

LINCOLN SCHOOL COMMITTEE  
LINCOLN, RHODE ISLAND  
MINUTES

DATE: September 13, 2010  
PLACE: Lincoln Middle School  
152 Jenckes Hill Road  
Lincoln, RI 02865  
TIME: 7:00 PM – Open Session

School Committee Members Present: Elizabeth Robson, Chair; Kristine Donabedian, Vice Chair; Mary Varr, Clerk;  
Tracey Cavanaugh, Mary Anne Roll  
Absent: Richard Battistoni, Julie Zito

Others Present: Georgia Fortunato, Superintendent; Eric Banville, Mark Gadbois, Margaret Knowlton, Monique Latessa,  
Jeannine Magliocco, Kevin McNamara, Angelo Mencucci, Lori Miller, William Skitt, Melinda Smith, Maryann Struble,  
Mark Thompson

Opening Ceremony

***Chair to report out any votes taken in Executive Session: Receive motion by committee member to seal Executive Session Minutes pursuant to applicable provisions of RIGL 42-46-(4)&(5)***

The Chair reported there were no votes taken in Executive Session. Motion to seal the Executive Session minutes by Donabedian. Seconded by Varr. All in favor. Motion carried 5-0.

Right to be Heard – None.

I. Approval of Minutes

- a. July 26, 2010 Monthly Meeting  
Motion to approve by Donabedian. Seconded by Varr. All in favor. Motion carried 5-0.
- b. July 26, 2010 Executive Session  
Motion to approve by Donabedian. Seconded by Cavanaugh. All in favor. Motion carried 5-0.
- c. August 12, 2010 Special Meeting

II. Correspondence – None.

III. Superintendent's Report

a. Citations

Superintendent Fortunato announced that Grace Small was selected as the 2010 Preserve America History Teacher of the Year. She and her students were involved in Lincoln's Centennial ceremony through a partnership with the Fairlawn Early Learning Center and the High School which allowed students from the two schools to work together. Marie Paris of the RI Historical Society explained the selection process for the award. Each state has one winner who is then nominated as the national winner. The teacher must have a commitment to American history, show creativity in the classroom and adopt literacy and content beyond state standards. Ms. Paris presented Grace with her award. Sue Stenhouse from the Office of the Governor presented Ms. Small with a citation. Sen. Edward O'Neill and Rep. Mary Ann Shallcross Smith also presented Grace with citations. Chairwoman Robson recognized Grace with a citation and Superintendent Fortunato presented Grace with flowers. Principal McNamara commented that she teaches from the heart and can reach all students. Grace thanked everyone for her experience and recognition.

The Superintendent honored retiree, Rita Ravo, a Spanish teacher. Rita was unable to attend and a citation will be mailed to her. Superintendent Fortunato recognized retiree Denise Corrente. Denise was presented with a citation by Chairwoman Robson. Superintendent Fortunato recognized Norman Carr, a retiring custodian at Northern. He was unable to attend and a citation will be mailed to him.

b. Introduction of School Committee Liaisons

Superintendent Fortunato reported the School Committee had introduced the idea of liaisons to the committee. These individuals will represent their school on a monthly basis at the School Committee meetings, meet with the Superintendent and Mary Anne Roll quarterly and foster good home-school communication. The liaisons are: Pattie Walsh – LHS; Connie Farrell, alternate; LMS - Jacques Benun; Jennifer L'Esperance, alternate; Central – Michelle Marchetti; Pamela Mazzenga, alternate; Lonsdale – Emily Garthee; Northern – Jennifer L'Esperance; Saylesville – Karen Leopold. The Superintendent noted they would be able to address the committee under the Right to Be Heard or Community Comments.

c. Rescissions – Teachers & Support Staff

Superintendent Fortunato requested rescinding the following teachers:

Kerri Salhany, Central, Grade 1

Joanna Plamondon, LHS long term sub/resource; 8-25-10 – 1-25-11

Motion to approve by Donabedian. Seconded by Roll. All in favor. Motion carried 5-0.

Superintendent Fortunato requested rescinding the following support staff:

Gerard Ryan at the High School, Custodian nights.

