

**LINCOLN SCHOOL COMMITTEE  
LINCOLN, RHODE ISLAND  
MINUTES**

DATE: June 13, 2016  
PLACE: Lincoln Middle School  
152 Jenckes Hill Road  
Lincoln, RI 02865  
TIME: 7:00 PM – Open Session

School Committee Members Present: Kristine Donabedian, Chair; Mary Anne Roll, Vice Chair; John Carroll, Clerk; Tracey Cavanaugh, John LaFleur, Staci Rapko-Bruckner  
Absent: Julie Zito

Others Present: Georgia Fortunato, Superintendent; Alec Ciminello, Kimberly Dixon, Caroline Frey, Patricia Gablinske, Mark Gadbois, Heidi Godowski, Kevin McNamara, Armand Milazzo, Lori Miller, Reza Sarkarati, Maryann Struble

Convene Into Open Session

Opening Ceremony

Right to be Heard - None

- I. Consent agenda
  - 1. Salary Warrants
  - 2. Expense Warrants
  - 3. Home School Requests
    - Ms. Goncharova
  - 4. Personnel Recommendations

**Retirement**

- a. Charleen Lagace
  - From: Grade 4 - Northern
  - Effective: June 23, 2016

**Resignation**

- a. Elaine Sullivan
  - From: 19 ¾ hr/week PT TA – Central
  - Effective: June 23, 2016

**Teacher Appointments**

- a. Brian Fineberg
  - To: Director of Athletics
  - Effective: August 29, 2016
  - Salary: B Step 11 \$87,690.00
- b. Linda Graf
  - To: ELA Coach/VHS Coordinator
  - Effective: August 29, 2016
  - Salary: B+45 Step 11 \$86,944.00

**Support Staff Appointments**

- a. Kathleen Murray  
To: Principal Secretary – High School  
Effective: June 14, 2016  
Salary: \$25.82/hr.
- b. Karen Martin  
To: 19 ¾ hr./wk. PT 1:1 TA – High School  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.
- c. Jean Birchell  
To: 19 ¾ hr./wk. PT TA – Northern  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.
- d. Linda Snodgrass  
To: 19 ¾ hr./wk. PT TA – Northern  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.
- e. Jennifer Parent  
To: 19 ¾ hr./wk. PT TA – Northern  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.
- f. Susan Darling  
To: 19 ¾ hr./wk. PT TA – Northern  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.
- g. Karimah Hernandez  
To: 19 ¾ hr./wk. PT TA – Northern  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.
- h. Kerrie Marabello  
To: 19 ¾ hr./wk. PT TA – Northern  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.
- i. Anne Alessi  
To: 19 ¾ hr./wk. PT TA – Northern  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.
- j. Tracy Larose  
To: 12 hr./wk. PT TA – Northern  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.
- k. Jean Williams  
To: 12 hr./wk. PT TA – Northern  
Effective: 2016 – 2017 school year  
Salary: \$11.10/hr.
- l. Maria Albanese  
To: 12 hr./wk. PT TA – Northern  
Effective: 2016 – 2017 school year  
Salary: \$10.85/hr.
- m. Denise Emdjian  
To: 19 ¾ hr./wk. PT TA – Saylesville  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.
- n. Paula Musto  
To: 19 ¾ hr./wk. PT TA – Saylesville  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.
- o. Suzette Brousseau  
To: 19 ¾ hr./wk. PT TA – Saylesville  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.
- p. Lisa Harrington  
To: 19 ¾ hr./wk. PT TA – Lonsdale  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.

