

**MINUTES**  
**Providence School Board**  
**October 14, 2008**

1. The Providence School Board meeting was called to order by Board President Mary McClure at 5:45 PM

Board members present: Bob Wise, Jill Holloway, Kathy McKenzie, Mary McClure, Rosanna Castro,

2. Vote to Convene in Executive Session

MOTION Seek to convene into executive session pursuant to RIGL Section 42-46-5 (a)(1) for the purpose of rescinding a previous termination of a specific individual who has been given advance written notification of such persons rights to have these discussion occur in open session; Board self-evaluation. Convene in Executive Session RIGL 42-46-5(a)(2) Collective Bargaining and Litigation updates.

**MSV** McClure, McKenzie Aye: 5 Nay: 0. MOTION APPROVED

McClure	Yes	Wise	Yes
McKenzie	Yes	Castro	Yes
Holloway	Yes		

Board member arriving later: Maila Touray (arrived 6:10PM), Philip Gould (arrived 6:00PM), Ronnie Young (arrived 5:50PM)

Board members absent: Grace Gonzalez

3. Reconvene Meeting at 6:35 PM

MOTION to reconvene in open session and seal the minutes of executive session.

**MSV** McKenzie, Touray Aye: 6 Nay: 0. MOTION APPROVED

Mr. Wise and Mr. Gould were out of the room at the time of the vote and re-joined the meeting at 6:40 PM

4. Meeting Protocols

5. Report on Executive Session Votes

The School Board must report in open session on all votes taken during executive session.

MOTION to rescind previous termination of teacher at September 8, 2008 Board meeting.

**MSV** McKenzie, Holloway Aye: 5 Nay: 0. MOTION APPROVED

6. Board President Overview of Agenda

7. Superintendent's Comments

8. Approve Agenda

The School Board may vote to approve any revision, adoption, and/or ordering of the Agenda. The Superintendent may withdraw, note changes or amendments to agenda items at this time.

MOTION to approve meeting agenda as published.

**MSV** Touray, McKenzie Aye: 8 Nay: 0. MOTION APPROVED

**MINUTES**  
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**POLICY & PLANNING**

9. Superintendent Evaluation Policy 2nd Reading

Discussion ensued. The policy will be placed on the Nov 10<sup>th</sup> agenda for a 3<sup>rd</sup> reading and adoption by the Board.

10. School Board Policy on Policy Process 1st Reading

Discussion ensued. The policy will be placed on the Nov 10<sup>th</sup> agenda for a 2<sup>nd</sup> reading and adoption by the Board

11. School Board Review of Regulations Policy 1st Reading

Discussion ensued. The policy will be placed on the Nov 10<sup>th</sup> agenda for a 2<sup>nd</sup> reading and adoption by the Board

12. School Board Data Dashboard Policy 1st Reading

Discussion ensued. The policy will be placed on the Nov 10<sup>th</sup> agenda for a 2<sup>nd</sup> reading and adoption by the Board

**PUBLIC COMMENT**

13. Public Comment 6:55 PM – 7:18 PM

**CONSENT AGENDA**

14. Consent Agenda Approval

All items under the Consent Agenda are adopted by a single MOTION unless a member of the School Board or the Superintendent requests that an item be removed and voted on separately.

MOTION: The Superintendent recommends School Board approval of consent agenda items.

**MSV** Gould, Young Aye: 8 Nay: 0. MOTION APPROVED

15. Minutes

9.08.08 Minutes 9.15.08 Minutes 9.22.08 Minutes 9.26.08 Minutes 9.27.08 Minutes

The School Board must vote to officially approve the minutes of a previous meeting.  
Recommend the School Board to approve the minutes.

16. Personnel Actions

- LTS 1st Semester-New Hire
- Probationary Teacher-New Hire
- Probationary Teachers-Change of Status
- Regular Teachers-Change of Status
- LTSP-New Hire

Administration recommends School Board approval.

17. Home School Candidates

Administration recommends the School Board approve Home School Candidates

**REPORT ON PERSONNEL**

18. Assistant Principal-E Cubed Academy

Name: Kali N. Coleman Appointment: Assistant Principal-E Cubed Academy Effective: 10/15/08 Salary: \$90,360 (base salary)

MOTION: Superintendent recommends School Board approval.

