

LINCOLN SCHOOL COMMITTEE
LINCOLN, RHODE ISLAND
MINUTES

DATE: November 14, 2011
PLACE: Lincoln Middle School
152 Jenckes Hill Road
Lincoln, RI 02865
TIME: 7:00 PM – Open Session

School Committee Members Present: Julie Zito, Vice Chair; Mary Varr, Clerk; Kristine Donabedian; Mary Anne Roll
Absent: Elizabeth Robson, Chair; Tracey Cavanaugh; John Lafleur

Others Present: Georgia Fortunato, Superintendent; Eric Banville, Julie Dorsey, Patricia Gablinske, Mark Gadbois, Jeannine Magliocco, Kevin McNamara, Angelo Mencucci, Lori Miller, Michele Sharpe, Mark Thompson; Attorney Benjamin Scungio

Opening Ceremony

Right to be Heard – None.

I. Approval of Minutes

- a. October 17, 2011 Executive Session
Motion to approve by Donabedian. Seconded by Roll. All in favor. Motion carried 4-0.
- b. October 17, 2011 Meeting
Motion to approve by Donabedian. Seconded by Roll. All in favor. Motion carried 4-0.

II. Superintendent's Report

- a. Lincoln High School Student Update
Principal McNamara introduced Band President Catherine Chatowsky, noting band is one of the largest academic classes with 140 students and one of the largest activities. Caty stated she plays the clarinet. She reported band started the year with the Columbus Day parade and they play at football games and had a half time presentation at the homecoming game. They are preparing for the winter concerts Friday, December 16th at 7 PM and Sunday, December 18th at 2 PM and invited the school committee and public. They are also planning to compete in Toronto, Canada in May. They are selling holiday wreaths and planning a breakfast fundraiser. She closed stating she realizes how fortunate they are after talking to the North Providence Director whose program has seen reductions and also recognized Mr. Enos, their band director.
- b. Superintendents Goals 2011-12
Superintendent Fortunato reviewed her goals for 2011-2012, based on the RI Leadership Standards:

1. Education leaders ensure student achievement by guiding the development, articulation, implantation and Substance of a shared vision of learning and setting high expectations for each student.

Lincoln Strategic Plan – Objective 1: Lincoln Public School Department will develop, implement and evaluate a comprehensive assessment and accountability system to increase student achievement PreK-12.

Goal – To improve student achievement through

Objectives: 1. Recruit, support and retain educators who have the capacity to support the district in the direction of the mission, vision and goals. 2. Work with IT Department/building principals to create a data system that uses multiple sources of data to identify unique strengths and needs of student, gaps between desired performance and actual student performance and areas for improvement. 3. Work with central office and building administrators to supervise instruction. 4. Monitor/support the leadership team to implement Race to the Top projects, including the new teacher and administrator evaluation instruments, study of the Standards, induction for new teachers. 5. Participate in the RTTT Collaborate Learning for Outcomes meetings. 6. Collaborate with Curriculum Director to oversee curriculum development/professional development and assessments. 7. Continue district wide learning walks

2. Education leaders ensure the achievements and success of each student by monitoring and continuously improving learning and teaching.

Lincoln Strategic Plan – Objective #1: Lincoln Public School Department will develop, implement and evaluate a comprehensive assessment and accountability stem to increase student achievement PreK-12.

Goal – To improve student achievement.

Objectives: 1. Use data for program evaluation which improves teaching and learning. 2. Guide and support along with Curriculum Director and administrators job-embedded, standards-based professional development that responds to diverse learning needs of educators/staff to support each student's achievement. (Work with Dana Center in math and science) 3. Develop a culture that promotes shared responsibility to continuously examine beliefs, values and practices in relation to the mission and goals.

3. Education leaders ensure the success of each student by supervising and managing organizational systems and resources for a safe, high performing learning environment.

Lincoln Strategic Plan – Objective 1: Lincoln Public School Department will integrate the use of technology by both students and teachers to improve teaching and learning. Objective #3: Lincoln Public School Department will pursue and foster a cooperative relationship between every school, home and the community at large, including businesses.

Goal – To enhance home/school communication.

Objectives: 1. Serve on the Health and Wellness Committee. 2. Serve on the Curriculum Advisory Council. 3. Serve on District Technology Committee. 4. Meet monthly with central office and building administrators. 5. Create a new district website/new school websites at four elementary schools. 6. Prepare quarterly district newsletters. 8. Use Parentlink messaging, listservs, district newsletters, individual school websites and end of year Superintendent's Report. 9. Work closely with PTO/PTA School Committee Liaisons.

4. Education leaders ensure the success of each student by collaborating with stakeholders to respond to diverse community interests and needs to mobilize community resources that improve student achievement.

Lincoln Strategic Plan - Objective 1: Lincoln Public School Department will develop, implement and evaluate a comprehensive assessment and accountability system to increase student achievement PreK-12.

Goal – To improve student achievement

Objectives: 1. Collaborate with the Northwest Consortium districts. 2. Oversee the Race to the Top district/state initiatives and programs. 3. Conduct community forums which will enhance parent/community involvement regarding district initiatives and programs. 3. Conduct community forums which enhance parent/community involvement regarding district initiatives. 4. Bring together the resources of schools, parents, guardians, family members and community to positively affect student and adult learning. 5. Involve families in decision making about their children's education – parents to serve on committees, screening committees, SIT, parent volunteers in schools. 6. Use effective public information strategies and technologies to communicate with families and community members about the mission, vision and priorities of the district and school community through district newsletters, listserve, Parentlink, district website and individual school websites.

5. Education leaders ensure the success of each student by modeling personal development, ethical behavior and acting with integrity.

Lincoln Strategic Plan – Objective 1: Lincoln Public School Department will develop, implement and evaluate comprehensive assessment and accountability system to increase student achievement, PreK-12.

Goal - To improve student achievement. To enhance home/school communication.

Objectives: 1. Maintain high standards for self and others. 2. Assist/guide educators and the community to understand and focus on mission, vision and goals for students with the context of financial and political constraints and influences. 3. Make decisions based on sound principles, research, data and policy. 4. Work collaboratively with all members of the Lincoln Community.

6. Education leaders ensure the success of each student by influencing interrelated educational systems of political, social, economic, legal and cultural contexts in response to the needs of the students.

Lincoln Strategic Plan – Objective 1: Lincoln School Department will develop and implement a comprehensive plan that supports improved programs, space and facilities.

Goal – To improve student achievement. To enhance home/school communication.

Objectives: 1. Collect and accurately communicate data about educational performance in a clear and timely manner, relating specifics about the local context to improve policies and inform political dialogue. 2. Communicate effectively with key decision-makers in the community and in broader political contexts to improve public understanding of federal, state and local laws, policies, regulations and statutory requirements. 3. Advocate for increased support for excellence and equity in education through involvement on RISSA Executive Board and the NRIC Board of Superintendents. 4. Advocate for public policies that ensure appropriate and equitable human and fiscal resources that improve student learning and eliminate achievement gaps. 5. Work with community leaders to collect and analyze data on economic, social and other issues that impact district and school planning, programs and structures.

- c. Discussion of use of Portable Breath Tester at High School Dances and School Events
Superintendent Fortunato noted at the Homecoming dance several students made poor decisions resulting in suspensions. In an effort to make students aware that decisions they make today impact

their lives tomorrow, Life of an Athlete was scheduled for August, but postponed by Tropical Storm Irene. The Life of an Athlete program took place on November 8th. The next step will be the use of the portable breath tester at school events.

Principal McNamara spoke of the procedures and policies to guarantee student safety. Officer Waycott demonstrated the portable breath tester that all the Lincoln Police carry. It works on a dry gas system so perfumes and foods do not hide the alcohol content. It also works on bottles and cups of fluids. McNamara explained students will be checked in; purses and bags will be inspected and they will be looking for suspicious behavior. Students will be face to face with an administrator. The Superintendent reported correspondence will be sent home and information will be on the website.

- d. Lincoln Middle School Readathon Update
Principal Thompson explained in the past they sold magazines. They decided to try a new reading initiative this year, Drop Everything and Read. With the 7th grade classes drop in the reading assessment so they decided to tie this together. Thompson showed a video to roll out the Readathon which was created by Lincoln Middle School teachers.
- e. Approval of Ice Hockey Rental Agreement
Motion to approve by Donabedian. Seconded by Roll.
- f. Approval of CCRI Rental Agreement
Motion to approve by Donabedian. Seconded by Varr. All in favor. Motion carried 4-0.
- g. Financial Report/Charter Schools Update/Edu-Jobs
Lori Miller reported she is still projecting a zero balance. There are two additional students enrolled in Charter schools which will reduce the positive variance. Next month she will present a list of budget items that need to be adjusted. It will show where money is being spent and help with preparing the budget. The Superintendent noted she did freeze the budget last month.

III. Civic Use of Buildings

- a. Fancie Dancers Dance Show - LMS - 12/4/11
Motion to approve by Donabedian. Seconded by Varr. All in favor. Motion carried 4-0.
- b. St. Jude Parish Basketball - LMS - Sundays November 2011-March 2012
Motion to approve by Donabedian. Seconded by Roll. All in favor. Motion carried 4-0.

IV. Personnel Recommendations

Retirements

- a. Mary Asquith
40 Latham Farm Road
Smithfield, RI 02917
From: Resource – High School
Effective: January 13, 2012
Motion to approve by Donabedian. Seconded by Varr. All in favor. Motion carried 4-0.
Superintendent Fortunato acknowledged Mary's 24 years and wished her well. She will be honored in June.

Resignations

- a. Paul Ruhle
46 Round Farm Road
Rehoboth, MA 02769
From: Boys Assistant Volleyball Coach – High School
Effective: October 21, 2011
Motion to approve by Donabedian. Seconded by Varr. All in favor. Motion carried 4-0.
- b. Paula O'Neill
16 Womantam Lane
Cumberland, RI 02864
From: PT 12hr/wk TA - Lonsdale
Effective: October 25, 2011
Motion to approve by Donabedian. Seconded by Varr. All in favor. Motion carried 4-0.

Long-Term Substitute Appointments

- a. Jeffrey Drolet
275 Railroad Street
Manville, RI 02838
To: LTS Grade 5 – Central Elementary
Effective: November 15, 2011 – June 2012
Salary: M-2 \$33,733.33
Motion to approve by Donabedian. Seconded by Varr. All in favor. Motion carried 4-0.

- b. Kristina Caliri
82 Castleton Drive
Cranston, RI 02921
Motion to approve by Donabedian. Seconded by Varr. All in favor. Motion carried 4-0.
- To: LTS Grade 2 – Lonsdale Elementary
Effective: November 15, 2011 – June 2012
Salary: M-2 \$33,733.33
- c. Stephanie Ganim
8 Rosewood Drive
Lincoln, RI 02865
Motion to approve by Donabedian. Seconded by Varr. All in favor. Motion carried 4-0.
- To: LTS Grade 1 – Lonsdale Elementary
Effective: 9/26/11 – 10/3/11
Salary: M-6 \$1,922.44 (Revised)

Support Staff Appointments

- a. Lauren Picard
3 Meadowbrook Road
Lincoln, RI 02865
Motion to approve by Donabedian. Seconded by Varr. All in favor. Motion carried 4-0.
- To: 15hr/wk PT TA – Central Elementary
Effective: November 21, 2011 – June 2012
Salary: \$9.25/hour
- b. Mary Stelle
30 West St.
No. Smithfield, RI 02896
Motion to approve by Donabedian. Seconded by Varr. All in favor. Motion carried 4-0.
- To: 12hr/wk PT TA – Lonsdale Elementary
Effective: November 10, 2011 – June 2012
Salary: \$9.25/hour

Coaching Appointments

- a. Carisa Carnevale
7 Old Jenckes Hill Road
Lincoln, RI 02865
- To: Football Cheerleading Co-Coach
Effective: 2011 – 2012 Fall Sports Season
Salary: Per contract
- b. Carisa Carnevale
7 Old Jenckes Hill Road
Lincoln, RI 02865
- To: Competitive Cheerleading Co-Coach
Effective: 2011 – 2012 Winter Sports Season
Salary: Per contract
- c. Carisa Carnevale
7 Old Jenckes Hill Road
Lincoln, RI 02865
- To: Basketball Cheerleading Co-Coach
Effective: 2011 – 2012 Winter Sports Season
Salary: Per contract
- d. Lea Jendza
800 Tower Hill Road
No. Kingstown, RI 02852
- To: Football Cheerleading Co-Coach
Effective: 2011 – 2012 Fall Sports Season
Salary: Per contract
- e. Lea Jendza
800 Tower Hill Road
No. Kingstown, RI 02852
- To: Competitive Cheerleading Co-Coach
Effective: 2011 – 2012 Winter Sports Season
Salary: Per contract
- f. Lea Jendza
800 Tower Hill Road
No. Kingstown, RI 02852
- To: Basketball Cheerleading Co-Coach
Effective: 2011 – 2012 Winter Sports Season
Salary: Per contract
- g. Heather Obara
29 Pleasant St. 1st Floor
Lincoln, RI 02865
- To: Football Cheerleading Co-Coach
Effective: 2011 – 2012 Fall Sports Season
Salary: Per contract
- h. Heather Obara
29 Pleasant St. 1st Floor
Lincoln, RI 02865
- To: Competitive Cheerleading Co-Coach
Effective: 2011 – 2012 Winter Sports Season
Salary: Per contract

- i. Heather Obara
29 Pleasant St. 1st Floor
Lincoln, RI 02865
To: Basketball Cheerleading Co-Coach
Effective: 2011 – 2012 Winter Sports Season
Salary: Per contract
 - j. Kevin Chronley
3 Alanna Court
Warwick, RI 02886
To: Girls Ice Hockey Assistant Coach
Effective: 2011 – 2012 Winter Sports Season
Salary: Per contract
 - k. Richard Ernst
71 Philmont Ave.
Cranston, RI 02910
To: Girls Ice Hockey Head Coach
Effective: 2011 – 2012 Winter Sports Season
Salary: Per contract
- Motion to approve by Donabedian. Seconded by Varr. All in favor. Motion carried 4-0.

V. Salary Warrants
October 6, 2011 \$1,132,910.73
Motion to approve by Varr. Seconded by Donabedian. All in favor. Motion carried 4-0.

October 20, 2011 \$1,113,966.74
Motion to approve by Donabedian. Seconded by Varr. All in favor. Motion carried 4-0.

VI. Expense Warrants
November 14, 2011 11-12 FY \$1,508,555.46
Motion to approve by Donabedian. Seconded by Varr. All in favor. Motion carried 4-0.

November 14, 2011 Capital Reverse \$6,938.29
Motion to approve by Donabedian. Seconded by Varr. All in favor. Motion carried 4-0.

- VII. New Business
- a. First Reading Social Media Policy
Motion to approve by Donabedian. Seconded by Varr. All in favor. Motion carried 4-0.
 - b. Home School Request
 - Mr. and Mrs. Kevin Rennick
Motion to approve by Roll. Seconded by Varr. All in favor. Motion carried 4-0.

VIII. School Committee Reports – None.

IX. Community Comments
Mary Ann McComiskey applauded the decision to move forward with the breathalyzer for the safety of more students. She wished Mrs. Asquith the best.

X. Adjourn
Motion to adjourn at 7:51 PM by Varr. Seconded by Donabedian. All in favor. Motion carried 4-0.

ELIZABETH ROBSON, CHAIR

DATE