

**OFFICIAL
September 8, 2014**

**LINCOLN SCHOOL COMMITTEE
LINCOLN, RHODE ISLAND
MINUTES**

DATE: June 23, 2014
PLACE: Lincoln Administration Building Conference Room
1624 Lonsdale Avenue
Lincoln, RI 02865
TIME: 6:00 PM

School Committee Members Present: Kristine Donabedian, Chair; Mary Varr, Clerk; John Carroll, John LaFleur, Julie Zito
Absent: Mary Anne Roll, Vice Chair; Tracey Cavanaugh

Others Present: Georgia Fortunato, Superintendent; Eric Banville, Kevin McNamara, Armand Milazzo, Lori Miller, Maryann Struble

Convene in Open Session

Opening Ceremony

Right to be Heard – None.

I. Consent agenda:

Motion to approve Consent Agenda by LaFleur. Seconded by Varr. All in favor. Motion carried 5-0.

1. Expense Warrants
2. Personnel Recommendations

Resignations

- | | |
|---|---|
| a. Jeannine Magliocco
1 Foxwood Drive
Lincoln, RI 02865 | From: Principal – Lonsdale Elementary
Effective: June 27, 2014 |
| b. Virginia Avenia
104 Old River Road
Lincoln, RI 02865 | From: Grade 4 – Lonsdale Elementary
Effective: June 19, 2014 |

Administrator Appointments

- | | |
|--|---|
| a. Charlotte Tavares
137 Pinecrest Drive
Pawtucket, RI 02861 | To: Administrative Liaison – High School
Effective: 2014-2015 School Year
Salary: \$400/day (90 days) |
|--|---|

Teacher Appointments

- | | | |
|---|------------------------------|--|
| a. Jennifer Parent
12 Eagle Nest Drive
Lincoln, RI 02865 | To:
Effective:
Salary: | Title 1 Parent Coordinator
2014 – 2015 school year
\$1,000 stipend |
| b. Sarah Lane
24 Tall Timber Trail
North Smithfield, RI 02896 | To:
Effective:
Salary: | Social Studies – High School
August 20, 2014
Per contract |

Support Staff Appointments

- | | | |
|--|------------------------------|---|
| a. Cheryle McDonald
10 City View Circle
North Providence, RI 02911 | To:
Effective:
Salary: | 15 hr/week PT TA – Central
August 25, 2014 – end of school year
\$10.50/hour |
| b. Cynthia Mardo
34 Greenwood Lane
Lincoln, RI 02865 | To:
Effective:
Salary: | 15 hr/week PT TA – Central
August 25, 2014 – end of school year
\$10.75/hour |
| c. Maureen Lapre
30 Cabot Street
Lincoln, RI 02865 | To:
Effective:
Salary: | 19 hr/week PT TA – Central
August 25, 2014 – end of school year
\$10.50/hour |
| d. Kara Kushner
252 Draper Avenue
North Attleboro, MA 02760 | To:
Effective:
Salary: | 15 hr/week PT TA – Central
August 25, 2014 – end of school year
\$10.75/hour |
| e. Elaine Sullivan
22 Joyce Anne Drive
Manville, RI 02838 | To:
Effective:
Salary: | 15 hr/week PT TA – Central
August 25, 2014 – end of school year
\$10.75/hour |
| f. Jennifer Murray
32 Arnold St.
Lincoln, RI 02865 | To:
Effective:
Salary: | 15 hr/week PT TA – Lonsdale
August 25, 2014 – end of school year
\$10.25/hour |

ESY Appointments

- | | | |
|---|------------------------------|--|
| a. Nicole Selema
16 Carol Ann Ave.
Smithfield, RI 02917 | To:
Effective:
Salary: | Pre-K TA - Northern
June 30, 2014 – July 31, 2014
\$10.25/hour |
|---|------------------------------|--|

Coaching Appointments

- | | | |
|---|------------------------------|--|
| a. Thomas Burlingame
12 Barbara's Way
Lincoln, RI 02865 | To:
Effective:
Salary: | Football Assistant Coach – High School
2014 – 2015 Fall Sports Season
Per contract |
|---|------------------------------|--|

