

NORTH PROVIDENCE SCHOOL COMMITTEE SPECIAL MEETING

AUGUST 19, 2013

The North Providence School Committee met on August 19, 2013 at 6 00 p.m. at the School Department Administration Conference Room. Members present were Chairman Marciano, Mr. Iannetta, Mr. Palmieri, Mrs. Picard Mr. DaSilva and Mr. Andreozzi. Also present was Superintendent Smith, Mr. McNamee and Ms. Jacques. Motion by Mr. Iannetta, seconded by Mrs. Picard and Mr. Andreozzi and carried by unanimous consent to go into Open Session at 6:00 p.m. Appropriate disclosure was made by the Chair concerning compliance with R.I. General Laws 42-46-5(a)(1) indicating that any person to be discussed had been appropriately notified. Motion by Mrs. Picard, seconded by Mr. Palmieri and carried to recess the regular session to go into Executive Session for the purpose of Discussion of Personnel. The motion carried by unanimous consent.

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I. CALL TO ORDER

The Chair called the meeting to order.

II. SALUTE THE FLAG

The Chair led the assembly in the pledge of allegiance and a moment of silence.

III. CHAIR TO REPORT OUT ANY VOTES TAKEN IN EXECUTIVE SESSION AND RECEIVE MOTION BY COMMITTEE MEMBER TO SEAL EXECUTIVE SESSION MINUTES PURSUANT TO RIGL 42-46-(4)&(5).

The Chair reported that there were no votes taken in Executive Session.

IV. PUBLIC COMMENTS

No public comments were received.

V. SUPERINTENDENT'S REPORT

1. Bids.

Superintendent Smith recommended that the bid for the Fire Alarm Upgrades be awarded to FSSC – Fire Suppression Systems Group based on the bid submitted. Motion by Mr. Iannetta, seconded by Mrs. Picard and carried to award the bid for Fire Alarm Upgrades at the Elementary Schools to FSSC as submitted. The motion carried by unanimous consent.

2. Appointments.

Superintendent Smith asked for the advice and consent of the Committee for the appointments as follows: Megan Almeida – Secondary English Teacher – NPHS LTS – 1st Step/BA Effective for the 2013/2014 School Year (one year only), Anthony Avicoli – Secondary Business Teacher NPHS LTS – 2nd Step/BA Effective 2013/2014 School Year (one year only), Sandra Barrette – Elementary Music Teacher – 1st Step/MA Effective August 26, 2013, Crystal Bozigian – High School Swim Coach Effective 2013/2014 Season Only (one year only), Danielle Brien – Special Education/Resource Teacher – Greystone Elementary School LTS – 4th Step/BA Effective August 26, 2013 through January 17, 2013 (1 semester only), Christina Coro Physical Education/Health Teacher NPHS LTS 1st Step/BA Effective

2013/2014 School Year (one year only), Michelle Lamond – Reading Specialist – 4th Step/MA Effective August 26, 2013, Federick Morrison – Head Soccer Coach NPHS Effective 2013/2014 Season Only (one year only), Diane Palmisciano – School Secretary – Stephen Olney Elementary School Effective 2013/2014 School Year, Diane Pina – Speech/Language Pathologist – 12th Step/Masters Effective August 26, 2013 (pending step verification), Nicole Salvo – Special Education Teacher – Birchwood Middle School – 34d Step/BA Effective August 26, 2013, Holly Santana – Middle School Secretary – Ricci Middle School Effective August 27, 2013, and Kathleen Vitolo – Social Worker 5th Step/Masters Effective August 26, 2013. Motion by Mrs. Picard, seconded by Mr. Iannetta and carried by unanimous consent to grant the appointments as submitted.

3. Leaves of Absence.

Superintendent Smith requested the advice and consent of the Committee to approve the leave of absence requests as follows: Allison Ambrose – Secondary Social Studies Teacher – NPHS Paid FMLA Leave Effective August 26, 2013 through October 25, 2013 and Unpaid FMLA Leave Effective October 28, 2013 through November 22, 2013, Allison Ambrose – Boys’ and Girls’ Head Swim Coach – NPHS Unpaid Leave of Absence Effective 2013/2014 Season Only – 1 Year Only, Katharine Bowers – Middle School Science Teacher – Birchwood Middle School Paid FMLA Leave Effective September 5, 2013 through November 18, 2013 and Unpaid FMLA Leave Effective

