

PROVIDENCE SCHOOL BOARD MINUTES

August 22, 2005

NO. 621

A regularly scheduled meeting was held in the Providence School Board Room at 797 Westminster Street, Providence, RI.

Ms. McClure called the meeting to order at 5:30 PM

MOTION TO CONVENE TO EXECUTIVE SESSION PURSUANT TO RIGL (a)(1),9a(2),(a)(9):

I move, under R.I. Gen. Laws 42-46-5(a)(1), that this public body convene in executive session to discuss the job performance of certain employees. These persons have been notified in writing that the public body intends to convene in executive session to discuss his or her job performance and he/she declined to have this discussion take place in open session.

I further move, under R.I. Gen. Laws 42-46-5(a)(2), that this public body convene in executive session to discuss certain matters that are the subject of collective bargaining and litigation, and to conduct work sessions pertaining to collective bargaining and litigation.

I further move, under R.I. Gen. Laws 42-46-5(a)(9), that this public body convene in executive session to conduct hearings and hear grievances filed pursuant to a collective bargaining agreement.

A. <u>MSV</u>	Frye, Crenca	<u>Roll Call Vote:</u>	9 – 0		
B. Hamolsky	Yes	Inoa	Yes	Touray	Yes
C. McClure	Yes	Gonzalez	Yes	Frye	Yes
D. Wise	Yes	Crenca	Yes	Oredola	Yes

Meeting reconvened by Ms. McClure at 6:10 PM

BOARD MEMBERS PRESENT: Dr. Hamolsky, Ms. McClure, Ms. Oredola, Ms. Inoa, Mr. Touray, Mr. Wise, Mr. Crenca, Ms. Frye, Ms. Gonzalez, Dr. Burns Emeritus

MOTION TO SEAL THE MINUTES OF EXECUTIVE SESSION.

MSV Touray, Inoa 9 – 0

MOTION TO CHANGE THE ORDER OF THE AGENDA TO HEAR PUBLIC COMMENT

MSV Touray, Frye 9 – 0

PUBLIC COMMENT

NAME	ISSUE/RESOLUTION	NAME	ISSUE/RESOLUTION
Miguel Sanchez-Hartwein	Report on Business	Nellie Savice	Project Goal, Inc.
Olga Noguera	Maintenance Contract	Ines Rodriguez	RI Human Right
Mary O. Gallegos	Alternative Ed. Program	Doris DeLosSantos	Maintenance Contract
Thomas Schmeling	Alternative Ed. Program	Kevin Clements	Sodexho
Harlan Richard	CHISPA	Council President Lombardi	Maintenance Contract
Sheila Conway	Video Surveillance Policy	Councilwoman DiRuzzo	Maintenance Contract
Sarah Morenon	Sodexho	Rep. Grace Diaz	Maintenance Contract
Yarius Shirzadi	Green Principal	Steve Smith	Student Success
Ben Odiase	Loss of Services		
Gloria Lopez Prieto	Budget		

RECOGNITIONS: None

PROVIDENCE SCHOOL BOARD MINUTES
August 22, 2005
NO. 621

REPORT EXECUTIVE SESSION VOTES None

POLICY & PLANNING:

TOPIC 1: FACILITIES MANAGEMENT, CUSTODIAL, MAINTENANCE, AND GROUND MANAGEMENT SERVICES CONTRACT

Presenter: Mark Dunham, Chief Financial Officer

Mr. Crenca recused himself from the discussion citing a conflict of interest.

Mr. Dunham presented a summary of the bid review and selection process with a recommendation to award the contract to Aramack. Three vendors submitted bids:

- Aramark \$11,799,169
- GCA \$11,351,286
- Sodexo \$12,800,635.

The 8-member bid review committee ranked the bids on four weighted criteria: Cost of Program (.40) – References & Capabilities (.25) – Management Team (.20) – Assessment of Facilities & Proposed Solutions (.15); the rankings were made by an 8-member committee. Results of scoring:

- Aramark 35.125
- GCA 24.650
- Sodexo 20.657.

