

LINCOLN SCHOOL COMMITTEE
LINCOLN, RHODE ISLAND
MINUTES

DATE: June 8, 2015
PLACE: Lincoln Middle School
152 Jenckes Hill Road
Lincoln, RI 02865
TIME: 7:00 PM – Open Session

School Committee Members Present: Kristine Donabedian, Chair; Mary Anne Roll, Vice Chair; John Carroll, Clerk; Tracey Cavanaugh, Staci Rapko-Bruckner
Absent: John LaFleur, Julie Zito

Others Present: Georgia Fortunato, Superintendent; Eric Banville, Alec Ciminello, Marc Cobb, Caroline Frey, Patricia Gablinske, Mark Gadbois, Heidi Godowski, Barbara Maher, Kevin McNamara, Armand Milazzo, Lori Miller, Reza Sarkarati, Jeffrey Sposato, Rosemary Stein, Maryann Struble, Mark Thompson; Attorney Benjamin Scungio

Convene Into Open Session

Opening Ceremony

Right to be Heard – The Chair stated there was one right to be heard but it would be heard under comments.

I. Consent agenda

Motion to approve by Cavanaugh. Seconded by Roll. All in favor. Motion carried 5-0.

1. Salary Warrants
2. Expense Warrants
3. Personnel Recommendations

Resignations

- | | |
|---|--|
| a. Tamara Vass
20 Kennedy Boulevard
Lincoln, RI 02865 | From: Grade Four – Northern Elementary
Effective: June 2015 |
|---|--|

Teacher Appointments

- | | |
|--|--|
| a. Jennifer Parent
12 Eagle Nest Drive
Lincoln, RI 02865 | To: Title 1 Parent Coordinator - Northern
Effective: 2015 – 2016 school year
Salary: \$1,000 stipend |
|--|--|

Long-Term Substitute Teacher Appointments

- | | |
|---|---|
| a. Andrea Aiello
1570 Douglas Avenue
North Providence, RI 02904 | To: 1.0 LTS - Grade 2 - Central Elementary
Effective: June 9, 2015 – June 19, 2015
Salary: B-1 \$1,977.28 (extension) |
|---|---|

Support Staff Appointments

- | | |
|---|--|
| a. Jean Birchell
1177 Smithfield Avenue
Lincoln, RI 02865 | To: 15 hr/wk PT TA – Northern Elementary
Effective: September 2, 2015 – June 2016
Salary: \$10.75/hr |
| b. Linda Snodgrass
63 Countryside Drive
Cumberland, RI 02864 | To: 15 hr/wk PT TA – Northern Elementary
Effective: September 2, 2015 – June 2016
Salary: \$10.75/hr |
| c. Jennifer Parent
12 Eagle Nest Drive
Lincoln, RI 02865 | To: 15 hr/wk PT TA – Northern Elementary
Effective: September 2, 2015 – June 2016
Salary: \$10.50/hr |
| d. Susan Darling
18 Cross Street
Manville, RI 02838 | To: 15 hr/wk PT TA – Northern Elementary
Effective: September 2, 2015 – June 2016
Salary: \$10.75/hr |
| e. Karimah Hernandez
17 Garwaine Drive
Lincoln, RI 02865 | To: 15 hr/wk PT TA – Northern Elementary
Effective: September 2, 2015 – June 2016
Salary: \$10.75/hr |
| f. Lauren Picard
3 Meadowbrook Road
Lincoln, RI 02865 | To: 15 hr/wk PT TA – Northern Elementary
Effective: September 2, 2015 – June 2016
Salary: \$10.75/hr |
| g. Anne Alessi
167 Old Jenckes Hill Road
Lincoln, RI 02865 | To: 15 hr/wk PT TA – Northern Elementary
Effective: September 2, 2015 – June 2016
Salary: \$10.75/hr |
| h. Cheryl McDonald
10 City View Circle
No. Providence, RI 02911 | To: 15 hr/wk PT TA – Central Elementary
Effective: September 2, 2015 – June 2016
Salary: \$10.75/hour |
| i. Cynthia Mardo
34 Greenwood Lane
Lincoln, RI 02865 | To: 15 hr/wk PT TA – Central Elementary
Effective: September 2, 2015 – June 2016
Salary: \$10.75/hour |
| j. Maureen Lapre
30 Cabot St.
Lincoln, RI 02865 | To: 19 hr/wk PT TA – Central Elementary
Effective: September 2, 2015 – June 2016
Salary: \$10.75/hour |
| k. Kara Kushner
252 Draper Ave.
No. Attleboro, MA 02760 | To: 15 hr/wk PT TA – Central Elementary
Effective: September 2, 2015 – June 2016
Salary: \$10.75/hour |
| l. Elaine Sullivan
22 Joyce Ann Drive
Manville, RI 02838 | To: 15 hr/wk PT TA – Central Elementary
Effective: September 2, 2015 – June 2016
Salary: \$10.75/hour |
| m. Lisa Harrington
949 Greenville Avenue
Smithfield, RI 02828 | To: 15 hr/wk PT TA – Lonsdale Elementary
Effective: September 2, 2015 – June 2016
Salary: \$10.75/hour |
| n. Michelle Labossiere
16 Maplehurst Street
Lincoln, RI 02865 | To: 15 hr/wk PT TA – Lonsdale Elementary
Effective: September 2, 2015 – June 2016
Salary: \$10.75/hour |
| o. Jennifer Murray
32 Arnold Street
Lincoln, RI 02865 | To: 15 hr/wk PT TA – Lonsdale Elementary
Effective: September 2, 2015 – June 2016
Salary: \$10.50/hour |

