

OFFICIAL

LINCOLN SCHOOL COMMITTEE

LINCOLN, RI 02865

DATE: March 12, 2007

TIME: 7:35 p.m. - Monthly Meeting - Open

PLACE: Lincoln Town Hall

100 Old River Road, Lincoln RI

School Committee Members Present: Mary Ann Roll, Chair, Betty Robson, Vice Chair, John Zangari, Clerk, Richard Battistoni, Kristine Donabedian, Mary Varr

Absent: Julie Zito

Others Present: Joseph Nasif, Jr., Interim Superintendent, Georgia Fortunato, Lori Miller, Angelo Mencucci, Melinda Smith, Bob Martin, Bruce Macksoud.

Opening Ceremony

The Chair reported there were no votes taken in Executive Session. Motion by Zangari to Seal the March 12, 2007 Executive Session minutes. Seconded by Robson. All in favor. Motion Carried.

Right To Be Heard - None.

Approval of Minutes

Motion by Donabedian to approve the February 12, 2007 Executive Session Minutes. Seconded by Varr. All in favor. Motion carried.

Motion by Robson to approve the February 12, 2007 Monthly Meeting Minutes. Seconded by Donabedian. All in favor. Motion carried.

Motion by Robson to approve the February 26, 2007 Special Meeting. Seconded by Zangari. All in favor. Motion carried.

Correspondence

LHS LifeSmarts Teams

The Interim Superintendent reported this was for informational purposes on activities going on at the High School. A presentation to the committee will be made in the future.

Superintendent's Report

Recognition of LHS - RIAA

Interim Superintendent Nasif reported this is one of the top athletic awards of the year and they could be proud of academics and athletics. Martin stated they were proud to be named RI Athletic School of the Year and introduced Brian Corey, Athletic Director. He reported there will be a special banquet on April 10th. Corey stated he was saying thank you on behalf of the 500 athletes and 70 coaches.

Student Update - Lincoln High School

Sara Kinslow gave the March update on activities at the High School, explaining the Renaissance Club is the most active club. They ran a pet food and supplies drive for the shelter, supported Diabetes for Children, Relay for Life and many other activities. The Renaissance Club is pushing to name parts of the school after streets and landmarks in the town. Mike Allen explained the club is open to any high school student and their goal is to give back to the community.

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LHS Truancy Court

The Interim Superintendent reported Mr. Martin and Mr. Macksoud met with the judge to see if they could expand the truancy court from the middle school to the high school. He noted the importance of attendance. Nasif asked for approval to submit a letter to the family court to request an expansion to the Lincoln High School. There would be no cost to the school department. Macksoud reported the truancy court has been in effect for two years with 50 students going through. One hundred percent have made drastic improvements and the magistrate follows up on scholastics. He likes that parents have to be involved. Zangari made a motion to approve sending a letter of request to the Family Court to expand the Truancy Court to the High

School. Robson provided a second. All in favor. Motion carried.

Curriculum Update/Professional Development Request

Melinda Smith reported Lincoln was one of the first 16 towns to get involved in the PBIS program. She introduced Linda Rainey, the district coach, who reported PBIS is a research based model. It is not really a curriculum but a process. They teach the expectation and show what the behavior expectation is rather than react to inappropriate behaviors. Pitt explained each school has a motto. The code of conduct is posted all over the building. Maloof showed the reports they receive with areas, such as disrespect. The school psychologist came up with a list of how to bring respect to the classroom. They also have the location of where these are happening.

Martin spoke for Macksoud and Share, stating they had a group for logical implementation on how to preserve safe schools and prevent bullying. They had a guest speaker who is a national motivational speaker on bullying and spoke about a personalization component, respect for the environment and how to treat other people. They met with the Attorney General about safe schools. They requested a half day on April 4th for additional staff development for middle and high school teachers to meet with the Attorney General and Lt. John Reese. There would be a follow up meeting. Macksoud reported behaviors have improved greatly and all the hallway issues have cleared up. They are dealing with lunchroom, buses and instant

messaging issues. Share reported above the PAVE Project that focuses on students, parents, teachers and everyone in the community. She felt this program offers the follow up needed. The cost will be covered by a grant. Martin noted a key aspect is the transition from 8th to 9th grade. Nasif noted this would not adversely impact the school calendar. Zangari made a motion to approve providing the middle and high school half day early release for students on April 4, 2007, to allow for the professional development activity facilitated by Lt. Reese. Robson provided a second. All in favor. Motion carried.

