

**MINUTES  
PROVIDENCE SCHOOL BOARD**

Monday, December 08, 2008 (7:00 PM)

**CONVENE MEETING**

1. 6:00PM Reception in "797 Cafe" (located in basement of Admin Building) PUBLIC INVITED  
Sodexo is hosting a reception for the School Board.

**2. Call to order at 7:00 PM**

Board President Mary McClure called the meeting to order at 7:00PM in the School Board Room. Upon the roll being called, the following Board members were present: Bob Wise, Grace Gonzalez, Jill Holloway, Kathy McKenzie, Maila Touray, Mary McClure, Philip Gould, Rosanna Castro

Board members absent: R. Young

**3. Meeting Protocols**

**4. Superintendent's Comments**

**APPROVE AGENDA**

The School Board may vote to approve any revision, adoption, and/or ordering of the Agenda. The Superintendent may withdraw, note changes or amendments to agenda items at this time.

MOTION: Approval of meeting agenda as presented

**MSV** Wise, Touray 8 - 0 MOTION APPROVED

**RECOGNITIONS**

**6. School Board Recognitions**

- Mary McClure Jan 1999 - Dec 2008
- Jill Holloway Jan 2006 - Dec 2008
- Rosanna Castro Jan 2006 - Dec 2008

**PUBLIC COMMENT**

**7. Public Comment:** 7:23PM – 7:40PM

**CONSENT AGENDA**

8. All items under the Consent Agenda are adopted by a single motion unless a member of the School Board or the Superintendent requests that an item be removed and voted on separately. Consent items are considered routine and do not require discussion prior to the vote.

Recommendation: The Superintendent recommends School Board approval of consent agenda items.

MOTION to approve the Consent Agenda as presented

**MSV** Touray, Wise 8 - 0. MOTION APPROVED.

**9. Minutes**

11.10.08 Minutes 11.24.08 Minutes

11.10.08 Minutes 11.24.08 Minutes

**10.. Home School Candidates**

The Administration recommends the School Board approve Home School Candidates

**11. Personnel Actions**

- Resolution Correction
- Nomination of: Probationary Teacher/Rehire
- LTSP/New Hires, Drama Coach
- Rescission of Non-Renewal of a Coaching Position
- Crossing Guard
- Confidential Executive Assistant for H. R., SBC

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**REPORT ON PERSONNEL**

12. Public Information Specialist: Robert Taboda  
Effective: Dec 9, 2008 Base Salary: \$50,647  
MOTION: Recommend School Board Approval.  
**MSV** Holloway, Touray 8 – 0 MOTION APPROVED

**REPORT ON CONTRACTS**

13. Supplemental Education Services

Students at low-performing schools will receive tutorial services from State approved Providers. Math and literacy skills will be addressed for low-income students whose parents have chosen this NCLB mandated option. The tutorials are held during out-of-school time (after school & Saturdays) and are aids to improve test scores.

14. Gateway Healthcare Youth Guidance Division

Gateway will provide teacher in-service and curriculum for self-esteem and research-based conflict resolution courses in Grades 3-5. Referral services, parental consultation and teacher support will also be available. The program will support the implementation of Positive Behavior Intervention and Supports (PBIS), part of the schools POP.

15. Young Leaders Fellowship

The consultant will train teachers to develop positive leadership abilities in students through: 1. Ongoing community outreach to help parents and families support the culture of E Cubed Academy. 2. Conflict mediation and conflict resolution training for our whole school community. 3. Conflict mediation and conflict resolution training for 30 students identified as Assisted Leaders of E Cubed Academy. 4. Ongoing de-escalation training for our whole school community. 5. Ongoing on-site technical assistance in mediating real conflicts. 6. Teachers will receive assistance in advisories on how to facilitate healthy conversations amongst students leading to the development of a positive culture. 7. The Consultant will conduct ongoing de-escalation and peer mediation training with the entire community. 8. Observe students practicing positive leadership skills and to conference with students and faculty. 9. Key liaison for parents and community and work. 10. Workshops after school for faculty.

16. Contract for RI Student Assistance Service (RISAS)

The purpose of the contract is to provide Substance Abuse Counseling at the Middle & High School Levels. RISAS will provide confidential assessment, support groups to students, referrals to substance abuse treatment agencies, orientation to school personnel, students, parents, and community people, preventive education, on site consultation, ongoing clinical supervision and program monitoring, program evaluations, monthly and annual reports to the school department, and ongoing training.

17. Andrea Castaneda

Consultant will provide off-site and on-site technical assistance to ensure district compliance with federal regulations.

**18. CONTRACT APPROVALS**

- Supplemental Education Services
- Gateway Healthcare Youth Guidance Division
- Young Leaders Fellowship
- Contract for RI Student Assistance Service (RISAS)
- Consultant A. Castaneda

MOTION: Administration recommends approval of the contracts as presented.

