

LINCOLN SCHOOL COMMITTEE

LINCOLN, RI 02865

DATE: October 16, 2006

TIME: 7:30pm – Monthly Meeting - Open

PLACE: Lincoln Town Hall

100 Old River Road, Lincoln, RI

School Committee Members Present: Jeffrey Weiss, Chair, MaryAnn Roll, Vice Chair, John Zangari, Clerk, Betty Robson, John Lefleur, Gerard St. Germain and Julie Zito.

Others Present: Joseph Nasif, Jr., Interim Superintendent, Georgia Fortunato, Lori Miller, Angelo Mencucci, Melinda Smith, and Ben Scungio Esq.

Motion by St. Germain to open the meeting. Seconded by Zito. All in favor. Motion carried.

Opening Ceremony

Weiss reported out there were no votes taken in Executive Session. Weiss requested a motion to seal Executive Session minutes but St. Germain said there was no need as there were no personnel matters discussed.

Right To Be Heard - None

Approval of Minutes

Motion by St. Germain to approve the August 15, 2006 Study Session minutes with the change that Robson and Lafleur were in attendance. The meeting was held in the Administration conference room and 334 minutes should be 330 minutes. The September 11, 2006 Study Session minutes, September 11, 2006 Executive Session minutes, and the September 11, 2006 Monthly Meeting minutes meetings should state St. Germain was excused, not absent. Seconded by Zangari as amended. All in favor. Motion carried.

Superintendent's Report

Entrance Age Early Admission – JEBA-1 Policy Amendment

Interim Superintendent Nasif asked to have this postponed so the Committee may have a study session to review Grade 1 Early Admission.

Approval of Fire Code Change Orders

Interim Superintendent Nasif said the Committee was given a packet concerning Fire Code Change Orders and some financial requests are attached to it. This was discussed with the Committee and the Town Administrator. Mencucci said this is part of the secondary tour of the building. The Albion/Manville Fire Departments are under new

leaderships and they requested a secondary inspection of Northern Elementary. Roll said we are now at \$611,571. Angelo said there are also two more small change orders coming for about \$2,000 and \$1,500. Those will be on the tail end. The original number two years ago was \$650,000. Motion by St. Germain to approve. Seconded by Robson. All in favor. Motion carried.

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Curriculum, Assessment, & Instruction Update

Melinda Smith gave the Committee a brief update. She said the elementary schools have been participating in job-imbedded professional development and implementing Writer's Workshop. And at the secondary level, Bob Martin and Tom Reeve explained the Science curriculum. Martin presented a power point presentation. Reeve said the strongest course of interest offered was Forensics. Out of 500 students surveyed, 349 students chose Forensics. There are three life science electives offered next year: Forensics, Zoology, and Botany. Weiss asked about AP Physics. This will be offered in the future. Zangari asked if we offered AP Physics before. No, we offer Honors Physics. Robson asked if the seniors will be able to take Chemistry, as well as, Physics or are they mutually exclusive. Reeve

said students will have the opportunity to take Physics II and Chemistry II. Zangari said when the College Admissions looks at someone's transcript and notices they don't have a traditional course, will the student have a problem with that. Reeve said it depends upon the direction the student wants to go. Martin discussed receiving free college credits from Roger Williams University. This is different from EED courses that are offered by RI College. He said the program that Reeve put together with his department and brought to the attention of the School Committee and CAC is strongly supported by the administration. Latin is being looked at. Robson asked if you get some enrollment this year do you go on with hit and hope that it gains momentum as the years go by or do you say there is not enough enrollment. Martin said that would depend upon the conversation with the Superintendent and the recommendation of the School Committee regarding the budget. Nasif said they are looking for the School Committee's endorsement for the program. Motion to approve by St. Germain. Seconded by Zito. All in favor. Motion carried.

Financial Update

Miller discussed the financial reports. The report shows \$20K positive variance at the end of the year. She discussed the line items sheet. The substitute line is \$18,600. It is hard to project at this point but we have increased that allotment over years so she believes we will be off \$100K instead of our typical \$200K. Line 100 is if staff is sick and we have to provide salary and benefits. It is not too bad at this point.