Smith reported on the NECAP results. She noted they do not have the classifications which should come out in another month. Reading results were for Grade 3 - 73%; 4 - 76%; 5 - 81%; 6 - 72%; 7 - 72%; 8 - 74. Math results were for Grade 3 - 73%; 4 - 68%; 5 - 72%, 6 - 70%; 7 - 61%; 8 - 67%. Writing results were down for grades 3 and 4 and there has been some discussion about that. Results for Grade 5 - 69%; 6 - 46%; 8 - 46%. Smith stated they need to continue developing writers workshops and putting writing goals into PLPs and expand professional development opportunities.

Requests for Approval - Out-of-state Field Trips

There are requests for International Business II Class to Epcot from 4/27 to 4/30; FBLA to the UN; the Varsity Baseball Team to Cooperstown, NY during school vacation. Motion by Zangari to approve the three trips. Seconded by Battistoni. All in favor. Motion

carried. Varr asked about approval of the band trip to California. Interim Superintendent stated it could be placed on the March 19th agenda. Discussion ensued regarding whether the committee needed to approve field trips. The Chair noted she had checked the policy and they are to come before the committee.

Monthly Financial Report

Lori Miller reported she is projecting a \$5,000 positive variance for the end of the year. On the expenditure report she is still showing \$145,000 positive variance for substitute teachers but is still projection to over spend by \$60,000. Teacher coverages still showing a balance of \$29,000. Salaries are looking good.

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Benefits still has the largest over expenditure is the non-certified retirement. Health insurance is at 85% expended. There are only two more payments in that and health options. Unemployment compensation is \$1,300. Workers Compensation is a firm number. Tuitions is showing a \$103,000 positive variations with a negative \$523,000 negative variance for Charter schools. The Chair asked if parents could be asked if students are leaving. She felt they should be able to ask why students leave. The Interim Superintendent stated they could send a notice to each family toward the end of the school

year explaining they are planning for the next school year and asking if the student is returning. Miller reported most of the maintenance is for copy machines. Purchased services is a volatile line. She noted the heating line will have one more bubble with the last cold spell.

Civic Use of Buildings

Motion by Donabedian to approve the use of buildings as described in the applications by the RI Children's Chorus, GED Classes - Project RIRL and the State Spelling Bee. Seconded by Robson. All in favor. Motion carried.

Personnel Recommendations

Requests for Sabbaticals (Informational Only)

Mr. George Kilsey Social Studies Teacher Lincoln High School
Ms. Denise O'Leary Social Studies Teacher Lincoln High School
Ms. Diane Silva Pimentel Biology Teacher Lincoln High School
Mr. Edward Hunt Guidance Counselor Lincoln High School (Sept - Jan)

Ms. Bethany Bedrossian Health/PE Teacher Lincoln High School
Interim Superintendent Nasif reported six requests were received and only five can be approved. He has requested verification of enrollment in courses or demonstration they have signed up for educational programs in compliance with the contract.

Appointments

Jennifer Shey To: Payroll Technician

44 Front Street Effective: March 26, 2007

Lincoln, RI 02865 Salary: \$17.31 per hour

Motion by Zangari to approve. Seconded by Robson. All in favor.

Motion carried.

Bernadette Ross To: LTS - Family and Consumer Science HS

**5 Briarwood Road Effective: March 12 through 2006-2007 school
year North Scituate, RI 02857 Salary: B1 — \$13,353.40**

Motion by Zangari to approve. Seconded by Robson. All in favor.

Motion carried.

