

OFFICIAL

LINCOLN SCHOOL COMMITTEE

LINCOLN, RI 02865

DATE: January 9, 2006

TIME: 7:00pm – Monthly Meeting - Open

PLACE: Town Council Chambers

100 River Road, Lincoln, RI 02865

SCHOOL COMMITTEE MEMBERS PRESENT: Jeffrey Weiss, Chair; MaryAnn Roll, Vice Chair; John Zangari, Clerk; Elizabeth Robson, Julie Zito, and Jerry St. Germain.

ADMINISTRATORS IN ATTENDANCE: John Tindall-Gibson, Superintendent; Georgia Fortunato, Lori Miller, Margaret LeMay, and Angelo Mencucci.

Motion by St. Germain to open meeting. Seconded by Robson. All in favor. Motion carried.

OPENING CEREMONY

Chairman Weiss reported out that a vote was taken on a Memorandum of Agreement and was unanimously approved. St. Germain motioned to seal the minutes of Executive Session. Seconded by Robson. All in favor. Motion carried.

Right to be Heard – None

Approval of Minutes

Motion by St. Germain to approve the December 8, 2005 Special Meeting minutes; the December 12, 2005 Executive Session minutes; and the December 12, 2005 Monthly Meeting minutes. Seconded by Zito with the December 12, 2005 amended minutes. Minutes amended to show the high school presentation was duplicated. All in favor. Motion carried.

Correspondence – None

Superintendent's Report

Energy Education Incentives

Tindall-Gibson said Mr. Chuck Fasnacht, from Energy Education Inc., was here tonight to give a presentation on how the school department can save money on energy. They have been in business for over 19 years and work exclusively with school departments to save energy dollars without requiring the purchase or any equipment or mechanical upgrades. We do this by changing people's habits, processes, and decisions. He met with the staff on the feasibility of the school department and what they have in other school departments. That information provides a net savings projection over a 7-year period, over \$1.3 million dollars. This is money that can be

redirected and this is a net number. There is no need for new budgeted funds, they use the existing utility budget. If you don't hire us, you will spend that same money on utilities; if you do hire us, you will use a small percentage of that invested in this program and make a guarantee that your savings will exceed whatever investments are made. Your decision to hire us is a savings decision, not a spending decision. The guarantee is very simple. If for any reason, they fall short, they write a check for the shortfall on an annual basis. There is no risk to the school department because they use the existing utility budget. The program does not focus on saving money during the class day. They focus on the transition times in the morning, transition as the buildings are brought up to full speed, transition in the afternoon as it is brought back down after evening programs, nights, weekends, and holidays. The program is a four-year contract. At the end of four years, it is paid off and we continue to provide support for no additional fee. They train an energy manager as part of Lincoln's staff and the energy manager is responsible for Energy Education's 25 consultants. Each one has a different background and sub-specialty. Weiss asked to compare efficiency vs. control based. Fasnacht said if the controls are already in place, we will still save 15%. Weiss asked if this is prudent to the budget savings for that year or we would wait and see. Fasnacht said he doesn't recommend that we budget for the savings. We cannot control price. Lincoln will own the software that measures the savings. It will be on our computer and our staff member keeps score. We measure savings by reducing consumption.

Zangari said Energy Education does not change equipment. They do not sell equipment. The software program is an accounting software. The training program is continual for 25 consultants. Robson said in looking through the literature, there were quite a few districts who seemed to experience more of a savings than they had anticipated. Does Energy Education take a cut on the savings? He said no.

Physics First

Tindall-Gibson introduced Tom Reeve, Lincoln High School Science teacher. He discussed the education reform at the secondary level and as part of that initiative made possible for five school districts to receive a grant. Lincoln High School was one of the schools to participate in the program. Reeve said the Physics First Program is grant funded and discusses the resequencing of the science courses at the high school. Right now the science sequence at the high school follows the traditional sequence since 1890 placing them in alphabetical order. Because of certification issues and other complications, it is a extremely difficult change to make. Lincoln was awarded this grant from the

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State, it will be somewhere in the order of \$100,000 in new textbooks, training, and all new equipment to offer a 9th grade Physics course

for all 9th graders. We are slated for curriculum revision this coming year, so this couldn't have come at a better time. Weiss asked about Physics being moved to the 9th grade and how it will affect math. Reeve said by placing Physics in the 9th grade, when they should be learning algebra at same time, it allows concurrent work. The grant requires that we offer advanced courses in the 12th grade year. The 9th grade Physics and 10th grade Chemistry are covered by the program. The rest of the development will come through our curriculum revision.

Motion by St. Germain that we reduce by one (1) hour the electives requirement and we increase by one (1) hour the science requirement with Lincoln school system. Seconded by Robson with discussion. She wants to know how it will impact the curriculum revision and what we are doing with it tonight. Lemay said we are asking the School Committee to approve that they move forward with the Physics First Grant. Motioned amended by St. Germain to say motion to accept the Physics First proposal with the reduction of one (1) hour from the electives and one (1) hour increase in the science. Motion to accept Physics First grant. Seconded by Robson. All in favor. Motion carried.