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|----|--|------------------------------|--|
| p. | Kristin Roche
16 Elizabeth Avenue
Smithfield, RI 02917 | To:
Effective:
Salary: | 15 hr/wk PT TA – Lonsdale Elementary
September 2, 2015 – June 2016
\$10.75/hour |
| q. | Denise Emdjian
4 Stephanie Drive
Lincoln, RI 02865 | To:
Effective:
Salary: | 15 hr/wk PT TA – Saylesville Elementary
September 2, 2015 – June 2016
\$10.75/hour |
| r. | Amy Antunes
13 Dillon Lane
Smithfield, RI 02917 | To:
Effective:
Salary: | 15 hr/wk PT TA – Saylesville Elementary
September 2, 2015 – June 2016
\$10.50/hour |
| s. | Suzette Brousseau
65 Marlise Drive
Attleboro, MA 02703 | To:
Effective:
Salary: | 15 hr/wk PT TA – Saylesville Elementary
September 2, 2015 – June 2016
\$10.75/hour |

Summer Program Teaching Appointments

- | | | | |
|----|--|------------------------------|---|
| a. | Regina Ferreira
49 Griswold Street
Chepachet, RI 02814 | To:
Effective:
Salary: | Honors Pre-Calculus Teacher – High School
August 3, 2015 – August 14, 2015
\$44/hour – pending enrollment |
|----|--|------------------------------|---|

Curriculum Leader Appointments

- | | | | |
|----|---|------------------------------|--|
| a. | David Clegg
6 Bullock Ave.
Barrington, RI 02806 | To:
Effective:
Salary: | Mid School Social Studies Curriculum Leader
2015 – 2016 school year
Per contract |
| b. | Stephen Martin
35 Ash St.
Rehoboth, MA 02769 | To:
Effective:
Salary: | Middle School Science Curriculum Leader
2015 – 2016 school year
Per contract |
| c. | Douglas Wall
30 Towle Court
Douglas, MA 01516 | To:
Effective:
Salary: | Middle School Math Curriculum Leader
2015 – 2016 school year
Per contract |
| d. | Theresa DeRiso
5 Colonial Ave.
Barrington, RI 02806 | To:
Effective:
Salary: | Middle School Eng. Lang. Arts Curriculum Leader
2015 – 2016 school year
Per contract |

Team Leader Appointments

- | | | | |
|----|---|------------------------------|---|
| a. | Kimberly McGowan
49 Carriage Drive
Lincoln, RI 02865 | To:
Effective:
Salary: | Middle School Team Leader – Team 1
2015 – 2016 school year
Per contract |
| b. | Elizabeth McGarry
15 Lincoln Drive
No. Smithfield, RI 02896 | To:
Effective:
Salary: | Middle School Team Leader – Team 2
2015 – 2016 school year
Per contract |
| c. | Nicole Volpe
414 Old River Road
Manville, RI 02838 | To:
Effective:
Salary: | Middle School Team Leader – Team 3
2015 – 2016 school year
Per contract |
| d. | Erika Doherty
31 Lynne Lane
Mapleville, RI 02839 | To:
Effective:
Salary: | Middle School Team Leader – Team 5
2015 – 2016 school year
Per contract |

