

UNOFFICIAL

LINCOLN SCHOOL COMMITTEE

LINCOLN, RI 02865

DATE: December 12, 2005

TIME: 7:00pm – Monthly Meeting - Open

PLACE: Administration Building

1624 Lonsdale Avenue, Lincoln, RI 02865

SCHOOL COMMITTEE MEMBERS PRESENT: Jeffrey Weiss, Chair; MaryAnn Roll, Vice Chair; John Zangari, Clerk; Elizabeth Robson, Julie Zito, and Jerry St. Germain. Sue McClain was absent.

ADMINISTRATORS IN ATTENDANCE: John Tindall-Gibson, Superintendent; Georgia Fortunato, Lori Miller, Bob Martin, Kevin McNamara, John Scienzo, and Charlotte Tavares.

Motion by St. Germain to open meeting. Seconded by Robson. All in favor. Motion carried.

OPENING CEREMONY

Chairman Weiss report out that no actions were taken in Executive Session. Motion by Zangari to seal the Executive Session minutes. Seconded by St. Germain. All in favor. Motion carried.

Right to be Heard – None

Approval of Minutes

Motion by St. Germain to approve the November 14, 2005 Monthly Meeting minutes. Seconded by Robson. All in favor. Motion carried.

Correspondence – None

Council 94 Negotiation

Tindall-Gibson introduced Paul Szymczuk, President of Council 94 and Jack Pallazzo, Business Agent and then both Council 94 and the School Committee signed the non-certified contract.

Relocation of New Practice Football Field

Tindall-Gibson introduced Eric Borrelli, President of Lincoln Youth Football Association. He will be going in front of the Town Council on December 20 and is asking for School Committee support. He would like the resolution to state that the practice field be moved to behind the football field. He is asking that it become a school project so we get the 30% reimbursement. The 30% is needed to clear the land which will cost about \$25,000. There are wetlands there but it will not impact upon the proposed practice field. If a Town Financial Meeting is needed, is it a possibility that the original proposal could in fact fall through. Borrelli said no, the first resolution will not be harmed at all. Weiss asked the committee to approve the following resolution: Be it resolved that the Lincoln School Committee supports Lincoln Lions

Youth Football Organization's request to build a lighted practice field in the area beneath the existing football field instead of along side the high school. Motion by St. Germain to approve. Seconded by Zangari. All in favor. Motion carried.

Bond Renovations, Phase 2 Update

Scott Dunlap, AI3, gave a brief update of the renovations throughout the district. Weiss asked to receive the HS/MS drawings in a PDF format.

(This presentation is a duplicate of December 8th meeting.) Chairman Weiss asked Bob Martin to give a presentation of what is going on with the proposals that are going around pertaining to the Ninth Grade Academy or Ninth Grade Grouping. There has been a lot of discussion in the community with what we are doing with the middle school space that is being freed up as a result of the middle school moving over. Georgia Fortunato will talk about the space needed for special education.

Mr. Martin introduced the high school administrative team – Kevin McNamara, John Scienzo, and Charlotte Tavares. The School Committee had a binder that was put together by Mrs. Tavares. Mr. Martin presented a power point presentation with the opening line.....You've got to be very careful if you don't know where you are going because you might not get there. Yogi Berra, New York Yankee Catcher. (Presentation is attached.)

The ninth grade has been identified as the most critical point to help students from dropping out of school. They are working on reducing the drop out rate and the course failure rate. The drop out rate and course failure is higher in the ninth grade. One suggestion is to create a Ninth Grade Learning Center. They are having some issues identifying when students come into the ninth grade how to make them feel more engaged. The State of Rhode Island also supports this through Personalization.

In ninth grade, the amount of courses failed (248), 87 students failed one or more courses in the ninth grade. That is 34.3% of the courses failed total and 30.96% of total students who failed one or more courses. Tindall-Gibson said

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when he was working in this area 15-years ago, the numbers were very similar to this in high schools across the country as far as of drop outs. When you look at the numbers and the student's records, a surprising number of the kids who dropped out in the ninth grade also dropped out in the tenth grade and the eleventh grade.