Motion to approve by Donabedian. Seconded by Cavanaugh. All in favor. Motion carried 5-0.

d. School Opening Update

Superintendent Fortunato thanked the administration, teachers, teacher assistants, secretaries, maintenance and custodians for creating such a wonderful learning environment for the students. Their enthusiasm, dedication and cooperation have set the tone for a successful and productive school year. During orientation day they began the presentation with Rachel's Challenge. Rachel Scott was the first person killed at Columbine High School on April 20, 1999. Her compassion, coupled with her diaries have become a foundation for a life changing program in America. Craig Scott was the presenter on a program of starting a chain reaction of kindness and compassion. Craig has agreed to return on October 19<sup>th</sup> when the chain reaction will continue with a presentation at CCRI during the day and an evening presentation at LHS for parents and community members.

The Superintendent touched on many district-wide initiatives, beginning with full day kindergarten, stating there are nine full day classes in the district. They continue to participate in the Dana Center Math Cohort Grades K-12. This is the pilot year in social studies curriculum. RIDE was awarded 75 million dollars in the Race to the Top quest and Lincoln will be part of that initiative. School wide rubrics will be developed at LMS this year. Title 1 and ARA initiatives resulted in the planetarium, the print shop, and greenhouse technology that was spearheaded by Mrs. Struble, Mrs. Smith, Mrs. Miller and Mr. Mencucci. The kick off for the Teaching American History grant award of \$935,000 will be taking place at the Hearthside. Fortunato offered special thanks to the teachers who volunteered their time over the summer for the math camp at the Middle School. The expansion of the Virtual High School and Middle School has become a reality. Some of the classes the middle school students are taking are Animation, Academic Writing, American Popular Music, Introduction to Economics, Introduction to Environmental Science, Fundamental Biology and Employability Skills in the 21<sup>st</sup> Century. The Confucius Classroom dedication is slated for October 4<sup>th</sup> at Northern Elementary School and Lincoln High School. Mandarin Chinese will be offered to students at the High School this year. The private data collection for PLPs and IEPs is almost up and running. The new administrative partnership with Providence College is a reality. Curriculum mapping accounts for all teachers to develop curriculum documents in units of study are available. The Lincoln Public School Department will develop, implement and evaluate a comprehensive assessment system to increase student achievement Pre-K through 12. The use of technology by students and teachers will be used to improve student learning. They will foster a cooperative relationship between every home, school and community at large. They will develop and implement a comprehensive plan that supports space and facilities.

e. Lincoln High School Student Update

Kevin McNamara introduced Katie Coutu, President of FBLA, noting she is one of the most prepared and detail oriented students at Lincoln High School. Katie reported Lincoln High School has the largest and most active chapter in RI. They came home with a majority of the awards from the RI FBLA competition. Six members attended the national leadership conference in Nashville, TN. They are holding fund raisers to attend conferences in New Orleans and in Orlando, FL. They will continue their work with March of Dimes, Adopt a Family and run the school store.

- f. RI Monthly – High School Report Card  
Superintendent Fortunato reported the September edition of RI Monthly magazine named Lincoln High School as number six in the state. The categories that placed LHS in this slot include the 2009 per pupil spending K-12; 2008-2009 high school enrollment, 2009 graduation rate, 2009 grade 11 NECAP scores, 2009 average SAT scores, 2008 percentage of students taking SAT exams, percentage of AP scores of college level mastery in 2008. This is a very big accomplishment. She congratulated the administrative team and teachers. Roll commented that they were also listed for the best bang for the buck.
- g. Schedule Augmentation  
The Superintendent requested approval for two teachers, Motion to approve by Roll. Seconded by Varr. All in favor. Motion carried 5-0.
- h. Enrollment Report  
Superintendent Fortunato reported on enrollment for the 2010-2011 school year: Lonsdale 274; Central Elementary 370; Saylesville Elementary 318; Northern Elementary 394; Lincoln Middle School 856; Lincoln High School 1,065. Total enrollment is 3,297 students. The Chair noted while they were able to balance the budget, they have to keep in mind they may have to look at redistricting in the future. Fortunato noted some students had to be moved from Saylesville to Lonsdale. They will be looking at Central and Northern next year. Roll asked about any teachers being paid for overage and the Superintendent noted there are overages at Central and the High School and there may be some at the Middle School.
- i. Financial Report/Charter Schools Update  
Lori Miller reported preliminary June 30<sup>th</sup> report shows a positive variance of \$426,000. They were short approximately \$16,000 in state aid; without the stimulus money they would have been overspent. There was local revenue of \$90,000, Medicaid revenue of \$935,000. There is a positive variance in expenditures of \$67,000. There are 30 students enrolled at Democracy Prep, eight at Beacon, eight at International and four at CVS. Miller noted Angelo Mencucci managed transportation without adding any buses. She is anticipating more tuitions next time.
- j. ESY Update  
Maryann Struble explained the areas in considering ESY are regression, recoupment, emerging skills and the nature and severity of disability. She stated that ESY is data driven. She thanked Mr. Mencucci for his work with the construction at the High School, along with the tarring and painting. She also thanked all the ESY teachers. Mrs. Barbara Maher reported there were 36 staff members with 69 students. Summer activities included field trips, bowling, story tellers and having students work in the community and food prep.
- k. Capital Update  
Angelo Mencucci had a slide presentation of the summer capital projects at all the schools.