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|----|--|------------------------------|--|
| e. | Linda Graf
78 Old Quarry Road
No. Scituate, RI 02857 | To:
Effective:
Salary: | Middle School Team Leader – Team 6
2015 – 2016 school year
Per contract |
| f. | Denis Martel
14 Hickory Lane
Lincoln, RI 02865 | To:
Effective:
Salary: | Middle School Team Co-Leader – Team 8
2015 – 2016 school year
Per contract |
| g. | Stephen Slattery
7 Sheffield Drive
Lincoln, RI 02865 | To:
Effective:
Salary: | Middle School Team Co-Leader – Team 8
2015 – 2016 school year
Per contract |
| h. | Fred Hoppe
203 School St.
Forestdale, RI 02824 | To:
Effective:
Salary: | Middle School Team Co-Leader – Team 9
2015 – 2016 school year
Per contract |
| i. | Christine Mellor
177 Nipmuc Road
Foster, RI 02825 | To:
Effective:
Salary: | Middle School Team Co-Leader – Team 9
2015 – 2016 school year
Per contract |
| j. | Jennifer London
20 Kirkbrae Drive
Lincoln, RI 02865 | To:
Effective:
Salary: | Middle School Technology/World Languages/
Art Team Co-Leader
2015 – 2016 school year
Per contract |
| k. | Yvette Manning
82 Plainfield Pike
Foster, RI 02825 | To:
Effective:
Salary: | Middle School Technology/World Languages/
Art Team Co-Leader
2015 – 2016 school year
Per contract |
| l. | Krisann Paradis
36 Evergreen Ave.
Tiverton, RI 02878 | To:
Effective:
Salary: | Middle School Phys. Ed/Music Team Leader
2015 – 2016 school year
Per contract |

ESY Appointments

- | | | | |
|----|---|------------------------------|---|
| a. | Hope Valloney
43 Benefit Street
Warwick, RI 02886 | To:
Effective:
Salary: | ESY PreK Teacher - Northern
6/29/15 – 7/30/15
\$44/hour – pending enrollment |
| b. | Jennifer Hindley
76 Whipple Road
Smithfield, RI 02917 | To:
Effective:
Salary: | ESY PreK Teacher - Northern
6/29/15 – 7/30/15
\$44/hour – pending enrollment |
| c. | Catherine Smith
7 MacLaine Drive
North Providence, RI 02904 | To:
Effective:
Salary: | ESY PreK Teacher - Northern
6/29/15 – 7/30/15
\$44/hour – pending enrollment |
| d. | Olutayo Elemo
11 Amey Street
Pawtucket, RI 02860 | To:
Effective:
Salary: | ESY PreK Teacher - Northern
6/29/15 – 7/30/15
\$44/hour – pending enrollment |
| e. | Caitlyn Coyle
45 Lockridge Road
Lincoln, RI 02865 | To:
Effective:
Salary: | ESY K Teacher - Northern
6/29/15 – 7/30/15
\$44/hour – pending enrollment |
| f. | Erin Prochet
23 Kay Street
Cumberland, RI 02864 | To:
Effective:
Salary: | ESY Grade 1 Teacher - Northern
6/29/15 – 7/30/15
\$44/hour – pending enrollment |

