

**REVISED OFFICIAL  
LINCOLN SCHOOL COMMITTEE  
LINCOLN, RI 02865**

**DATE: July 28, 2005**

**TIME: 10:00am – Special Meeting - Open**

**PLACE: Administration Building – Conference Room**

**1624 Lonsdale Avenue, Lincoln, RI 02865**

**SCHOOL COMMITTEE MEMBERS PRESENT: Jeffrey Weiss, Chair; John Zangari, Clerk; Elizabeth Robson and Julie Zito and Jerry St. Germain. Sue McClain MaryAnne Roll were absent.**

**ADMINISTRATORS IN ATTENDANCE: John Tindall-Gibson, Superintendent; Georgia Fortunato, Lori Miller, and Angelo Mencucci.**

**Motion by St. Germain to open meeting. Seconded by Zito. All in favor. Motion carried.**

**OPENING CEREMONY**

**APPROVAL OF MINUTES**

**Motion by St. Germain to approve July 13, 2005 Executive Session minutes and July 13, 2005 special meeting minutes. All in favor. Motion carried. Motion by St. Germain to seal July 28, 2005 Executive**

**Session minutes. Seconded by Robson. All in favor. Motion carried.**

## **PERSONNEL RECOMMENDATIONS**

### **Resignations**

**a. Elizabeth Gomes From: 1.0 English teacher – HS**

**34 Cherry Valley Road Effective: July 22, 2005**

**Chepachet, RI 02814**

**b. Kevin McNamara From: Athletic Director – HS**

**14 Tanglewood Drive Effective: July 15, 2005**

**Greenville, RI 02828**

**c. Kevin McNamara From: English teacher – HS**

**14 Tanglewood Drive Effective: July 15, 2005**

**Greenville, RI 02828**

**d. Carolyn Costello From: 1.0 LTS English - HS**

**61 Crestwood Drive Effective: July 26, 2005**

**West Warwick, RI 02893**

**e. Heather Church From: Teacher Assistant – Fairlawn**

**153 Franklin Avenue Effective: July 15, 2005**

**Cranston, RI 02920**

**f. Robert Finelli From: 1.0 Self-Contained – HS  
130 Alpine Estates Drive Effective: July 26, 2005  
Cranston, RI 02921**

**Motion to approve by St. Germain. Seconded by Zangari. All in favor.  
Motion carried.**

### **Teacher Appointments**

**a. Carolyn Costello To: 1.0 English teacher – HS  
61 Crestwood Drive Effective: September 1, 2005  
West Warwick, RI 02893 Salary: \$36,026 (BA Step 1)**

**b. Larry Desrosiers To: .2 French/.2 Spanish teacher – HS  
336 Stillwater Road Effective: September 1, 2005 to June, 2006  
Smithfield, RI 02917 Salary: \$27,866 (MA +30 Step 10)**

**c. Michelle King To: .4 Science – MS  
5 Westbrook Way Effective: September 1, 2005  
Cumberland, RI 02864 Salary: \$14,420.40 (BA Step 1)  
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**c. Danielle Krikorian To: Grade 6 – Lonsdale  
8 Michael Drive Effective: September 1, 2005  
Lincoln, RI 02865 Salary: \$39,202 (MA Step 1)**

**d. Wendy McPeak To: 1.0 Math – MS**

**1060 Great Road Effective: September 1, 2005**

**Lincoln, RI 02865 Salary: \$39,202 (MA Step 1)**

**e. John Sousa To: .2 French teacher – HS**

**11 Swan Road Effective: September 2, 2005 to June, 2006**

**Cumberland, RI 02864 Salary: \$13,554 (MA Step 10)**

**f. Michelle Botelho To: .6 PE/Health – HS**

**19 Westwood Road Effective: September 1, 2005**

**Lincoln, RI 02865 Salary: \$22,947 (BA, Step 2)**

**g. Christopher Jones To: 1.0 Self-Contained – HS**

**152 Vincent Avenue Effective: September 1, 2005**

**North Providence, RI 02904 Salary: \$44,111 (MA Step 3)**

**h. Jessica Galla To: 1.0 Reading Specialist – HS**

**4 Mussey Brook Drive Effective: September 1, 2005**

**Lincoln, RI 02865 Salary: \$48,862 (MA Step 5)**

**Motion to approve by St. Germain. Seconded by Zito. All in favor.**

**Motion carried.**

**Department Head Appointments**

**a. Yolanda Nazario To: World Languages – HS/MS**  
**189A Glenbridge Avenue Effective: 2005 – 2006 school year**  
**Providence, RI 02909 Salary: \$4,315**

