

**LINCOLN SCHOOL COMMITTEE
LINCOLN, RHODE ISLAND
MINUTES**

PLACE: Lincoln Administration Building
1624 Lonsdale Avenue
Lincoln, RI 02865
DATE: July 10, 2012
TIME: 6:00 PM – Open Session

School Committee Members Present: Elizabeth Robson, Chair; Mary Varr, Clerk; Tracey Cavanaugh, Kristine Donabedian, John Lafleur, Mary Anne Roll
Absent: Julie Zito, Vice Chair

Others Present: Georgia Fortunato, Superintendent; Eric Banville, Mark Gadbois, Kevin McNamara, Angelo Mencucci, Lori Miller, Melinda Smith

Chairman Robson reported there were no votes taken in Executive Session.
Motion to seal Executive Session minutes by Lafleur. Seconded by Cavanaugh. All in favor. Motion carried 6-0.

Opening Ceremony

I. Superintendent's Report

a. Approval of Administrators' Contracts

Motion to approve by Lafleur. Seconded by Cavanaugh. All in favor. Motion carried 6-0.

b. Consideration and Vote on Final Tentative Agreement for Certified Employees

Motion to approve by Lafleur. Seconded by Cavanaugh. All in favor. Motion carried 6-0. The Chair reported the following for 2012-2013: salary increases will amount to \$410,883.15 with no step increases; longevity will increase \$3,786.82; coaches and advisors will increase by \$4,163.42; FICA & medical will increase by \$6,391.59 and pensions will increase as a result of the increases by \$58,219.66. There will be no increase in co-share in year 2. In year 3 it will increase to 16%. There will be a department chair reduction from 11 to 8, resulting in a savings of \$62,142. The net cost is \$421,302.64. The impact for 2013- 2014: salaries will increase by \$436,222.02. There is no contractual step increase, but employees will be moving up from one step to another resulting in an increase of \$213,575.10; longevity will increase by \$3,862.56; coaches and advisors by \$4,246.69; FICA and medical will increase by \$9,864.51 and pensions by \$91,773.82. There will be an increase in the co-share for a net savings of approximately \$40,871.94. The net cost will be \$718,672.76. Roll noted it was important for her as a committee member to deal with instructional time issues and time for teachers and students and time for teachers to work together.

c. Approval of Non-Public State Transportation

Lori Miller reported that with the statewide transportation for special education they are putting Lincoln students on buses with students from other districts with the idea to save money. But if the numbers of students change the costs can change. Lincoln has tiers in transportation so a bus could be used in another capacity. The state is now moving toward non-public transportation and wants Lincoln to join for September first.

Miller doesn't recommend joining for this year because they have not heard from the state about the cost based on Lincoln's population and she is concerned for kids who sign up for transportation and then never go on the bus. Angelo Mencucci noted he is able to monitor who is on the bus. He cited LaSalle with 72 registered students and only 19 ride the bus. He also stated how one bus for out of district transportation is utilized for a last bus at Central. The Superintendent recommended staying current where they are and look at this a year from now. Motion to approve by Lafleur. Seconded by Cavanaugh. All in favor. Motion carried 6-0.

d. Approval of revisions to Lincoln High School Handbook

Principal McNamara reviewed the revisions starting with changing honors and AP weights to 5.0. Discussion ensued regarding those students who took AP classes in their junior year and now will have a different weight in their senior year. Concern is for their class rank. McNamara stated this change will make students more marketable for college. This will not penalize anyone. Lafleur's departure is noted at 6:30 PM.

Roll commented they need the kids to see the benefits for taking an AP course. Other changes are the add/drop period to 15 days; over the counter medication matching Dr. Gillen's orders; process in collecting funds; language about extra-curricular and athletic eligibility; additional language allowing student technology; clarify language returning confiscated prohibited materials, changed language in "tardy to class"; additional language excusing tardiness due to scheduled DMV appointments; change in Truancy language to match RI General Laws; adding "distribution of obscene materials"; insert consequence for major classroom/campus disruption; clarify that social suspensions are measured in calendar days.

Motion to approve by Varr. Seconded by Roll. All in favor. Motion carried 5-0.

e. Update – Demolition/Removal LHS Modular Classrooms

Angelo Mencucci has a company that will remove and salvage the modular classrooms and will be charging one dollar. There was a resolution in the amount of \$31,000.

II. Personnel Recommendations

Resignations

- a. Julie Dorsey
25 Greenfield Ave.
No. Providence, RI 02911
Motion to approve by Cavanaugh. Seconded by Donabedian. All in favor. Motion carried 5-0. It was noted Ms. Dorsey took a position with less hours and a significant salary increase.
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| From: | Principal – Saylesville Elementary |
| Effective: | June 26, 2012 |
- b. Lauren Renzi
6056 Alderdale Place
Haymarket, VA 20169
Motion to approve by Cavanaugh. Seconded by Donabedian. All in favor. Motion Carried 5-0.
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| From: | Speech/Language Pathologist – District wide |
| Effective: | July 1, 2012 |

Teacher Appointments

- a. Deborah Draper
10 Womantam Lane
Cumberland, RI 02864
Motion to approve by Cavanaugh. Seconded by Roll and Varr. All in favor. Motion carried 5-0. Deborah was present and introduced.
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| To: | Occupational Therapist – District-Wide |
| Effective: | August 22, 2012 |
| Salary: | B-10 \$75,249.00 |

- IV. Salary Warrants
June 28, 2012 \$1,394,164.03
Motion to approve by Cavanaugh. Seconded by Donabedian and Roll. All in favor. Motion Carried 5-0.
- July 10, 2012 2011-2012 FY \$482,099.81
Motion to approve by Cavanaugh. Seconded by Roll. All in favor. Motion carried 5-0.
- July 10, 2012 (A) 2011-2012 FY \$341.64
Motion to approve by Cavanaugh. Seconded by Roll. All in favor. Motion carried 5-0.
- V. Expense Warrants
July 10, 2012 Project Capital \$6,514.40
Motion to approve by Cavanaugh. Seconded by Donabedian. All in favor. Motion carried 5-0.
- VI. Public Comment
LTA President Hoppe commented it has been a year of professionalism as this long process has gone out. He felt this technology will make a difference to the kids.
- VII. Adjourn
Motion to adjourn at 7:05 PM by Roll. Seconded by Donabedian. All in favor. Motion carried 5-0.

MARY VARR, CLERK

DATE