

LINCOLN SCHOOL COMMITTEE  
LINCOLN, RHODE ISLAND  
MINUTES

PLACE: Lincoln Administration Building  
1624 Lonsdale Avenue  
Lincoln, RI 02865  
DATE: July 8, 2010  
TIME: 10:15 AM – Open Session

School Committee Members Present: Elizabeth Robson, Chair, Richard Battistoni, Tracey Cavanaugh, Mary Anne Roll, Julie Zito  
Absent: Kristine Donabedian, Vice Chair, Mary Varr, Clerk

Others Present: Georgia Fortunato, Superintendent; Eric Banville, Monique Latessa, Jeannine Magliocco, Kevin McNamara, Angelo Mencucci, Lori Miller, William Skitt, Maryann Struble, Attorney Benjamin Scungio

Opening Ceremony

***Chair to report out any votes taken in Executive Session: Receive motion by committee member to seal Executive Session Minutes pursuant to applicable provisions of RIGL 42-46-(4)&(5)***

The Chair reported there was one vote taken in Executive Session to reject the union's offer of concessions per their July 1<sup>st</sup> letter to the School Committee. The vote was 5-0. She addressed the concerns of the committee with the letter. The original proposal was to request the union waive the 3% wages that were due to them this year, as the administrative staff, non-certified staff and town employees had done the year prior. It would have helped preserve programs and to be able to work in the best interests of the children. Unfortunately, the committee's proposal was met with a counter-proposal to postpone the raise which would only postpone layoffs for an addition year. That would only have postponed budgetary issues a year. The goal was to save educational programs, not just keep staff employed. The Chair noted the committee's original proposal is still on the table.

I. Superintendent's Report

a. Rescissions

The Superintendent presented the following rescissions: Allison Nelson, Andrew Hallam, Ryan Burns, Christopher Allen (4 FTE), Linda Guarino, Regina Ferreira. She noted there are 28 remaining who will be laid off. Motion to approve by Roll. Seconded by Zito. All in favor. Motion carried 5-0.

Attorney Scungio explained the committee had suggested the union look at five possible areas of savings: freezing steps to save \$364,000; forego the three percent salary increase to save \$677,000; eliminating buy-backs to save \$188,600; increase copay to 20% to save \$184,000; increasing copay for retirees to 20% to save \$100,000. The union response was to lay people off because those benefits would eventually be gone.

b. Approval of Student Assistance Services Contract

Motion to approve by Zito. Seconded by Roll. All in favor. Motion carried 5-0.

c. Approval of Virtual High School Contract

Motion to approve by Zito. Seconded by Battistoni and Roll. All in favor. Motion carried 5-0.

d. Approval of Elementary Assistant Principal Job Description

Motion to approve by Zito. Seconded by Cavanaugh. All in favor. Motion carried 5-0.

e. Approval of Revised Elementary Principal Job Description

Motion to approve by Zito. Seconded by Roll. All in favor. Motion carried 5-0.

f. Approval of Human Resources Director Job Description

Motion to approve Zito. Seconded by Cavanaugh. All in favor. Motion carried 5-0.

g. Approval of Teacher Assistant w/Sign Language Job Description

Motion to approve by Zito. Seconded by Battistoni. All in favor. Motion carried 5-0.