Consideration of Position Placed on Hold

Tindall-Gibson passed around the list of expenditures that were placed on hold in regards to Pension Reform. He has asked the Middle School Enrichment teacher, now known as Connections

teacher, be released so they can fill it for the remainder of the school year. Motion by St. Germain to accept the recommendation of the Superintendent. Seconded by Zito. All in favor. Motion carried.

Update on Middle School Construction Project

Charlie Roberts gave a brief update on the new Middle School. He reviewed the handout. Most of the masonry is completed on the backside of the building. All masonry work is being done during the winter under tented conditions. The interior is going very well. There are 45 classrooms. Right now, 38 of the 48 classrooms are completely roughed out. The workforce stands at about 100 to 110 people each day. Roberts reviewed the time line. The completion date is July 26, 2006.

Strategic Plan

Margaret Lemay gave an update on the Strategic Plan. There is an action plan review team who will take the action plans from the previous Strategic Plan and form small review committees and review the action plans. The meeting is planned for Tuesday, February 7, 2006 from 4:00pm to 7:00pm in the high school library. She is looking at the original team who developed those action plans and she would like some of the old members come back along with new members.

The full-day meeting is scheduled for Friday, March 17, 2006 from 8:00am to 3:00pm at Kirkbrae. Normally, one or two members from the School Committee are on the Strategic Plan Committee. The prior

plan had the entire School Committee on it. Roll and Robson would like to be on the Strategic Plan Committee.

Termination of Assistant Superintendent Search

Tindall-Gibson said we have been engaged with a consultant firm for about six months to find an Assistant Superintendent. He is recommending that we terminate the search and no longer look for an Assistant Superintendent at this time but look to a reorganization of the Central Office along the lines of four Directors. He will also think about curriculum advisors. Motion by St. Germain to terminate the search for Assistant Superintendent. Seconded by Zangari. All in favor. Motion carried.

Approval of Senior Accounting Technician Job Description

Weiss wanted the description revised to say the position reports to the School Business Administrator and the Assistant Business Manager. Motion by St. Germain to approve job description. Seconded by Zangari. All in favor. Motion carried.

Monthly Financial Report

Miller said there is still a \$10K positive variance. She needs Medicaid to balance the line. We have only spent \$6,000 on teacher coverages so far. We got three additional coverages from the teacher contract so the first six were free. Student Services is still showing a negative \$48,000 variance. Purchased Services will be over spent. Robson asked if there was a way to predict more professional development?

Miller said it is hard to say. Most professional development is taken in the spring.

Leave of Absence Requests

**a. Stephanie Laplante From: Speech/Language Path. – FELC
276 High Street Maternity (6/2/06 to 6/20/06)
Wakefield, RI 02879 Effective: Childrearing (2006 – 2007 s/y)**

Motion to approve by Roll. Seconded by Robson. All in favor. Motion carried.

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Teacher Appointment

**a. Kerry Donaldson To: Grade 1 & 2 S/C teacher – NELC
4 Blacksmith Road Effective: January 10, 2006
Cumberland, RI 02864 Salary: \$ 21,417.77 (BA Step 2)**

**Motion to approve by St. Germain. Seconded by Zito. All in favor.
Motion carried.**

Co-Curricular Appointment

**a. Alesandra Almon To: Basketball Cheerleading Coach – HS
14 Alden Avenue Effective: 2005 – 2006 school year
Warwick, RI 02889 Salary: \$699 (pending certification)**

**b. Linda Guarino To: Title I Coordinator – Northern
1 Glenview Drive Effective: 2005 – 2006 school year
Lincoln, RI 02865 Salary: \$41/hr. not to exceed 120 hrs.**

**Motion to approve by Zito. Seconded by St. Germain. All in favor.
Motion carried.**

Support Staff Appointment

**a. Tammy Kiernan To: Teacher Assistant – NELC
9 Graywood Drive Effective: January 10, 2006 to June 21, 2006
Lincoln, RI 02865 Salary: \$13.61/hr./second half of year \$14.11/hr.**

**b. Julie Nelson To: Teacher Assistant – Saylesville
53 Hunts Avenue Effective: January 10, 2006
Pawtucket, RI 02861 Salary: \$13.61/hr./second half of year
\$14.11/hr.**

**Tindall-Gibson said the Sr. Accounting Tech. will not be
recommended this evening and hopefully will come back on the
agenda soon. Motion by St. Germain to approve. Seconded by**

Robson. All in favor. Motion carried.