The transition to high school is a process and not an event. The need

for a ninth grade center more than screams for acceptance with a well designed transition program. The research found that more ninth grade students drop out of school because they get lost in the high school setting and have less attention paid to them as individuals.

Mr. Martin discussed the five C's. Studies reported student achievement in the ninth grade year. Students who drop out of high school usually make that decision in their ninth grade year. Freshman Learning Centers is a way of addressing this.

Prior to the opening of school, a group, which included the Administrative team at the high school, the Superintendent, Ms. Fortunato, Mr. Mencucci, Mrs. Michaud, and our architects met together to review the teacher's recommendations. The teachers each wanted a room to teacher instead of carrying their things around. The Department Chairs requested their own offices as well as storage space (11 Department Chairs), professional development space. Weiss asked Martin how many offices we would get if we divided classrooms. Martin said it depends on what the architect identified. He has the blueprints. Fortunato said the architect was reconfiguring Bruce's office, the middle school conference room walls were going to be knocked down, and other reconfigurations were being looked at. Zangari asked if there was going to be a Physics lab for Physics First. Will it be placed inside the old middle school if we go with this? Martin said the scheduling would be based upon the curriculum. If the Physics curriculum necessitates the use of that middle school

science room, that's where that teacher needs to be placed. Zangari wants to know if Martin will be putting in a Physics lab in the junior high school building so it will be there with the 9th graders? Martin said it is already in place but it is not a true Physics lab.

St. Germain wants to know the game plan for the present junior high cafeteria. Martin said the high school needs to use both cafeterias. A task force has been developed. There are no major curriculum changes as that involves the Curriculum Advisory Council.

Martin discussed the transitional scheduling plan. The 9th Grade Learning Center Task Force overwhelmingly endorsed the transitional teaming approach. This places students on two teams, English/Social Studies and Math/Science.

Svitil discussed Wheels of Learning program. It's a technology education program with a nationwide recognized curriculum. He wants to move towards a construction academy and utilize the shop in the middle school. Zangari asked if it is a 9th grade program. Svitil wants to see Home Improvement projects class first.

Weiss asked the audience if anyone had any questions. No questions were asked.

Energy Conservation Plan

Miller introduced Doreen Hamilton from Honeywell. They have gone

throughout all the school department buildings and they are here to give a brief overview of what they can do for us. Weiss asked Miller what stage were we in the process. Miller said we are in the first stage with a concept. We probably award the services in February at the earliest. Roll asked if this was a town-wide effort. This is just the school department and an RFP would have to be done.

Update on Middle School Construction Project

Charlie Roberts gave a monthly update. They are pretty much on schedule. Roll asked about the security on the site. The gates are locked, Lincoln police patrol the area, and there have been no reported incidence of vandalism.

Strategic Planning

Lemay discussed the Strategic Plan. Ralph Jesparro is a consultant and is helping facilitate the plan. She is looking at some dates in February to host our evening meeting and also looking at some dates in March to hold the Strategic Planning meeting. After that, the consultant would take that information and type it up and we would have the core of our plan. We would then create actions plans. Roll thinks the timing is optimal.

Monthly Financial Report

Miller said there is still a \$10K positive variance. From last month to this month, October to November, there really has not been a whole lot that has changed in terms of what she believes will happen with

the spending.

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Personnel Recommendations

Resignations

a. Cara Fusco From: LTS Special Ed. teacher

85 Plainfield Pike Effective: December 23, 2005

Foster, RI 02825

b. William Sexton From: Truant Officer – District

2A Kennedy Blvd. Effective: November 23, 2005

Lincoln, RI 02865

Motion by St. Germain to approve. Seconded by Zangari. All in favor.

Motion carried.

