

OFFICIAL

LINCOLN SCHOOL COMMITTEE

LINCOLN, RI 02865

DATE: July 24, 2006

TIME: 8:15pm – Special Meeting - Open

PLACE: Administration Building

1624 Lonsdale Avenue, Lincoln, RI

SCHOOL COMMITTEE MEMBERS: Jeffrey Weiss, Chair; Mary Ann Roll, Vice Chair; John Zangari, Clerk; John Lafleur, Betty Robson, Gerard St. Germain and Julie Zito.

OTHERS IN ATTENDANCE: John Tindall-Gibson, Superintendent, Lori Miller, and Ben Scungio, Esq.

Motion by St. Germain to open meeting. Seconded by Zangari. All in favor. Motion carried.

Motion by St. Germain to seal Executive Session minutes. Seconded by Zito. All in favor. Motion carried.

Right to be Heard - None

Approval of Minutes

Motion by St. Germain to approve June 12, 2006 Executive Session Meeting minutes and July 10, 2006 Special Meeting minutes. Seconded by Zangari. All in favor.

Superintendent's Report

School Committee Governance and Operations – BD

Tindall-Gibson discussed the policy and referred the Committee to number 14, entitled School Committee Reports. At the request of the Chair, this was added to the agenda of the School Committee Meetings. Zito asked if there was a reason why the Assistant Superintendent and Director of Operations was removed from the agenda. Weiss said it was not actually part of the agenda but we could make it part of it. This could be put under the Superintendent's Report and will be done at every monthly regular meeting. Such topics of discussion under Director of Operations will include the following: Progress of all Capital Projects, bond renovations, etc. Anything to do with property.

Tindall-Gibson said the Committee had discussed changing the meeting times. They had talked about a 6:30pm Work Session followed by a 7:30pm Opening Meeting start time. This policy specifies a 7:00pm Opening Meeting start time. Robson said we discussed doing a 5:30pm Work Session, 6:30pm Executive Session, and 7:30pm Open Meeting start time. St. Germain said he cannot

make 5:30pm meetings. Weiss suggested a Work Session starting at 6:00pm and do an Executive Session later, if necessary. Motion by Zito to amend Open Meeting start time from 7:00pm to 7:30pm. Seconded by Roll. All in favor. Motion carried.

Approve Job Description – Administrative Assistant

Tindall-Gibson said there are two types – Central Office and building based. He is proposing building based Administrative Assistant right now. Roll asked for the title to read High School Administrative Assistant. Motion by St. Germain to approve. Seconded by Zito. All in favor. Motion carried.

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Personnel Recommendations

Resignations

a. JoAnn LaBranche From: 1.0 Social Studies – HS

Hidden Acres, #501 Effective: August 15, 2006

158 Bear Hill Road

Cumberland, RI 02864

Motion by St. Germain to approve. Seconded by Zito. All in favor.

Motion carried.

Rescissions

a. Maryanne Mitchell From: FBLA Advisor

389 Great Road Effective: 2006 – 2007 school year

Lincoln, RI 02865

b. Cheryl Murray From: FBLA Assistant

1224 Park Avenue Effective: 2006 – 2007 school year

Woonsocket, RI 02895

Motion by St. Germain to approve. Seconded by Roll. All in favor.

Motion carried.

Administrator Appointments

a. Charlotte Tavares To: Administrative Assistant

137 Pinecrest Drive Effective: 2006 – 2007 school year

Pawtucket, RI 02861 Salary: \$375/day

Motion by St. Germain to approve. Seconded by Roll. All in favor.

Motion carried.

b. Open To: Elementary Principal – FELC

Effective:

Salary: \$85,451.65

c. Monique Latessa To: Elementary Principal – NELC

108 Kickemuit Avenue Effective: August 2, 2006

Bristol, RI 02809 Salary: \$85,451.65

Motion by Zangari to approve. Seconded by Robson. All in favor.

Motion carried.

Teacher Appointments

a. Andrew Aldrich To: Technology Education teacher – HS

69 Nursery Avenue Effective: August 31, 2006

Woonsocket, RI 02895 Salary: \$37,223 (BA Step 1)

b. Anne Bibeault To: .5 Occupational Therapist – Systemwide

34 Marion Avenue Effective: August 31, 2006

Cranston, RI 02905 Salary: \$23,922.50 (MA Step 4)

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**c. Celeste Canham To: Speech & Language – Systemwide
11 Economy Avenue Effective: August 31, 2006
Warwick, RI 02889 Salary: \$69,973 (MA Step 10)**

**d. Jaclyn Ferrante To: 1.0 Self-Contained Inc. 3/4 – Northern
24 Ballou Avenue Effective: August 31, 2006
Lincoln, RI 02865 Salary: \$37,223 (BA Step 1)**

**e. Rebecca Koczan To: 1.0 Social Worker – Fairlawn/Central
34 Brenton Court Effective: August 31, 2006
North Kingstown, RI 02852 Salary: \$42,766 (MA Step 2)**

**f. Harold Weaver To: 1.0 Occupational Therapist - Systemwide
200 Shady Hill Drive Effective: August 31, 2006
E. Greenwich, RI 02821 Salary: \$66,695 (BA Step 10)**

**Motion by St. Germain to approve. Seconded by Robson. All in favor.
Motion carried.**

Co-Curricular Appointments

a. Maryanne Mitchell To: FBLA Assistant

389 Great Road Effective: 2006 – 2007 school year

Lincoln, RI 02865 Salary: \$776

b. Cheryl Murray To: FBLA Advisor

1224 Park Avenue Effective: 2006 – 2007 school year

Woonsocket, RI 02895 Salary: \$1,164

Motion by St. Germain to approve. Seconded by Robson. All in favor.