**MSV** Gould, Castro 8 – 0 MOTION APPROVED

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**ACTION ITEMS**

**19. BD BE Board Organization and Meetings Policy**

**MOTION:** Recommend the School Board amend BD BE Board Organization and Meeting Policy to reflect the changes in meeting start times and agenda order.

**MSV** McKenzie, Castro 8- 0 **MOTION APPROVED**

**POLICY & PLANNING**

**20. Capital Budget Document**

Capital Plan Capital Budget Overview presented by Mark Dunham, CFO

**21. Fiscal Management Policies Review**

The Board is conducting a review of the Fiscal Management Policies (please see Policies & Regs link in Reference Library)in relation to PDK Audit findings Standard 5 and Recommendation #4

**Next Steps:** Member Gould will take the lead to coordinate with staff a review and possible drafting of policy amendments or re-writes in alignment with PDK audit findings.

**22. School Board Data Dashboard Policy 3rd Reading**

The purpose of this policy is to establish a data dashboard for monitoring Providence Public School Departments performance on student achievement excellence, and stakeholder engagement and satisfaction.

**Next Steps:** The Data Dashboard Policy will be placed on the Jan 12, 2009 agenda for Board adoption.

**23. Negotiations Policy Development - Progress Update**

The Board will provide an update on the status of the policy development process. In November, the Board approved a policy charter to guide the development of Negotiations Policy given parameters that described scope of policy and design principles. Among the School Boards responsibilities as defined in state law, are setting policy and entering into contracts (Title 16 Section 16-2-9 (a18) (b)(c)). Employee contracts, known as Collective Bargaining Agreements (CBAs) in many cases have even greater force and impact than Board-adopted policies.

**Next Steps:** Board members will receive a survey and submit responses to the Board's attorney. Member McKenzie will collate responses and prepare a first reading policy draft for the Jan 12, 2009 Board meeting.

**24. Wellness Policy Suggested Revisions**

Revised Wellness Policy Nov 2009: The purpose of this policy is to set forth the District's goals and expectations relative to wellness including nutrition guidelines and education; physical and health education; and physical activity. This policy also satisfies all federal and state mandates relative to the wellness of students and staff.

**Next Steps:** The Wellness Policy Amendments will be placed on the Jan 12, 2009 agenda for Board approval.

**SUPERINTENDENTS REPORT**

**25. Energy Ed Report**

The Department currently ahead of first year dollar estimates, and will almost double initial projections. Energy consumption has been reduced by 12.3% which is 61% of the Department goal of 20%: the energy types included in this program are: electricity, natural gas, heating oil, water and sewer use charges.

**26. Superintendent's Indicators of Success**

The Providence School Board has developed goals that will assist the Superintendent in setting district priorities and will be used to measure successful outcomes during the Superintendent's yearly performance review. Included in this form are benchmarks for achievement.

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**GOVERNANCE**

27. Reform Governance in Action (RGA)

The School Board is committed to develop, adopt, and implement education reform policies per the RGA agenda.

To date, the Board has adopted the following:

- Core Beliefs & Commitments
- Constituent Services - Management Oversight
- District Strategic Direction
- Superintendent's Evaluation Policy

**FUTURE MEETINGS**

28. School Board Meeting Calendar

2008-2009 Meeting Calendar w/ updates

DEC 15 6:00 PM Workshop Classical HS -- CANCELLED!

JAN 09 6:00 PM RGA Site Visit

JAN 10 8:30 AM RGA Site Visit

JAN 12 6:30 PM Regular Meeting School Board Room

JAN 26 6:00 PM Workshop Juanita-Sanchez Complex

**EXECUTIVE SESSION**

29. Seek to convene in Executive Session.

MOTION: Seek to Convene in Executive Session Pursuant to RIGL 42-46-5 (a)(1) Personnel; RIGL 42-46-5 (a)(2) Collective Bargaining & Litigation Updates; RIGL 42-46-5 (a)(9) Grievances

**MSV** Castro 8 – 0 MOTION APPROVED

McClure	Yes	Wise	Yes	Gould	Yes
Holloway	Yes	Castro	Yes	McKenzie	Yes
Gonzalez	Yes	Touray	Yes		

**REPORT ON EXECUTIVE SESSION VOTES**

MOTION: Approve the Superintendent's recommendation to approve the Memorandum of Agreement with the Providence Teacher's Union.

**MSV** McKenzie, McClure 8 – 0 MOTION APPROVED

**ADJOURN**

MOTION to adjourn at 9:30 PM

**MSV** Touray, Wise 8 – 0 MOTION APPROVED

30.. Resignations and Retirements

RECOMMENDATION: Information only. No action needed.