

Minutes of a Town Council meeting held on June 30th, A.D. 2014 at 6:00 o'clock PM in the Town Council Chambers, Town Hall, 40 Commons, Little Compton, RI. Members present: Charles N. Appleton, Jr., Fred M. Bodington, III, Paul J. Golembeske and Robert L. Mushen. Absent: Gary S. Mataronas. Also present: Police Chief Sidney Wordell, Acting Police Chief Antone Marion III and various members of the LC Police Department.

Councilor Mushen opened the special meeting with a statement that this meeting was an open meeting and individuals should refrain from making any statements as to job performance of any employees. This meeting is intended to develop a list of attributes desired in a future Chief of Police for the Town of Little Compton.

Councilor Mushen made the recommended the following attributes be considered in a future Police Chief:

- Integrity**
 - o Demonstrated**
 - o Reputation**
- Competence**
 - o Decisive in crisis**
 - o Predictable in day-to-day**
 - o Manager of limited resources**
- Leadership**
 - o Servant**

- o Personal example**
- o Trainer of successors**
- Aptitude**
- o Small town**
- o Small department – “working” chief**

Councilor Appleton commented that he has conversed with approximately 23 individuals concerning the pending need to replace the Police Chief. Based on his conversations with these individuals he wants to work towards a selection from within the department.

Councilor Bodington agrees with the list of attributes recommended by Councilor Mushen. He also feels out local Home Rule Charter requirements for Police Chief is inadequate, but any amendments should be done after this process not before. He feels it is important to search for a replacement within the department commenting that it could be perceived that the Town Council does not have confidence in the personnel in the department if a Chief is selected outside of the department personnel. He suggests the Council may wish to seek an anonymous questionnaire/survey of opinion from the department personnel.

Councilor Golembeske noted that he has also conversed with residents about this process and feels strongly that the search should be within the department.

Police Chief Wordell suggested “commitment” and “desire” be added to the list of attributes. Commitment to his/her present position and job and desire to better the department and his/herself. He believes the opinions given praising the local police department should speak volumes to how well the department personnel work together and how the department runs.

Officer Patrick Martin, Union President asked if the Councilors had spoken to anyone within the department concerning the selection process and if so what weight would those conversations be given.

Councilor Appleton – none

Councilor Bodington – small minority at this stage, will not carry a huge weight

Councilor Golembeske – no department personnel, just public at large at this point

Councilor Mushen – 4 of the 10 members so far, he intends to speak with each individually. He believes the conversations hold value. He suspects he will weight the opinion to stay within strongly

Sgt. Natalie gave his opinion that he would like to see the appointment be from within the department. He also believes that to search outside the department sends a message of no confidence in the current leader and department.

Sgt. Faria believes the Councilors should try to speak to the

personnel individually in order to achieve a true opinion. Police Chief Wordell feels the Council to seek every opportunity to get the opinions of the department personnel.

Councilor Golembeske wished to go on the record as appreciating how the police officers deal with individuals on a daily basis realizing it is not an easy job.

Question: How many within the department qualify for the Chief's position? Answer: Based on the Town Charter requirement, all but two (2).

Councilor Mushen suggest his fellow Councilors review the list of attributes discussed, speak with members of the police department and return to the July meeting with comments.

Motion made by Councilor Bodington, receiving a second by Councilor Golembeske, voting in favor (Appleton, Bodington, Golembeske, Mushen): That the bills be allowed and ordered paid as follows: \$12,227.42

Sylvan Nursery Inc. - Tree Committee \$432.44

William L Moore - Inspections \$720.00

Core Business Technologies - Treasurer - Town Hall acct \$165.00

Core Business Technologies - Clerk - Town Hall acct \$616.32

Edith Marion - Zoning - Planning- Building - Assessors \$539.00

FR Modern Printing - Assessors \$947.00

Dave Venancio - Inspections \$990.00

Vic's Car Wash - Fire Dept. \$19.00

Standish Boat Yard Inc. - Fire Dept. \$204.07

Dons Marine Inc. - Fire Dept. \$29.99

Dawson Group - Fire Dept. \$853.83

Aquidneck Fasteners Inc. - Fire Dept. \$15.76

Somerset Uniform & Supply Co - Fire Dept. \$276.00

C & S Specialty Inc. - Fire Dept. \$697.29 \$2,095.94

Interstate Refrigerant Recovery Inc. - Transfer Station \$210.00

Affiliated Computer Services - Town Clerk \$1,299.00

Sanmass Inc. - Civic Recreation \$224.70

Sanmass Inc. - Civic Recreation \$90.95

Allied Court Reporters Inc. - Zoning \$125.00

Cox Communications - 32 Commons \$32.94

Rego & Sons Landscape Services - Civic Recreation \$1,175.00

RI Resource Recovery Corp. - Transfer Station \$1,000.00

Postmaster - Board of Canvassers \$420.00

WB Mason - Canvassers - Fire Dept. - Probate \$23.51

WB Mason - Canvassers - Assessors \$280.50

WB Mason - Canvassers \$342.43

EastBay Newspapers - Tax Assessors \$100.80

EastBay Newspapers - Probate \$100.00

EastBay Newspapers - Zoning Board \$233.10

Nationalgrid - Town Dock \$41.24

Nationalgrid - Street Lights \$22.55

Motion made by Councilor Golembeske, receiving a second by Councilor Bodington, voting in favor (Appleton, Bodington, Golembeske, Mushen): To authorize the Town Treasurer to transfer as per the Town Home Rule Charter the following transactions for the closing of fiscal year 2014 (for more details see Memo dated June 26, 2014 from Tom Dunn):

Transfer \$62,326 from Ambulance Reimbursement Fund to the Ambulance reimbursement appropriation

Transfer \$3,160 from Police Department appropriation to the Public Safety Dispatchers salary

Transfer \$1,765 from the Planning Board appropriation to the Zoning Board appropriation

Transfer \$261 from the LC Housing Trust appropriation to the Zoning Board of Review

Transfer \$16,230 from the Insurance Fund to the Town Hall and Public Safety Complex

Transfer \$19,583 from the Contingency appropriation to various departments due to unexpected short falls

Town Hall, Treasurer/Tax Collector, Inspectors, Dispatch, DPW, Tree Warden, Street Lights, Meeting Hall and Student Assistance Councilor

Transfer \$19,325 in FY13 encumbered funds to the Highway appropriation

Transfer \$20,231 from the FEMA Snow Fund to the Highway

appropriation

Transfer \$1,542 from the Transfer Station appropriation to the DPW appropriation

Transfer \$633 from the Transfer Station appropriation to the Inspectors appropriation

Transfer \$1,000 from the Record Vault appropriation to the Record Vault Fund

Transfer \$15,000 from the Revaluation appropriation to the Revaluation Fund

Transfer \$60,000 from the Capital Expenditure appropriation to the Capital Fund

Encumber RCOS appropriation amount of \$4,149 to be used for the Peckham Lot Restoration Project

Encumber Civic Recreation appropriation amount of \$8,842 to be used for the Peckham Lot Restoration Project

Discussion of transfers that occur with the Drug Forfeiture Account. Councilor Mushen intends on reviewing the process with the Auditors to determine a best practice for grant funds and Drug Forfeiture funding transfers.

Motion made by Councilor Golembeske, receiving a second by Councilor Bodington, voting in favor (Appleton, Bodington, Golembeske, Mushen): To adjourn at 7:22 PM.

Carol A Wordell

Town Clerk