Retirements

- a. Mary Boyaj From: Librarian – HS**
43 Aurora Drive Effective: June, 2006
Cumberland, RI 02864

- b. Walter Drapala From: PE teacher – HS**
250 Prospect Avenue Effective: June, 2006
North Kingstown, RI 02852

- c. Louise Fleury From: Grade 1 teacher – FELC**
130 Arnold Street Effective: June, 2006
Lincoln, RI 02865

- d. Katherine Jacobs From: Reading Recovery teacher – FELC**
25 Pocahontas Lane Effective: June, 2006
Attleboro, MA 02703

- e. Armand Lussier From: Science teacher – MS**
32 Briarwood Road Effective: June, 2006
Lincoln, RI 02865

- f. Richard Morrissey From: Social Studies teacher – HS**
13 Cedar Pond Drive Effective: June, 2006
Warwick, RI 02886

**g. Claudia Zajchowski From: Special Education teacher – NELC
27 Rosewood Drive Effective: December 29, 2005
Lincoln, RI 02865**

**With regrets by Weiss. Motion by St. Germain to approve. Seconded
by Zangari. All in favor. Motion carried.**

Leave of Absence Requests

**a. Melissa Goho From: 1.0 Reading – Northern
50 Lewis Street Medical
North Providence, RI 02904 Effective: November 29, 2005 – January
17, 2006**

**b. Beth Halliwell From: Enrichment teacher – Central
84 Buxton Street Childbirth/parental leave (unpaid)
North Smithfield, RI 02896 Effective: December 29, 2005 to February
24, 2006**

**c. Jill Harris From: Grade 2/3 S/C – Saylesville
76 Holburn Avenue Maternity (6/4/06 to 6/2006) paid
Cranston, RI 02910 Effective: 2006 – 2007 school year (unpaid)**

**d. Rita McCann From: Grade 6 – Lonsdale
650 East Greenwich Medical (paid)**

West Warwick, RI 02893 Effective: December 5, 2005 to January 2, 2006

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e. Melissa Smith From: Mathematics teacher – HS

3 Cardinal Road Maternity (5/1/06-6/6/06) (paid)

**Cranston, RI 02921 Effective: Childrearing (6/12/06 to end 05/-06)
(unpaid) Childrearing (2006 – 2007 school year)**

f. Barbara Svitil From: Self-contained teacher – HS

225 Angell Road Medical

Lincoln, RI 02865 Effective: December 16, 2005 – December 23, 2005

**Motion by St. Germain to approve. Seconded by Zangari. All in favor.
Motion carried.**

Co-Curricular Appointments

a. Steven Kilsey To: Drama Club Advisor – HS

20 Sylvia Lane Effective: 2005 – 2006 school year

Lincoln, RI 02865 Salary: \$1,136.25 (prorated)

b. Rosemary Burns To: .2 Exhibition Facilitator – HS

142 Beacon Avenue Effective: December 13, 2005 to end of s/y

Jamestown, RI 02835 Salary: \$7,475.66 (MA+45 Step 10)

c. Doreen Picozzi To: .2 Portfolio Facilitator – HS

One Graywood Drive Effective: December 13, 2005 to end of s/y

Lincoln, RI 02865 Salary: \$4,511.37 (BA Step 4)

d. Cheryl Murray To: .2 Capstone Facilitator – HS

1224 Park Avenue, #1 Effective: December 13, 2005 to end of s/y

Woonsocket, RI 02895 Salary: \$5,882.80 (MA+30 Step 7)

e. Guy Murgo To: .2 Tasks Facilitator – HS

617 Warren Avenue Effective: December 13, 2005 to end of s/y

Swansea, MA 02777 Salary: \$7,965.15 (MA+60 Step 10)

Motion by Zangari to approve. Seconded by Robson. Roll asked if these are the four positions that they had position descriptions for a couple of months ago and then the positions were frozen. Yes they are and they are grant funded. All in favor. Motion carried.

