

**MINUTES**  
**PROVIDENCE SCHOOL BOARD**  
Monday, May 12, 2008 (7:00 PM)

The Providence School Board Meeting Was Called to order by Board President Mary McClure

Upon the roll being called, the following were present:

Bob Wise  
Jill Holloway  
Kathy McKenzie  
Mary McClure  
Philip Gould  
Ronnie Young (arrived 7:15 PM)  
Rosanna Castro

Absent: G. Gonzalez and M. Touray

1. Call to order at 5:30 PM

2. Seek to Convene in Executive Session pursuant to RIGL 42-46-5(a) (1) Personnel. Convene in Executive Session RIGL 42-46-5(a) (2) Collective Bargaining and Litigation, 42-46-5(a) (9) Grievances

MSV Wise, Castro: to approve the ORIGINAL motion 'Seek to Convene in Executive Session pursuant to RIGL 42-46-5(a) (1) Personnel Board self-evaluation, appointments. Convene in Executive Session RIGL 42-46-5(a) (2) Collective Bargaining and Litigation, RIGL 42-46-5(a) (9) Grievances'.

Upon a roll call vote being taken MOTION APPROVED 6 – 0

3. Re-Convene Meeting at 7:00 PM

4. Board President Overview of agenda

5. Superintendent's Comments

6. Report on Votes taken during Executive Session

Motion to uphold the superintendent's decision to deny grievance 8213.

MSV Wise, Holloway 6 – 0

Motion to uphold the superintendent's decision to deny grievance 8198.

MSV McClure, McKenzie 6 – 0

Motion to uphold the superintendent's decision to deny grievance 8320.

MSV Castro, Wise 6 – 0

7. Approve agenda

MSV Wise, Castro: move Policy and Planning to immediately follow the business meeting.

MOTION APPROVED: 6 – 0

**RECOGNITIONS**

8. Classical Student Athlete Recognition

Boys Basketball Division 2 State Champions All State Gatorade Player of the Year Boys Indoor Track & Field RI Interscholastic State Metropolitan Champions All State All American Girls Indoor Track & Field RI Interscholastic All State All American National Champion

9. Feinstein Student Athlete Recognition

Feinstein Boys Basketball Team Jerell Gomes, First Team All-State

10. Hope Student Athlete Recognition

Girls Basketball Division III State Champions - Christine Ross – Tournament MVP

Boys 4X200 Meter Relay Team Athletes: Matthew Washington, Robin Cameron, Tamba Benjamin, Matthew Wenton

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11. Central Student Athlete Recognition

All State Boys Soccer - Prince Tahyor

12. American Association of Teachers of Italian Award to the 2008 Rhode Island Contest Exam Winners

Liliana Gutmann-McKenzie; Juan German; Monica Ardon; Glenda Hernandez; and Sidney Argueta

13. National Board Teacher Certification-Elementary Level

Elementary teachers for national award: Aramini, Rachel; Cambio, Janet; Gonzalez-Whitehead, Jennifer; Martin, Susan; Sullivan, Kathleen; Ware, Nancy

14. National Board Teacher Certification-High School Level

High school teachers for national award: Goodwin, Lenora; House, Ellen

15. Rhode Island National Distinguished Elementary Principal

Mike Lazzareschi, Principal at Dr. Martin Luther King Elementary School

16. Public Comment

Steve Smith     Budget

**POLICY & PLANNING -- MOVED TO FOLLOW BUSINESS MEETING**

CONSENT AGENDA

**20. Consent Agenda Approval**

All items under the Consent Agenda are adopted by a single motion unless a member of the School Board or the Superintendent requests that an item be removed and voted on separately. Consent items are considered routine and do not require discussion prior to the vote.

MSV McKenzie, Holloway: to approve the ORIGINAL motion 'The Superintendent recommends School Board approval of consent agenda items.' Upon a roll call vote being taken, the vote was: **MOTION APPROVED 7 - 0**

**21. Minutes**

4.14.08 Minutes

4.28.08 Special Meeting Minutes

**22. Home School Candidates**

**23. Personnel Actions**

- Personnel Actions and Assignments
- Long Term Substitute Teachers
- 135 Days Rescission of Non-Renewal of Teaching Contracts
- Long Term Substitute Teachers/Change of Status 2nd Semester
- Long Term Substitute Teachers in Pool/New Hires

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REPORT ON PERSONNEL

**24. Acting Principal/N. Greene Middle School, Edward Halpin**

Edward Halpin Acting Principal-N. Greene Middle School Effective 5/1/08 Salary: \$99,208 (base)  
RECOMMENDATION: The Superintendent recommends School Board approval.

MSV Gould, Wise: to approve the ORIGINAL motion 'The Superintendent recommends School Board approval.' Upon a roll call vote being taken, **MOTION APPROVED 7 - 0**

**25. Supervisor of Guidance and Counseling, Guy Alba**

Alba, Guy Supervisor of Guidance & Counseling Effective 7/1/08 Salary: \$95,119 (base)  
RECOMMENDATION: The Superintendent recommends School Board approval.

MSV Holloway, Young: to approve the ORIGINAL motion 'The Superintendent recommends School Board approval.' Upon a roll call vote being taken, **MOTION APPROVED 7 - 0**

REPORT ON CONTRACTS

**26. Wireless Generation**

RECOMMENDATION: Administrator recommends School Board Approval

**27. Peter Marino - Consultant Services**

RECOMMENDATION: Administration recommends School Board approval.

