

# **Minutes of the East Greenwich School Committee**

**Tuesday, August 5, 2014**

**Central Administration Building, Supt's Conference Room**

**111 Peirce Street**

**East Greenwich, RI 02818**

**6:34 p.m. Executive Session, Mr. Sommer made a motion to go into executive session for discussion and/or action regarding those items of business exempt from open meetings under Rhode Island General Laws §42-46-5(a) (1) Personnel evaluation; Superintendent. Mrs. Winters seconded the motion, which passed 5-0.**

**Those in attendance were Mr. David Green, Chair; Dr. Deidre Gifford (arrived at 6:37 p.m.), Vice-Chair; Mr. Jack Sommer; Mrs. Susan Records, Mrs. Mary Ellen Winters, and Mr. Clark Smith. Ms. Carolyn Mark was absent. Dr. Victor Mercurio, Superintendent was also in attendance.**

**7:00 p.m. Special Meeting**

**I. Call to Order**

**Mr. Green called the meeting to order at 7:00 p.m. and announced two votes were taken in executive session. The first vote pertained to a contract stipulation for the Superintendent, in which the Committee voted 6-0. The second vote was in regards to compensation for the Superintendent for the upcoming school year.**

**The vote was 6-0.**

## **II. Action Items**

### **a. Resignation**

#### **1. Maryanne Crawford, Director of Administration, Central Office**

**On a motion by Mrs. Winters, which was seconded by Mr. Sommer, the Committee voted 6-0 to approve the resignation.**

### **b. Organizational requirements**

**The Personnel Subcommittee met recently to discuss the two open administrative positions; Director of Administration and Director of Technology. Discussion surrounded market expectations and salary ranges that the district can afford.**

**The Committee was given a RIASC sampling of eleven school districts**

**listing the average student enrollment, number of teachers, and administrators. The average and median salary for each position based on the sampling provided. It was noted that typically only a third of the state's districts provide this data to RIASC.**

**The Personnel Subcommittee provided a recommendation that the Director of Administration position be posted with a salary range of \$105,000-\$115,000 and the Director of Technology posted with a salary range of \$85,000-\$95,000. Projected salary savings due to open positions (Director of Technology and Senior Accountant) for five pay periods currently equals \$36,839.81. There was discussion regarding compensation for the Director of Administration and whether comparisons were made outside of education. Mr. Green explained the difficulty in comparing positions, since this position**

**requires additional certification and has unique requirements. There was discussion whether the new salary range would be sufficient. On a motion by Mr. Sommer, which was seconded by Mrs. Winters, the Committee voted to approve the new range of salaries for the Director of Administration and the Directory of Technology/Systems Analyst. The vote passed 6-0.**

### **III. Adjournment**

**Mrs. Records made a motion to adjourn at 7:36p.m. Mr. Sommer seconded the motion, which passed 6-0.**

**CHRISTINE DIMEGLIO  
SECRETARY**