g.	Amy Joyce 27 Maria Street Lincoln, RI 02865	To: Effective: Salary:	ESY Grade 2 Teacher - Northern 6/29/15 – 7/30/15 \$44/hour – pending enrollment
h.	Christopher Morris 42 Hunter Drive Cumberland, RI 02864	To: Effective: Salary:	ESY Grades 3/4 Teacher - Northern 6/29/15 – 8/6/15 \$44/hour – pending enrollment
i.	Stephanie Long 64 Shirley Blvd. Cranston, RI 02910	To: Effective: Salary:	ESY Grade 5 Teacher - LHS 6/29/15 – 7/30/15 \$44/hour – pending enrollment
j.	Karen Gill 5 Landis Drive East Greenwich, RI 02818	To: Effective: Salary:	ESY Grade 6 Teacher – LHS 6/29/15 – 7/30/15 \$44/hour – pending enrollment
k.	Kalli Hayter 4 Pontiac Street, Apt. 2 Warwick, RI 02886	To: Effective: Salary:	ESY Grades 7/8 Teacher – LHS 6/29/15 – 7/30/15 \$44/hour – pending enrollment
l.	Christopher Jones 20 Maureen Drive Smithfield, RI 02917	To: Effective: Salary:	ESY Grades 9/10/11 Teacher - LHS 6/29/15 – 8/6/15 \$44/hour – pending enrollment
m.	Patricia Kilsey 20 Sylvia Lane Lincoln, RI 02865	To: Effective: Salary:	ESY Transition Teacher – LHS 6/29/15 – 7/30/15 \$44/hour – pending enrollment
n.	Nancy Plummer 4 West Valley Drive Cumberland, RI 02864	To: Effective: Salary:	ESY Co-School Nurse Teacher–System wide 6/29/15 – 8/6/15 \$44/hour – pending enrollment
o.	Deborah Draper 10 Womantam Lane Cumberland, RI 02864	To: Effective: Salary:	ESY Occupational Therapist - System wide 6/29/15 – 8/6/15 \$44/hour – pending enrollment
p.	Loretta Jones 4 Belmont Drive Lincoln, RI 02865	To: Effective: Salary:	ESY Social Worker/School – System wide 6/29/15 – 7/30/15 \$44/hour – pending enrollment
q.	Linda Newbury 16 Whiting Street No. Attleboro, MA 02760	To: Effective: Salary:	ESY Co-School Nurse Teacher - System wide 6/29/15 – 8/6/15 \$44/hour – pending enrollment
r.	Julia Gribbin 176 Hazel Street Lincoln, RI 02865	To: Effective: Salary:	ESY PreK 1:1 Teacher Assistant - Northern 6/29/15 – 7/30/15 \$10.50/hour – pending enrollment
s.	Anne Alessi 167 Jenckes Hill Road Lincoln, RI 02865	To: Effective: Salary:	ESY PreK 1:1 Teacher Assistant - Northern 6/29/15 – 7/30/15 \$10.75/hour – pending enrollment
t.	Jen Isabella 11 Great Meadows Lane Lincoln, RI 02865	To: Effective: Salary:	ESY PreK 1:1 Teacher Assistant – Northern 6/29/15 – 7/30/15 \$10.25/hour – pending enrollment
u.	Tracy LaRose 48 Follett Street Cumberland, RI 02864	To: Effective: Salary:	ESY PreK 1:1 Teacher Assistant - Northern 6/29/15 – 7/30/15 \$10.25/hour – pending enrollment

v.	Don Desrochers 71 Pettigrew Drive Warwick, RI 02886	To: Effective: Salary:	ESY PreK 1:1 Teacher Assistant – Northern 6/29/15 – 7/30/15 \$10.25/hour – pending enrollment
w.	Susan Caswell 57 Riverside Drive Lincoln, RI 02865	To: Effective: Salary:	ESY PreK Teacher Assistant - Northern 6/29/15 – 7/30/15 Per contract – pending enrollment
x.	Cheryl McDonald 10 City View Circle North Providence, RI 02911	To: Effective: Salary:	ESY PreK Teacher Assistant – Northern 6/29/15 – 7/30/15 \$10.50/hour – pending enrollment
y.	Kerrie Marabello 1490 Smithfield Avenue Lincoln, RI 02865	To: Effective: Salary:	ESY PreK Teacher Assistant - Northern 6/29/15 – 7/30/15 \$10.25/hour – pending enrollment
z.	Meghan Megite 36 Topaz Drive East Greenwich, RI 02818	To: Effective: Salary:	ESY PreK Teacher Assistant – Northern 6/29/15 – 7/30/15 \$10.25/hour – pending enrollment
aa.	Kelly Lariviere 72 Whipple Road Smithfield, RI 02917	To: Effective: Salary:	ESY K Teacher Assistant - Northern 6/29/15 – 7/30/15 Per contract – pending enrollment
bb.	Jeanne Williams 33 Belvedere Drive Warwick, RI 02889	To: Effective: Salary:	ESY K 1:1 Teacher Assistant – Northern 6/29/15 – 7/30/15 \$10.25/hour – pending enrollment
cc.	Donna Spino 16 Red Chimney Drive Lincoln, RI 02865	To: Effective: Salary:	ESY Grade 1, 1:1 Teacher Assistant-Northern 6/29/15 – 7/30/15 Per contract – pending enrollment
dd.	Elaine Sullivan 22 Joyce Anne Drive Manville, RI 02838	To: Effective: Salary:	ESY Grade 1, 1:1 Teacher Assistant-Northern 6/29/15 – 7/30/15 \$10.75/hour – pending enrollment
ee.	Jeanne Lafond 342 Old River Road, PO Box 20 Manville, RI 02838	To: Effective: Salary:	ESY Grade 2, Teacher Assistant – Northern 6/29/15 – 7/30/15 Per contract – pending enrollment
ff.	Tara Gonsalves 58 Sherman Avenue Lincoln, RI 02865	To: Effective: Salary:	ESY Grade 2, 1:1 Teacher Assistant-Northern 6/29/15 – 7/30/15 Per contract – pending enrollment
gg.	Jessica Parker 449 Narragansett Parkway Warwick, RI 02888	To: Effective: Salary:	ESY Grades 3/4, 1:1 Teacher Assist–North 6/29/15 – 8/6/15 \$10.25/hour – pending enrollment
hh.	Marissa Brasil 16 Glendale Ave., Apt 1 Warwick, RI 02889	To: Effective: Salary:	ESY Grades 3/4, 1:1 Teacher Assist–Northern 6/29/15 – 7/30/15 \$10.25/hour – pending enrollment
ii.	Kerri Jackson 5 Crest Drive Lincoln, RI 02865	To: Effective: Salary:	ESY Grade 5, 1:1 Teacher Assistant - LHS 6/29/15 – 7/30/15 \$10.25/hour – pending enrollment
jj.	Lisa Cournoyer 29 Boundary Avenue Johnston, RI 02919	To: Effective: Salary:	ESY Grade 5, 1:1 Teacher Assistant - LHS 6/29/15 – 7/30/15 \$10.25/hour – pending enrollment