**28. Assessment Technology, Incorporated.**

RECOMMENDATION: Administrator recommends School Board Approval

**29. RFP for Initial Design of Accountability System**

RECOMMENDATION: Administrator recommends School Board Approval

**30. Contract to support the development of a three-year Career and Technical Education plan**

RECOMMENDATION: District staff recommends Board approval

**31. Perkins Proposal Design and Development Services awarded to Marilyn Matzko**

RECOMMENDATION: The District recommends approval of the contract

**32. Contract Approvals**

*The contracts are presented by Superintendent Donnie W. Evans for School Board consent and approval, authorizing the Superintendent to seek bids (if applicable) and award contracts through the Board of Contract and Supply. All contracts will be adopted by a single motion unless a member of the School Board or the Superintendent requests that a contract be removed and voted on separately.*

RECOMMENDATION: Administration recommends approval of the contracts as presented.

MSV Wise, Castro: to approve the ORIGINAL motion 'Administration recommends approval of the contracts as presented.' Upon a roll call vote being taken, **MOTION APPROVED 7 - 0**

ACTION ITEMS

**33. The 180 day school calendar for the 2008-2009 academic year.**

RECOMMENDATION: The Superintendent recommends School Board approval.

MSV McKenzie, Holloway: to approve the ORIGINAL motion 'The Superintendent recommends School Board approval.' Upon a roll call vote being taken, **MOTION APPROVED 7 - 0**

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**34. The 230 day school calendar for the 2008-2009 academic year.**

ORIGINAL - Motion

MSV Holloway, McKenzie: to approve the ORIGINAL motion 'The Superintendent recommends School Board approval.'  
Upon a roll call vote being taken, **MOTION APPROVED 7 - 0**

POLICY & PLANNING (moved from original place on agenda to immediately follow the business meeting)

17. 2009 Federal Budget (CRP)

Andrea Castaneda, Facilitator of Planning & Improvement, and System Accountability, provided the Board with an overview of the FY09 Federal budget and summarized major programmatic and fiscal changes. This is also referenced as the Consolidated Resource Plan or CRP.

18. Reform Governance in Action Policy 1st Readings

School Board Meeting Policy amended to include Board Workshop language;  
Management Oversight Policy and Theory of Action Policy

19. Human Resource Personnel Policies 1st Reading

Human Resource Personnel Policy Recommendations

Several personnel policies are being recommended to be rescinded due to provisions in collective bargaining agreements or non-union handbook requirements make them redundant. The new Acknowledgement of Collective Bargaining Agreements policy [GAA] will speak to the content areas covered by the rescinded policies. Seven policies are recommended: GAA Acknowledgement of Collective Bargaining Agreements GBA Non-Discrimination & Affirmative Action Plan GBCA Employee Evaluations GBCB Personnel Records GBCC Certification, Licensure, & Credentialing GBCD Conditions of Employment, Health Exams, Security Checks GBHA Recruitment and Selection of Employees

**BOARD ISSUES:**

- Have the policies been reviewed by the legal department? The policies are currently under review.
- How will the Department require regular BCI check for all employees regardless of hire date?
- What other schools districts did we explore to inform Providence policy proposal?
- The purpose statement in all of the proposed policies needs to be re-written to clearly define the purpose of the policy
- Reference to Davies-Brickell should be removed from the documents.
- School Department policy should drive collective bargaining policy not the opposite
- Affirmative action is not directly related to non-discrimination rather it regards planning for protected classes
- Non-discrimination policy is distinct from affirmative action policy

Note: A second reading of the policies will be presented at the June 23, 2008 Board meeting. A third reading of the policies may be required.

**SUPERINTENDENTS REPORT**

35. Student Assignment Oversight Committee Progress Report

36. Athletic Director Criteria -- Withdrawn by the Superintendent

**GOVERNANCE**

37. Reform Governance in Action (RGA)

The Board reviewed the RGA Policy Deliverables and Schedule for next round of tasks.

**SCHOOL BOARD COMMENTS**

Ms McKenzie: Noted that the Board and staff should celebrate accomplishments to date and build on that to celebrate student and district on a regular basis throughout the year.

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Mr. Young: Congratulated Officer Marshall for innovative idea to promote prom awareness through a hands-on visual of crashed automobile on school grounds. Questioned alternatives to criminal records for students involved in fights, what interventions are provided by schools.

Ms. McClure: Acknowledged that administrators follow district policy as articulated in the Student Handbook which clearly defines student and adult behavior expectations.

Ms Castro: Inquired regarding mechanism to define students' expectations and rights, and repercussions for offenses? V Expressed appreciation to Oliver Hazard Perry Middle School Principal Fran Rotella and AP, Jeremy Chiappetta for leadership with Perry to College program.

Mr. Gould: Commented that students have a responsibility to understand and meet behavior expectations defined in student handbook.

38. Future School Board Meetings <http://www.providenceschools.org/pesb>

May 12 Regular Meeting

May 19 Executive Session - Superintendent Goals

May 28 Workshop - PDK Audit Report

May 29 Executive Session - Superintendent Goals

Jun 23 Regular Meeting

39. Adjourn Meeting The meeting adjourned at 9:15 PM.

MSV Wise, Holloway 7 – 0

40. Retirements/Resignations