IV. Civic Use of Buildings

- a. Lincoln Youth Soccer Association- 10/30/10 LMS  
Motion to approve by Donabedian. Seconded by Roll. All in favor. Motion carried 5-0.
- b. Lime Rock Fire District - 10/4/10 LHS  
Motion to approve by Donabedian. Seconded by Cavanaugh. All in favor. Motion carried 5-0.

V. Personnel Recommendations

- |    |   | <u>Retirements</u>  |   |
|----|---|---------------------|---|
| a. | Denise Corrente<br>18 Red Chimney Drive<br>Lincoln, RI 02865    | From:<br>Effective: | Teacher Assistant - Fairlawn<br>August 11, 2010 |
| b. | Norman Carr<br>19 Summer Street, Apt. A-3<br>Manville, RI 02838 | From:<br>Effective: | Custodian – Northern<br>August 27, 2010         |
- The Superintendent requested approval with regret. Motion to approve by Donabedian. Seconded by Roll. All in favor. Motion carried 5-0.

**Resignations**

- a. Kelly Conlon  
154 Bear Hill Road, Apt. 1507  
Cumberland, RI 02864  
From: .4 LTS Music – High School  
Effective: August 16, 2010
- b. Barbara Carroll-Quaranto  
69 Symonds Avenue  
Warwick, RI 02889  
From: .4 Library – High School  
Effective: September 9, 2010  
Motion to approve by Donabedian. Seconded by Roll. All in favor. Motion carried 5-0.

**Leave of Absence Requests**

- a. Pamela Azar  
1069 Great Road  
Lincoln, RI 02865  
From: Social Studies – Middle School  
Effective: 8/25/10 – 11/30/10  
Medical Leave  
Motion to approve by Donabedian. Seconded by Varr. All in favor. Motion carried 5-0.

**Teacher Appointments**

- a. Nicole Parker  
50 Liberty Road  
Exeter, RI 02822  
To: Spanish – Middle School  
Effective: August 25, 2010  
Salary: B1 - \$39,193.00  
Motion to approve by Donabedian. Seconded by Roll. All in favor. Motion carried 5-0.

**Long-Term Sub Appointments**

- a. Roseann Santopietro  
128 Larchmont Road  
Warwick, RI 02886  
To: LTS Family & Consumer Science – High School  
Effective: 8/25/10 – end of school year  
Salary: B8 - \$60,251
- b. Andrew Dangelo, Jr.  
1035 Liberty Lane  
West Kingston, RI 02892  
To: .8 LTS Science – High School  
Effective: 8/25/10 – end of school year  
Salary: B1 - \$31,754.40
- c. Joanna Plamondon  
10 Mecca Street  
North Providence, RI 02904  
To: LTS Resource – High School  
Effective: 8/25/10 – 1/25/11  
Salary: B7 - \$27,963.79
- d. Daniel George  
65 Lambert Avenue  
Woonsocket, RI 02895  
To: .4 LTS Music – High School  
Effective: 9/1/10 – 12/22/10  
Salary: B1 - \$6,374.25
- e. Janet Patrone  
53 Trimtown Road  
North Scituate, RI 02857  
To: .5 LTS Resource – Northern  
Effective: 9/1/10 – 1/25/11  
Salary: M1 - \$10,552.75  
Motion to approve by Donabedian. Seconded by Roll. All in favor. Motion carried 5-0.

**Schedule Augmentation**

- a. Wayner Brooder  
142 Christopher Circle  
Westport, MA 02790  
To: .2 Social Studies – High School  
Effective: 9/1/10 – end of school year  
Salary: BA+60 (10) - \$15,411.20
- b. Brian Corry  
24 Ramblin Brook Road  
Seekonk, MA 02771  
To: .2 Social Studies – High School  
Effective: 9/1/10 – end of school year  
Salary: M+60 (10) - \$16,105.00  
Approved under Superintendent's Report.