kk.	Corrie Rosa 9 Anvil Drive Cumberland, RI 02864	To: Effective: Salary:	ESY Grade 6, 1:1 Teacher Assistant - LHS 6/29/15 – 7/30/15 Per contract – pending enrollment
ll.	Sandra D’Angelo 612 Smithfield Road, #21 North Providence, RI 02904	To: Effective: Salary:	ESY Grades 7/8, 1:1 Teacher Assistant – LHS 6/29/15 – 7/30/15 \$10.75/hour – pending enrollment
mm.	Karina Kaian 130 Fordson Avenue, Unit 12 Cranston, RI 02910	To: Effective: Salary:	ESY Grades 9/10/11, 1:1 Teacher Asst. – LHS 6/29/15 – 7/30/15 \$10.25/hour – pending enrollment
nn.	Darlene Beaulieu 20 Maple Drive Harrisville, RI 02830	To: Effective: Salary:	ESY Grades 9/10/11, 1:1 Teacher Asst. – LHS 6/29/15 – 7/30/15 \$10.25/hour – pending enrollment
oo.	Mirely Chevalier 90 Bismark Street, Apt. 2 Providence, RI 02904	To: Effective: Salary:	ESY Grades 9/10/11, 1:1 Teacher Asst. – LHS 6/29/15 – 7/30/15 \$10.25/hour – pending enrollment
pp.	Holly Armstrong 1 Almy Street Johnston, RI 02919	To: Effective: Salary:	ESY Transition Classroom Assistant – LHS 6/29/15 – 7/30/15 \$10.25/hour – pending enrollment

Coaching Appointments

a.	Tim Potter 8 Barbara’s Way Lincoln, RI 02865	To: Effective: Salary:	JV Boys Soccer Asst. Coach – High School 2015 – 2016 Fall Sports Season Per contract
b.	Thomas Burlingame 12 Barbara’s Way Lincoln, RI 02865	To: Effective: Salary:	JV Football Assistant Coach – High School 2015 – 2016 Fall Sports Season Per contract
c.	Sean Gaughan 21 Kirkbrae Drive Lincoln, RI 02865	To: Effective: Salary:	JV Football Assistant Coach – High School 2015 – 2016 Fall Sports Season Per contract
d.	Paul Magliocco 1 Foxwood Drive Lincoln, RI 02865	To: Effective: Salary:	Football Assistant Co-Coach – High School 2015 – 2016 Fall Sports Season Per contract
e.	Phillip Gould 5 Farnworth Drive Lincoln, RI 02865	To: Effective: Salary:	Football Assistant Co-Coach – High School 2015 – 2016 Fall Sports Season Per contract

Co-Curricular Appointments

a.	Krisann Paradis 36 Evergreen Ave. Tiverton, RI 02878	To: Effective: Salary:	Student Council Co-Advisor – Middle School 2015 – 2016 school year Per contract
b.	Joyce Burlingame 12 Barbara’s Way Lincoln, RI 02865	To: Effective: Salary:	Student Council Co-Advisor – Middle School 2015 – 2016 school year Per contract
c.	Yvette Manning 82 Plainfield Pike Foster, RI 02825	To: Effective: Salary:	Yearbook Advisor – Middle School 2015 – 2016 school year Per contract

4. Approval of Regular Session Minutes
 - a. May 18, 2015 School Committee Meeting
5. Approval of Executive Session Minutes
 - a. May 18, 2015 School Committee Meeting

II. Superintendent's Report

a. Citations

The Superintendent introduced this year's retirees, *Mary Ann McComiskey* (28 years), *Marilaine Bell* (27 years), *Celeste Mellen* (25 years) and *Richard Anterni* (25 years), talking about each teacher's service. Each retiree was presented with a Certificate of Recognition by Chairwoman Kristine Donabedian.

