meeting with anything to include in plan. Mr. Monteiro agreed to come back with any additions, etc.

Motion by Mr. Cahoon, second by Mr. Monteiro to defer action on item H (Action Item to vote to approve evaluation plan and evaluation schedule for RFP) to next scheduled meeting on August 9th to discuss any amendments or changes to the plan; present plan, and vote to approve it or not.

Vote 5-0.

Action Item

Vote to Approve Evaluation Plan and Evaluation Schedule for Legal RFP

Public Comment II – Non Agenda Items – None

No Executive Session held.

Motion to adjourn by Mr. Cahoon, Seconded by Mr. Monteiro. Vote 5-0.

Respectfully submitted,

Patricia A. Iannelli, Administrative Assistant

Nathan Cahoon, Clerk of the Committee