Support Staff Appointment

**a. Justine Buontempo To: Health Room Assistant – MS
2 Old Jencks Hill Road Effective: December 13, 2005
Lincoln, RI 02865 Salary: \$9.25/hr.**

**Motion by St. Germain to approve. Seconded by Robson. All in favor.
Motion carried.**

**a. John Menna To: Boys' Indoor Track Head Coach – HS
160 Natick Avenue Effective: 2005 – 2006 school year
Cranston, RI 02921 Salary: \$3,206 (pending certification)**

**b. Mike Orsini To: Boys' Indoor Track Assistant Coach – HS
34 Milo Street Effective: 2005 – 2006 school year
Providence, RI 02908 Salary: \$2,480 (pending certification)**

**c. Sue Carlson To: Girls' Indoor Track Head Coach – HS
2 Beverly Drive Effective: 2005 – 2006 school year
Lincoln, RI 02865 Salary: \$3,206 (pending certification)**

**d. Marina Tsonis To: Girls' Indoor Track Assistant Coach – HS
15 Highview Drive Effective: 2005 – 2006 school year
Smithfield, RI 02917 Salary: \$2,480 (pending certification)**

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- e. Denis Riel To: Co-Ice Hockey Head Coach – HS
335 Camp Dixie Road Effective: 2005 – 2006 school year
Pascoag, RI 02859 Salary: \$2,213 (pending certification)**
- f. Ted Polak To: Co-Ice Hockey Head Coach – HS
182 Old River Road Effective: 2005 – 2006 school year
Lincoln, RI 02865 Salary: \$2,213 (pending certification)**
- g. Karen DeLisi To: Hockey Cheerleading Coach – HS
5 Wagon Wheel Lane Effective: 2005 – 2006 school year
Lincoln, RI 02865 Salary: \$699 (pending certification)**
- h. Kent Crooks To: Boys’ Basketball Head Coach – HS
135 Boardman Avenue Effective: 2005 – 2006 school year
Cumberland, RI 02864 Salary: \$4,427 (pending certification)**
- i. Arthur Kelly To: Boys’ Assistant Basketball Coach – HS
16 Pine Street Effective: 2005 – 2006 school year
Rehoboth, MA 02769 Salary: \$2,912 (pending certification)**
- j. Antonio Moreira To: Boys Basketball Assistant Coach – HS
36 Cole Street Effective: 2005 – 2006 school year
Pawtucket, RI 02860 Salary: \$2,155 (Freshman) (pending certification)**

k. Michael Bedrossian To: Girls' Basketball Head Coach – HS
56 Lindy Avenue Effective: 2005 – 2006 school year
Providence, RI 02908 Salary: \$4,427 (pending certification)

l. Bethany Bedrossian To: Assistant Girls' Basketball Coach – HS
56 Lindy Avenue Effective: 2005 – 2006 school year
Providence, RI 02908 Salary: \$2,912 (pending certification)

m. Elias Noguerras To: Wrestling Head Coach – HS
132 Foundry Street Effective: 2005 – 2006 school year
Central Falls, RI 02863 Salary: \$4,426 (pending certification)

n. Eliseo Noguerras To: Wrestling Assistant Coach – HS
132 Foundry Street Effective: 2005 – 2006 school year
Central Falls, RI 02863 Salary: \$2,912 (pending certification)

o. Jacob Sullivan To: Swim Head Coach – HS
11 Eastward Drive Effective: 2005 – 2006 school year
Lincoln, RI 02865 Salary: \$3,206 (pending certification)

p. Steven Kilsey To: Swim Assistant Coach – HS
20 Sylvia Lane Effective: 2005 – 2006 school year
Lincoln, R 02865 Salary: \$2,420 (pending certification)

p. John Ryan To: Boys' Basketball Coach – MS

**12 Corrie Lane Effective: 2005 – 2006 school year
Burrillville, RI 02839 Salary: \$1,398 (pending certification)**

**q. Jon Bruckner To: Girls' Basketball Coach – MS
7 Avenue D Effective: 2005 – 2006 school year
Lincoln, RI 02865 Salary: \$1,398 (pending certification)**

**r. Josh Mendonca To: Wrestling Coach – MS
42 Smith Street Effective: 2005 – 2006 school year
Lincoln, RI 02865 Salary: \$1,398 (pending certification)**

**Motion by St. Germain to approve. Seconded by Zito. All in favor.
Motion carried. Tindall-Gibson said these positions are all pending
certification. St. Germain made a recommendation to approve all
positions pending certification. Seconded by Zito.**

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**a. Michaela Dooley To: LTS Enrichment teacher – Central
18 Mussey Brook Road Effective: November 7, 2005 to February 17,
2006
Manville, RI 02838 Salary: \$14,650.00 (MA Step 2)**