**MSV** Holloway, Young Aye: 8 Nay: 0. MOTION APPROVED

**MINUTES**  
**Providence School Board**  
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19. Assistant Principal-Dr. Jorge Alvarez High School @ Adelaide  
Name: Jonathan Mendelsohn Appointment: Assistant Principal-Dr. Jorge Alveraz High School @ Adelaide Effective: 10/15/08 Salary:\$90,360 (base salary) Salary:

MOTION: Superintendent recommends School Board approval.  
**MSV** Holloway, McKenzie      Aye: 8      Nay: 0.      MOTION APPROVED

20. Twelve Month Director-PAIS  
Janelle C. Clarke 12 Month Director-PAIS Effective: 10/15/08 Salary: \$101,554 (base)

MOTION: Superintendent recommends School Board approval.  
**MSV** Gould, Young      Aye: 8      Nay: 0.      MOTION APPROVED

**REPORT ON CONTRACTS**

21. Consulting Services  
The consultant will assist the Business Department in the areas of Management & Finance (including Building a Legacy)  
Administration recommends School Board approval

22. The Center for Hispanic Policy and Advocacy (CHISPA)  
CHISPA Island, known as the Bridge School, is an alternative placement program for both regular and special education students, grades 9-12, who have been excluded from school.  
Administrator recommends School Board Approval

23. Urban League of Rhode Island  
Urban League of Rhode Island, known as the Bridge School, is an alternative placement program for both regular and special education students, grades 9-12, who have been excluded from school.  
Administrator recommends School Board Approval

24. Gatekeeper Administration and Consulting  
Administration recommends School Board Approval

25. Autism Specialist  
The consultant will supervise the implementation of educational programs for students with autism, within the Providence School District.  
Recommendation for Approval

26. Contract for marketing services  
The RDW Group  
Administration recommends board approval.

27. Coordinator for Perkins Programming RFP  
The coordinator will be responsible for supporting the full implementation of the Carl Perkins funded activities throughout the district during the 2008-2009 academic year.  
Administration recommends approval.

28. Contract Approvals  
MOTION: Administration recommends approval of the contracts as presented  
**MSV** Castro, Wise      Aye: 8      Nay: 0.      MOTION APPROVED

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**ACTION ITEMS**

29. Board-Superintendent Relations Policy - 2nd reading and adoption

MOTION: The Superintendent recommends School Board approval.

**MSV** Castro, Wise      Aye: 8    Nay: 0. MOTION APPROVED

30. Superintendent Indicators of Success

NEW MOTION: Superintendent, Tom Brady, or his designee shall provide the board with specific **dates for accomplishing each benchmark in Year 1.**

**MSV** McKenzie, Touray    Aye: 7      Nay: 1 (Touray opposed)      MOTION APPROVED

MOTION to approve the Superintendent's Indicators of Success

**MSV** McKenzie, Gould    Aye 7    Nay 0    Abstain 1 (Touray abstained)    MOTION APPROVED

31. Amend Classification Plan

Requesting the following positions be added to the Employee Classification plan for the 2008-09 School Year: Three (3) Transportation Nurses, Two (2) Clerical Positions

MOTION: The Superintendent recommends School Board Approval

**MSV** Touray, Young      Aye: 8    Nay: 0.      MOTION APPROVED

32. Collective Bargaining Agreement for Bus Monitors - Period July 1 2007 to June 30, 2008

RECOMMENDATION: Administration recommends School Board Approval

33. Collective Bargaining Agreement for Bus Monitors - Period July 1 2008 to June 30 2011

Administration recommends School Board Approval

34. Collective Bargaining Agreement for Crossing Guards - Period July 1, 2007 to June 30, 2008

Administration recommends School Board Approval

35. Collective Bargaining Agreement for Crossing Guards - Period July 1 2008 thru June 30 2011

Administration recommends School Board Approval

MOTION to approve the Collective Bargaining Agreements for Bus Monitors and Crossing Guards as presented in items # 32, 33, 34, 35.

**MSV** Touray, Young      Aye: 8      Nay: 0      MOTION APPROVED

**SUPERINTENDENTS REPORT**

Mr. Young left the meeting at 8:05 PM

36. Superintendent's 90-Day Report

The Superintendent reported to the Board a summary of his 90-day report indicating the goals and objectives set by the Superintendent and the actions taken on behalf of the District to meet said goals.

**GOVERNANCE**

37. Reform Governance in Action (RGA)

RGA 2008 - 2009 Deliverables Schedule

**FUTURE MEETINGS**

38. Future School Board Meetings <http://www.providenceschools.org/pesb>

**ADJOURN**

39. MOTION to adjourn the meeting at 8:30 PM

**MSV** McClure, Holloway      Aye 7    Nay 0      MOTION APPROVED