The 200 line is benefits. Survivor benefits is high because the amounts for the summer have not been reversed out because they are prior year. Unemployment compensation is high because we had a lot of teachers who we did not recall and because we were not guaranteeing them employment in September, they applied for unemployment over the summer. That number will grow a little bit more. Property Insurance is higher by \$16K. This is a one-time payment. The same goes for Worker's Compensation, \$8K is a one-time payment. Tuitions is showing \$164K positive variance. There is only \$47K left for the rest of the year.

Construction Update

Mencucci said the punch list items are going to be closed out. Zangari asked when he expects to take ownership of the building, the punch lists will be done and we will be done. Mencucci said that will be discussed at Thursday's meeting. Robson asked what the status of Lonsdale construction is. He said they work early morning before school starts and most Saturdays. She asked the projected date for the completion of the multipurpose room. The product was damaged and had to be sent back and reordered. We are now beyond the timeline.

Weiss reminded everyone that the Middle Dedication Ceremony is this Sunday at 2:00pm.

Emergency Response Plan

Interim Superintendent Nasif said since the beginning of September he has met with representatives from the police and fire department and the school department to look at Emergency Response Plans

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throughout the system and attempt to come up with a district plan and take the plans that are presently in place and update them consistent with the work of the police and fire department. He introduced Officer Mike Cavanaugh, Officer Dave Waycott from the police department, and Chief Petrin from the fire department to give the Committee an update on the Emergency Response Plans. Georgia Fortunato, Angelo Mencucci and Joseph Nasif, Jr. have been in attendance to these meetings as well. Martin reviewed the flip chart that he handed out. There is a satellite photo of Lincoln High School where they can examine the egress/ingress points and allows them to take a look at an overview which is broken down by blue prints. The fire and police departments have these copies. The high school plan is serving as a foundation of the district plan. Martin said each of the principals in each of the schools will be working with their staff to meet the needs of their schools. Zangari said it should be noted that if there is a gas line break, no electrical devices should be turned off because it causes a spark and could ignite gas. He also asked if there was an alternate location for bomb threats. The bomb squad chart should be in possession of each secretary as they are the first to get a call. Weiss suggested changing the top sheet, notating year. Roll

discussed parent notification. Cumberland is looking at an automated parent notification system. East Providence has had one for a number of years. It is called Connect Ed. She said this would be a budget issue and should be looked at. Robson said, at the Governor's School Summit, Westerly has a program. Fortunato said she spoke with Dr. DiPaulo to take a group down there and visit. Zangari said repeaters need to be put in at the middle school as cell phones do not work. St. Germain said it was deliberate not to have cell phone work at the middle school. The purpose of it was to prevent students from using their cell phones. Each classroom has a phone.

Civic Use of Buildings

Motion by Zangari to approve Dance Arts Studio, 11/17 – 11/8/06 at the Lincoln High School Auditorium. Seconded by Robson. All in favor. Motion carried.

Personnel Recommendations

Resignations

**a. Jennifer Cardarelli From: Part-time Teacher Assistant – FELC
31 Byron Street Effective: August 29, 2006
North Providence, RI 02904**

**b. Tom Reeve From: Co-A/V Coordinator – HS
12 Garden Drive Effective: June 22, 2006
Lincoln, RI 02865**

**Motion by St. Germain to approve. Seconded by Zangari. All in favor.
Motion carried.**

Leave of Absence Requests

a. Karen Costa From: Grade 4 – Central

59 Belvedere Drive Maternity (paid)

Bristol, RI 02809 Effective: January 22, 2007 – March 16, 2007

b. John Houle From: Custodian 2nd shift – HS

144Lonsdale-Main Street Medical (paid)

Lincoln, RI 02865 Effective: October 5, 2006 to October 25, 2006

c. Cheryl Murray From: Business teacher – HS

1224 Park Avenue Maternity (paid)

Woonsocket, RI 02895 Effective: April 19, 2007 – May 31, 2007

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d. Carol Silva From: Science teacher – HS

152 Woodbine Street Sept. 13 – Oct. 24, 2006 (Maternity) paid

Cranston, RI 02910

Effective: October 25, 2006 –

April 5, 2007

Childrearing unpaid)

e. Bob Wilmarth From: Maintenance Utility – MS

61 Carriage Drive Medical (paid)

Lincoln, RI 02865 Effective: September 21, 2006 to October 24, 2006

**Motion by St. Germain to approve. Seconded by Zangari. All in favor.
Motion carried.**

Teacher Appointments

a. Paul Schmitz To: Industrial Arts teacher – HS

46 Canonchet Road Effective: January 2, 2007

Hope Valley, RI 02832 Salary: \$27,164.97 (BA+30 Step 4)

Motion by St. Germain to approve. Seconded by Robson. All in favor. Motion carried.

