

WILLIAM M. DAVIES, JR. CAREER AND TECHNICAL HIGH SCHOOL
50 Jenckes Hill Road, Lincoln, RI 02865

Board of Trustees

Minutes of the Regular Meeting

Wednesday, June 02, 2010

These minutes were approved at the July 19, 2010 Board meeting.

I. Routine

A. **Call Meeting to Order**

At 5:35 p.m., Dr. James Segovis, Chairperson, called the meeting to order.

B. **Roll Call of the Board**

Davies' Executive Assistant called the roll of the Board.

Members Present: Richard Beaupre; Robert Boisselle; Raymond Chartier; Lawrence Gemma; Robert Halkyard; John Quinn; Dr. James Segovis, *Chairperson*; Robin Smith

Members Absent: Carolyn Hebert; Carolyn Kyle, *Vice-Chairperson*; John Nardolillo; Paul Ouellette

Others Present: Victoria A. Gailliard-Garrick; Cheryl Carroll; Dave Champagne; Gerry Manning; Fred Slemon; Bernie Blumenthal; Susan Paquin; Vincent Ragosta, Esq.; Jane Poore, Notary Public/RPR; Christopher Burke, Culinary Arts teacher; Joseph Fantozzi, Graphic Arts teacher; Nicole Shelton; Graphic Arts student; Mrs. Shelton

C. **Approval of Minutes**

A motion was not made to approve the minutes of the April 27, 10 meeting; therefore, approval was deferred until the next meeting.

D. **Opportunity for Audience to Comment**

No audience.

E. **Recess to Executive Session Pursuant to R.I.G.L. 42.46-5 (A) (1) and (2) to Discuss Pending Litigation and Personnel Issues**

The meeting did not recess into Executive Session.

II. Business Agenda

A. **Teachers' Non-Renewal Hearings** – *Dr. Segovis, Chairperson (Supplemental Material: Allied Court Reporting Min-u-Script)*

Dr. Segovis turned the meeting over to Mr. Vincent Ragosta, Esq. (*Refer to the attached transcript for the minutes of this agenda item.*)

Since the required 9 trustees were not in attendance, a special meeting will be scheduled to address this portion of the meeting which should be only 30-45 minutes long.

At this point on the agenda, *the meeting went into a brief 5-minute recess to give Ms. Poore time to pack up her equipment.*

B. **Finance Report**

No report was given

C. **Human Resources Report**

No report was given

D. **Parent Involvement Policy**

A vote on the acceptance of this revised policy was deferred until the next regular meeting. Mr. Slemon is to send the board a copy of the revised policy indicating what changes were made along with a copy of the original policy so that the trustees can read them prior to the meeting.

III. Informational Time/Program Updates

A. **Director's Report**

1) **Teachers' Association**—*William Foley, President*

Mr. Foley apologized for not being able to attend this meeting.

2) **Teacher Assistants' Association** — *Patricia Rose, President*

No representative was present.

3) **Lindsay Ann Burke Memorial Fund Poster Contest**—*Christopher Burke, President of this non-profit organization*

In 2005, Christopher Burke's daughter, Lindsay, was murdered by her ex-boyfriend. In 2007, he and Mrs. Burke worked with Attorney General Lynch who lobbied at the State House to pass a bill that would require all middle schools and high schools to teach dating violence in their health curriculums. The bill passed (with the help of Davies students' testimonies) and the Lindsay Ann Burke Act was enacted. The memorial fund was formed to educate health teachers and administrators on dating violence. Every year they have a poster contest at the high school level and this year one of Davies students, Nicole Shelton, came in third.

Congratulations to Nicole and when asked for her thoughts on her win she said that she was just grateful to have had this opportunity. It was her second year she entered the contest. Mr. Fantozzi, her shop teacher, said it was a wonderful opportunity and looking for to continuing it. The contest asks the students to come out of their comfort zone and draw the images. They could not be computer generated. Then they have to research colors to be used with the topic. Each year it is a different theme.

The Board and Management Team congratulated Nicole.

4) **2010 Senior Placement Report** — *Bernie Blumenthal, Business Partnerships in Education Coordinator*
(*Supplemental Material: “Davies Graduates: 2010 Placement Data as of 6/1/10”*)

Refer to the report for the data. The School-to-Career Office interviews the seniors prior to graduation to get a feel for what their post-graduation plans are. They then do a follow-up phone survey at the end of the summer to see if any of those plans have changed or if they are still on course, and then he gives the Board a final report in October.

The report shows that 29% are undecided. They have no plans to go to college or work in or out of their field, or the military. Mr. Halkyard was concerned about that number. He asked, “What are the 29% going to do?” Mr. Quinn has seen other reports like this and actually this number isn’t bad.

Mrs. Gailliard-Garrick added that this group of students probably didn’t have any interest in a career and technical education but their parents made them come to Davies. Then there is a sub-group of students who see nothing wrong with working at a place like MacDonalds.

5) **2009-2010 Technical Program Certification Report**—*Gerry Manning, Supervisor of Technical Instruction*
(*Supplemental Material: “William M. Davies Career and Technical Industry Certification” and “Modules Passed Passed”*)

In Electrical, NCCER is the curriculum they use and Core Level I is what we really have been trying to solidify within their curriculum to get their students to improve along those lines. They haven’t had any success at all prior to this year, but in the supplement: “Modules Passed Per Level”, specifically the 2009 data of last year’s seniors, they passed anywhere from 8-13 modules total in their four years here at the school. Because of this poor outcome, the Director and he met with the Electrical teachers and talked about how we can improve the number of students passing on each of these different levels.

