

MINUTES
PROVIDENCE SCHOOL BOARD
Monday, November 10, 2008 (6:30 PM)

1. Convene Meeting

The Providence School Board meeting was called to order by Board President Mary McClure at 5:38 PM.

2. Vote to Convene in Executive Session

The School Board must vote on the stated purposes in public to enter executive session.

Recommendation: Seek to Convene in Executive Session Pursuant to RIGL 42-46-5 (a)(1) Personnel: Board Self-Evaluation, Amendment to Superintendent's Employment Agreement; RIGL 42-46-5 (a)(2) Collective Bargaining & Litigation Updates; RIGL 42-46-5 (a)(9)Grievances

MOTION to enter into executive session per RIGL 42-46-5 (a)(1) Personnel: Board Self-Evaluation, Amendment to Superintendents Employment Agreement; RIGL 42-46-5 (a)(2) Collective Bargaining & Litigation Updates.

MSV Wise, Castro 5 – 0 Motion Approved 5 – 0

Roll Call Vote

Wise	Yes	McClure	Yes
Castro	Yes	McKenzie	Yes
Holloway	Yes		

Member Gould arrived 5:45PM

Member Young arrived 5:50PM

Member Touray arrived 6:00PM

Board members absent: G. Gonzalez

3. Reconvene Meeting at 6:30 PM

The Board must exit executive session, reconvene in open session, and seal the minutes of executive session with a formal vote.

Recommendation: Motion to reconvene in open session and seal the minutes of executive session.

MOTION to reconvene in open session and seal the minutes of executive session.

MSV Holloway, Wise 8 – 0 MOTION APPROVED

4. Meeting Protocols

5. Report on Executive Session Votes

No votes taken during executive session.

6. Board President Overview of Agenda

7. Superintendent's Comments

8. Approve Agenda

The School Board may vote to approve any revision, adoption, and/or ordering of the Agenda. The Superintendent may withdraw, note changes or amendments to agenda items at this time.

Recommendation: Approval of meeting agenda as presented

MOTION to change the order of the agenda: Move Public Comment, Consent Agenda, Report on Personnel, Report on Contracts in advance of Policy and Planning.

MSV McClure, Wise 8 - 0 MOTION APPROVED

NOTE: The Board will seek to change the current Board Meetings Policy to reflect the new agenda order at the December 8, 2008 Board meeting. The Board will also seek to change the current regular meeting start times from 5:30 PM to 6:00 PM for executive session and from 6:30 PM to 7:00PM for open session.

POLICY & PLANNING

9. Board Policy Process 2nd Reading

The purpose of this policy is to provide clear expectations for the School Boards policy development, adoption, and review process.

10. Policy Review: Superintendent Recruitment

Per policy, the School Board commits to review policies on a regular basis, at least once every five years from time of adoption.

11. School Board Negotiation's Policy Charter

Among the School Boards responsibilities as defined in state law, are setting policy and entering into contracts (Title 16 Section 16-2-9 (a18) (b)(c)). Employee contracts, known as Collective Bargaining Agreements (CBAs) in many cases have even greater force and impact than Board-adopted policies. The purpose of this policy charter is to provide parameters to develop a policy on negotiations including committee membership, scope of policy, and design principles.

12. Superintendent's Evaluation Policy 3rd Reading

This policy is designed to create the framework for establishing the Superintendents annual goals and for developing an evaluation process for those goals, which will insure continuous improvement in the Providence Public Schools and serve as a means to measure district performance.

13. School Board Review of Regulations Policy 2nd Reading

The purpose of the policy is to clarify the School Board's role in the development and review of school department regulations.

14. School Board Data Dashboard Policy 2nd Reading

The purpose of this policy is to establish a data dashboard for monitoring Providence Public School Departments performance on student achievement excellence, and stakeholder engagement and satisfaction.

NOTE: The Superintendent will research this policy further and bring a 3rd reading of the policy to the Board at the December 8, 2008 meeting.

15. RGA Ed Reform Policies - Professional Development & High School Reform

The Chief Academic Officer updated the Board on policy development process for High School reform policy and professional development.

16. Update on Student Assignment Plan

The Superintendent advised that due to staff transitions, there is no report to share with the Board at this time.

NOTE: The Superintendent indicated that staff will follow-up and report back to the Board at a later date.

PUBLIC COMMENT

17. Public Comment 6:40PM – 6:59PM

CONSENT AGENDA

18. Consent Agenda Approval

All items under the Consent Agenda are adopted by a single motion unless a member of the School Board or the Superintendent requests that an item be removed and voted on separately. Consent items are considered routine and do not require discussion prior to the vote.

Recommendation: The Superintendent recommends School Board approval of consent agenda items.

MOTION to approve consent items 19, 20, and 21.

MSV Gould, Young 8 - 0. MOTION APPROVED. 8 - 0

19. Minutes

10.06.08 Minutes 10.14.08 Minutes 10.27.08 Minutes

10.06.08 Special Meeting Minutes 10.14.08 Minutes 10.27.08 Minutes

Recommendation: Recommend School Board Approval

20. Personnel Actions

- ✓ Nomination of: Probationary Teacher/New Hire
- ✓ Probationary Teachers/Change of Status
- ✓ Regular Teacher/Change of Status
- ✓ LTSP New Hire
- ✓ Rescission of Winter Sport Coaches
- ✓ Probationary Teacher Assistants/Change of Status

Recommendation: Administration recommends School Board approval.

