

Providence School Board
797 Westminster Street
School Board Room
March 13, 2006
Minutes #638

A regularly scheduled meeting was held in the Providence School Board Room at 797 Westminster Street, Providence, RI.

Ms. McClure called the meeting to order at 5:35 PM

MOTION TO CONVENE TO EXECUTIVE SESSION PURSUANT TO RIGL (a)(1), (a)(9):

<u>MSV</u> Crenca, Holloway	<u>Roll Call Vote:</u> 8 – 0		
Holloway Yes	Touray Yes	Gonzalez	Yes
McClure Yes	Castro Yes	Young	Yes
Wise Yes	Crenca Yes		

The open session was called to order by Ms. McClure at 6:35 PM

MOTION TO SEAL THE MINUTES OF EXECUTIVE SESSION.

MSV Touray, Wise 8 - 0

BOARD MEMBERS PRESENT: Ms. McClure, Ms. Castro, Mr. Touray, Mr. Wise, Mr. Crenca, Ms. Holloway, Mr. Young, Ms. Gonzalez, Dr. Burns Emeritus

STUDENT RECOGNITION:

The Board recognized Hope HS Senior Anita Abotsi – Winner of \$5,000 “Think Over Your School” Challenge Grant

POLICY & PLANNING

* Educational Planner, Dr. Bill Dejong, Consultant for Educational Facility Planning

Board Issues:

- How to address the “form-function” debate in terms of educational program and facility planning.
- How to insure a program focus to inform building planning to meet needs of children
- Possibility of renovations for existing buildings
- Signature buildings that are inspiring – where does it fit into this process – stay tuned fro March 30th presentation
- What does engagement look like for staff and students in the facility planning process
- What if lifespan of a building before needing major renovations (25 years)

* Nathan Bishop Middle School Dr. Evans, Superintendent

Board Issues

- Has a permanent high school location been determined?
- What renovations would be needed at Bishop if high school was housed there? (Science labs)
- Superintendent’s recommendation is expected Mar 27th

Board moved public comment to follow Superintendent’s report on closing of Nathan Bishop Middle School

PUBLIC COMMENT: Nathan Bishop Middle School Closing

Tom Schmelling	Samuel Zurier
Jaqueline Caraballo	Jim McAleer
Council woman Rita Williams	Council President John Lombardi
Cliff Wood	Steven Smith
Robert Baxter	

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POLICY & PLANNING continued

* Non-Union Employee Benefit Package

Mr. Zimmerman, HR Director, and Ms. DeCarlo, COO

Board Issues

- Does the recommended probationary period allows termination?
- How does policy get vetted?
- How do we know policy meets legal requirements?
- Purpose of non-union employee benefit package is to articulate operational procedures?

Attorney Observation: Procedural document creates contract for non-union employees and eliminates at-will employees.

Next Step: Board will provide feedback to inform policy changes. Board members were advised to e-mail suggestions for changes to Mr Zimmerman by March 30th. Next reading of policy: April 10th.

MOTION TO APPROVE THE CONSENT AGENDA RESOLUTIONS 3-1-06 THROUGH 3-8-06.

MSV Touray, Wise 8 – 0

3-1-06 Approval of Minutes
 - Feb 28, 2006 Minutes

3-2-06 LTS 2nd Semester/Change of Status

Resolved, the following individuals are appointed as long-term substitute teachers for the term of the regular teacher's leave not to exceed a semester only by such appointment, not to be renewed except by reappointment by the School Board. These appointments conform to the Employee Classification Plan and will not exceed the number of authorized positions in the respective category.

LAST	FIRST	ASSIGNMENT	EFFECTIVE	SALARY
Okon	Ekaete	C. Woods/Gr. 2	1/23/06	6 th step B+30

3-3-06 Nomination of Long Term Substitute Teachers in Pool/New Hire

Resolved, the following individuals are hereby appointed provided that they pass the physical examination prescribed by the regulations of the School Board and are certified by the RI Department of Elementary and Secondary Education. These appointments conform to the Employee Classification Plan and will not exceed the number of authorized positions in the respective category. (***All new hire employees start at 1st step until previous employment experience can be verified.*). *These appointments are for the remainder of the 05-06 school year only.*

LAST	FIRST	EDUCATION	CERTIFICATION	EFFECTIVE	SALARY**
Griffin	Ruth	B.S./Bridgewater State C./1981	Elementary, Sp. Ed.- Elementary/Middle	3/14/06	1 st step
Lorea	Sandra	B.A./PC/1984 B.A./RIC/2005	Elementary	3/14/06	1 st step B+30

3-4-06 Nomination of an Athletic Coach

This appointment is for the remainder of the 05-06 school year only.