- q. Michelle Labossiere  
To: 19 <sup>3</sup>/<sub>4</sub> hr./wk. PT TA – Lonsdale  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.
- r. Jennifer Murray  
To: 19 <sup>3</sup>/<sub>4</sub> hr./wk. PT TA – Lonsdale  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.
- s. Kristin Roche  
To: 19 <sup>3</sup>/<sub>4</sub> hr./wk. PT TA – Lonsdale  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.
- t. Cheryle McDonald  
To: 19 <sup>3</sup>/<sub>4</sub> hr./wk. PT TA – Central  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.
- u. Cynthia Mardo  
To: 19 <sup>3</sup>/<sub>4</sub> hr./wk. PT TA – Central  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.
- v. Maureen Lapre  
To: 19 <sup>3</sup>/<sub>4</sub> hr./wk. PT TA – Central  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.
- w. Kara Kushner  
To: 19 <sup>3</sup>/<sub>4</sub> hr./wk. PT TA – Central  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.
- x. Christine Olley  
To: 19 <sup>3</sup>/<sub>4</sub> hr./wk. PT TA – Central  
Effective: 2016 – 2017 school year  
Salary: \$11.35/hr.

**PBGR Coordinator Appointment**

- a. Paul Dalpe  
To: PBGR Coordinator – High School  
Effective: 2016 – 2017 school year  
Salary: M+60 Step 11 \$90,576.00

**Department Head Appointments**

- a. D. Jayson Schofield  
To: English Department – High School  
Effective: 2016 – 2017 school year  
Salary: \$4,785
- b. Anne-Marie VanNieuwenhuize  
To: Guidance Department – High School  
Effective: 2016 – 2017 school year  
Salary: \$4,785
- c. Paul Ruhle  
To: Mathematics Department – High School  
Effective: 2016 – 2017 school year  
Salary: \$4,785
- d. Michelle King  
To: Science Department – High School  
Effective: 2016 – 2017 school year  
Salary: \$4,785
- e. James Frost  
To: Unified Arts Department – High School  
Effective: 2016 – 2017 school year  
Salary: \$4,785



h. Kristen Lowe	To:	Middle School Co-Team Leader – Team 4/7
	Effective:	2016 – 2017 school year
	Salary:	\$1,200
i. Denis Martel	To:	Middle School Co-Team Leader – Team 8
	Effective:	2016 – 2017 school year
	Salary:	\$1,200
j. Stephen Slattery	To:	Middle School Co-Team Leader – Team 8
	Effective:	2016 – 2017 school year
	Salary:	\$1,200
k. Frederick Hoppe	To:	Middle School Co-Team Leader – Team 9
	Effective:	2016 – 2017 school year
	Salary:	\$1,200
l. Christine Mellor	To:	Middle School Co-Team Leader – Team 9
	Effective:	2016 – 2017 school year
	Salary:	\$1,200
m. Yvette Manning	To:	Middle School Technology/World Languages/ Art Team Leader
	Effective:	2016 – 2017 school year
	Salary:	\$2,400
n. Krisann Paradis	To:	Middle School Phys. Ed/Music Team Leader
	Effective:	2016 – 2017 school year
	Salary:	\$2,400

**Co-Curricular Appointments**

a. Krisann Paradis	To:	Student Council Co-Advisor – Middle School
	Effective:	2016 – 2017 school year
	Salary:	\$407.50
b. Joyce Burlingame	To:	Student Council Co-Advisor – Middle School
	Effective:	2016 – 2017 school year
	Salary:	\$407.50
c. Yvette Manning	To:	Yearbook Advisor – Middle School
	Effective:	2016 – 2017 school year
	Salary:	\$1,254
d. Kristen Lowe	To:	Nat. Jr. Honor Society Co-Advisor – Middle
	Effective:	2016 – 2017 school year
	Salary:	\$250
e. Barbara Marsden	From:	Nat. Jr Honor Society Co-Advisor – Middle
	Effective:	2016 – 2017 school year
	Salary:	\$250
f. Yvette Mongeon	To:	Senior Class Co-Advisor – High School
	Effective:	2016 – 2017 school year
	Salary:	\$1,191.50
g. Regina Ferreira	To:	Senior Class Co-Advisor – High School
	Effective:	2016 – 2017 school year
	Salary:	\$1,191.50