Board Issues/Questions:

- Lack of community involvement
- Vendor presentations for community?
- Wages & cuts to staff?
- GCA submitted lower bid but is not recommended?
- Quality of work by vendors and criteria used to judge
- Workflow work systems – summary
- Data on performance benchmarks – vendor comparisons
- Uses of IT systems for management
- Management team performance during interview
- Sodexo performance reviews on record?

For the Record:

- Mr. Touray acknowledged that the work of the committee was appreciated but community input into the process was absent and that community input is necessary.
- Ms. Frye acknowledged the integrity of Mr. Dunham's and the committee's work. Ms. Frye noted that public engagement is important to the process.
- Ms. McClure noted the detailed analysis provided in the Bid Review Committee documentation.

MOTION to hold community forum to receive input on the three vendor responses to the bid.

MSV Touray, Gonzalez

Discussion ensued regarding community participation in bid review process. Discussion resumed with recommendations to structure an 8-member community committee consisting of parents &/or community leaders.

1. Amendment to convene 8 community members to hear the three bids in conjunction with school board and Mr. Dunham/volunteer representative(s) from bid review team.

MSV Frye, Touray

PROVIDENCE SCHOOL BOARD MINUTES

August 22, 2005

NO. 621

2. Amendment to ensure that all community members are persons who are familiar with the schools and are able to base their judgments on the RFP criteria.

MSV McClure, Inoa

3. Amendment to insure that the 8 community members receive same bid information provided to the Board and community members may include parents/family members, leaders of community-based organizations.

MSV Frye, Inoa

AMENDED MOTION to convene 8 community members to review the three bids in conjunction with school board and Mr. Dunham/volunteer representative(s) from bid review team. The 8 community members will be given access to all packet materials shared with the Board including four RFP criteria.

MSV Frye, Touray 6 – 2

Roll Call Vote

Touray	Yes	McClure	No	Wise	Yes
Gonzalez	Yes	Hamolsky	No	Frye	Yes
Oredola	Yes	Inoa	Yes		

Ms. Gonzalez and Ms. Frye as Board volunteered to serve as Board liaisons and work with Mr. Dunham on creating committee and moving forward in a timely manner. The committees will convene for discussion in public followed by Board vote at the September 12, 2005 Board meeting.

TOPIC 2: FERPA/MILITARY RECRUITMENT – Mr. Sorum briefed the Board on federal law related to directory information and access to students. Next steps include:

- Reviewing the way we communicate w/ parents – backpack express, mailings, etc
- Recommendation for Board to establish a policy for career days and announced days for variety of options including military – access issues

Short term action by school department will put Directory on hold for now. Access will be advertised to all groups who seek to meet with students. Administration will inform building administrators that equitable access must be provided for all requests.

MOTION to postpone further discussion until a future agenda

MSV Touray, Wise 8 – 0 - 1 (Inoa abstained)

Ms. McClure left the room at 8:30 PM, Dr. Hamolsky assumed the role of chair.

MOTION to approve the consent agenda

Approval of Minutes for Jul 25 Business Meeting, Aug 01, 08, 09, 15, 16-20 Sp Meeting Minutes

8-3-05	Nomination of Probationary Teachers/Recall
8-4-05	Nomination of Probationary Teachers/Recall – Hope High School
8-5-05	Nomination of Probationary Teachers/Recall/Change of Status
8-6-05	Nomination of Probationary Teachers/Recall/Change of Status/Hope High School
8-7-05	Nomination of Probationary Teachers/New Hire
8-8-05	Nomination of Probationary Teachers/New Hire/Hope High School
8-9-05	Nomination of Long Term Substitute Teachers in Pool/New Hire
8-10-05	Nomination of Long Term Substitute Teachers in Pool/Recall/Change of Status
8-11-05	Nomination of Long Term Substitute Teachers in Pool/Recall
8-12-05	Nomination of Teachers/Recall
8-13-05	LTS 1st Semester/Recall/Change of Status
8-14-05	Rescission of Non-Renewal of Athletic Director Positions

PROVIDENCE SCHOOL BOARD MINUTES
August 22, 2005
NO. 621

8-15-05 Rescission of Non-Renewal of Coaching Positions
8-16-05 Nomination of Athletic Coaches
8-17-05 Nomination of School Based Coordinators for Career & Technical Education
8-18-05 Home School Candidates
MSV Oredola, Touray 8 – 0

Ms. McClure returned at 8:41 and resumed her role as chair.

