

**MINUTES  
PROVIDENCE SCHOOL BOARD  
Monday, September 08, 2008**

The Providence School Board meeting was called to order by Board President Mary McClure at 5:35 pm

**ROLL CALL**

Bob Wise  
Grace Gonzalez  
Jill Holloway  
Kathy McKenzie  
Maila Touray (arrived 6:06 PM)  
Mary McClure  
Philip Gould  
Ronnie Young (arrived 5:40 PM)  
Rosanna Castro (arrived 5:40 PM)

**2. Vote to Convene in Executive Session**

**Recommendation:** Seek to Convene in Executive Session pursuant to RIGL 42-46-5(a)(1) Personnel appointments, teacher hearing, superintendent goals & indicators of success. Convene in Executive Session RIGL 42-46-5(a)(9) Grievances; RIGL 42-46-5(a)(2) Collective Bargaining updates:

- PTU
- Clerical Union Local 1339 American Federation of State County and Municipal Employees
- Teacher Assistants Local 1033 Laborers Union of North America
- B.E.S.T. Local 1033 Laborers Union of North America
- Bus Monitors Local 1033 Laborers Union of North America

**MSV** Wise, Holloway 6 – 0 ". Motion Approved

McClure	Yes	Wise	Yes
McKenzie	Yes	Gould	Yes
Holloway	Yes	Gonzalez	Yes

**3. Reconvene Meeting at 6:30 PM**

The Board must exit executive session, reconvene in open session, and seal the minutes of executive session with a formal vote.

**Recommendation:** Motion to reconvene in open session and seal the minutes of executive session.

**MSV** Wise, Holloway 9 – 0. Motion Approved

**4. Meeting Protocols** reviewed by Board President

**5. Report on Executive Session Votes**

The School Board must report in open session on all votes taken during executive session.

Motion to uphold the superintendent's Recommendation to terminate a teacher.

**MSV** McClure, McKenzie 5 – 0 – 4 (abstain: Touray, Castro, Young, Gonzalez)

**6. Board President Overview of Agenda**

**7. Superintendent's Comments**

**8. Approve Agenda**

**Recommendation:** Approval of meeting agenda as presented

The Superintendent withdrew agenda items # 24 and #25

- #24 Collective Bargaining Agreement for Teacher Assistants
- #25 Collective Bargaining Agreement for Teacher Assistants (July 1, 2007 – June 30, 2008)

**MSV** Touray, Wise 9 – 0 Motion Approved

**MINUTES  
PROVIDENCE SCHOOL BOARD  
Monday, September 08, 2008**

**9. Hope Coach Recognition Coach Tom Spann**

RI Interscholastic Athletic Administrators Association "Sister Charlene Tedeschi" distinguished Service Award. RI Interscholastic League Hall of Fame Inductee.

**10. Public Comment**

Lauren Zurier  
Blossom Kirschenbaum  
Steve Smith

POLICY & PLANNING

**11. Superintendent Evaluation Policy Revisions 1st Reading**

The Superintendent Evaluation Policy revisions are recommended to more accurately reflect current practice.

**Recommendation:** First Reading

- Emphasis of policy is to strengthen the Board-Superintendent relationship and insure continuous improvement
- Responsibility for the Superintendent's evaluation rests with the School Board per state law
- Re-order basis for evaluation to place Student Achievement as top priority (pg 3 of mock-up)
- Add clarity to Board responsibilities re: context for alignment of goals and resources

The policy will be presented for a second reading at the October 14<sup>th</sup> Board meeting. Timeline for policy revisions will be provided to Board member in preparation for the second reading.

**12. Policy Review: Board Policy Process and Review of Regulations**

- Board Policy Process Board needs tweaking per RGA
- Review of Regulations to be reviewed by staff in alignment with Strategic Direction Policy.

**13. Superintendent Goals and Indicators of Success**

*Discussion postponed.*

**14. School Board - Superintendent Relations Policy 1st reading**

The Superintendent presented the guiding principles for collaboration including decision-making that is based on what is good for children and will reflect the school district's adopted beliefs and commitments. This is a new policy proposal. Policy second reading is scheduled for October 14<sup>th</sup> Board meeting.

CONSENT AGENDA

**15. Consent Agenda Approval**

**Recommendation:** The Superintendent recommends School Board approval of consent agenda items.  
**MSV Touray, McKenzie** Approve the ORIGINAL motion: Aye: **9** Nay: **0**. Motion Approved. **9 - 0**

**16. School Board Meeting Minutes**

- 8.11.08 Minutes
- 8.18.08 Minutes
- 8.19.08 Minutes
- RGA Site Visit Notes

**Recommendation:** School Board approval.

**MINUTES  
PROVIDENCE SCHOOL BOARD  
Monday, September 08, 2008**

**17. Home School Candidates**

Administration recommends the School Board approve Home School Candidates

**Recommendation** Administration recommends School Board approval.

**18. Personnel Actions**

- LTS 1st Semester/Change of Status,
- Probationary Teachers/New Hire,
- Probationary Teacher/Rehire/Change of Status,
- Probationary Teachers/Change of Status,
- Regular Teachers/Change of Status,
- LTSP/New Hire, School Based Coordinators