Superintendent Fortunato recognized *Karen Costa*, Lincoln Public Schools 2015-2016 Teacher of the Year, reading Karen's philosophy of education. Karen was presented with a Certificate of Recognition by Chairwoman Donabedian. John Carroll offered congratulations to the retirees, stating they have all contributed over the years and thanked them. Mary Anne Roll also thanked them for their service.

Superintendent Fortunato recognized parent and volunteer, *Emily Garthee*, for her invaluable assistance in preparation of the District Newsletter. Mary Anne Roll noted they were in a meeting with the Superintendent when Roll asked Emily if she knew anyone who could help with the district newsletter and Emily said she could. She was presented with a Certificate of Recognition by Chairwoman Kristine Donabedian.

Superintendent Fortunato recognized Sophomore *Gabriela Carson* for Achieving the Highest Score in Spanish 3 in RI on the National Spanish Exam. Gabriela was presented with a Certificate of Recognition by Chairwoman Donabedian.

The Superintendent recognized *Michael Matkowski* for Achieving the Second Highest Score in Spanish 3 in Lincoln on the National Spanish Exam. Michael was unable to attend and will be presented with a Certificate of Recognition by Principal McNamara.

Superintendent Fortunato recognized *Staci Rapko Bruckner* for her Successful Completion of the RI Association of School Committee's Leadership Development Academy Program. Chairwoman Donabedian presented Staci with a Certificate of Recognition.

b. Book Awards

Principal McNamara presented the following:

Melissa Drake, *Benjamin Chiacchia* – 2016 National Merit Scholarship Program; *Melissa Drake* – 2015 Rensselaer Award for Mathematics & Science; *Mollie Westrick*, Bryant University Book Award; *Melissa Drake* – Harvard Book Prize; *Emily Jacobson* – Holy Cross Book Prize, *Amanda L'Esperance* – University of RI, *Shannon Camara* – Wellesley College Book Award; *Terren Nunes* – Yale Secondary School Book Award; *Benjamin Chiacchia* – St. Michael's College Book Award – Male; *Amy Lemos* – St. Michael's College Book Award – Female; *Benjamin Chiacchia* – 2015 Clairborne Pell Award in American History

c. Approval of Communications Consultant Contract

The Superintendent answered the Chair's question that the consultant would be an independent contractor and they would get helpful hints about the school websites, prepare surveys and showcase the Lincoln Public Schools. Staci Rapko-Bruckner asked if he would work closely with the IT Department so they might be able to take over at the time of the consultant's contract review. The Superintendent indicated that IT would not have capacity to take on the additional work. The consultant made a brief statement about his experience in education. Motion to approve by Roll. Seconded by Cavanaugh. All in favor. Motion carried 5-0.

The Chair called a five minute recess at 8:40 PM to allow audience members to exit.

d. End of Year Presentation

Superintendent Fortunato reported they are marching towards excellence with the Top Ten Students, noting there are actually 11 because there was a tie for tenth place. She read the Mission Statement:

The Lincoln Public School District, and educational system with a tradition for excellence, challenged by growth and diversity, is dedicated to building a partnership among home, school and community. We provide educational opportunity through standards-based curriculum and high quality instruction so that all students can learn the skills needed to be productive citizens in a global society.

Fortunato also reviewed the four objectives of the Strategic Plan:

1. Develop, implement and evaluate a comprehensive assessment and accountability system to increase student achievement, PreK-12.
2. Integrate the use of technology with both students and teachers to improve teaching and learning.
3. Pursue and foster a cooperative relationship between every school, home and the community at large, including businesses.
4. Develop and implement a comprehensive plan that supports improved programs, space and facilities.

