

LINCOLN SCHOOL COMMITTEE  
LINCOLN, RHODE ISLAND  
MINUTES

PLACE: Lincoln Administration Building  
1624 Lonsdale Avenue  
Lincoln, RI 02865  
DATE: August 10, 2011  
TIME: 8:00 AM – Open Session

School Committee Members Present: Elizabeth Robson, Chair; Mary Varr, Clerk; Tracey Cavanaugh, Kristine Donabedian, John Lafleur, Mary Anne Roll  
Absent: Julie Zito, Vice Chair

Others Present: Georgia Fortunato, Superintendent; Eric Banville, Linda Cliff, Mark Gadbois, Margaret Knowlton, Kevin McNamara, Angelo Mencucci, Lori Miller, Melinda Smith, Maryann Struble, Mark Thompson; Attorney Benjamin Scungio

There was no Executive Session, so there were no votes to report.

Opening Ceremony

- I. Superintendent's Report
  - a. Rescissions  
The Superintendent the following rescissions:  
Johanna Pimental .5 FTE TBD  
Jennifer Boudreault .1 FTE TBD  
Motion to approve by Lafleur. Seconded by Roll. All in favor. Motion carried 6-0.
  - b. Presentation of New Website  
The Superintendent reported the new district website is going live today. Actual pictures of Lincoln students have to be added and parents will sign releases before all pictures are put up. She offered kudos to Lori Miller and Mark Gadbois. The presentation will be at the end of the meeting.
  - c. Approval of Unbudgeted Teacher Assistant Positions  
The Superintendent requested approval of the teacher assistants.  
Motion to approve by Lafleur. Seconded by Roll. All in favor. Motion carried 6-0.
  - d. Approval of Change Order – Fencing  
Motion to approve by John Lafleur. Seconded by Roll. All in favor. Motion carried 6-0.
  - e. Financial Report  
Lori Miller reported she is still projecting a \$250,000 variance. Revenue showed taxes, state aid and \$73,000 for rentals, textbook sales. It appears they will need only \$400,000 from the surplus. They are close on expenditures and Miller is expecting medical expenses to be a little higher than last year.
- II. Civic Use of Buildings
  - A. Lime Rock Fire District Financial Meeting – 10/3/11 @ LMS  
Motion to approve by John Lafleur. Seconded by Varr and Donabedian. All in favor. Motion carried 6-0.
- III. Personnel Recommendations
  - a. Joseph Kuffrey  
15 Cedar Hill Terrace  
Seekonk, MA 02771  
Motion to approve by Lafleur. Seconded by Varr. All in favor. Motion carried 6-0.  
The Superintendent wished Joe well on his next journey.

<b><u>Retirements</u></b>	
From:	Math – High School
Effective:	September 30, 2011

**Resignations**

- a. Joseph Abarr  
5 Wood River Drive  
Hope Valley, RI 02832  
From: .4 Social Studies – High School  
Effective: July 28, 2011
- b. Rebecca Deady  
45 Belmont St.  
Taunton, MA 02780  
From: .5 Resource - Northern  
Effective: August 23, 2011  
Motion to approve by Lafleur. Seconded by Varr. All in favor. Motion carried 6-0.

**Leave of Absence Requests**

- a. Kelly Marini  
90 Smith St.  
Lincoln, RI 02865  
From: Grade 1 - Lonsdale  
Effective: October 4, 2011 – January 2, 2012  
Motion to approve by Lafleur. Seconded by Donabedian. All in favor. Motion carried 6-0.

**Teacher Appointments**

- a. Meghan Maguire  
324 Pawtuxet Ave.  
Warwick, RI 02888  
To: Spanish – High School  
Effective: August 24, 2011  
Salary: B-8 \$61,757.00
- b. Ryan McIntyre  
19 Lincoln Ave.  
Pawtucket, RI 02861  
To: .4 Social Studies – High School  
Effective: August 24, 2011  
Salary: B-1 \$40,385.00
- c. Jennifer Ecklund  
5 Smith St.  
Lincoln, RI 02865  
To: NECAP Ramp-Up Teacher - Lonsdale  
Effective: September 6, 2011 – September 29, 2011  
Salary: Per contract/Pending Enrollment
- d. Cheryl LaRiviere  
500 Mendon Road Unit 322  
Cumberland, RI 02864  
To: NECAP Ramp-Up Teacher - Lonsdale  
Effective: September 6, 2011 – September 29, 2011  
Salary: Per contract/Pending Enrollment
- e. Barbara Holt  
19 Willow Way  
Lincoln, RI 02865  
To: NECAP Ramp-Up Teacher - Lonsdale  
Effective: September 6, 2011 – September 29, 2011  
Salary: Per contract/Pending Enrollment
- f. Marla Barrett  
1 Allan Drive  
Lincoln, RI 02865  
To: NECAP Ramp-Up Teacher - Lonsdale  
Effective: September 6, 2011 – September 29, 2011  
Salary: Per contract/Pending Enrollment
- g. Debra Lyons  
470 River Road  
Lincoln, RI 02865  
To: NECAP Ramp-Up Teacher - Lonsdale  
Effective: September 6, 2011 – September 29, 2011  
Salary: Per contract/Pending Enrollment  
Motion to approve by Lafleur. Seconded by Donabedian. All in favor. Motion carried 6-0.

**Long-Term Substitute Appointments**

- a. Joanna Plamondon  
10 Mecca St.  
No. Providence, RI 02904  
To: LTS Resource – High School  
Effective: 8/24/2011 – 2/12/2012  
Salary: B-8 \$36,472.52
- b. Breana Coyne  
347 Tourtellot Hill Road  
Chepachet, RI 02814  
To: LTS Chemistry – High School  
Effective: 10/1/2011 – June 2012  
Salary: B-1 \$34,712.25  
Motion to approve by Lafleur. Seconded by Varr. All in favor. Motion carried 6-0.

**Department Head Appointments**

- a. Lea Miguel  
659 Sandy Lane  
Warwick, RI 02889  
Motion to approve by Lafleur. Seconded by Varr. All in favor. Motion carried 6-0.
- To: World Languages – High School  
Effective: 2011-2012 school year  
Salary: Per contract

**Support Staff Appointments**

- a. Kim Beck  
10 Bramble Lane  
West Warwick, RI 02893
- To: Payroll Technician – Business Office  
Effective: August 11, 2011– July 13, 2012  
Salary: Per contract
- b. Christine Chito  
58 Forest Ave.  
Cumberland, RI 02864  
Motion to approve by Lafleur. Seconded by Varr. All in favor. Motion carried 6-0.  
The superintendent recognized Kim Beck who was present.
- To: 15hr/wk PT TA – Central Elementary  
Effective: August 29, 2011 – June 2012  
Salary: \$10.25/hour

**Co-Curricular Appointments**

- a. Rebecca Koczan  
121 Vancouver Ave.  
Warwick, RI 02886
- To: Freshman Class Co-Advisor – High School  
Effective: 2011 – 2012 school year  
Salary: Per contract
- b. Joanna Plamondon  
10 Mecca St.  
No. Providence, RI 02904
- To: Freshman Class Co-Advisor – High School  
Effective: 2011 – 2012 school year  
Salary: Per contract
- c. Jo-Ann Perry  
1674 Old Louisquisset Pike  
Lincoln, RI 02865  
Motion to approve by Lafleur. Seconded by Varr. All in favor. Motion carried 6-0.
- To: Freshman Class Co-Advisor – High School  
Effective: 2011 – 2012 school year  
Salary: Per contract

**Coaching Appointments**

- a. William Scurry  
169 Farm Street  
Woonsocket, RI 02895
- To: Football Cheerleading Coach – High School  
Effective: 2011 – 2012 Fall Sports Season  
Salary: Per contract
- b. Joseph Areson  
400 New River Road, #303  
Manville, RI 02838
- To: Girls Lacrosse Assistant Coach – High School  
Effective: 2011 – 2012 Spring Sports Season  
Salary: Per contract
- c. Timothy Carpentier  
55 Stephanie Court  
Warwick, RI 02889  
Motion to approve by Lafleur. Seconded by Varr. All in favor. Motion carried 6-0.
- To: Softball Assistant Coach – High School  
Effective: 2011 – 2012 Spring Sports Season  
Salary: Per contract

IV. Awarding of Bid

- a. Yearbook Printing Services  
Lori Miller reported this is generated by student funds.

	Year 1	Year 2	Year 3
Friesens	\$50.36	\$51.36	\$52.38
Images by Bob	47.50	49.00	50.00
Jostens, Inc.	75.14	77.39	79.70

Miller explained she reviewed the bids with Principal McNamara and the yearbook adviser. They recommended Jostens because it is the only company that takes it from the beginning to the end of the process. It is completely on line and completely web based.

Miller agreed and recommended Jostens, Inc. for the three year period with the initial cost of \$75.14. Roll asked how it compared to last year. The Business Manager explained at the recommendation of legal consul this is the first year they went out for bid. Jostens was used in the past. McNamara stated there were hidden costs with the other two companies, especially in sending out large packages by mail.

Motion to approve by Lafleur. Seconded by Roll. All in favor. Motion carried 6-0.

V. Salary Warrants

July 1, 2011 \$74,790.67

Motion to approve by Lafleur. Seconded by Roll. All in favor. Motion carried 6-0.

July 15, 2011 \$1,125,251.86

Motion to approve by Lafleur. Seconded by Varr. All in favor. Motion carried 6-0.

July 28, 2011 \$1,081,447.53

Motion to approve by Lafleur. Seconded by Varr. All in favor. Motion carried 6-0.

VI. Expense Warrants

August 10, 2011 2010-2011 FY \$422,253.89

Motion to approve by Lafleur. Seconded by Varr. All in favor. Motion carried 6-0.

August 10, 2011 2011-2011 FY \$563,116.82

Motion to approve by Lafleur. Seconded by Varr. All in favor. Motion carried 6-0.

Projected Capital Reserve Fund \$5,958.66

Motion to approve by Lafleur. Seconded by Roll. All in favor. Motion carried 6-0.

VII. Old Business – None.

VIII. New Business

a. Home School Requests

- Ms. Marion Vickers
- Ms. Theresa P. Ross
- Ms. Patricia Mongeau
- Mr. and Mrs. Brian Scribner
- Ms. Heather Howard
- Ms. Tracey Smith Barden

Motion to approve by Lafleur. Seconded by Roll. All in favor. Motion carried 6-0.

b. Consideration of Removal of the Following Policies:

1. Fiscal Management – Financial Reports and Statements
2. Facilities Development
3. Substitute Teacher Policy
4. Professional Staff Termination of Employment
5. Support Staff Hiring
6. Summer/School Vacation Employment
7. Negotiations Meetings Procedures
8. Promotion and Retention of Students/Acceleration
9. Entrance Age

The Superintendent requested approval of the removal of the above policies. They are either obsolete or duplicative. Motion to approve by Lafleur. Seconded by Roll. All in favor. Motion carried 6-0.

IX. Community Comments – None.

X. Adjourn

Motion to approve by Lafleur. Seconded by Roll. All in favor. Motion carried 6-0.

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MARY VARR, CLERK

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DATE