Motion carried.

Teacher Assistant Appointments

a. Marianna Galle To: 15 hr. Teacher Assistant – FELC

7 Boxwood Drive Effective: 2006 – 2007 school year

Lincoln, RI 02865 Salary: \$10.25/hr.

b. Linda Sherman To: 15 hr. Teacher Assistant – FELC

6 Farnworth Drive Effective: 2006 – 2007 school year

Lincoln, RI 02865 Salary: \$10.25/hr.

c. Shannon Wellington To: 15 hr. Teacher Assistant – FELC

64 Farm Drive Effective: 2006 – 2007 school year

Cumberland, RI 02864 Salary: \$9.75/hr.

d. Cynthia Flaxington To: 15 hr. Teacher Assistant – FELC

1 Cobble Hill Road Effective: 2006 – 2007 school year

Lincoln, RI 02865 Salary: \$9.75/hr.

**e. Jennifer Cardarelli To: 19 ³/₄ Teacher Assistant – FELC
31 Byron Street Effective: 2006 – 2007 school year
North Providence, RI 02911 Salary: \$9.75/hr.**

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**f. Debra Aldrich To: 19 ³/₄ Teacher Assistant – FELC
17 Keane Street Effective: 2006 – 2007 school year
Lincoln, RI 02865 Salary: \$10.25/hr.**

**g. Susan Florio To: 19 ³/₄ Teacher Assistant – FELC
42 Mark Drive Effective: 2006 – 2007 school year
Lincoln, RI 02865 Salary: \$10.25/hr.**

**Motion by St. Germain to approve. Seconded by Robson. All in favor.
Motion carried.**

Coaching Appointments

None

Long-Term Substitute Appointment

**a. Michaela Dooley To: LTS 1.0 Grade 2 – Northern
18 Mussey Brook Road Effective: August 31, 2006 – June 19, 2007
Lincoln, RI 02865 Salary: \$42,766 (MA Step 2)**

**b. Alison Mills To: LTS 1.0 Self-Contained 4/5 – Central
16 Westwood Road Effective: August 31, 2006 – January 26, 2007
Lincoln, RI 02865 Salary: \$20,670.84 (MA Step 1)**

**c. Lynda Thompson To: LTS 1.0 Grade 3 – Central
39 Brookside Drive Effective: August 31, 2006 – June 19, 2007
North Smithfield, RI 02896 Salary: \$42,766 (MA Step 2)**

**Motion by St. Germain to approve. Seconded by Zangari. All in favor.
Motion carried.**

Bids

Interscholastic Supplies & Equipment

Miller read the bid into the record. Specifications were given to six (6) vendors and she received a response from one vendor. Grogan Marciano was the only responding bid in the amount of \$10,047.44. Weiss asked if that was a fair amount. Miller said yes. RI Interscholastic League is now specifying Nike equipment. There is only one distributor of Nike equipment that can respond to this bid. She spoke with Brian Corry who did some leg work. He spoke with a couple of the vendors that we had and even though they could meet

our spec, their prices were still higher than Grogan Maricano. Motion by St. Germain to approve. Seconded by Roll. All in favor. Motion carried.

Salary Warrants

June 8, 2006 June 22, 2006

School Payroll (Local Budget) \$1,211,256.49 School Payroll (Local Budget) \$1,030,899.74

Professional Development \$ 8,837.91 Perkins Grant \$
902.00

Class Size Reduction \$ 5,394.23 Literacy \$ 16,484.05

Title I \$ 10,079.66 Class Size Reduction \$ 5,394.23

IDEA Part B \$ 32,218.70 Title I \$ 10,079.66

Preschool Sec. 619 \$ 640.00 Title II \$ 31,783.90

Grand Total \$1,269,495.03 Title IV \$ 205.00

 Preschool Sec. 619 \$ 4,431.29

 Grand Total \$1,100,179.87

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Motion by St. Germain to approve. Seconded by Robson. All in favor. Motion carried.

Motion by St. Germain to approve. Seconded by Zangari. All in favor. Motion carried.