21. Home School Candidates

Home School Candidates

Recommendation: The Administration recommends the School Board approve Home School Candidates

REPORT ON PERSONNEL

22. Principal-Nathan Bishop Middle School

Michael Lazzareschi Principal, Nathan Bishop Middle School Effective: February 2, 2009 Salary: \$99,208 (base)

Recommendation: The Superintendent recommends School Board approval.

MOTION to approve personnel appointment item 22.

MSV Gould, Young 8 - 0. MOTION APPROVED. 8 - 0

REPORT ON CONTRACTS

23. Young Leaders Fellowship, Consultant Mr. Raymond Smith

Recommendation: Administration recommends School Board approval

24. My Learning Plan Licensing Agreement

Recommendation: Administration recommends School Board approval.

25. Contract Approvals

Recommendation: Administration recommends approval of the contracts as presented.

MOTION to approve contract items 23 and 24.

MSV Touray, Castro 8 - 0. MOTION APPROVED. 8 - 0

ACTION ITEMS

26. Board Policy Process

Recommendation: Recommend School Board approval.

Motion to approve the Board Policy Process policy..

MSV Touray, Holloway 8 - 0. MOTION APPROVED. 8 - 0

27. Superintendent's Evaluation Policy

Recommendation: Recommend School Board approval.

MOTION to approve superintendent's evaluation policy..

MSV Touray, Castro 8 - 0. MOTION APPROVED. 8 - 0

28. School Board Negotiations Charter Approval

Among the School Boards responsibilities as defined in state law, are setting policy and entering into contracts (Title 16 Section 16-2-9 (a18) (b)(c)). Employee contracts, known as Collective Bargaining Agreements (CBAs) in many cases have even greater force and impact than Board-adopted policies. The purpose of this policy charter is to provide parameters to develop a policy on negotiations including committee membership, scope of policy, and design principles.

Recommendation: Recommend School Board Approval

MOTION to approve the Negotiations Policy Charter.

MSV McClure, Holloway 7 – 1 – 0 (Nay, Touray) MOTION APPROVED. 7 – 1 – 0

29. Amendment to Superintendent's Employment Agreement

Exhibit 1 to the Superintendents Employment Agreement is hereby deleted and replaced with the most recently updated School Superintendent: Superintendent Evaluation Policy. (NEPN/NSBA: CBI)

Recommendation: Recommend approval of the amendment to the Superintendent's Employment Agreement.

MOTION to approve amendment to the Superintendent's Employment Agreement.

MSV Touray, Castro) 8 - 0. MOTION APPROVED. 8 - 0

30. Review of Regulations Policy

Recommendation: The Superintendent recommends School Board approval.

MOTION to approve Review of Regulations policy.

MSV McClure, McKenzie 8 – 0 MOTION APPROVED. 8 - 0

31. Data Dashboard Policy

THE SUPERINTENDENT WITHDREW THIS ITEM

Recommendation: The Superintendent recommends School Board approval.

NO action taken by the Board

32. Resolution regarding the Providence Career and Technical Academy

Recommendation: The Superintendent recommends School Board approval.

MOTION to approve resolution as presented and to amend policy JCA Student Assignment Policy to include adding language, "Providence Career and Technical Academy" to high school section on page two of the policy.

MSV Castro, Holloway 8 - 0. MOTION APPROVED. 8 - 0

33. Amend Classification Plan

Requesting the following position be added to the Employee Classification Plan for the 2008-09 School Year: One (1) Principal at Nathan Bishop Middle School

Recommendation: The Superintendent recommends School Board Approval

MOTION to approve the employee classification plan to accommodate addition of new principal position for 2008-2009.

MSV Touray, Holloway 8 - 0. MOTION APPROVED. 8 - 0

SUPERINTENDENTS REPORT

34. Quarterly Facilities Report to the Board provided by Mark Dunham, CFO

GOVERNANCE

35. Reform Governance in Action (RGA)

RGA Deliverables Schedule for 2009

- Superintendent's Evaluation Policy
- Data Dashboard Policy
- High School Reform Policy
- Professional Development Policy.

FUTURE MEETINGS

36. School Board Meeting Calendar

- NOV 24 6:00 PM Workshop Mt. Pleasant HS
- DEC 08 6:30 PM Regular Meeting School Board Room
- DEC 15 6:00 PM Workshop Classical HS
- JAN 09 6:00 PM RGA Site Visit
- JAN 10 8:30 AM RGA Site Visit
- JAN 12 6:30 PM Regular Meeting School Board Room
- JAN 26 6:00 PM Workshop Juanita-Sanchez Complex

ADJOURN

Meeting adjourned at 8:10 PM

MOTION to adjourn

MSV Wise, Castro 8 – 0 MOTION APPROVED.

37. Retirements/Resignations

List of recently received resignations and/or retirements.

Information only. No action required.