NAME	ASSIGNMENT	EFFECTIVE	SALARY
Bodnar-Rodriguez, Mihaela	Hope High School Assistant Coach Boys & Girls Outdoor Track	3/14/06	8% of 1 st step

3-5-06 Nomination of Clerical Employees to Probationary Appointment

Resolved, the following individuals are hereby appointed to clerical positions, for probationary appointment, in accordance with the Local 1339 Bargaining Agreement.

LAST	FIRST	EDUCATION	EFFECTIVE	POSITION-SALARY
Batista	Carlita	High School Diploma	3/14/06	Mary Fogarty Elementary School ,Clerk Typist-Group 1-10 mo.

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3-6-06 Resolution Amending Resolution 2-40-06 Adopted February 28, 2006
Whereas Jonathan Ryder was appointed a probationary teacher effective 2/6/06 and should have been appointed a probationary teacher effective 2/27/06, now, therefore, be it resolved that Mr. Ryder's date of hire be changed to 2/27/06. Let the official Providence School Department records reflect this change in date.

3-7-06 180-Day School Calendar
Resolved, the School Board adopts the 180-day school calendar for the 2006–2007 academic year. The calendar is approved by Providence Teacher's Union.

3-8-06 230-Day School Calendar
Resolved, the School Board adopts the 230-day school calendar for the 2006–2007 academic year. The calendar is approved by Providence Teacher's Union.

RESOLUTIONS 3-9-06 AND 3-10-06 WITHDRAWN BY DR. EVANS

3-9-06 Nomination of Executive Director of Middle Schools

LAST	FIRST	EXPERIENCE	EDUCATION	EFFECTIVE	SALARY
Mathis-Thomas	Nicole	Providence School Department Principal/G. Stuart Middle School 2003-Present Assistant Principal/N. Greene Middle School 2001-2003 Teacher 1996-2001	B.A./Georgetown U./1995 M.A.T./Brown U./1996	3/14/06	\$97,850 (base salary)

3-10-06 Nomination of Middle School Principal Gilbert Stuart Middle School

LAST	FIRST	EXPERIENCE	EDUCATION	EFFECTIVE	SALARY
Catone	Marc	Providence School Department Assistant Principal/G. Stuart Middle School 9/05-Present Director/DelSesto-Springfield Middle Schools 2003-2005 Assistant Principal/Hopkins Middle School 2002-2003 Teacher 1992-2002	B.A./RIC/1991 M.Ed./PC/1995	3/14/06	\$96,318 (base salary)

MOTION TO APPROVE RESOLUTION 3-11-06 MSV Touray, Wise 8 – 0
3-11-06 Policy BE School Board Meetings
Resolved, the School Board adopts Policy BE as amended.

MOTION TO APPROVE RESOLUTION 3-12-06 MSV Gonzalez, Wise, 8 0
3-12-06 Policy BDB Board Officers
Resolved, the School Board adopts Policy BDB as amended.

MOTION TO APPROVE RESOLUTION 3-13-06
3-13-06 Policy KLMA Military Recruitment policy
Resolved, the School Board adopts Policy KLMA.

MOTION FOR AN AMENDMENT TO THE POLICY KLMA: "Only those that provide a post secondary educational or career opportunity will have access to students."
MSV Wise, Touray

Roll Call Vote: 3 - 5 MOTION FAILED
Holloway Nay Touray Yes Gonzalez Yes Crenca Nay
McClure Nay Castro Nay Young Nay Wise Yes

MOTION TO APPROVE RESOLUTION 3-13-06 as originally presented
MSV Wise, Touray

Roll Call Vote: 7 - 1
Holloway Yes Touray Yes Gonzalez Yes Crenca Yes
McClure Yes Castro Yes Young Yes Wise Nay

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RESOLUTION 3-14-06 WITHDRAWN BY DR. EVANS

3-14-06 Closing of Nathan Bishop Middle School
Resolved, the School Board approves the closing of Nathan Bishop middle school effective on the last day of school in June 2006. The closing meets requirements stated in Davies-Brickell # 7113 School Closings/Consolidation Policy (attached).

FUTURE MEETINGS

- Mar 20th Teacher Termination Hearing (6:00 PM)
- Mar 27th School Board Workshop
- Apr 10th School Board Meeting **CHANGED TO APRIL 17TH** due to Board member participation in National School Board's Conference (Apr 8 – 11)

GOVERNANCE

Wellness Sub-Committee Report: MS. Gonzalez reported on status of committee work. Jonny Skye-Njie, District Reform Facilitator, co-chairs the committee w/ Ms. Gonzalez.

Motion to adjourn at 8:40 PM
MSV Touray, Wise 8 – 0

Submitted by:
Maureen Cotter
Special Assistant to the Superintendent & School Board

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SCHOOL COMMITTEE COMMENTS
TOURAY: COLLECTING TOPICS
POLICY – SEE ALL OF ‘EM

CRENCA: Administration's Nathan Bishop

Wise:

MOTION TO ADJOURN
MSV Touray, McClure 8 – 0