

**NEWPORT SCHOOL COMMITTEE**  
Special School Committee Meeting  
Wednesday, June 24, 2015, 5:00 p.m.

**MINUTES**

**1.0 OPENING ITEMS.**

**1.1 Call to Order.** School Committee Chairperson Jo Eva Gaines called the special school committee meeting to order at 5:00 p.m., at the Newport Area Career & Technical Center, Room 924, 15 Wickham Road, Newport, RI.

**1.2 Roll Call.** Attendance was as follows, in alphabetical order: School Committee Members - Rebecca Bolan, David R. Carlin III (arrived 5:04 p.m.), Sandra J. Flowers, Ph.D., Chairperson Jo Eva Gaines, David C. Hanos, Jr. (absent), Robert J. Leary, and Kathleen Silvia. School Department: Superintendent of Schools Colleen Burns Jermain and Director of Administrative Services/Business Manager Joan Tracey.

**2.0 ACTION ITEMS.**

**2.1 RI Council 94, AFSCME, AFL-CIO, Newport County School Employees Local 841 Contract Ratification.** Mary Ann Carroll, school committee negotiations counsel, indicated that mediation with the school committee and Local 841 was successfully concluded on June 11, 2015 when a tentative agreement was reached. Council 94 Local 841 members ratified the tentative agreement last Wednesday, June 17, 2015. Ms. Carroll indicated that several good changes were made to the contract, including:

- A one year contract for 2014-2015 with no changes from the existing 2011-2015 contract.
- A three year contract for 2016-2018 with the following salary increases: 2016 – 2%; 2017 – 2.25% and 2018 – 2.5%.
- No buybacks for new hires; reduction of buyback of \$1,000 over the 3 years – 2016 - \$250; 2017 - \$250 and 2018 - \$500.
- Reduction of the number of vacation days employees will be paid out for.
- The elimination of a vacation day for being present.

Chairman Jo Eva Gaines indicated that it was a give and take process and not everything the committee wanted was agreed to, but both sides believed that the resulting agreement was fair.

Director of Administrative Services/Business Manager Joan Tracey reported on the fiscal impact of the contract over the three years, with the net cost of the contract as indicated below:

2015-2016 SY	\$ 54,539.00
2016-2017 SY	\$ 60,475.00
2017-2018 SY	\$ 59,078.00
Net 3 year cost	\$ 179,092.00

Kathleen M. Silvia moved to ratify the tentative agreement between the school committee and RI Council 94, AFSCME, AFL-CIO, Newport County School Employees, Local 841. The motion was seconded by Sandra J. Flowers, PhD, and was carried unanimously (6-0).

At 5:10 p.m., Kathleen Silvia made a motion to adjourn the meeting. Sandra J. Flowers, Ph.D. seconded the motion, which carried unanimously (6-0).

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**Jo Eva Gaines**  
**Chairperson**

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**Colleen Burns-Jermain**  
**Clerk**