

Approve 02/11/2014.

5.1

**NEWPORT SCHOOL COMMITTEE**  
Retreat and Goal Setting Workshop  
Tuesday, January 28, 2014, 6:00 p.m.

**MINUTES**

**1.0 OPENING ITEMS.**

**1.1 Call to Order.** Chairperson Charles P. Shoemaker, M.D., called the Retreat and Goal Setting Workshop of the Newport School Committee to order at 6:00 p.m., at the Newport Public Schools' Administration Center, in Room 924.

**1.2 Roll Call.** Attendance was as follows: School Committee Members: Chairperson Charles P. Shoemaker, M.D., Vice Chairperson Jo Eva Gaines, Rebecca Bolan, Sandra J. Flowers, Ph.D., Robert J. Leary, Thomas S. Phelan, and Robert B. Power, Ed.D. (arrived 6:05 p.m.) School Department: Superintendent of Schools Colleen B. Jermain.

**1.3 Pledge of Allegiance.** The Pledge of Allegiance was recited.

**2.1 Strategic Plan 2010-2015 Update.**

Superintendent of Schools Colleen Jermain updated the committee on the current Newport Public Schools 2010-2015 Strategic Plan, as follows: District administrators have updated the plan to indicate current status of action items. Superintendent Jermain indicated that she has begun working with the administrators to identify deliverables or measurable changes that resulted as a result of an action. The plan will be updated to include metrics, performance benchmarks, and other quantifiable items. Administrators will also identify whether or not the intended outcome has had impact on student achievement or the identified goals.

Ms. Jermain reviewed the Mission, Vision, and Beliefs with the committee, indicating that the Mission, Vision, and Beliefs should guide the committee in setting the goals for 2014.

**2.2 GOALS – CALENDAR YEAR 2014.**

- Graduation Rate. Increase the Rogers High School 4-year graduation rate by 4 percentage points. Currently 79% + 4% = 83%.
- AP Courses – increase the number of students scoring 3 on the AP Exams.
- Examine programs and enrollment at the Newport Area Career and Technical Center by re-establishing the regional NACTC Committee and determine best practices for implementation of a mentoring/shadowing program.
- Re-examine the Thompson Middle School Re-Design Plan.
- Alternate Learning Program – committee would like recommendations from the Superintendent by June to provide a viable alternative learning program that supports students locally.
- Early Learning Program – determine if the Pre-K Program should relocate from Pell Elementary School to the Triplett School or to Rogers High School campus. Long-term: investigate 0-3 Head Start Programs to determine best fit/location for Early Learning Program, perhaps shared with Middletown.
- Truancy. Reduce the district truancy rate by 4 percentage points.
- Keep the budget in mind in all decision making.

**2.3 SUBCOMMITTEES—CALENDAR YEAR 2014.**

**See attached.**

**3.0 EXECUTIVE SESSION.**

At 8:02 p.m., Mr. Leary made a motion to go into Executive Session under jurisdiction of Rhode Island State Law, Chapter 46, 42-46-5 – Exceptions (a)(1) Personal Matters, and the person or persons affected have been notified in advance in writing and advised that they may require that the discussion be held in an open session; and (a)(2) Collective Bargaining and Litigation. Vice Chairperson Mrs. Gaines seconded the motion, which carried unanimously (7-0).

**EXECUTIVE SESSION**

**SEALED MINUTES—CONFIDENTIAL**

**OPEN SESSION**

At 8:43 p.m., Vice Chairperson Mrs. Gaines made a motion to reconvene the meeting in open session. Dr. Flowers seconded the motion, which carried unanimously (7-0).

**4.0 ADJOURNMENT.**

At 8:44 p.m., Vice Chairperson Jo Eva Gaines made a motion to adjourn the meeting. Dr. Flowers seconded the motion, which carried unanimously (7-0).

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**Charles P. Shoemaker, M.D.**  
Chairperson

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**Colleen B. Jermain**  
Clerk

**NEWPORT SCHOOL COMMITTEE  
OFFICERS AND SUBCOMMITTEE ASSIGNMENTS—2014**

**2013 Calendar Year  
OFFICERS**

**Chairperson:** Charles P. Shoemaker, M.D.  
**Vice Chairperson:** Jo Eva Gaines  
**Legal Counsel:** Neil P. Galvin, Esquire  
**Clerk:** Colleen B. Jermain

**2014 Calendar Year  
OFFICERS**

Charles P. Shoemaker, M.D.  
 Jo Eva Gaines  
 Neil P. Galvin, Esquire  
 Colleen B. Jermain

**SUBCOMMITTEE ASSIGNMENTS**

**Administrative Compensation:**

Robert B. Power, Ed.D.: Chairperson  
 Thomas S. Phelan  
 Charles P. Shoemaker, M.D.