Sue Renzi To: Girls Lacrosse Head Coach – HS

160 Sea View Drive Effective: 2006-2007 school year

Warwick, RI 02886 Salary:

Emily Bennett To: Girls Lacrosse Ass't Coach – HS

166 Valley St. Apt. 7-401 Effective: 2006-2007 school year

Providence, RI 02909 Salary:

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Tim Fox To: Boys Lacrosse Head Coach - HS

36 Bainbridge Avenue Effective: 2006-2007 school year

Providence, RI 02909 Salary:

Mike Bedrossian To: Boys Lacrosse Ass't Coach – HS

56 Lindy Avenue Effective: 2006-2007 school year

Providence, RI 02908 Salary:

Jon Bruckner To: Head Softball Coach – HS

PO Box 501 Effective: 2006-2007 school year

Lincoln, RI 02865 Salary:

Francis Kelly, Jr. To: Softball Ass't Coach – HS

92 Parker Street Effective: 2006-2007 school year

Lincoln, RI 02865 Salary:

Edward Hunt To: Baseball Coach – HS

304 Prospect Street Effective: 2006-2007 school year

Woonsocket, RI 02895 Salary:

Sean Cavanaugh To: Baseball Ass't Coach – HS

4 Ashley Drive Effective: 2006-2007 school year

Lincoln, RI 02865 Salary:

Phil Gould To: Boys Volleyball Coach – HS

17 Manville Ave. Effective: 2006-2007 school year

Manville, RI 02838 Salary:

Matthew G. Scoggins To: Boys Volleyball Ass't Coach – HS

26 Briarwood Road Effective: 2006-2007 school year

Lincoln, RI 02865 Salary:

Sue Carlson To: Girls Outdoor Track Coach – HS

2 Beverly Drive Effective: 2006-2007 school year

Lincoln, RI 02865 Salary:

Jessica Galla To: Girls Outdoor Track Ass't Coach – HS

4 Mussey Brook Road Effective: 2006-2007 school year

Manville, RI 02838 Salary:

John Menna To: Boys Outdoor Track Coach – HS

160 Natick Avenue Effective: 2006-2007 school year

Cranston, RI 02921-1106 Salary:

Mike Orsini To: Boys Outdoor Track Ass't Coach – HS

34 Milo Street Effective: 2006-2007 school year

Providence, RI 02908 Salary:

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**Peter Prendergast To: Boys Tennis Coach – HS
91 Sage Drive Effective: 2006-2007 school year
Warwick, RI 02886 Salary:**

**Maria Ruzzano To: Boys Tennis Ass't Coach – HS
17 Foxwood Drive Effective: 2006-2007 school year
Lincoln, RI 02865 Salary:**

**Nicholas Maresca To: Golf Coach – HS
7 Lladnar Drive Effective: 2006-2007 school year
Lincoln, RI 02865 Salary:**

**Brenda King To: Track and Field Co-Coach – MS
PO Box 353 Effective: 2006-2007 school year
Albion, RI 02802 Salary:**

**Marina Tsonis To: Track and Field Co-Coach – MS
15 Highview Drive Effective: 2006-2007 school year
Smithfield, RI 02917 Salary:**

**Joseph Conti To: Baseball Coach – MS
3 Great Meadows Lane Effective: 2006-2007 school year
Lincoln, RI 02865 Salary:**

**Motion by Battistoni to approve subject to the salary based on
collective bargaining and submission of all required documents.**

Seconded by Zangari. All in favor. Motion carried.

Leaves of Absence

Rosemary Burns Position: 1.0 Art – HS

142 Beacon Avenue For: RIDE Fellowship (paid)

Jamestown, RI 02835 Effective: 2007-2008 school year

It was noted this is one final year and non-renewable. Motion by Robson to approve. Seconded by Zangari. All in favor. Motion carried.

Stephanie Laplante Position: Speech/Language – Fairlawn

276 High Street For: Parenting/Child rearing (unpaid)

Wakefield, RI 02879 Effective: 2007-2008 school year

Melissa Smith Position: Secondary – Math

10 Jacqueline Ct For: Parenting/Child rearing (unpaid)

Cranston, RI Effective: 2007-2008 school year

Linda Graff Position: MS Teacher

78 Old Quarry Road For: Medical (extension) (paid)

North Scituate, RI Effective: February 26 - May 1, 2007

Denise Current Position: Teacher Aide – Fairlawn

18 Red Chimney Drive For: Medical (extension) (paid)

Lincoln, RI 02865 Effective: February 16, 2007 - April 1, 2007

**Motion by Zangari to approve. Seconded by Robson. All in favor.
Motion carried.**

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Job Share Requests

**Beth Halliwell To: Grade 3 teachers – Central
84 Buxton Street Effective: 2007-2008 school year
North Smithfield, RI 02896**