**b. Eileen Rapose To: Mathematics – HS/MS**  
**52 Malden Street Effective: 2005 – 2006 school year**  
**Cranston, RI 02910 Salary: \$4,315**

**c. Theresa DeRiso To: English – HS/MS**  
**5 Colonial Avenue Effective: 2005 – 2006 school year**  
**Barrington, RI 02806 Salary: \$4,315**

**d. Richard Morrissey To: Social Studies – HS/MS**  
**13 Cedar Pond Drive Effective: 2005 – 2006 school year**  
**Warwick, RI 02886 Salary: \$4,315**

**e. Steve Martin To: Science – HS/MS**  
**35 Ash Street Effective: 2005 – 2006 school year**  
**Rehoboth, MA 02769 Salary: \$4,315**

**f. Linda Silva To: Business/FCS – HS/MS**  
**50 David Street Effective: 2005 – 2006 school year**  
**Cumberland, RI 02864 Salary: \$4,315**

**g. Robert Svitil To: Tech. Ed. – HS/MS**  
**211 Angell Road Effective: 2005 – 2006 school year**

**Lincoln, RI 02865 Salary: \$4,315**

**h. Guy Murgo To: PE/Health – HS/MS**

**617 Warren Avenue Effective: 2005 – 2006 school year**

**Swansea, MA 02777 Salary: \$4,315**

**Motion to approve by St. Germain. Seconded by Zangari. All in favor.**

**Motion carried.**

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### **Coaching Appointment**

**a. Michael Poirier To: Athletic Trainer – HS**

**32 Peach Blossom Lane Effective: 2005 – 2006 school year**

**Greenville, RI 02828 Salary: \$12,396 (for three seasons)**

**b. John Ryan To: Cross Country Coach – MS**

**12 Corrie Lane Effective: 2005 – 2006 school year**

**Mapleville, RI 02839 Salary: \$1,398**

**Motion to approve by St. Germain. Seconded by Zangari. All in favor.  
Motion carried. Zangari asked what an Athletic Trainer is. Is it an after school position? The superintendent said it is someone who normally attends all games in case of injury. Zito asked if the high school had the defibrillator.**

### **Long-term Substitute Appointment**

**a. Celeste Canham To: LTS 1.0 Speech/Lang. Path. (Systemwide)  
11 Economy Avenue Effective: September 1, 2005 to June, 2006  
Warwick, RI 02889 Salary: \$67,771 (MA Step 10)**

**b. Amy Mullen To: LTS 1.0 English – HS  
921 Wapping Road Effective: September 1, 2005 to June, 2006  
Portsmouth, RI02871 Salary: \$36,026 (BA Step 1)**

**Motion to approve by St. Germain. Seconded by Zangari. All in favor.  
Motion carried.**

### **Informational Only**

**a. Jennifer Belvin From: 1.0 English – HS  
115 Sprague Hill Road To: .6 English – HS  
Chepachet, RI 02814 Effective: September 1, 2005**

Zangari asked the process later on if Ms. Belvin wants to go to a full-time position. She will have to bid into the position.

## **2005 – 2006 BUDGET – INFORMATIONAL ONLY**

Tindall-Gibson said due to the Pension Reform legislation, we will be receiving \$470,933.46. He went back to things that were previously eliminated in the budget. Most of the things on the list are those things. He also went to the principals to see if they had any requests to be considered. They are suggestions and not a definitive list. Miller reviewed the list.