Long-Term Substitute Appointment

a. Julie Crudelle To: LTS Grade 6 teacher – Saylesville

3 Springdale Avenue Effective: October 4, 2005

North Providence, RI 02904 Salary: \$34,759.41(MA Step 1)

b. Judith McLaughlin To: 1.0 LTS Reading teacher – NELC

196 Old River Road Effective: March 29, 2006 to June 21, 2006

Lincoln, RI 02865 Salary: \$19,989.20 (MA Step 10)

b. Timothy McLellan To: LTS Tech Ed. Teacher – HS

70 Wildflower Road Effective: January 27, 2006 to June 20, 2006

Charlestown, RI 02813 Salary: \$18,021.38 (BA Step 1)

**Motion to approve by St. Germain. Seconded by Zangari. All in favor.
Motion carried.**

Information Only

a. Paulette Dubois From: 1:1 Teacher Assistant – NELC

1095 Eddie Dowling Highway To: 1:1 Teacher Assistant – NELC

North Smithfield, RI 02896 Effective: 2006 – 2007 school year

b. Lisa Lannan From: 1:1 Teacher Assistant – NELC

179 Walker Street To: Secretary 1 – HS
Lincoln, RI 02865 Effective: January 3, 2006

c. Kimberly Murray From: 1:1 Teacher Assistant – Saylesville
8 Arlington Drive To: 1:1 Teacher Assistant – Lonsdale
Lincoln, RI 02865 Effective: January 3, 2006

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Awarding of Bids

Miller said specs were given to three vendors with responses from three vendors. One of the bids was considered non-responsive because the vendor faxed the information. Resilite Sports Products Inc. was the lowest responsive bidder in the amount of \$7,807. Motion by St. Germain to approve. Seconded by Robson. All in favor. Motion carried.

Salary/Expense Warrants

School Payroll (Local Budget) 12/8/05	\$1,161,502.46	School Payroll
(Local Budget) 12/22/05	\$1,102,670.59	
Perkins Grant (867,868) \$		Perkins Grant \$
Literacy \$	Literacy \$	
Professional Development \$		Professional Development \$

Athletics	\$	SALT Regents Fellow	\$	
Class Size Reduction	815	\$	5,010.61	Athletics
Title I	825	\$	7,163.77	Class Size Reduction
		\$		5,010.61
Title II	866	\$	Title I	\$
			6,879.10	
IDEA Part B	\$	24,633.78	Title II	\$
High School Reform	\$	IDEA Part B	\$	24,538.69
Preschool Sec. 619	\$	1,068.04	High School Reform	\$
Title V	\$	Title V	\$	980.00
Title III	\$			
TOTAL	\$	1,199,378.66	TOTAL	\$
				1,141,147.03

Motion by St. Germain to approve. Seconded by Robson. All in favor. Motion carried.

Motion by St. Germain to approve. Seconded by Zangari. All in favor. Motion carried.

EXPENSE WARRANTS – 1/9/06

Invoices Paid in Advance Operating Budget \$ 437,537.29

Invoices for Payment

010 Operating Budget \$ 334,389.52

019 Professional Development \$ 3,879.01

866 Title II \$ 2,000.00

868 Perkins Grant \$ 980.00

TOTAL **\$ 341,248.53**

Grand Total Invoices **\$ 778,785.82**

**Motion by St. Germain to approve. Seconded by Zangari. All in favor.
Motion carried.**

Expense Warrants – 1//06 A

Invoices Paid in Advance 010 Operating Budget **\$ 0**

Operating Budget **\$206,135.53**

Professional Development **\$**

Perkins Grant **\$ 1,065.00**

TOTAL **\$207,200.53**

Grand Total **\$207,200.53**

**Motion by St. Germain to approve. Seconded by Zangari. All in favor.
Motion carried.**

Old Business

Request for payment of medical expenses by parent for child

Tindall-Gibson said correspondence was received from Kim Graziano requesting for payment of medical expenses incurred by her son while playing at Central Elementary School. He cannot recommend to the School Committee that we pay these expenses. Accidents happen and this was something the parent should pay. Motion by St. Germain

to accept the recommendation of the Superintendent. Seconded by Zangari. All in favor. Motion carried.

School Committee Reports

a. Kindergarten Full-Day K

The committee will present at the February 9th School Committee meeting. Zangari asked if we will be expected to approve the proposal the night of the 9th. Lemay say no they are just providing information.

b. Student Teacher Ratio/Facility Space

Nothing to report out.

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c. Joint Committee on Teacher Evaluations – Department Chairs

Nothing to report out.

d. Middle School Schedule

Nothing to report out.

e. Joint Committee on Efficient Use of TA's at Elementary Level

Nothing to report out.

Robson asked that something be sent out to the parents regarding School Committee Budget Workshop meeting.

St. Germain said he has been looking around for a motto, some sort of word phrase that could describe the Lincoln Schools. He suggested “Lincoln Schools – Where Failure is Not an Option”. Lori Desimone suggested “Lincoln Schools – Where Success is the Only Option”.

**Motion to adjourn by St. Germain. Seconded by Zito. All in favor.
Motion carried.**

JOHN ZANGARI, CLERK DATE