

**Middletown Public Library**

**November 30, 2006 Board Meeting Minutes**

**6:00p.m. Library Conference Room**

**Board Members:**

**Present: John Grisham, Peter Van Steeden, Holly Levine, Lynda Bronaugh, Mary Ulrich-Budlong, Ed Wray**

**Quorum? Yes**

**Others Present: Ed Silveira (town council liaison), Dan Kinder (MPL Labor lawyer), Robert Balliot (director),  
Barbara Camedeco (Interim Director)**

**Proceedings:**

**. Meeting called to order at 6:06 pm by Chair, John Grisham**

**Open Call By Chair Announcing Executive Session Pursuant to RIGL 42-46-2,42-46-4,**

**42-46-5(a)(2) (litigation), 42-46-6 (b)**

**-Motion to amend the agenda to go into a special executive session for informational purposes. Approved - John Grisham, Peter Van Steeden, Holly Levine, Lynda Bronaugh, Mary Ulrich-Budlong  
Opposed-Ed Wray. Motion approved.**

**-Motion to go into executive session. Unanimously approved.**

**Executive session held in Middletown room, door closed, session called to order at 6:11 pm, Executive session adjourned at 9:00 pm, returned to open meeting in conference room.**

**-(Robert Balliot left at end of executive session)**

**-Motion to seal minutes of executive session. Unanimously approved.**

**Chairman announced that the director has decided to tender his resignation.**

**-Motion to accept the October 26, 2006 minutes as submitted. Unanimously approved**

**Correspondence:**

**. Letter from Beverley Murphy notifying board of her resignation.**

**-Motion that this board of trustees submit their individual resignations to the town board and allow the town board to pursue, select, seek, find replacements for the vacancies that would occur. Approved – Ed Wray, Peter Van Steeden Opposed – John Grisham, Holly Levine, Mary Ulrich-Budlong, Lynda Bronaugh. Motion Fails**

**A copy of Title 42 chapter 42-46 section 42-46-4 closed meetings was given to each trustee by Maggie Bolber**

**Director's progress and financial reports on the library:**

**. Director's report**

**-Barbara Camedeco, who stated she had not read them, passed out Robert Balliot's written director's report.**

**-Motion to remove bills and correspondence from Director's report.**

**(Attorney-client privilege) Unanimously approved**

**-Motion to excise document from Director's report (personnel matter).**

**Approved - John Grisham, Peter Van Steeden, Holly Levine, Lynda Bronaugh, Mary Ulrich-Budlong Abstained- Ed Wray Motion passed**

**-Request for mediator's evaluation form to be filled out will be handled in executive session (personnel matter)**

**-Motion to accept director's report as amended. Unanimously approved**

**Barbara Camedeco was asked to join us for the duration of the meeting in the capacity of interim director.**

**Committee reports:**

**. Budget Committee**

**- John Grisham reported budget meetings were pushed back and the first meeting will be this week. Tentative schedule for meetings per state law will be on Dec 5th and then they will be held roughly every 2 weeks on Wednesday at 6 PM with time out for the holidays.**

**. Friends of MPL**

**- No report**

**. Contract Negotiation Committee**

**- Report received in executive session.**

**Unfinished Business:**

**. Request for waivers of minimum standards**

**-Request for waivers for standards need to be submitted as soon as possible. Holly Levine reviewed some of the steps that have been taken to comply with standards #6, #27, #32G, and #33. John Grisham explained what each standard is and how they have been addressed. Lynda Bronaugh gave Barbara a copy of the original forms submitted. Barbara Camedeco asked for time to review them. The board asked that she give this high priority.**

**New Business:**

**. Discussion re Possible Update of Personnel Policies**

**-Motion to replace Performance Standard committee with Personnel Policy committee. Unanimously carried.**

**-Chairman appointed Lynda Bronaugh, John Grisham and Holly Levine to the Personnel Policy committee.**

**Open Call By Chair Announcing Executive Session Pursuant to RIGL 42-46-2, 42-46-4, 42-46-5(a)(1 (personnel matters) and 42-46-5(a)(2)(collective bargaining)**

**-Motion to go into executive session. Unanimously carried.**

**Executive session, door closed, session called to order at 9:38 pm**

**-(Ed Wray left.10:10) Executive session adjourned at 10:30 pm, doors opened, returned to open meeting.**

**-Motion to seal the minutes of the executive session Unanimously approved.**

**-Motion to accept the letter from the Labor Board dismissing the**

**unfair labor practice. Unanimously accepted.**

**-Motion to accept Robert Balliot's resignation as per discussion in executive session. Unanimously approved.**

**-John Grisham announced that the board has voted to unanimously accept the Director's resignation. "It was his decision. We respect it and wish him well."**

**Announcement:**

**. Next board meeting is scheduled for December 11, 2006 at 6 PM. It was moved in observance of the holidays.**

**Motion to adjourn. Unanimously carried.**

**Meeting adjourned at 10:35 pm.**

**Minutes submitted by Secretary, Holly Levine**