**Robin Ryan
12 Corrie Lane
Mapleville, RI 20839**

**It was noted they are presently in a job share arrangement. Motion by
Zangari to approve. Seconded by Robson. All in favor. Motion
carried.**

Resignation(s)

**Michelle T. Boudreau From: Special Education Teacher – FELC
11 Ducarl Drive Effective: End of 2006-2007 school year
Lincoln, RI 02865**

**Motion by Zangari to approve. Seconded by Robson. All in favor.
Motion carried.**

Rescission(s) of non-renewal(s)

**Michelle T. Boudreau From: Special Education Teacher – FELC
11Ducarl Drive Effective: March 12, 2007
Lincoln, RI 02865**

**Motion by Zangari to approve. Seconded by Robson. All in favor.
Motion carried.**

Awarding of Bids - None.

Salary Warrants

February 1, 2007 \$1,104,904.00

**Motion by Zangari to approve. Seconded by Robson. All in favor.
Motion carried.**

February 15, 2007 \$1,117,270.21

**Motion by Zangari to approve. Seconded by Robson. All in favor.
Motion carried.**

Expense Warrants

Invoices for March 12, 2007 in the amount of \$1,837,315

**Motion by Zangari to approve. Seconded by Robson. All in favor.
Motion carried.**

Supplemental Invoices in the amount of \$20,769.36.

Motion by Zangari to approve. Seconded by Robson. All in favor.

Motion carried.

Old Business

District Calendar for SY 2007-2008. Interim Superintendent reported there have been some changes and clarifications in the draft copy of the calendar previously presented. The fourth quarter would be June 17th (not 19th). Orientation could be held on August 29th and a professional day could be held also. June 17th would be the 182nd day of school. The first day of classes for students would be September 4th. Discussion ensued regarding Good Friday and not removing names of Jewish holidays. Zangari also thought the vacation in December should be called Christmas vacation, not holiday. Interim Superintendent Nasif noted the Jewish holidays were removed to avoid

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confusion over whether or not there was school and there is no other name for Good Friday. Robson made a motion to approve the calendar with editorial changes for official purposes and note parent-teacher conferences as half days, August 29th as Orientation

for teachers and December 24th through January 1st as Christmas Vacation. Seconded by Zangari. All in favor. Motion carried.

New Business - None.

School Committee Reports

Roll reported that the members are involved in many subcommittee meetings and Mr. Scungio has clarified that those meeting agendas should be posted but do not have to be advertised. The minutes do not have to be elaborate, only include who attended, topics discussed and votes taken. She asked the chairs of the subcommittees to include notes in the packets. Robson reported the budget has been submitted to the Budget Board so the Budget Subcommittee has not had to meet. They had a great tour with the Budget Board and board members got to see what is going on in the facilities and had a sense of what the capital needs are in the district. Zangari reported the next meeting of Learning Beyond Grade Level will be April 4th and they will be looking at the elementary program.

There will be a report to the School Committee at the end of the school year. Roll reported the Wellness Committee and Shape Up Lincoln. They are looking to do a promo on WOON-AM 1290. They had a preliminary discussion on the emergency notification system and waiting on the fire chief to arrange a meeting with the town.

Community Comments

Amy Shores commented on teachers being very good about providing a variety of exposures to students. Ann Moskeau commented as a minority she has not had the same experience and thought there is also economic, sexual orientation and ability diversity. She also expressed concern for the bullying policy. She asked if the test days could not take away from instructional days. Kelly Alice stated she has a parent group that would like to address the committee on the bullying policy. Roll recommended she contact the Superintendent under the Right To Be Heard.

Move to Executive Session for Businesses Pertaining to Personnel to RIGL 42-46-5(a) 1 and 2. - No Executive Session was needed.

Adjourn

**Motion by Zangari to adjourn. Seconded by Robson. All in favor.
Motion carried.**

JOHN ZANGARI, CLERK DATE