Miller said that professional development needs to be increased by \$60K. Back in January or February, when we were developing our budget, she used the same number for professional development that she gets from the State for the previous year (about \$84K). The governor's budget proposed \$134K in professional development, set aside from our State aide. His budget passed the legislature so as a result we are \$60K short in that allocation. Weiss asked why the \$60K doesn't come directly from the Town as additional money, because if the state is giving the town additional money for professional development and it is specifically targeted aid, why can't we just demand the \$60K received from the state, from the Town. Miller said we can. Weiss said normally that money goes directly to the Town as replacement monies but he believes that if there is a set aside for something maybe we should ask for the whole amount.

The teacher prep periods were discussed for the Middle School. The superintendent said perhaps this can be negotiated with the Union. Macksoud said because of the way the teams are staggered, it makes it harder to cover an entire period. He believes he can still have teachers cover periods, but not an entire period, maybe 50 minutes. Weiss asked about the remaining 10 minutes. Macksoud said times are different for some classes. Macksoud is hoping to ask the people who are planning IEPs, to plan them at certain times. McComiskey said is it a law that we are required to accommodate the parent's schedule.

Weiss asked if the Enrichment teacher name has changed. Macksoud said the name has been changed to Connections teacher. The teacher would work to bring in enrichment programs to the school, they would do in-class teaching, and keep track of upper echelon students. Macksoud got the name from Barrington Middle School.

In new schedule, all students will have access to Industrial Arts.

Weiss feels the Literacy Coordinator should be a stipend position, rather than a full-time position. He feels the Budget Board will go after that. Robson asked the superintendent his thoughts. Tindall-Gibson said we need to develop a good reading program. All teachers, in all schools, must be on the same wave length. Weiss doesn't believe it should be a full-time job. The superintendent said it is. The

**Committee did not come to consensus.**

**Discussion about health room full-time aide. McComiskey said this past year, there were 10,000 office visits to the nurse. We really should have another full-time nurse. The Union came to agreement to have a full-time aide.**

**Miller discussed the locker locks at the high school. This was a proposal that the administration made. They want to put locks on all the lockers that will also have key access so that they don't have to know combinations. The students currently bring their own locks. With school locks, it would create a higher level of security in the building.**

**Tindall-Gibson said he spoke with Ken Booth regarding the Pension Reform money who suggested that if the school department does take the entire amount of money. It might create some hard feelings.**

**Motion by St. Germain to remove locker locks for the high school from the proposed list. Seconded by Zangari. Motion by St. Germain to have locker locks for high school and middle school not to exceed \$10,000. Seconded by Zangari. All in favor. Motion carried.**

## **AWARDING OF BIDS**

**Fairlawn Parking Lot – Redesign.**

**Miller recommends the bid to Lucena Brothers in the amount of \$270,000. Motion by St. Germain for discussion. Seconded by Zito. Miller said originally \$140,000 was budgeted. We have used \$40,000 to date. \$125,000 reimbursement from the State. We have \$54,000 available in Capital Reserve. We have \$280,000 in Capital Reserve Account. Zito believes a press release should be done regarding Fairlawn Parking. All in favor. Motion carried.**

#### **Industrial Technology Supplies & Equipment.**

**Miller recommends Brodhead-Garrett, Paxton Patterson, Snap On Industrial, and Downes & Reader Hardwood be awarded the bid in an amount not to exceed the budgeted allocation for industrial technology supplies and equipment. Motion by St. Germain. Seconded by Robson for discussion. Zangari has a problem with the process. Miller said we are a stockless system. The teacher can order as he goes. Weiss asked what if no one bids. Miller said we will go out and get quotes. All in favor. Motion carried.**

#### **Interscholastic Supplies and Equipment.**

**Miller recommends Elmwood Sports, Grogan Marciano Sports, Anthem Sports, and Ed –Venture Enterprise be awarded the bid in an amount not to exceed the budgeted allocation for interscholastic supplies and equipment. Motion by St. Germain. Seconded by Zito. All in favor. Motion carried.**

#### **Expense Warrants**



**Motion carried.**

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**PUBLIC COMMENT**

**Maryann McComiskey understands the Literacy Coordinator position. She said NCLB and Federal and State recommendations, the recommendations generally are the Literacy Coordinator be a non-teaching position.**

**Motion to adjourn meeting by St. Germaini. Seconded by Robson. All in favor. Motion carried.**

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**JOHN ZANGARI, CLERK      DATE**