Co-Curricular Appointments

a. Wayne Brooder To: A/V Coordinator – HS

142 Christopher Circle Effective: 2006 – 2007 school year

Westport, MA 02790 Salary: \$1,864

b. Cris Conti To: Co-Freshmen Class Advisor – HS

71 Ridge Road Effective: 2006 – 2007 school year

Smithfield, RI 02917 Salary: \$495

c. Emily Bennet To: Co-Freshmen Class – HS

**166 Valley Street, Apt. 7401 Effective: 2006 – 2007 school year
Providence, RI 02909 Salary: \$495**

d. Kathleen Murray To: Sophomore Class Advisor – HS

**7 Spruce Street Effective: 2006 – 2007 school year
Manville, RI 02838 Salary: \$1,107**

e. Neil Letendre To: Chorus Director – HS

**47 Henry Street Effective: 2006 – 2007 school year
Central Falls, RI 02863 Salary: \$1,806**

f. David Enos To: Band Director – HS

**18 Sprague Avenue Effective: 2006 – 2007 school year
Lincoln, RI 02865 Salary: \$1,864**

g. Doreen Picozzi To: Newspaper Advisor – HS

**1 Graywood Drive Effective: 2006 – 2007 school year
Lincoln, RI 02865 Salary: \$1,630**

h. Neil Letendre To: Student Council Advisor – HS

**47 Henry Street Effective: 2006 – 2007 school year
Central Falls, RI 02863 Salary: \$1,164**

i. Steve Kilsey To: Dramatics Director – HS

20 Sylvia Lane Effective: 2006 – 2007 school year

Lincoln, RI 02865 Salary: \$1,515

j. Yvette Mongeon To: Mathematics Team Advisor – HS

400 Providence Pike Effective: 2006 – 2007 school year

North Smithfield, RI 02896 Salary: \$583

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k. Linda Guarino To: Title I Coordinator

1 Glenview Drive Effective: 2006 – 2007 school year

Lincoln, RI 02865 Salary: \$43/hr.

l. Mary McGuinn To: LEP Coordinator

33 Connors Farm Drive Effective: 2006 – 2007 school year

Smithfield, RI 02917 Salary: \$4,315

Motion by St. Germain to approve. Seconded by Robson. All in favor.

Motion carried.

Coaching Appointments

a. Toni Autiello To: Football Varsity Cheerleading Coach – HS

7 Stagecoach Drive Effective: 2006 – 2007 school year

Johnston, RI 02919 Salary: \$699

b. Michael Poirier To: Athletic Trainer – HS

32 Peach Blossom Lane Effective: 2006 – 2007 school year

Greenville, RI 02828 Salary: \$4,132

c. John Menna To: Boys' Indoor Track Head Coach – HS

160 Natick Avenue Effective: 2006 – 2007 school year

Cranston, RI 02921 Salary: \$3,206

d. Mike Orsini To: Boys' Indoor Track Assistant – HS

34 Milo Street Effective: 2006 – 2007 school year

Providence, RI 02908 Salary: \$2,480

e. Sue Carlson To: Girls' Indoor Track Head Coach – HS

2 Beverly Drive Effective: 2006 – 2007 school year

Lincoln, RI 02865 Salary: \$3,206

f. Marina Tsonis To: Girls' Indoor Track Assistant – HS

15 Highview Drive Effective: 2006 – 2007 school year

Smithfield, RI 02917 Salary: \$2,480

g. Denis Riel To: Ice Hockey Head Coach – HS

335 Camp Dixie Road Effective: 2006 – 2007 school year

Pascoag, RI 02859 Salary: \$4,426 (pending documentation)

h. Ted Polak To: Ice Hockey Assistant – HS

190 Old River Road Effective: 2006 – 2007 school year

Lincoln, RI 02865 Salary: \$2,913 (pending documentation)

i. James Riel To: Ice Hockey Offense Line – HS

28 Ash Street Effective: 2006 – 2007 school year

Manville, RI 02838 Salary: voluntary (pending documentation)

j. Kevin L'Hereux To: Ice Hockey Defense Line – HS

60 Winter Street Effective: 2006 – 2007 school year

Manville, RI 02838 Salary: voluntary (pending documentation)

k. Eliseo Noguerras, Jr. To: Wrestling Head – HS

125 Freight Street Effective: 2006 – 2007 school year

Pawtucket, RI 02860 Salary: \$4,426 (pending documentation)

l. Elias Noguerras To: Wrestling Assistant – HS

132 Foundry Street Effective: 2006 – 2007 school year

Central Falls, RI 02863 Salary: \$2,912 (pending documentation)

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m. Mike Bedrossian To: Girls' Basketball Head – HS

56 Lindy Avenue Effective: 2006 – 2007 school year

Providence, RI 02908 Salary: \$4,427

n. Beth Bedrossian To: Girls' Basketball Assistant – HS

56 Lindy Avenue Effective: 2006 – 2007 school year

Providence, RI 02908 Salary: \$2,964

o. Kent Crooks To: Boys' Basketball Head – HS

135 Boardman Avenue Effective: 2006 – 2007 school year

Cumberland, RI 02864 Salary: \$4,427

p. Arthur Kelly To: Boys' Basketball Assistant – HS

16 Pine Street Effective: 2006 – 2007 school year

Rehoboth, MA 02769 Salary: \$2,964

q. A.J. Almon To: Basketball Cheerleading – HS

14 Alden Avenue Effective: 2006 – 2007 school year

Warwick, RI 02889 Salary: \$699

r. Jacob Sullivan To: Swim Head Coach – HS

11 Eastward Drive Effective: 2006 – 2007 school year

Lincoln, RI 02865 Salary: \$3,206 (pending documentation)

s. Steven Kilsey To: Swim Assistant – HS

20 Sylvia Lane Effective: 2006 – 2007 school year

Lincoln, RI 02865 Salary: \$2,420

t. John Ryan To: Boy's Basketball Coach – MS

12 Corrie Lane Effective: 2006 – 2007 school year

Mapleville, RI 02839 Salary: \$1,398

**u. John Bruckner To: Girl's Basketball Coach – MS
7 Avenue D Effective: 2006 – 2007 school year
Lincoln, RI 02865 Salary: \$1,398**

**v. Mitchell Voyer To: Wrestling Coach – MS
64 Wilburn Road Effective: 2006 – 2007 school year
Lincoln, RI 02864 Salary: \$1,398 (pending documentation)**

**Motion to approve by St. Germain. Seconded by Zangari. All in favor.
Motion carried.**

Support Staff Appointment

**a. Donna McShane To: Grade 5 1:1 Teacher Assistant – Saylesville
1436 Louisquisset Pike Effective: October 17, 2006
Lincoln, RI 02865 Salary: 1st half -\$14.61/hr. 2nd half - \$15.11/hr.**

**b. Judy Bazzle To: K pm Inc. 15 hr. Teacher Assistant – NELC
14 Centredale Avenue Effective: November 9, 2006 to end of s/y
North Providence, RI 02911 Salary: \$9.25/hr.**

**c. Chrisily Genesse To: K Inc. 19 ³/₄ Teacher Assistant – FELC
23 Pleasant View Effective: October 17, 2006 to end of s/y
Lincoln, RI 02865 Salary: \$9.25/hr.**

d. Heidi Laquerre To: Grade 2 1:1 Teacher Assistant – Saylesville

293 Albion Road Effective: November 9, 2006

Lincoln, RI 02865 Salary: 1st half-\$14.61/hr. 2nd half-\$15.11/hr.