November 19, 2013 through December 10, 2013, Crystal Bozigian – High School Assistant Swim Coach and Unpaid Leave of Absence Effective 2013/2014 Season Only – 1 Year Only, Kerri Crescenzo-Croft – Special Education/Resource Teacher – Greystone Elementary School Unpaid FMLA Leave Effective August 26, 2013 through November 27, 2013, J.R. DesJarlaid – Head Soccer Coach NPHS Unpaid Leave of Absence Effective 2013/2014 Season Only – 1 Year Only, Donna Douglas – Crossing Guard – Post: Ferncliff Ave & Smith Street Effective August 26, 2013 through September 12, 2013 and Unpaid Leave of Absence Effective September 13, 2013 through a date to be determined, Jessica Kasabian – Reading Specialist – Ricci Middle School Paid FMLA Leave Effective August 26, 2013 through October 29, 2013 and Unpaid FMLA Leave Effective October 30, 2013 through November 27, 2013 and Unpaid Leave of Absence Effective December 2, 2013 through January 20, 2014, Robert Kilduff – Secondary Math Teacher Paid FMLA Leave Effective September 3, 2013 through November 22, 2013, Joyce Letourneau – Secondary Business Teacher – NPHS Unpaid Leave of Absence Effective 2013/2014 School Year, Janine Napolitano – Secondary English Teacher – NPHS Unpaid Leave of Absence Effective – 2013/2014 School Year (1 Year Only), Janine Napolitano – Secondary English Department Chair Unpaid Leave of Absence Effective 2013/2014 School Year (1 Year Only), and Ann Pescarino – Accounts Payable Clerk – Unpaid FMLA Leave Effective July 15, 2013 through August 2, 2013. Motion by Mr. Iannetta, seconded by Mr. DaSilva and Mr. Andreozzi and carried by unanimous consent to grant advice and

consent to the Superintendent's recommendations for Leaves of Absence as submitted.

4. Retirements.

Superintendent Smith spoke about Debra Mesoletta's experience in the District and recommended that the Committee approve the retirement of Debra Mesoletta – Special Education/Resource Teacher – Whelan Elementary School Effective July 31, 2013. Motion by Mrs. Picard, seconded by Mr. Iannetta and the entire Committee and carried by unanimous consent to accept the retirement of Debra Mesoletta with regret. Members offered applause and thanks for her years of service.

Next, Superintendent Smith spoke about Maureen DeSesto and Angela Iemma and recommended that the Committee approve the retirement of Maureen DeSesto – 6th Grade Teacher – Birchwood Middle School Effective July 26, 2013 and Angela Iemma – Crossing Guard – Marieville Elementary School Effective August 6, 2013. Motion by Mr. Andreozzi, seconded by Mrs. Picard and the entire Committee and carried by unanimous consent to accept the retirements as submitted with regret.

5. Layoff(s)/Non-Renewal(s)

Superintendent Smith recommended approval of the Layoff(s)/Non-Renewal(s) as submitted. Motion by Mr. DaSilva, seconded by Mr. Iannetta and carried by unanimous consent to accept the Layoff(s)/Non-Renewal(s) as submitted.

6. Layoff Recision(s)

Superintendent Smith recommended approval of the Layoff Recision(s) as submitted. Motion by Mr. Iannetta, seconded by Mr. DaSilva and the entire Committee and carried by unanimous consent to approve the Layoff Recision(s) as submitted.

7. Involuntary Transfers

Superintendent Smith recommended approval of the Involuntary Transfer as submitted. Motion by Mr. Iannetta, seconded by Mr. Andreozzi and carried by unanimous consent to approve the Involuntary Transfer as submitted.

8. Resignations.

Superintendent Smith recommended approval of the Resignation of Alexandria Grande – Physical Education/Health Teacher – NPHS Effective August 11, 2013. Motion by Mr. Iannetta, seconded by Mrs. Picard and carried by unanimous consent to approve the resignation

of Alexandria Grande as submitted.

VI. ADJOURN

Motion by Mrs. Picard, seconded by Mr. Palmieri and Mr. Iannetta and carried by unanimous consent to adjourn the meeting at 6:55 p.m.

Respectfully submitted,

**Margie Caranci, Recording Secretary of
the North Providence School Committee**

Date Submitted to the Committee:

Date Approved by the Committee: