

## NEW SHOREHAM SUPERINTENDENT SEARCH COMMITTEE

Block Island School

April 13, 2015

4:00 p.m.

The Superintendent Search Committee met in open session in the Superintendent's Office at the Block Island School. Chair Christopher Willi called the meeting to order at 4:04 p.m. The following members were present: Kate Butcher, Vicky Carson, Patricia Doyle, Judy Durden, Kristine Monje, Peg Montgomery, and Chris Willi. Robert Hicks was also in attendance.

### **Review Procedures for Search Committee**

It was decided that motions and voting on the motions would not be necessary, but a majority is preferred. It is hoped that the committee can reach consensus after discussing an item or candidate.

Peggy Montgomery, the only search committee member without a connection to the school, submitted a list of questions/suggestions. The committee spent a good amount of time discussing the best qualifications an applicant should have to be considered for the superintendent position. It was stated that a candidate with knowledge of how Rhode Island and the Department of Education works would be good, especially the various programs and initiatives. Someone with a principal background would also be a plus because the superintendent is often pulled into building issues, but some of this should be eliminated if the town moves forward with a facilities manager. Other committee members suggested a candidate with experience in secondary education because the part-time principal position is being phased out. Experience with technology is a major requirement and especially someone who can "think outside the box." It was agreed that the duties of the superintendent could be tweaked to match the successful candidate's strengths.

### **Review Applicants to Develop Shortlist**

The committee limited its first round of applicants to those within an easy commute to a part-time position. After discussing the qualifications of many applicants the committee decided to invite Donald Holder, Judith Lundsten, Lynn Bedard, Thomas Van Winkle, and Kara Peterson to Block Island for interviews.

### **Develop General Questions for Candidates**

Some of the areas for interview questions will include principal support, flexibility and hands-on, knowledge of blended learning, comfortable taking on teacher evaluations, philosophy of interacting with students, data driven to reach decisions, strong secondary, how they would help with our current struggles, open to listening. Marsha Gutierrez will look for the questions from the last interview process. Chris Willi will develop questions for the committee to review and edit.

### **Determine Future Meeting Dates**

The next meeting of the search committee will be held at 3:00 p.m. on Monday, April 27.

Interviews will be held at 12:30 p.m., 1:30 p.m., and 2:30 p.m. on Tuesday, May 5 and at 12:30 p.m. and 1:30 p.m. on May 7.

### **Adjournment**

The meeting adjourned at 5:19 p.m.

Marsha L. Gutierrez, Clerk

Date approved: April 27, 2015