h. Karen Gill	To:	Freshman Class Co-Advisor – High School
	Effective:	2016 – 2017 school year
	Salary:	\$533
i. Courtney Ide	To:	Freshman Class Co-Advisor – High School
	Effective:	2016 – 2017 school year
	Salary:	\$533
j. Bethany Bedrossian	To:	Sophomore Class Co-Advisor – High School
	Effective:	2016 – 2017 school year
	Salary:	\$596
k. Amanda MacDonald	To:	Sophomore Class Co-Advisor – High School
	Effective:	2016 – 2017 school year
	Salary:	\$596
l. Kristen Bannon	To:	Junior Class Co-Advisor – High School
	Effective:	2016 – 2017 school year
	Salary:	\$877.50
m. Kerry Holden	To:	Junior Class Co-Advisor – High School
	Effective:	2016 – 2017 school year
	Salary:	\$877.50
n. Yvette Mongeon	To:	Mathematics Team Advisor – High School
	Effective:	2016 – 2017 school year
	Salary:	\$628
o. Michelle King	To:	National Honor Society Advisor – High School
	Effective:	2016 – 2017 school year
	Salary:	\$1,000
p. Doreen Picozzi	To:	Newspaper Advisor – High School
	Effective:	2016 – 2017 school year
	Salary:	\$1,755
q. Kellyanne Wilson	To:	School Treasurer – High School
	Effective:	2016 – 2017 school year
	Salary:	\$2,635
r. Brandon Lahoud	To:	Select Chorus Director – High School
	Effective:	2016 – 2017 school year
	Salary:	\$1,945
s. David Enos	To:	Band Director – High School
	Effective:	2016 – 2017 school year
	Salary:	\$2,007
t. Christopher Allen	To:	Student Council Co-Advisor – High School
	Effective:	2016 – 2017 school year
	Salary:	\$627
u. Patricia Vivari	To:	Student Council Co-Advisor – High School
	Effective:	2016 – 2017 school year
	Salary:	\$627
v. Susan Kolenda	To:	Yearbook Advisor – High School
	Effective:	2016 – 2017 school year
	Salary:	\$2,509

w. Kellyanne Wilson	To:	FBLA Assistant Co-Advisor – High School
	Effective:	2016 – 2017 school year
	Salary:	\$418
x. Bethany Bedrossian	To:	FBLA Assistant Co-Advisor – High School
	Effective:	2016 – 2017 school year
	Salary:	\$418
y. Patrick Hanley	To:	FBLA Co-Advisor – High School
	Effective:	2016 – 2017 school year
	Salary:	\$627
z. Cheryl Murray	To:	FBLA Co-Advisor – High School
	Effective:	2016 – 2017 school year
	Salary:	\$627
aa. David Enos	To:	Jazz Band Director – High School
	Effective:	2016 – 2017 school year
	Salary:	\$1,500
bb. Frederick Hoppe	To:	Math Counts Co-Advisor – Middle School
	Effective:	2016-2017 school year
	Salary:	\$314
cc. Sandra D’Angelo	To:	Math Counts Co-Advisor – Middle School
	Effective:	2016-2017 school year
	Salary:	\$314

**Coaching Appointments**

a. Mark Barrett	To:	Boys Lacrosse Co-Head Coach
	Effective:	2015 – 2016 Spring Sports Season
	Salary:	\$1,726.50
b. Adam Petit	To:	Boys Lacrosse Co-Head Coach
	Effective:	2015 – 2016 Spring Sports Season
	Salary:	\$1,726.50
c. Sean Cavanaugh	To:	Football Head Coach – High School
	Effective:	2016 – 2017 Fall Sports Season
	Salary:	\$5,180
d. Paul Dalpe	To:	Football Assistant Coach – High School
	Effective:	2016 – 2017 Fall Sports Season
	Salary:	\$3,453
e. Ashley Pavao	To:	Field Hockey Head Coach – High School
	Effective:	2016 – 2017 Fall Sports Season
	Salary:	\$4,766
f. Graham Souness	To:	Girls Soccer Assistant Coach – High School
	Effective:	2016 – 2017 Fall Sports Season
	Salary:	\$3,137
g. Christopher Allen	To:	Girls Soccer Head Coach – High School
	Effective:	2016 – 2017 Fall Sports Season
	Salary:	\$4,766