The Superintendent reported the District Technology Plan is currently under review by a team of administrators, members of the School Committee, certified staff and district parents. The new plan will guide technology education, professional development and equipment purchases for the next three years. The Superintendent read the Vision Statement:

Be a nationally recognized, world class district
Leading RI school district
Nurture a learning community comprised of parents, community and business stakeholders

She continued with strategies on curriculum and instruction, professional development for administrators and certified staff. High quality facilities include a new turf field, new track and equipment and bleachers and a press box at Ferguson Field. Julie Zito is chairing the high school renovation study.

In recognizing excellence, Fortunato announced that LHS has been ranked fourth in 2015's Best High Schools in RI by US News & World Report. LHS had an AP Honor Roll for the second year in a row. Eighth graders put the Middle School on the map with Silver, Bronze and Honorable Mention in the 2015 National Spanish Exam. The High School received a Distinction award by RI College for the early enrollment program.

They also received a Bright Stars commendation and grant. Sixth grader, Christopher Relyea, became the state Spelling Bee Champion and went to Washington DC for the National Spelling Bee. The great Northern students were at the State House demonstrating Yoga poses.

Excellence was celebrated with high school student, *Katie Gaboriault*, winning second place in Jack Reed's Art Competition. Her acrylic painting "Snow Day" is now hanging in Reed's office. The Superintendent congratulated the following award winners:

Christopher Jones, LHS, RIDE/WJAR 10 Golden Apple; 2014-2015 Lincoln Teacher of the Year, *Karen Costa*, Central; 2014-2015 RI School Nurse Teacher of the Year *Rita Kinniburgh*, Northern; 2014-2015 RI School Social Worker of the Year *Mary Ann McComiskey*, LHS and 2014-15 First Crystal Apple winners: *Christine Meglio*, Central; *Jan Boucher*, Lonsdale; *Rita Kinniburgh*, Northern; *Celeste Mellen*, Saylesville; *Linda Graf*, LMS; *Roy Boudreau*, LHS. 2014-15 Second Crystal Apple winners: *Susan Rogers*, Central; *Colleen Boisvert*, Lonsdale; *Kathy McDonald*, Northern; *Brenda Leclerc*, Saylesville; *Lisa Doherty*, LMS; *Doreen Picozzi*, LHS.

Fortunato thanked the School Committee, administrators, faculty, staff, students and parents for their excellence this school year.

e. Approval of Revised DPT Job Description

Motion to approve by Cavanaugh. Seconded by Roll, Rapko-Bruckner. All in favor.
Motion carried 5-0.

f. Approval of LHS Maintenance Garage Installation

The Business Manager explained the Director of Buildings and Grounds had requested putting a garage door on the old garage at LHS. The garage door is falling apart and the garage is an eyesore. Now with the new press box and new bleachers they are looking to demolish it. They will come back with information on storing the vehicles and grounds equipment on the side of the high school.

Motion to approve by Cavanaugh. Seconded by Carroll. All in favor. Motion carried 5-0.

g. Rescissions

The Superintendent requested the rescission of the following educators: Melissa Groleau, Ian Bedard and Arlene Randall.

Motion to approve by Cavanaugh. Seconded by Rapko-Bruckner. All in favor. Motion Carried 5-0.

h. Vote to Approve Non Contractual Hourly Pay Rates 2015-16

Lori Miller explained there is no change from last year; it is to update information for auditors.

Motion to approve by Cavanaugh. Seconded by Rapko-Bruckner. All in favor.
Motion carried 5-0.

i. Vote to Approve OPEB Trust

The Business Manager explained this is an IRS compliant irrevocable trust and money can only be taken out for health care, for actual expenditures. It will be an Indexed Fund. Contributions have to be put in by June 30th, so a check will be issued to the town for \$400-450,000 and the town will pay the claims bills. They can be earning interest during the year and at the end of the year reimburse themselves. This is only for retirees' healthcare. Next year an amount will be in the budget. It will help their balance sheet and their financial position.

Motion to approve by Cavanaugh. Seconded by Rapko-Bruckner. All in favor.
Motion carried 5-0.

j. Financial Report/Charter Schools Update

Lori Miller reported there is a small negative variance. She is concerned with medical claims as a bill of \$392,000 was received that she never saw coming. They will be able to cover it. The medical claims report shows a big jump for May. The Charter Schools will have about a \$30,000 variance. The Chair noted they have had less claims but there was less budgeted for claims.