With this year’s data, 2010, Electrical added a couple of modules that were not there in the past: OSHA Certification where all but 3 seniors got certified and an Adv. PLC module that all the students passed. Their Core was weak. Before we boosted up their program, students could have been taking that Core as freshmen and sophomores. We met with them when these students were juniors, beginning of the last school year. However, the passing numbers for Level 1 are significantly higher than the seniors’ the year before. Some of 2010 seniors were one or two modules away from getting the Level 1 certification.

Mr. Manning spoke to Mr. Paul McConnell, the post-secondary NCCER liaison. He said in actuality what our students demonstrate here with Levels 2, 3 and 4 is actually better for them in terms of how the colleges and potential employers view it. Even with only looking at Level 1 and the progress we have made there, it will still look upon very highly by potential employers and post-secondary education.

On the second page of the handout, one can see that the juniors, Class of 2011, are well on their way at passing the Core and Level 1. Part of the problem that we have is that if a student misses any modules any year, it is very difficult to make them up and they need them completed to move on to the next levels. The teachers are working towards building the certifications into their grading policy for the future so that if a student at any level doesn't complete a module, they will understand it is significant in their grade and the passing into the next grade.

Dr. Segovis asked about the 25% in Hospitality's ProStart. There is a clarification that needs to take place here. Part of it is when you look at the last year's 93.75%, that is the number of students that passed the written test. Up until this year, it was based on the written test. If we still based it on the written test, all this year's seniors passed it so it would have been 100%. Now they are looking at work hours the students have in the industry; they get credit for the hours they put in here at school. Last year we had one student who actually got ProStart certification because he met all the requirements and this year we have three and another two that are pending more hours.

In Woodworking/Carpentry, next year it will be Building Trades and Construction. Of the 29 students total in 10th, 11th, and 12th grade, all of them passed the Core. 6 of the 9 seniors met NCCER Level 1 certification. After meeting the Carpentry teachers 2 years ago, the NCCER modules are embedded in the curriculum and like in Electrical, it was catch-up for the seniors. Level 1 should be completed by the 11th grade.

Mr. Manning is now waiting for the certificates to come in and he will match them up with this data in the report. He will give an updated report to the Board in October.

Dr. Segovis summarized that we are making progress overall. Mrs. Gailliard-Garrick said we are making progress but we still have some work to do. The most important thing is that these certifications are a measurement of student outcomes by the State of RI. Under Mr. Manning's supervision, they are meeting these goals we set for them. They have known about these curriculums for the last 5 years. Because of Mr. Manning they have started to do their work, but she would like to see all of the students with the core curriculum within this next year. Dr. Segovis added that the Higher Board of Education have increased their standards as well.

With the Biomanufacturing Program's Biol 1300 and 1310, those are 4 advanced credits that they received from CCRI.

Dr. Segovis asked what/where are the students going who were in the Business Technology program. Ms. Carroll had two interns this year from that shop and one applied to Bryant wanting to go into Accounting or Finance, and the other was Rhode Island College bound. Mrs. Gailliard-Garrick added that the numbers in BT have been decreasing because the programs that the teacher is doing are being done in every comprehensive high school in the state. She has been told that she needs to reinvent that program or it won't survive. There is nothing unique about it. The teacher is looking at Banking and Financial Literacy. She

has to do something because we can't keep carrying this program with 10 students. Only 6-8 freshmen wanted to go into BT out of 235 students.

6) **Graduation Class of 2010—June 8th, CCRI-** *Victoria A. Gailliard-Garrick, Director*

The graduation ceremony is on June 8th and will begin at 6:30 pm at CCRI in Warwick. Mr. Gemma volunteered to be the guest speaker and Mr. Beaupre will be his back-up.

7) **Other**

Dr. Segovis – Strategic Retreat

He is meeting with the consultant on Friday with Mrs. Gailliard-Garrick and Mrs. Kyle to come up with an outline. We are still looking at a Saturday, all day. It is still the most critical thing we can do coming up.

Dr. Segovis – Nominations

We need more bodies. We need nominations and revisit names that came up in the past. We need at least 15 trustees. If anyone knows/recommends anyone, please let Dr. Segovis know a.s.a.p because it is a very long process. Mr. Beaupre wanted to resign last year until Mrs. Gailliard-Garrick convinced him to stay on and Mr. Halkyard has been on the board long before the dirt was even shoveled.

Mr. Beaupre feels it would be nice to have a teacher perspective on the board. Dr. Segovis added someone from Super Cuts or NEIT. Maybe Paul McConnell from NEIT would like to sit on the Board. Mr. Beaupre will come up with someone from his business. Maybe the Davies alumnist, Carlos Ferreira would like to join.

Mrs. Gailliard-Garrick - \$200,000 Grant

Davies was awarded this grant to service students from Central Falls and Pawtucket to do a summer enrichment program. They have to meet some eligibility requirements. Mr. Blumenthal and his assistant Karen Murphy have been coordinating the recruitment. It is in partnership with the Pawtucket Youth Center who will do the testing, etc. Our teachers will do a work readiness with them and some remedial academic work in ELA and Mathematics. They will also get a two-week rotation in five shops. We want to get as many kids as possible who are coming to Davies to give them a head start.

IV. Adjournment:

At 7:00 p.m., Dr. Segovis asked for a motion to adjourn and all were in favor.