- h. Sue Carlson  
To: Girls Cross Country Head Coach – High School  
Effective: 2016 – 2017 Fall Sports Season  
Salary: \$2,760
- i. Alyson St. Amand  
To: Girls Tennis JV Coach – High School  
Effective: 2016 – 2017 Fall Sports Season  
Salary: \$2,321
- j. Wayne Poitras  
To: Girls Volleyball JV Coach – High School  
Effective: 2016 – 2017 Fall Sports Season  
Salary: \$2,321
- k. Russell Metivier  
To: Field Hockey Assistant Coach – High School  
Effective: 2016 – 2017 Fall Sports Season  
Salary: \$3,136
- l. Sean Gaughan  
To: JV Football Assistant Coach – High School  
Effective: 2016 – 2017 Fall Sports Season  
Salary: \$2,471
- m. Philip Gould  
To: Football Assistant Co-Coach – High School  
Effective: 2016 – 2017 Fall Sports Season  
Salary: \$1,726.50
- n. Paul Magliocco  
To: Football Assistant Co-Coach – High School  
Effective: 2016 – 2017 Fall Sports Season  
Salary: \$1,726.50
- o. Thomas Burlingame  
To: JV Football Assistant Coach – High School  
Effective: 2016 – 2017 Fall Sports Season  
Salary: \$2,471
- p. Cassie Lyne  
To: Football Cheerleading Coach – High School  
Effective: 2016 – 2017 Fall Sports Season  
Salary: \$753
- q. Robert Zimmer  
To: Girls Tennis Head Coach – High School  
Effective: 2016 – 2017 Fall Sports Season  
Salary: \$2,885
- r. John Menna  
To: Boys Cross Country Head Coach – High School  
Effective: 2016 – 2017 Fall Sports Season  
Salary: \$2,760
- s. Jane Fish  
To: Girls Volleyball Head Coach  
Effective: 2016 - 2017 Fall Sports Season  
Salary: \$2,963
- t. John D'Aloisio  
To: Boys Head Soccer Coach – High School  
Effective: 2016-2017 Fall Sports Season  
Salary: \$4,766

**ESY Appointments**

- a. Catherine Smith  
To: ESY PreK Teacher - Northern  
Effective: June 27, 2016 - July 28, 2016  
Salary: \$44/hour – pending enrollment
- b. Olutayo Elemo  
To: ESY PreK Teacher - Northern  
Effective: June 27, 2016 - July 28, 2016  
Salary: \$44/hour– pending enrollment

- c. Jennifer Hindley  
To: ESY PreK Teacher - Northern  
Effective: June 27, 2016 - July 28, 2016  
Salary: \$44/hour– pending enrollment
- d. Don Desrochers  
To: ESY PreK Teacher - Northern  
Effective: June 27, 2016 - July 28, 2016  
Salary: \$44/hour– pending enrollment
- e. Stephanie Pitassi  
To: ESY PreK Teacher - Northern  
Effective: June 27, 2016 - July 28, 2016  
Salary: \$44/hour– pending enrollment
- f. Caitlyn Coyle  
To: ESY K Teacher - Northern  
Effective: June 27, 2016 - July 28, 2016  
Salary: \$44/hour– pending enrollment
- g. Victoria Federici  
To: ESY Gr. 1 Teacher - Northern  
Effective: June 27, 2016 - July 28, 2016  
Salary: \$44/hour– pending enrollment
- h. Krystle Greenhalgh  
To: ESY Grades 2/3 Teacher - Northern  
Effective: June 27, 2016 - July 28, 2016  
Salary: \$44/hour– pending enrollment
- i. Stephanie Mohammad  
To: ESY Gr. 3/4 Teacher – Northern  
Effective: June 27, 2016 - July 28, 2016  
Salary: \$44/hour– pending enrollment
- j. Christopher Morris  
To: ESY Gr. 4 Teacher - Northern  
Effective: June 27, 2016 – August 4, 2016  
Salary: \$44/hour– pending enrollment
- k. Amy Joyce  
To: ESY Grades 5/6 Teacher – High School  
Effective: June 27, 2016 - July 28, 2016  
Salary: \$44/hour– pending enrollment
- l. Karen Gill  
To: ESY Grade 6/7 Teacher – High School  
Effective: June 27, 2016 - July 28, 2016  
Salary: \$44/hour– pending enrollment
- m. Kalli Hayter  
To: ESY Grades 8/9 Teacher – High School  
Effective: June 27, 2016 - July 28, 2016  
Salary: \$44/hour– pending enrollment
- n. Courtney Ide  
To: ESY Grades 9/10/11 Teacher – High School  
Effective: June 27, 2016 – August 4, 2016  
Salary: \$44/hour– pending enrollment
- o. Patricia Kilsey  
To: ESY Transition Teacher – High School  
Effective: June 27, 2016 - July 28, 2016  
Salary: \$44/hour– pending enrollment
- p. Deborah Draper  
To: ESY Occupational Therapist - System wide  
Effective: June 27, 2016 - July 28, 2016  
Salary: \$44/hour– pending enrollment
- q. Loretta Jones  
To: ESY Social Worker/School – System wide  
Effective: June 27, 2016 - July 28, 2016  
Salary: \$44/hour– pending enrollment