Robert B. Power, Ed.D.: Chairperson  
 Rebecca Bolan  
 Charles P. Shoemaker, M.D.

**Career Technical Coordinating Committee:**

Jo Eva Gaines: Chairperson  
 Robert B. Power, Ed.D.  
 Charles P. Shoemaker, M.D.

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 Robert B. Power, Ed.D.  
 Charles P. Shoemaker, M.D.

**District Strategic Planning:**

Jo Eva Gaines: Chairperson  
 Sandra J. Flowers, Ph.D.  
 Charles P. Shoemaker, M.D.

Jo Eva Gaines: Chairperson  
 Sandra J. Flowers, Ph.D.  
 Charles P. Shoemaker, M.D.

**Evaluation (Professional and Non-Certified):**

Charles P. Shoemaker, M.D.: Chairperson  
 Robert J. Leary  
 Robert B. Power, Ed.D.

Charles P. Shoemaker, M.D.: Chairperson  
 Robert J. Leary  
 Robert B. Power, Ed.D.

**Facilities:**

Jo Eva Gaines, Chairperson  
 Thomas S. Phelan  
 Robert B. Power, Ed.D.

Jo Eva Gaines, Chairperson  
 Thomas S. Phelan  
 Robert B. Power, Ed.D.

**Finance Advisory/Audit Committee:**

Robert J. Leary: Chairperson  
 Robert B. Power, Ed.D.  
 Charles P. Shoemaker, M.D.

Robert J. Leary: Chairperson  
 Robert B. Power, Ed.D.  
 Charles P. Shoemaker, M.D.

**NEWPORT SCHOOL COMMITTEE  
OFFICERS AND SUBCOMMITTEE ASSIGNMENTS—2014**

**2013 Calendar Year**

**Negotiations (TAN):**

All Members except:  
Robert J. Leary

**Negotiations (Council 94—Local 841):**

All Members except:  
Sandra J. Flowers, Ph.D.

**Newport Public Education Foundation:**

Robert B. Power, Ed.D.  
Charles P. Shoemaker, M.D.

**Pell Building:**

Jo Eva Gaines: **Chairperson**  
Rebecca Bolan  
Robert P. Power, Ed.D.

**Policy:**

Sandra J. Flowers, Ph.D.: **Chairperson**  
Rebecca Bolan  
Jo Eva Gaines  
Community Representative:  
Dr. O. William Hilton, Jr.

**Public Relations/Community Outreach (including minority outreach):**

Sandra J. Flowers, Ph.D.: **Chairperson**  
Rebecca Bolan  
Jo Eva Gaines  
Lynn Ceglie, Community Representative

**Rhode Island Association of School Committees:**

Jo Eva Gaines

**School Committee/City Council Liaison:**

Charles P. Shoemaker, M.D.: **Chairperson**  
Jo Eva Gaines  
Thomas S. Phelan  
Robert B. Power, Ed.D.: Alternate

**2014 Calendar Year**

All Members except:  
Robert J. Leary

All Members except:  
Sandra J. Flowers, Ph.D.

Robert B. Power, Ed.D.  
Charles P. Shoemaker, M.D.

Jo Eva Gaines: **Chairperson**  
Rebecca Bolan  
Robert P. Power, Ed.D.

Sandra J. Flowers, Ph.D.: **Chairperson**  
Rebecca Bolan  
Jo Eva Gaines  
Community Representative:  
Dr. O. William Hilton, Jr.

Sandra J. Flowers, Ph.D.: **Chairperson**  
Rebecca Bolan  
Jo Eva Gaines  
Lynn Ceglie, Community Representative

Jo Eva Gaines

Charles P. Shoemaker, M.D.: **Chairperson**  
Jo Eva Gaines  
Thomas S. Phelan  
Robert B. Power, Ed.D.: Alternate

**NEWPORT SCHOOL COMMITTEE  
OFFICERS AND SUBCOMMITTEE ASSIGNMENTS—2014**

**2013 Calendar Year**

**School Committee/Legislative Liaison:**

Sandra J. Flowers, Ph.D.: **Chairperson**  
Jo Eva Gaines  
Charles P. Shoemaker, M.D.

**Substance Abuse Task Force:**

Robert J. Leary

**Wellness:**

Rebecca Bolan: **Chairperson**  
Sandra J. Flowers, Ph.D.  
Robert J. Leary

**2014 Calendar Year**

**Sandra J. Flowers, Ph.D.: Chairperson**

Jo Eva Gaines  
Charles P. Shoemaker, M.D.

Robert J. Leary

**Rebecca Bolan, Chairperson**

Robert J. Leary