III. School Committee Reports

Mary Anne Roll reported the Wellness Survey is live on line and students, parents, everyone, is invited to complete it so they know where to focus attention. Principals are required to complete it. She explained the Wellness Committee meets four to five times a year and this can measure compliance and they welcome suggestions. There will be a report to the School Committee. Roll also noted the pending legislation in the House regarding Charter Schools and Pearson's bill in the Senate that would freeze Charter School funding at the 2015 level. John Carroll stated his opinion is that the bills are extremely harmful to Charter Schools and he is opposed to them. The Chair clarified that the resolution a couple months ago was not drafted to hurt anyone but called for a moratorium on expansion of Charter Schools.

IV. Community Comments

A member of the community expressed support for exit interviews as a great practice and thought the Climate Survey was a good way to get community input. Mary Anne Roll noted they currently do exit interviews and they are looking to get the pulse of the community. Staci Rapko-Bruckner stated she wasn't confident exit interviews were being done and would like to discuss this further. A group of 7th grade students from LMS asked to address the dress code. They presented the committee with a petition to change the dress code so their parents could spend less money, giving them more freedom of expression, be more fair for girls. They stated they currently have to change into their gym clothes if they wear something that is a little off.

Mary Ann McComiskey commented on the importance of the Climate Survey and the exit interviews. She thought there should be an independent climate survey. She thought it was an error not to interview retirees in an exit interview. She questioned how honest people would be if it went through HR. Fred Hoppe congratulated the retirees and wished to celebrate his colleague, Pam Miller. He stated the LTA supports exit interviews and hopes to get honest answers on how the district would be improved.

STATEMENT BY Chair that pursuant to 42-46-5(a)(1) that the individual to be discussed in executive session has been notified in advance in writing and advised that he may require that the discussion be held at an open meeting.

- V. Consideration of and Vote on Motion to convene into executive session at 8:30 PM pursuant to R.I. Gen Laws 42-46-5(a)(1) and (a)(2). *This requires a roll call vote.*
Motion to approve by Cavanaugh. Seconded by Roll. All in favor on a roll call vote. Motion Carried 5-0.

- VI. Move into Executive Session (Closed) pursuant to R.I. General Laws Section 42-46-5(a)
- a. Discussion regarding a personnel matter and potential litigation 42-46-5(a)(1)
 - b. Receive legal advice and negotiation regarding collective bargaining 42-46-5(a)(2)
 - c. Consideration of and Vote on Motion to Adjourn from Executive Session

Re-convene into open session. Chair to report out as to any votes taken in executive session. Consideration of and vote on motion to seal the minutes of both executive sessions pursuant to R.I. Gen Laws 42-46-4 & 42-46-5

Open Session reconvened at 9:50 PM

Motion to seal the Executive Session minutes by Cavanaugh. Seconded by Roll. All in favor.

Motion carried 5-0.

VII. New Business

- a. Second Reading Policy JY - Use of Tobacco Products on School Premises – Students
(Replaces GBK Smoking on School Premises)
Motion to approve by Cavanaugh. Seconded by Roll. All in favor. Motion carried 5-0.
- b. Second Reading Policy GBK - Use of Tobacco Products on School Premises – Personnel
(Replaces GBK Smoking on School Premises)
Motion to approve by Cavanaugh. Seconded by Roll. All in favor. Motion carried 5-0.
- c. Exit Interviews
In answer to Staci Rapko-Bruckner's question, the Superintendent stated there had not been any exit interviews done by HR. Rapko-Bruckner suggested the School Committee could perform the interviews. She would ask what they could have done to keep the employee and what information they would like to share. She thought it could be an informal conversation. The Chair commented that it was an interesting idea and could be done with the communication subcommittee. Roll questioned doing that because it was personnel and should be done by an administrator. The Chair suggested the policy subcommittee could develop a standard for the communication committee. Roll stated they could ask for comments and take their time to develop a policy and protocol.
- d. Annual Community Climate Survey
Staci Rapko-Bruckner said she would like to discuss this with the communication committee for an annual survey. Again, it would have to be developed. Roll noted Mr. Martin had developed one for Cumberland and Rapko-Bruckner thought it could be helpful if the consultant could sit in.
- e. Consideration and Vote on Final Tentative Collective Bargaining Agreement with the Lincoln Teachers' Association
The Chair reported they were presented with new language this evening under Article 16-6a Retirement Benefits. She requested a motion to approve subject to review and approval by the school attorney and central office team.
Motion to approve by Roll. Seconded by Rapko-Bruckner. All in favor. Motion carried 5-0.

VIII. Adjourn

Motion to approve adjourning at 10:03 PM by Roll. Seconded by Carroll. All in favor. Motion Carried 5-0.