r. Nancy Plummer	To:	ESY Co-School Nurse Teacher - System wide
	Effective:	June 27, 2016 - July 7, 2016
	Salary:	\$44/hour– pending enrollment
s. Linda Newbury	To:	ESY Co-School Nurse Teacher - System wide
	Effective:	July 11, 2016 – August 4, 2016
	Salary:	\$44/hour– pending enrollment
t. Jen Isabella	To:	ESY PreK Classroom Teacher Asst - Northern
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$10.25/hr., 7/1 \$11.10/hr. – pending enrollment
u. Jeanne Williams	To:	ESY PreK Classroom Teacher Asst - Northern
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$10.25/hr., 7/1 \$11.10/hr. – pending enrollment
v. Anne Alessi	To:	ESY PreK Classroom Teacher Asst - Northern
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$10.75/hr., 7/1 \$11.35/hr. – pending enrollment
w. Tracey LaRose	To:	ESY PreK Classroom Teacher Asst - Northern
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$10.50/hr., 7/1 \$11.35/hr. – pending enrollment
x. Sherry Hall	To:	ESY PreK 1:1 Teacher Assistant - Northern
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$10.25/hr., 7/1 10.85/hr. – pending enrollment
y. Linda Varone	To:	ESY PreK 1:1 Teacher Assistant – Northern
	Effective:	June 27, 2016 – July 28, 2016
	Salary:	\$22.11/hr., 7/1 \$22.33/hr. – pending enrollment
z. Tara Gonsalves	To:	ESY K 1:1 Teacher Assistant - Northern
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$22.11/hr., 7/1 \$22.33/hr. – pending enrollment
aa. Siobhan Brunner	To:	ESY K 1:1 Teacher Assistant - Northern
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$10.75/hr., 7/1 11.35/hr. – pending enrollment
bb. Molly Colonaino	To:	ESY K Classroom Teacher Assistant - Northern
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$10.75/hr., 7/1 \$11.35/hr. – pending enrollment
cc. Elizabeth Brais	To:	ESY Grade 1 1:1 Teacher Assistant - Northern
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$22.11/hr., 7/1 \$22.33/hr. – pending enrollment
dd. Audrey Dellatorre	To:	ESY Grade 1 Teacher Assistant - Northern
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$10.25/hr., 7/1 \$10.85/hr. – pending enrollment
ee. Courtney Teixeira	To:	ESY Grade 2 Teacher Assistant - Northern
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$10.25/hr., 7/1 \$10.85/hr. – pending enrollment
ff. Marissa Gagnon	To:	ESY Grade 2 1:1 Teacher Assistant - Northern
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$10.75/hr., 7/1 \$11.35/hr. – pending enrollment