MOTION to approve the superintendent's report on personnel nominations

8-19-05 Nomination of Nathanael Greene Middle School Principal, Dr. Nicolau Amaral
MSV Touray, Wise 9 – 0

MOTION to approve the superintendent's report on business contracts

8-20-05 Independent Contractor M. Urand
8-21-05 Independent Contractor R. Rodriguez
8-22-05 Plato Learning, Inc
8-23-05 Rhode Island College
8-24-05 Lester & Associates
8-25-05 High School Alternative Education Program – Urban League of Rhode Island
8-26-05 Alternative Education Program –Center for Hispanic Policy & Advocacy (CHISPA)
8-27-05 High School Alternative Education Program – John Hope Settlement House
8-28-05 PRO CAP (Providence Community Action Plan's Interim School)
8-29-05 International Institute Newcomer Services Coordinator
8-30-05 Independent Contractor A. Goudvis
8-31-05 Lester & Associates
8-32-05 Independent Contractor L. Weinbaum
8-33-05 Heinemann Speakers J. Angelini
8-34-05 Heinemann Speakers, C. Anderson
8-35-05 Heinemann Speakers, J. Angelillo
8-36-05 Making Accommodations Workshop: Consultants Picano & Bilodeau
8-37-05 Independent Contractor, B. Szenes
8-38-05 Independent Contractor, S. Campo
8-39-05 Independent Contractor, C. Deck
8-40-05 Career and Technical Education Consultant, D. Spera
8-41-05 Institute For Learning
8-42-05 Imagination Station
MSV Oredola, Wise 9 – 0

MOTION to approve resolution

8-43-05 Approval of 2005-2006 School Board Meeting Calendar
MSV Oredola, Touray 9 – 0

MOTION to table resolution

8-44-05 Maintenance Contract Approval
MSV Touray, Gonzalez 9 - 0

MOTION to approve resolution

8-45-05 2005-2006 Budget Adoption
MSV Touray, Gonzalez 9 - 0

SUPERINTENDENT'S REPORT

Interim Superintendent Tomas Ramirez reported on Fall Start Up Plans, noted that 50 new hire teachers participated in the first teacher induction program, Back-to-school celebrations were held at 6 school sites

PROVIDENCE SCHOOL BOARD MINUTES
August 22, 2005
NO. 621

across the district. Mr. Ramirez also thanked Board members Touray, McClure, Gonzalez, and Emeritus Dr. Burns for their support at various school department events.

Dr. Gallo, Chief of Administration, reported on the 2 1/2 day administrator's retreat noting the participation rate of 110-125 principals, assistant principals, and coaches. Dr. Diamond from Harvard University was the key note speaker. Ms. DeCarlo directed the 3 morning nuts & bolts session for administrators the following week.

Future Meetings

- Sep 12, 2005 Governance: Broad Retreat Follow-Up & Board Self-Evaluation
- Sep 26, 2005 Governance: Broad Retreat Follow-Up & Board Self-Evaluation
- Oct 11, 2005 Policy & Planning: Student Success Implementation & High School Renewal

GOVERNANCE

Dr. Hamolsky invited Board member input on a revised and succinct job description for distribution to potential Board candidates. The Nominating Committee timeline indicates that applications must be received by Oct 14, 2005 with appointments expected to be confirmed in December.

SCHOOL BOARD COMMENTS

Mr. Crenca noted his disappointment with the Board's postponement of the FERPA/Military Recruitment policy discussion.

Ms. Oredola indicated that she is not seeking re-appointment to the Board and urged Board members to recruit strong candidates.

Ms. McClure indicated that FERPA/Military Recruitment policy will be on the September 12th agenda, noted the Ethics Commission handouts on gifts to public and appointed officials guidelines in Board packets, requested PTU president to meet with school department administrators to discuss modified timeline for Student Success implementation.

MOTION TO ADJOURN AT 9:11 PM MSV Crenca, Oredola 9 – 0