- | | | |
|--|------------------------------|---|
| b. Timothy Potter
8 Barbara's Way
Lincoln, RI 02865 | To:
Effective:
Salary: | Boys Soccer Assistant Coach – High School
2014 – 2015 Fall Sports Season
Per contract |
| c. Casey Murphy
42 Rosewood Lane
Cumberland, RI 02864 | To:
Effective:
Salary: | Girls Tennis Assistant Coach – High School
2014 – 2015 Fall Sports Season
Per contract |
| d. Antonio Albizures-Lopez
8 Sayles Ave.
Lincoln, RI 02865 | To:
Effective:
Salary: | Boys Soccer Coach – Middle School
2014 – 2015 Fall Sports Season
Per contract (pending certification) |

II. Superintendent's Report

a. Discussion of Elimination of February Vacation

Superintendent Fortunato reported the RI Superintendent's Association is looking at recommending the February vacation as the 15th and 16th (with Monday being Presidents Day) and then coming in for Wednesday, Thursday, Friday. She feels it should be the whole state supporting this initiative. The last school day would be June 9th or 13th. Discussion ensued regarding teachers calling in sick and student absenteeism. Fortunato noted that Foster-Glocester and Cumberland will be doing this next year. John LaFleur pointed out that many don't like school starting in August and he would suggest to returning to school in September. The Superintendent would like to conduct a survey when school starts and then they can discuss it further.

b. Financial Report/FY 2014 Projected Deficit

Miller explained that the budgeted amount for health insurance remains the same at \$3.9 million. \$3.2 million is budgeted for active employees, \$550,000 for retirees and \$150,000 for health premiums. Miller noted that the increase in medical claims from 2013 to 2014 is the main reason for the year-end deficit in the school department. Miller also stated that the medical claims are presented as a total number in the budget document and each year amounts are allocated to the retiree and health premium line from the gross number. It's done every year the same way. The Chair asked about the administration fees. Miller explained that figure includes the admin fees, stop loss insurance and is net of co-shares that employees pay. Claims are the driver. The Business Manager explained a graph showing claims paid at a high last July with the lowest number in February, but March and April rose again. There were six claims that were more than 50% of the stop loss amount of \$150,000. One just went over the stop loss amount and several are around \$85,000, \$90,000. Prescription drugs has been consistent, but paid claims went from \$4.4M in March of 2013 to \$5.7M in March this year. LaFleur asked if the number of high step teachers that are well established, maybe with bigger families are having an impact. The Business Manager explained that is factored in and thinks this has just been a year of bad things happening; preemies can't be predicted. The Chair noted that they had surpluses in the medical line in past years and Georgia said due to the surpluses they reduced the budgeted line against the consultant's advice. Lori stated going forward they will watch this and meet with the consultant quarterly.

c. Charter School Update

Lori Miller reported receiving and paying the Met bill. There has been no decision on the Nurses. There may be one student at Nurses next year.

III. Awarding of Bid

a. Architectural/Engineering Ferguson Field

Lori Miller reported receiving bids from Torrado Architects and Pare Corporation. The Torrado bid didn't include cost for a survey, so \$9,600 was added to their \$60,000 bid. The Pare bid was for \$99,200. Pare had experience with 18 fields and Torrado only had three. Miller recommended Pare Corporation for \$99,200.

Motion to approve by LaFleur. Seconded by Varr and Carroll. All in favor. Motion carried 5-0.

IV. New Business

a. Home School Request

- Mrs. Howard

- Mr. and Mrs. Mackall

- Mr. and Mrs. Popovich

- Mr. and Mrs. Scribner

Motion to approve by LaFleur. Seconded by Carroll. All in favor. Motion carried 6-0.

V. Adjourn

Motion to approve adjourning at 6:38 PM by LaFleur. Seconded by Carroll. All in favor.

Motion carried 5-0.

KRISTINE DONABEDIAN, CLERK

DATE