**b. Stephanie Ganim To: LTS Grade 5 teacher – Saylesville
182 Angell Road Effective: September 15, 2005 to December 23,
2005
Lincoln, RI 02865 Salary: \$14,293.09 (MA Step 1)**

**Motion by St. Germain to approve. Seconded by Robson. All in favor.
Motion carried.**

Informational Only

**a. Rhonda Romano From: Secretary I – HS
323 Angell Road To: Secretary I – Administration
Lincoln, RI 02865 Effective: November 28, 2005**

Awarding of Bids

Upgrade High School Sound System was awarded to Uncle's Sound Systems, Inc. in the amount of \$37,900. They are the lowest responsible and responsive bidder however there is an issue with Worker's Comp. that we need to correct before we can award the bid. Miller asked that the bid be awarded subject to Worker's Comp. issue being worked out. Motion by Zangari. Seconded by St. Germain. All in favor. Motion carried.

Outsourcing Payroll

Bids were received from ADP and Paychex. They both satisfied the bid however Paychex only services small municipalities. Miller

recommends ADP in the amount of \$31,800 because of their range of experience. Motion by St. Germain to approve. Seconded by Zito with discussion. Did they give Miller a reason why their one-time implementation fee went from \$1,500 to \$3,000. Miller said ADP had made significant upgrades to their system. The bid price was only good for 90 days. Miller will look into the price again. All in favor. Motion carried.

SALARY WARRANTS

School Payroll (Local Budget) 11/23/05	\$998,352.41	School Payroll	
(Local Budget) 11/10/05	\$1,015,077.59		
Perkins Grant (867,868)	\$	Perkins Grant	\$
Literacy	\$ 8,921.91	Literacy	\$ 8,921.91
Professional Development	\$	Professional Development	\$
Athletics	\$	SALT Regents Fellow	\$
Class Size Reduction 815	\$ 5,010.61	Athletics	\$
Title I 825	\$ 6,700.79	Class Size Reduction	\$ 5,010.61
Title II 866	\$ 62.50	Title I	\$ 7,351.67
IDEA Part B	\$ 24,633.78	Title II	\$
High School Reform	\$	IDEA Part B	\$ 24,086.38
Preschool Sec. 619	\$ 1,068.04	High School Reform	\$
Title V	\$ 1,160.00	Preschool Sec. 619	\$ 1,068.04
Title III	\$ 328.00		
TOTAL	\$ 1,046,238.04	TOTAL	\$ 1,061,516.20

Motion by St. Germain to approve. Seconded by Robson. All in favor. Motion carried.

Motion by St. Germain to approve. Seconded by Zangari. All in favor. Motion carried.

EXPENSE WARRANTS – 12/12/05

Invoices for Payment

010 Operating Budget		\$1,037,722.29
019 Professional Development	\$	1,302.50
802 Tuitions ELC	\$	1,906.01
868 Perkins Grant	\$	5,615.44
878 Title IV	\$	900.00
TOTAL		\$1,047,446.24

Motion by St. Germain to approve. Seconded by Zangari. All in favor. Motion carried.

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Expense Warrants – 12/12/05 A

Invoices Paid in Advance 010 Operating Budget

\$ 0

Operating Budget	\$ 8,894.88
Professional Development	\$ 305.00
TOTAL	\$ 9,199.88
Grand Total	\$ 9,199.88

**Motion by St. Germain to approve. Seconded by Zangari. All in favor.
Motion carried.**

New Business

St. Germain read the resolution of the Lincoln School Committee. St. Germain recommended that we make a motion and vote on this resolution. Weiss said it is unfortunate that Sue has not attended the meetings and she has not directly given us any reason why although she has indicated to several people that she has been ill. We have left the door open by the Committee if additional information comes forward. Seconded by Zangari. All in favor. Motion carried.

School Committee Reports

St. Germain said the Kindergarten full-time K is progressing.

**Motion to adjourn by St. Germain. Seconded by Zito. All in favor.
Motion carried.**

JOHN ZANGARI, CLERK DATE