gg. Mary Dolan	To:	ESY Grade 3 Classroom Teacher Asst -Northern
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$10.25/hr., 7/1 \$10.85/hr. – pending enrollment
hh. Paula Remington	To:	ESY Grade 4 1:1 Teacher Assistant - Northern
	Effective:	June 27, 2016 – August 4, 2016
	Salary:	\$17.70/hr., 7/1 18.11/hr. – pending enrollment
ii. Jeanne Lafond	To:	ESY Grade 4 Classroom Teacher Asst - Northern
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$22.11/hr., 7/1 \$22.33/hr. – pending enrollment
jj. Adrienne Pontibrand	To:	ESY Grades 5/6 1:1 Teacher Assistant - LHS
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$10.25/hr., 7/1 \$10.85/hr. – pending enrollment
kk. Kelly Lariviere	To:	ESY Grades 6/7 Classroom Teacher Asst - LH
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$22.11/hr., 7/1 \$22.33/hr. – pending enrollment
ll. Jodi O'Rourke	To:	ESY Grades 6/7 1:1 Teacher Assistant - LHS
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$10.25/hr., 7/1 \$10.85/hr. – pending enrollment
mm. Corrie Rosa	To:	ESY Grades 8/9 1:1 Teacher Asst. - LHS
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$22.11/hr., 7/1 \$22.33/hr. – pending enrollment
nn. Allison Bouchard	To:	ESY Grades 8/ 9 1:1 Teacher Asst. - LHS
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$10.25/hr., 7/1 \$10.85 – pending enrollment
oo. Robin Jeter	To:	ESY Grades 9/10/11 1:1 Teacher Asst. - LHS
	Effective:	June 27, 2016 – August 4, 2016
	Salary:	\$10.75/hr., 7/1 \$11.35/hr. – pending enrollment
pp. Holly Armstrong	To:	ESY Grades 9/10/11 1:1 Teacher Asst. - LHS
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$10.50/hr., 7/1 \$11.10/hr. – pending enrollment
qq. Kristen DeMelo	To:	ESY Transition 1:1 Teacher Asst. - LHS
	Effective:	June 27, 2016 - July 28, 2016
	Salary:	\$22.11/hr., 7/1 \$22.33/hr. – pending enrollment

**Summer Program Teaching Appointments**

a. Teresa Hayden	To:	SLAM Teacher – Northern Elementary
	Effective:	July 12, 2016 - August 4, 2016
	Salary:	\$44/hour – pending enrollment
b. Cynthia Soares	To:	SLAM Teacher – Northern Elementary
	Effective:	July 12, 2016 - August 4, 2016
	Salary:	\$44/hour – pending enrollment
c. Janet Malenfant	To:	SLAM Teacher – Northern Elementary
	Effective:	July 12, 2016 - August 4, 2016
	Salary:	\$44/hour – pending enrollment
d. Kristen Bernier	To:	SLAM Teacher – Northern Elementary
	Effective:	July 12, 2016 - August 4, 2016
	Salary:	\$44/hour – pending enrollment

- e. Susan Rodrigues
  - To: SLAM Teacher – Northern Elementary
  - Effective: July 12, 2016 - August 4, 2016
  - Salary: \$44/hour – pending enrollment
- f. Patricia McKay
  - To: SLAM Teacher – Northern Elementary
  - Effective: July 12, 2016 - August 4, 2016
  - Salary: \$44/hour – pending enrollment
- g. Marissa Groleau
  - To: SLAM Teacher – Northern Elementary
  - Effective: July 12, 2016 - August 4, 2016
  - Salary: \$44/hour – pending enrollment
- h. Colleen Buffery
  - To: SLAM Teacher – Northern Elementary
  - Effective: July 12, 2016 - August 4, 2016
  - Salary: \$44/hour – pending enrollment
- i. Nancy Andrews
  - To: SLAM Teacher – Northern Elementary
  - Effective: July 12, 2016 - August 4, 2016
  - Salary: \$44/hour – pending enrollment
- j. Alyssa Barone
  - To: SLAM Teacher – Northern Elementary
  - Effective: July 12, 2016 - August 4, 2016
  - Salary: \$44/hour – pending enrollment
- k. Regina Ferreira
  - To: Honors Pre-Calculus Accelerated Program Teacher
  - Effective: August 1, 2016 – August 12, 2016
  - Salary: \$44/hour – pending enrollment

4. Approval of Regular Session Minutes

- a. May 23, 2016 School Committee Meeting

5. Approval of Executive Session Minutes

- a. May 23, 2016 School Committee Meeting

Motion by Cavanaugh to approve the consent agenda after removing C. Sean Cavanaugh under Coaching. Seconded by Carroll. All in favor. Motion carried 6-0.

