

Middletown Public Library Board of Trustees

Minutes of Meeting –February 21, 2017

Middletown Public Library

700 West Main Road

Middletown, Rhode Island

Members Present: Steve Arendt, Chair; Lucie-Anne Dionne-Thomas; Susan Hester; Sally Gauch; Christine Bagley; Ellrony Williams

Other(s) Present: Theresa Coish, Library Director; Sue Connor; Candise Prewitt

Members Absent: Ernest Gibbons

Other(s) Absent: Barbara Von Villas, Town Council liaison to the library

--Meeting called to order at 6:11 p.m. by Steve Arendt, Chair.

Disposition of Minutes:

Motion to accept minutes of Jan. 17, 2017 meeting: Hester. Second: Williams. Unanimously carried.

Correspondence received: MLK thanks for non-perishable food.

Director's progress and financial reports on the library: Theresa Coish orally reviewed information provided in her Director's Report.

Additional Information: None

Motion to accept Director's Report: Gauch. Second: Dionne-Thomas. Unanimously carried.

Motion to accept Cardoso's Cleaning bid of \$34,430 for 3 years with emergency on call rate being \$28 during year one and \$29 for years 2 and 3. Contract will begin July 1, 2017. Dionne-Thomas. Second: Hester. Unanimously carried.

This will be presented to the Town Council, as appropriate, at meeting on March 6, 2017.

New Business: Extension of union contract for one year. Theresa circulated a tentative agreement. MOA prepared by Tim Cavazza, Esq. Contract will begin July 1, 2017 and end June 30, 2019. See 1.c. retroactive provision. Salary increase of 1.5%; sick leave is updating language and refers to "days of work" as opposed to "# of hours"; health and dental is restatement of what is in current contract but says it carries through to June 30, 2019; deductible reimbursements shall no longer have any force or effect effective June 30, 2019. Union membership has already approved. App. B is revised and includes

employees who work 25 hours per week.

Motion to accept tentative agreement as presented by the director: Bagley. Second: Gauch. Unanimously carried.

Committee reports:

--Budget Committee: Steve Arendt went through and explained the FY-18 proposed budget that is completely in line with the Town's views. Differential for working on a Sunday was moved to a different area because it is part of the regular workweek. Workweek, considered Saturday through Friday, is where the differential will be included.

Motion to approve the proposed FY-18 budget as presented: Arendt. Second: Hester. Unanimously carried.

--Director's Evaluation: None.

--Friends Liaison: Annual meeting at Portofino Restaurant on March 3, 2017. Friends sent letter Town Council asking to renew MOA for use of bookstore.

--Policy Review: None.

Unfinished Business: Proposal from Dr. Jones: Theresa Coish,

Barbara Von Villas, Ernest Gibbons, and Ron Williams visited Dr. Jones's home were impressed with his collection and its possibilities for enhancement of Middletown's library. The next step will be to set up a cabaret type of exhibit at the library for all to experience Dr. Jones's collection and to determine how much of the collection can be adapted/used for display and public benefit.

Public presentation to or discussion with the Board: None.

Announcements:

--The next regularly scheduled Board meeting will take place on Tuesday, March 21, 2017 at 6:00 P.M. at the Library.

--Motion to adjourn: Dionne-Thomas. Second: Bagley. Unanimously carried.

Meeting adjourned at 7:50 P.M.

Respectfully submitted,

/s/

Lucie-Anne Dionne-Thomas

Secretary