



**Governor's Commission on Disabilities
Legislation Committee
Employment Working Group Minutes
October 11, 2012 10:30 am**

Goodwill RI, Conference Room
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Meeting graphic

Attendees: Sarah Everhart Skeels, Jan Luby, Regina Connor, Linda Deschenes
Staff: Gabrielle Mele-Algus, Mary Brennan Public Policy Fellow

Action Items:



Public forum graphic

1. Public Forums on the Concerns of People with Disabilities and their Families

Purpose/Goal: To review the testimony from the public forums, identify common concerns and develop recommendations

On Pages	Concerns	Recommendations
<p>Meeting Notes:</p> <ol style="list-style-type: none"> 1. Section for employers on the GCD website <ol style="list-style-type: none"> a. Have one side for employees and one side for employers b. Task isn't the information, it is how to market to get people to look c. Or when interviewing for job, person with disability could say website has information on it 2. Accommodations <ol style="list-style-type: none"> a. Went through crossroads, goodwill b. Joe Murphy followed up with explanation of services c. **May again be an awareness thing on the GCD Website d. **Letting organizations, like crossroads, have recommendations or more awareness e. **Commission to connect with agencies f. Joe Murphy went on explaining g. Run out of Trial Work Period 		
<p>18, 33, 60, 61, 62, 63, 80, 91</p>	<p>There is a lack of resources for employers and employees about accommodations, discrimination and opportunities for individuals with disabilities</p>	<p>GCD should provide available resources on the website for employers, businesses and employees in terms of accommodations and awareness.</p>
<p>Meeting Notes:</p> <ol style="list-style-type: none"> a. Joe Montonaro spoke to transition services b. Judi Drew said to go to transitional services 		
<p>72</p>	<p>Individuals are having issues accessing the back to work programs</p>	<p>Refocus state and municipal disability pension systems to reemployment program.</p>
<p>73</p>	<p>Individuals need help with the process of returning back to work</p>	<p>Refer to Office of Rehabilitation Services (ORS) who has specialists to help with the</p>

returning to work process.

Meeting Notes:

1. How can we increase awareness?
2. May focus on educating people on accommodations?
 - a. School department
 - b. Employers
3. Discrimination – pg 60
 - a. ADA
 - i. Did the person know the actual services to them?
4. Chemical Sensitivities
 - a. ORS talked about the employment process
5. Letter from Christina Battista
 - a. Talks about employment opportunities for anybody
 - b. Conduct training for employers on hiring people with disabilities
6. Mail blast the listserv about the website
7. Have Forums at another point during the year
 - a. Good that is the anniversary of the signing
 - b. Will get more people from the public
 - c. Hottest time of the year



voting check off graphic

MOTION: To propose the concerns and recommendations above
SS/JL/RC/LD passed unanimously



alarm clock graphic

2. Adjournment

Meeting adjourned at 11:15 am