Motion by Carroll to approve the Coaching appointment C. Sean Cavanaugh. Seconded by Roll. Motion carried 5-0, with Cavanaugh recused.

II. Superintendent's Report

a. Citations

Superintendent Fortunato introduced the following retirees and Mary Anne Roll presented them with Certificates of Recognition:

**Sarah Goldberg** – Saylesville, 36 years of exemplary service

**Betty Ann Reynolds** – Middle School Nurse, Middle School Science Teacher and Middle School Guidance, 30 years of exemplary service

**Janice Boucher** – Lonsdale Nurse, 26 years of exemplary service

**Charleen Lagace** – Grade 4 Northern, 23 years of exemplary service

**Sandra Goyette** – Music, Grade 4, Central, 22 years exemplary service

Superintendent Fortunato also recognized two support staff members who were unable to attend:

**Del Poulin**, LHS secretary, 28 years of service, and **Mary Boston**, 20 years of service, working at LHS and at Northern Elementary in the preschool program.

Superintendent Fortunato introduced **Debra Reddy**, Lincoln Public Schools 2016-2017 Teacher of the Year. Fortunato shared an essay written by Reddy. Staci Rapko-Bruckner presented Debra Reddy with a Certificate of Recognition.

Superintendent Fortunato introduced Corrine Stimson, a Lincoln High School Sophomore, who received the AATSP National Spanish Exam 2016 Highest Chapter Scorer in School Level 3 Class Room Experience. John LaFleur presented Corinne with the AATSP Medal and a Certificate of Recognition.

a. Book Awards

Principal McNamara presented the following:

National Merit Program – **Drew Abram, Brandon Bisbano, Amanda Broadmeadow, Ross Lancaster, Elijah Stimson**

2016 Rensselaer Award for Mathematics & Science – **Ross Lancaster**

University Book Awards:

Bryant University – **Michael Markowski**

Harvard – **Ross Lancaster**

Holy Cross – **Matthew Mardo**

University of Rhode Island – **Drew Abram**

Wellesley – **Amanda Broadmeadow**

Yale Secondary School – **Brandon Bisbano**

St. Michael's, Male – **Matthew Salemir**

St. Michael's, Female – **Kathryn Packard**

2016 Claiborne Pell Award in American History – **Michael Matkowski**

b. End of Year Presentation

Superintendent Fortunato touched on their many accomplishments this year, including the implementation of the Chromebook initiative, approving a new teacher contract, adopting the 2016-2019 Strategic Plan and beginning the high school renovation. Fortunato reviewed the Mission Statement and the Vision Statement. She reported the graduation rate rose from 76% in 2010 to 94% in 2015, higher than the state average of 83%. There were two Golden Apple Award winners. Central Elementary was the first school in Lincoln named a RIDE commended School, one of only 17 in the State. Fortunato recognized Kevin McNamara for being 2016 RIIL Administrator of the Year; Colleen Buffery, RI Rookie Math Teacher of the Year and noted that she had been named 2016 Superintendent of the Year. Finally, she noted the improvements to Ferguson Field.

c. Central Elementary School Presentation

Principal Gablinske stated how proud they were to be one of RI's elite schools. She reported on the teams at Central Elementary: the Rti, which analyzes individual data and SDLT meets to analyze data. They focused on content as well as grade levels. A video was shown with teachers explaining their process; PBIS built a culture in Kindergarten and incorporated students into being on a leader-ship team. Teachers, support staff worked with students and a video of the custodian helping students build a catapult. Social and emotional health is brought by the social worker, school psychologist and parent volunteers. Fifth grade student, Sophia Miranda was selected to be Governor for the Day and treated to a day at the State House by Governor Raimondo.