**Recommendation** Administration recommends School Board approval.

**19. Supervising Occupational Therapist**

Lisa A. Edwards Supervising Occupational Therapist Salary: \$51,399.537 Effective: 9/10/08

**Recommendation:** Administration recommends School Board approval.

REPORT ON PERSONNEL

**20. Principal-Classical High School**

Scott Barr-Principal/Classical High School Effective: 9/15/08 Salary: \$108,660 (base)

**Recommendation:** The Superintendent recommends School Board approval.

MSV **Touray, McKenzie** Approve the motion ". Upon a roll call vote being taken, the vote was: Aye: **9**  
Nay: **0**. Motion Approved. **9 - 0**

REPORT ON CONTRACTS

**21. West Bay Collaborative**

West Bay Collaborative contract

The consultant will provide consultative and direct services for students diagnosed with Autism in the district for the Summer Special Education Program. The consultant will provide embedded professional development to staff in providing behavioral supports to students with Autism. The consultant will train and provide support to staff in the ABA Training which is a specialized behavioral technique for students. The consultant will provide district-wide support in Vocational & Transition training. These services are instrumental in implementing direct IEP services per state & Federal regulations.

**Recommendation:** Administration recommends School Board Approval

**22. Charles A. Dana Center**

The Charles A. Dana Center at The University of Texas at Austin proposes to partner with the Providence Public Schools. This particular proposal addresses only the initial activities and currently identified activities to be completed September 2008 June 30, 2009.

**Recommendation:** Administrator recommends School Board Approval

**23. Contract Approvals**

**Recommendation:** Administration recommends approval of the contracts as presented

MSV **Young, Gonzalez** Approve the ORIGINAL motion ". Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. Motion Approved. **9 - 0**

**MINUTES  
PROVIDENCE SCHOOL BOARD  
Monday, September 08, 2008**

ACTION ITEMS

**24. Collective Bargaining Agreement for Teacher Assistants**

ITEM WITH DRAWN BY SUPERINTENDENT – VOTE POSTPONED UNTIL A FUTURE MEETING

**Recommendation:** Administration recommends School Board Approval.

**25. Collective Bargaining Agreement for Teachers Assistants - July 1, 2007 to June 30, 2008**

ITEM WITH DRAWN BY SUPERINTENDENT – VOTE POSTPONED UNTIL A FUTURE MEETING

**Recommendation:** Administration recommends School Board Approval

**26. District Strategic Direction Policy**

The purpose of this policy is to articulate the School Board's Strategic Direction to drive rapid and significant improvements in student achievement consistent with the School Board's statement of Core Beliefs and Commitments.

**Recommendation:** The Superintendent recommends School Board approval.

MSV **Young, Gonzalez** Approve the ORIGINAL motion ". Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. Motion Approved. **9 - 0**

**27. Opening of Schools Report**

School Opening Report

The Superintendent presented on the opening of schools to include student enrollment, facilities updates, student transportation and teacher/administrator vacancies.

**28. Reform Governance Policy Timeline**

School Board Reform Policy Schedule

The School Board committed to develop, adopt, and implement education reform policies. To date, the policies have included: - Core Beliefs & Commitments - Management Oversight The next policy up for adoption (9.8.08) is the District Strategic Direction Policy (Theory of Action). Future actions include the Superintendent's Evaluation Policy and the Data Dashboard.

**29. Future School Board Meetings <http://www.providenceschools.org/pesb>**

School Board 2008-2009 Meeting Calendar Note Sep 22 Workshop: PDK Audit

- SEP 22 6:00 PM Workshop Hope HS
- SEP 26 5:30 PM RGA Site Visit School Board Room
- SEP 27 8:30 AM RGA Site Visit School Board Room
- OCT 14 6:30 PM Regular Meeting School Board Room
- OCT 27 6:00 PM Workshop Central HS
- NOV 10 6:30 PM Regular Meeting School Board Room

**30. Retirements and Resignations**

List of recently received resignations and/or retirements for informational purposes only.

**Motion to Re- Convene in Executive Session**

Convene in Executive Session pursuant to RIGL 42-46-5(a)(1) Personnel (superintendent goals & indicators of success) and RIGL 42-46-5(a)(2) Collective Bargaining updates

- PTU
- Clerical Union Local 1339 American Federation of State County and Municipal Employees
- Teacher Assistants Local 1033 Laborers Union of North America
- B.E.S.T. Local 1033 Laborers Union of North America
- Bus Monitors Local 1033 Laborers Union of North America

**MINUTES  
PROVIDENCE SCHOOL BOARD  
Monday, September 08, 2008**

<b>MSV</b>	Wise, Holloway	9 – 0	Motion Approved		
McClure	Yes	Wise	Yes	Young	Yes
McKenzie	Yes	Gould	Yes	Castro	Yes
Holloway	Yes	Gonzalez	Yes	Touray	Yes

**3. Reconvene Meeting at 9:05 PM**

The Board must exit executive session, reconvene in open session, and seal the minutes of executive session with a formal vote.

**Recommendation:** Motion to reconvene in open session and seal the minutes of executive session.

**MSV** Wise, Holloway 9 – 0. Motion Approved

ADJOURN at 9:06 PM

Submitted by: Maureen Cotter, Special Assistant to the Superintendent & School Board