**Support Staff Appointments**

- |  |                              |  |
|--|------------------------------|--|
| a. Karen Lefebvre<br>316 Old County Road<br>Smithfield, RI 02917 | To:<br>Effective:<br>Salary: | 1:1 Teacher Assistant - Northern<br>September 1, 2010<br>\$16.51/hour                            |
| b. Kerry Costello<br>3 Christian Court<br>Lincoln, RI 02865      | To:<br>Effective:<br>Salary: | 12 hr/week Part-time TA – Northern<br>September 1, 2010 – end of school year<br>\$10.25/hour     |
| c. Ruth Semerjian<br>175 Harris Road<br>Smithfield, RI 02917     | To:<br>Effective:<br>Salary: | 19 3/4 hr/week Part-time TA – Northern<br>September 1, 2010 – end of school year<br>\$9.25/hour  |
| d. Karen Martin<br>2 Christina Way<br>North Smithfield, RI 02917 | To:<br>Effective:<br>Salary: | 15 hr/week Part-time TA – Northern<br>September 1, 2010 – end of school year<br>\$9.25/hour      |
| e. Jean Birchell<br>1177 Smithfield Ave.<br>Lincoln, RI 02865    | To:<br>Effective:<br>Salary: | 15 hr/week Part-time TA – Northern<br>September 1, 2010 – end of school year<br>\$10.25/hour     |
| f. Karen Vincent<br>15 Linda Lane<br>Cumberland, RI 02864        | To:<br>Effective:<br>Salary: | 15 hr/week Part-time TA – Northern<br>September 1, 2010 – end of school year<br>\$9.25/hour      |
| g. Karimah Hernandez<br>17 Garwaine Drive<br>Lincoln, RI 02865   | To:<br>Effective:<br>Salary: | 15 hr/week Part-time TA – Northern<br>September 1, 2010 – end of school year<br>\$10.25/hour     |
| h. Kerri Duquette<br>8 Lawrence Lane<br>Lincoln, RI 02865        | To:<br>Effective:<br>Salary: | 15 hr/week Part-time TA – Northern<br>September 1, 2010 – end of school year<br>\$10.25/hour     |
| i. Jean Leclerc<br>16 Evergreen Road<br>Lincoln, RI 02865        | To:<br>Effective:<br>Salary: | 19 3/4 hr/week Part-time TA – Northern<br>September 1, 2010 – end of school year<br>\$10.25/hour |
| j. Mary Amaral<br>40 Williams Street<br>Lincoln, RI 02865        | To:<br>Effective:<br>Salary: | 15 hr/week Part-time TA – Central<br>September 1, 2010 – end of school year<br>\$10.25/hour      |
| k. Elaine Sullivan<br>22 Joyce Ann Drive<br>Manville, RI 02838   | To:<br>Effective:<br>Salary: | 15 hr/week Part-time TA – Central<br>September 1, 2010 – end of school year<br>\$10.25/hour      |
| l. Ann Baumlin<br>32B Parklin Road<br>Chepachet, RI 02814        | To:<br>Effective:<br>Salary: | 15 hr/week Part-time TA – Central<br>September 1, 2010 – end of school year<br>\$9.25/hour       |
| m. Melissa Divozzi<br>78 Smith Street<br>Lincoln, RI 02865       | To:<br>Effective:<br>Salary: | 15 hr/week Part-time TA – Central<br>September 1, 2010 – end of school year<br>\$9.25/hour       |
| n. Christine Chito<br>58 Forest Ave.<br>Cumberland, RI 02864     | To:<br>Effective:<br>Salary: | 12 hr/week Part-time TA – Lonsdale<br>September 1, 2010 – end of school year<br>\$9.75/hour      |