- d. Rescissions  
Motion to approve by Cavanaugh. Seconded by Rapko-Bruckner. All in favor. Motion carried 6-0.
- e. Approval of 2016-17 School Committee Meeting Dates  
Motion to approve by Cavanaugh. Seconded by Rapko-Bruckner. All in favor. Motion carried 6-0.
- f. Vote to Approve Non-Contractual Hourly Pay Rates 2016-2017  
Motion to approve by Cavanaugh. Seconded by Roll and Rapko-Bruckner. All in favor. Motion Carried 6-0.
- g. Approval of USDA Lunch Price Increase  
Motion to approve by Cavanaugh. Seconded by Roll. All in favor. Motion carried 6-0.
- h. Consideration of and Vote for 2016-17 Budget and School Lunch Contract  
Motion to approve by Cavanaugh. Seconded by Rapko-Bruckner. All in favor. Motion carried 6-0.
- i. Vote to Approve Heat Timer Contracts  
The Business Manager explained this is a grant that Armand Milazzo obtained from National Grid for \$28,600. The timers are set for the boilers to go off when the outside air reaches a certain temperature.  
Motion to approve by Cavanaugh. Seconded by Roll. All in favor. Motion carried 6-0.
- j. Financial Report/Charter Schools Update  
The Business Manager reported she is still projecting a zero balance. Some expenses need to be paid and she is trying to get Chromebooks and some technology paid by the end of the fiscal year. There is still a \$600,000 showing in the medical line and in the Charter School tuition line. There may be a small deficit in Medicaid and a \$50,000 deficit in state aid. There will be a reimbursement for the roof from the town.

### III. Correspondence

- a. Correspondence of Derek Degnan Dated 5/19/16  
Chairwoman Donabedian read a letter from Derek Degnan, a Junior at LHS. He explained he had done research for his exhibition on the importance of daily exercise for physical and mental health. He requested the School Committee consider a recess period at the high school. He enclosed a proposed schedule. Mary Anne Roll asked Principal McNamara to invite Derek to their Wellness Committee meeting in the fall.

### IV. Old Business

- a. Update Regarding Construction of Bathrooms and Concessions at Ferguson Field  
The Business Manager and Director of Building and Grounds met with the engineer and DiGregorio. Twelve weeks would be needed for pre-build and they can start in October and be ready in November. There are some design changes because of the sewer cap, but they think it can be done for \$276,000. They will know by the end of June. John LaFleur stated it would be nice to think about hosting some events in 2017.

### V. New Business

- a. Discussion and Possible Vote to Approve Increase in Hourly Rate for Legal Services  
The Chair reported receiving a letter from their attorney regarding a rate increase to \$165/hr for general counsel and \$175/hr for hearings. She felt the rates are reasonable. There has not been a rate increase for some time.  
Motion to approve by Cavanaugh. Seconded by Roll and LaFleur. Motion carried 5-1, with Rapko-Bruckner voting against.

VI. Subcommittee Reports – None.

VII. School Committee Reports

Mary Anne Roll reported attending diversity training in Washington. One breakout was on dual language programs so students will be bilingual by the 5<sup>th</sup> grade and one on LBGT issues. She will bring these to the Wellness Committee. John Carroll commented on the state budget being passed Wednesday and the school funding formula. He agreed some changes had to be made, but didn't agree with a 7% reduction for charter schools. He believes it is important to have choice and asked people to contact their representatives.

VIII. Community Comment

Fred Hoppe stated he was happy his brothers and sisters have been rehired. He appreciated John Carroll's comments, but the Governor stated it will not decimate Charter Schools. He congratulated the retirees.

IX. Adjourn

Motion to adjourn at 9:01 by Cavanaugh. Seconded by Roll. All in favor. Motion carried 6-0.

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JOHN CARROLL, CLERK

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DATE