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e. Karen Lefebvre To: K pm 15 hr. Teacher Assistant – FELC

36 Old Country Road Effective: October 17, 2006 to end of s/y

Smithfield, RI 02917 Salary: \$9.25/hr.

f. Darlene Rochon To: Payroll Technician

123 Elder Street Effective: November 1, 2006

Lincoln, RI 02865 Salary: \$16.98/hr. as of 1/1/07 \$17.31/hr.

g. Erin Vaughn To: 19 ³/₄ Teacher Assistant – Lonsdale

1040 Great Road Effective: 2006 – 2007 s/y

Lincoln, RI 02865 Salary: \$10.25/ hr.

Motion by St. Germain to approve. Seconded by Zangari. All in favor.

Motion carried.

Long-Term Substitute Teacher Appointment

a. Melissa Pace To: LTS Art – Lonsdale

3 Fales Road Effective: September 19, 2006 to December 1, 2006

Plainville, MA 02762 Salary: \$10,113.88 (BA Step 1)

Motion by St. Germain to approve. Seconded by Robson. All in favor.

Motion carried.

Long-Term Substitute Teacher Assistant Appointment

a. Damerkys Alberto To: LTS Teacher Assistant – MS

8 Grant Avenue, Apt. R Effective: October 17, 2006 to end of s/y

Lincoln, RI 02865 Salary: 1st half -\$14.61/hr. 2nd half - \$15.11/hr.

Motion by St. Germain to approve. Seconded by Robson. All in favor.

Motion carried.

Information Only

a. Jose Camara From: Custodian 2nd shift – MS

100 Elder Street To: Custodian 2nd shift – Saylesville

Lincoln, RI 02865

b. Robert Flaxington From: Custodian 2nd shift – HS

1 Cobble Hill Road To: Custodian 2nd shift – MS

Lincoln, RI 02865

Bids – None

Expense Warrants

September 11, 2006 Capital Reserve Fund

Invoices Paid in Advance \$0

Invoices for Payment General Fund \$291,041.35

Total 06-07 Invoices \$291,041.35

Grand Total \$291,041.35

**Motion by St. Germain to approve. Seconded by Zangari. All in favor.
Motion carried.**

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October 16, 2006 Expense Warrants

Invoices Paid in Advance \$477,469.44

Camp Bournedale \$ 52,765.00

Total \$530,225.44

Invoices for Payment

Operating Budget \$1,795,127.86

Professional Dev. \$ 2,550.28

USF Grant \$ 1,608.21

Title I \$ 4,275.00

SLC Grant \$ 244.85
Title II \$ 850.00
Perkins Grant \$ 2,299.72
Perkins Grant \$ 98.00
Total 06-07 Invoices \$1,807,053.92
Grand Total \$2,337,279.36

Motion by Zangari to approve. Seconded by Zito. All in favor. Motion carried.

Salary Warrant

September 14, 2006

School Payroll (local budget) \$1,214,426.14
Perkins Grant \$ 410.00
Literacy \$ 6,324.95
Professional Development \$ 2,176.00
Class Size Reduction \$ 5,820.62
Title I \$ 15,325.00
IDEA Part B \$ 25,553.43
High School Reform \$ 412.91
Preschool Sec. 619 \$ 970.49
Title V \$ 370.00
Grand Total \$1,271,789.54

Motion by St. Germain to approve. Seconded by Zangari. All in favor. Motion carried.

September 28, 2006

School Payroll (local budget) \$1,044,946.64

Literacy \$ 6,324.95

Professional Development \$ 318.00

Athletics \$ 43.00

Class Size Reduction \$ 5,820.62

Title I \$ 13,120.23

IDEA Part B \$ 26,387.18

High School Reform \$ 357.90

Preschool Sec. 619 \$ 970.49

Title V \$ 580.00

Grand Total \$1,098,869.01

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Motion by St. Germain to approve. Seconded by Robson. All in favor.

Motion carried.

Old Business

None

New Business – None

Community Comments

Lori DeSimone, LTA Elementary Vice President, thanked Melinda Smith and all elementary principals for the Reader/Writer Workshop. She also thanked Zangari for the Honors comments.

Sandy Laverdierre, Northern parent, thanked Angelo Mencucci for taking care of a bussing situation.

**Motion to adjourn by St. Germain. Seconded by Zito. All in favor.
Motion carried.**

JOHN ZANGARI, CLERK DATE