Expense Warrants

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Invoices Paid in Advance

Operating Budget \$ 354.00

Invoices for Payment

Operating Budget \$775,286.78

Accounts Payable \$254,805.95

Professional Development \$ 169.00

Perkins Grant \$ 33.55

Title III \$ 445.26

Total 2006 – 2007 Invoices \$1,030,740.54

Grand Total Invoices \$1,031,094.54

Motion to approve by St. Germain. Seconded by Zito. Zangari recused himself from the vote. All in favor. Motion carried.

Old Business

Ed Partnership

Weiss said at the previous meeting we were going to approve for Ed Partnership to study of our LTA contract. The cost of that is \$10K. Motion by Robson to approve. Seconded by Zito. All in favor. Motion carried.

New Business

New Program Priorities and Meetings

Weiss said the Budget Board has made it clear that they are not interested in an all-day K for next year. He thinks that we have some behavior problems at the high school that should be addressed. We should be looking at an alternate educational program. He asked the Committee to defer studying the all-day K problem until the next term. St. Germain said the Budget Board is elected at the Town Financial Meeting to work the budget. The School Committee is elected town-wide to set up programs, initiate programs, and see to the well-being of the educational system of Lincoln. The Budget Board has no right to decide which programs are suitable for the children. However, he does agree it is going to be financially impossible next year to do this. We need to start going out to the community building support. This will take at least a year, maybe two years before we are even ready to implement the program. St. Germain agrees with the delay but he does not agree with the logic of the Budget Board. He wants to set up a roundtable meeting with the five districts about every two months apart, building up support. Once we get our financial house in order, we can talk about initiating one of the three programs. Weiss does not believe we have the internal data within the Committee itself. The information that he has on the configurations of the schools does not match the information that was provided by that Committee. The School Committee needs to be in some kind of an agreement of what the options are for such a program. St. Germain

said that is a discussion on the subcommittee that he chaired. The next phase of the subcommittee is to set up and going around taking care of its duties. St. Germain said if you would like this killed, say so. If you don't want it killed, say so. Weiss would like this killed at this point in time. Lafleur made a motion to table this until January 2007. Roll asked for a point of order. She does believe that this Committee voted in open session on moving forward with a public discussion. She doesn't believe tabling would be appropriate. If someone wanted to rescind it and talk about it again, someone who voted in favor of that motion would need to vote to rescind that vote. She feels this will be a difficult conversation.

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The subcommittee did great work last year and we need to honor that work. Roll believes we should move this forward in a very judicious way. Seconded by Zangari. All in favor. Roll voted nay, Robson voted nay, St. Germain voted nay, and Zito voted nay. Motion failed. Zangari said too much is going on right now. Weiss said he has had numerous conversations about ELCs and home schools and he has seen no evidence that ELCs are superior to home schools. St. Germain said the first problem with neighborhood schools is we have to close Fairlawn. Because, according to the Fire Chief, the steps and sizes are wrong in that building for children over the age of 5/6. They can only go to second grade.

Ben has pointed out that the specific detailed discussion is not on our agenda so we will have to have it at another meeting.

Zangari said the State legislature voted on September 12th at Primary Day which means schools will be closed. We voted on a schedule which needs to be redone.

School Committee Projects

Roll said she and Mencucci met with Tindall-Gibson and vendors regarding the start times. They met with the Y and Kids Club. Their goal at this point is to provide parents with information about options that are going to be available come September. They have asked the Y and Kids Club to give a proposal for what they will be able to do and where. She has no idea what the numbers are. They want to be prepared to give the parents who need daycare from 7:15am to 9:00am some options. They will give parents some information and see what the response is. She said we might want to do an evaluation for before and after school programs from K to the middle school. Their goal is to have something settled within the next week to ten days.

Zangari wanted to discuss the Gifted & Talented Program. He was not at the first meeting so he asked Robson to elaborate. Robson said it is a big committee. There is a wide variety of people. They will split into different groups such as the Academically Talented, Enrichment, and Before and After School programs. The next meeting is August

7th.

Roll said she and Zangari attended the Negotiations Conference last week. There was a very diverse group from all over the world. They both came away with a good understanding of an approach to contract negotiations. The LTA could not go because it was the same week as their LTA National Conference.

Community Comments

McComiskey heard the Negotiations Conference was fabulous. The Union is interested in participating. She has a disappointment that we will be having Ed Partnership do an evaluation of their contract because they are widely known as anti-union. Weiss said they are only doing a financial analysis and that will be shared with the LTA.

DeSimone spoke to the full-day K topic. She was on the committee and said the committee put a lot of work and time into it. They felt 100% assured that they had School Committee backing at that time to at least further the idea. They did present it with four or five ways to go. She agrees with Roll, that if you are not going to do anything further, that is not validating the work that people put in and is afraid we would not get the volunteers that we do get. West Warwick is going to be piloting a full-day K program in September so if people want to speak with the West Warwick people they can. It will be a lottery system that they went with to pilot this. She said Angelo was

the one who provided us with all the square footage information on all the buildings. So if a mistake was made, it was not pointed out to them at that point.

**Motion to adjourn by St. Germain. Seconded by Zito. All in favor.
Motion carried.**

JOHN ZANGARI, CLERK DATE