

**MINUTES OF MEETING
LINCOLN PUBLIC LIBRARY
BOARD OF TRUSTEES
August 19, 2008**

CALL TO ORDER:

Wil Postle, Trustee called the meeting to order at 5:35 PM at the Lincoln Public Library.

PRESENT:

Diane Walsh, Treasurer, Wil Postle, Dean Voyer and Denise Blais, Trustees were present. Also in attendance was Becky Boragine, Library Director, Diane Dexter, Assistant Library Director and Gretchen Hanley, Reference Librarian.

ABSENT:

Karen Quinn, Chairman excused.

APPROVAL OF MINUTES:

The Minutes of the June 24, 2008, meeting were reviewed. A motion to accept the Minutes was made by Denise Blais and seconded by Dean Voyer. The motion was approved unanimously.

DIRECTOR'S REPORT:

Ms. Boragine informed the Board that she attended the weekly meeting at the Town. She also attended an OLS Steering meeting and

an Executive Board meeting.

FINANCIAL REPORT:

Treasurer Diane Walsh reported the following balances:

- **Champlin account - \$2.99**
- **Trustees account - \$28,311.56**
- **Checking account - \$1,176.70**
- **Certificate of Deposit - \$54,207.66**
- **Catie Kurowski Fund - \$3,962.23**

A check was written to the Town for \$5,075.06 for fines collected.

A correction was made to the June 24th Trustees balance. The correct balance should have been \$25,987.22.

A motion that all invoices being presented for payment by the Town of Lincoln are accurate and are to be paid from their respective accounts was made by Denis Blais and seconded by Dean Voyer. The motion was approved unanimously.

UNFINISHED BUSINESS:

Sonatrol has not been in to install the new security system as of yet.

All supplies have been delivered to the Library and Ms. Boragine hopes and expect installation to begin this week.

NEW BUSINESS:

A motion was made by Denise Blais and seconded by Dean Voyer for approval of a new, “Confidentiality of Patrons Records,” policy and the updating of the, “Service,” policy. The motion was approved unanimously.

Town Administrator, T. Joseph Almond, spoke at the meeting this month. He came to discuss upcoming contract negotiations and the reclassification of the Library Director’s position. Mr. Almond would like to reclassify the Library Director’s position to reflect one of Department Head. Currently it is treated like this class, but is not officially put in this category. If done, this position would have all the benefits that are outlined in the Town Charter. Also, the Board would be able to grade the position and make changes to the salary at anytime during the fiscal year. Mr. Almond left the paperwork on this grading system for the Board to review and discuss. Mr. Almond also spoke about the collective bargaining negotiations. He feels that this should not be a function of the Board. While doing research on the topic of Library Trustees’, Mr. Almond found that the Board does not have the authority to bind the Town to a contract. Legally the Town would not have to honor a contract negotiated by the Trustee Board. He would like to collaborate with the Board during negotiations and feels that a team effort would be in the best interest of the Town and

the Library. He would like to start negotiations ASAP as the Library contract expired on 6/30/2008.

ADJOURNMENT:

There being no further business, a motion was made by Dean Voyer and seconded by Diane Walsh to adjourn the meeting at 6:35 PM. The motion was approved unanimously.

Respectfully submitted,

**Caitlyn P. Tucker
Board Secretary**