- o. Cindy Flaxington  
1 Cobble Hill Road  
Lincoln, RI 02865  
To: 12 hr/week Part-time TA – Lonsdale  
Effective: September 1, 2010 – end of school year  
Salary: \$10.25/hour
- p. Christine Tomlinson  
8 Stone Bridge Road  
Cumberland, RI 02864  
To: 15 hr/week Part-time TA – Lonsdale  
Effective: September 1, 2010 – end of school year  
Salary: \$10.25/hour
- q. Melissa LaValle  
4 Valley Way  
Smithfield, RI 02917  
To: 15 hr/week Part-time TA – Lonsdale  
Effective: September 1, 2010 – end of school year  
Salary: \$10.25/hour
- r. Mariana Galle  
7 Boxwood Road  
Lincoln, RI 02865  
To: 15 hr/week Part-time TA – Lonsdale  
Effective: September 1, 2010 – end of school year  
Salary: \$10.25/hour
- s. Leslie Garabedian  
173 Hazel St.  
Lincoln, RI 02865  
To: 15 hr/week Part-time TA – Saylesville  
Effective: September 1, 2010 – end of school year  
Salary: \$9.75/hour
- t. Deborah Aldrich  
17 Keane Street  
Lincoln, RI 02865  
To: 15 hr/week Part-time TA – Saylesville  
Effective: September 1, 2010 – end of school year  
Salary: \$10.25/hour
- u. Robin Brown  
44 Division St.  
Manville, RI 02838  
To: 15 hr/week Part-time TA – Saylesville  
Effective: September 1, 2010 – end of school year  
Salary: \$10.25/hour
- v. Linda Sherman  
81 Wilbur Road  
Lincoln, RI 02865  
To: 15 hr/week Part-time TA – Saylesville  
Effective: September 1, 2010 – end of school year  
Salary: \$10.25/hour  
Motion to approve by Cavanaugh. Seconded by Varr. All in favor. Motion carried 5-0.

**Co-Curricular Appointments**

- a. Renee Moriarty  
126 Farm Drive  
Cumberland, RI 02864  
To: Chorus Advisor – Lonsdale Elementary &  
Northern Elementary  
Effective: 2010 – 2011 school year  
Salary: \$2,759.00
- b. Krisann Paradis  
36 Evergreen Ave.  
Tiverton, RI 02878  
To: Chorus Advisor – Saylesville Elementary &  
Central Elementary  
Effective: 2010 – 2011 school year  
Salary: \$2,759.00  
Motion to approve by Donabedian. Seconded by Cavanaugh. All in favor. Motion carried 5-0.

**Information Only**

- a. Support Personnel Layoffs
- VI. Salary Warrants
- August 12, 2010 \$,136,253.39  
Motion to approve by Donabedian. Seconded by Varr. All in favor. Motion carried 5-0.
  - August 26, 2010 \$1,136,443.37  
Motion to approve by Donabedian. Seconded by Roll. All in favor. Motion carried 5-0.

VII. Expense Warrants

September 13, 2010 2009-2010 FY \$6,585.28

Motion to approve by Donabedian. Seconded by Cavanaugh. All in favor. Motion carried 5-0.

September 13, 2010 2010-2011 FY \$1,543,799.64

Motion to approve by Donabedian. Seconded by Roll. All in favor. Motion carried 5-0.

Projected Capital Reserve Fund

September 13, 2010 2010-2011 FY \$51,195.04

Motion to approve by Donabedian. Seconded by Varr. All in favor. Motion carried 5-0.

Projected Capital Reserve Fund

September 13, 2010 2010-2011 FY \$367,864.16

Motion to approve by Donabedian. Seconded by Roll. All in favor. Motion carried 5-0.

September 13, 2010 2009-2010 FY \$29,744.89

Motion to approve by Donabedian. Seconded by Varr. All in favor. Motion carried 5-0.

VIII. Old Business – None.

IX. New Business

a. Use of Facilities Policy Amendment – First Reading

Motion to approve by Donabedian. Seconded by Cavanaugh. Varr noted a change in wording with the Middle School Gym and Middle School Cafeteria. All in favor. Motion carried 5-0.

b. Home School Requests

- Ms. Tracey Cardillo
- Ms. Grace Martin

Motion to approve by Varr. Seconded by Donabedian. All in favor. Motion carried 5-0.

X. School Committee Reports – None.

XI. Community Comments

Mary Ann McComiskey reiterated Superintendent Fortunato's comment that everyone pulled together and they had a great start. She offered special thanks to Mrs. Ravo and stated they are very proud of Grace. They are proud of everyone but it is nice to highlight special talent.

XII. Adjourn

Motion to adjourn at 8:34 p.m. by Donabedian. Seconded by Roll. All in favor. Motion carried 5-0.

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MARY VARR, CLERK

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DATE