

## MINUTES

### SPECIAL MINUTES

**WOONSOCKET SCHOOL COMMITTEE  
WEDNESDAY, MAY 25, 2006  
OPEN SESSION  
WACTC – RM. 303  
MULTIMEDIA LAB**

**Call to Order  
Roll Call**

**Motion to come out of closed session and seal the minutes:**

**Motion made by: Chairman Dubois**

**Seconded by: Michelle Williams**

**Roll Call Vote: Unanimously approved**

### CONSENT AGENDA

---

**1. Approval of AFT Local #951 AFL-CIO Woonsocket Teacher's Guild – Teacher/  
Paraprofessional Contract 2007-2009**

**A motion was made by Vice Chairwoman Williams and Seconded by Ms. Nadeau to approve revisions to the agreement with the Woonsocket Teachers Guild Teachers.**

Discussion: Chairman Dubois thanked the subcommittee (Ms. Williams and Ms. Nadeau) and the Administration for their hard work on the Contract Negotiations. Mr. Auclair thanked Dr. Macera and her staff for their work. Mr. Auclair requested that the two contracts be taken separately. Dr. Macera thanked Richard DiPardo, President of the Woonsocket Teachers' Guild, and the Administration and highlighted some of the changes to the agreement.

**Teachers Contract Highlights:**

- Salary agreements: 3, 3.5 and 4% in over the next 3 years with base adjusted at the end of year 3, but not paid out.
- 15 minutes added to the end of the school day 4 days a week for Common planning time. RIDE will be moving towards this and we are prepared now.
- 15 hours Professional Development in PD Academy model. 21 hours in years 2 and 3.
- Elimination of Classic Plan and transition to Health Mate Coast to Coast with modified design plan changing employee co-pays for primary office visits, specialist care, and urgent care and emergency room care effective July 1, 2006.
- Married employees can have 2 individual plans.
- Sick bonus days paid out at severance upon retirement. Changing to tiered levels incentive to teachers to minimize use of sick days and sub costs.
- Other management rights
- No change to employee contributions to health care.

Dr. Macera indicated that is was a fair and fiscally prudent agreement.

**Roll Call Vote: Approved unanimously by Committee**

**Paraprofessional Contract Highlights**

Motion by Ms. Anita Forcier, seconded by Ms. Eleanor Nadeau to approve revisions to agreement with Woonsocket Teachers' Guild Paraprofessional Contract.

- Salary agreements; 3, 3.5 and 4, over the next 3 years with base adjusted at the end of year 3, but not paid out.
- 12 hours of Professional development in PD Academy model. Elimination of Classis Plan and transition to Health Mate Coast to Coast with Modified design plan, changing employee co-pays for primary office visits, specialists care, urgent care and emergency care effective July 1, 2006.
- Married employees can have 2 individual plans.
- Sick bonus days paid out a severance upon retirement. Changing to tiered levels as incentive to Para's to minimize use of sick days and sub costs.
- Other management rights.
- No changes to employee contributions to health care.

Dr. Macera indicated that this too was a fair and equitable agreement.

**Roll Call Vote: Approved unanimously by Committee.**

**2. Approval of Revised School Calendar 2006-07:**

Revised calendar for 2006-07. School to begin after Labor Day. Teacher's returning on September 5<sup>th</sup> for Orientation and Professional Development Day and September 6<sup>th</sup> for Teachers and Paraprofessionals.

Second Professional Development day will be November 7<sup>th</sup>.

180<sup>th</sup> Day of school will be June 19<sup>th</sup> based on no inclement weather days.

**Motion made by Chairman Dubois and Seconded by Ms. Nadeau to approve the Revised 2006-07 School Calendar.**

Discussion: Chairman Dubois stated he was delighted that this was done. He also said that he was glad that school started after Labor Day because it is very warm in August.

**Roll Call Vote: Approved unanimously by Committee**

**Motion to adjourn meeting by Mr. Auclair, seconded by Ms. Forcier and Ms. Williams.**

Respectfully submitted,

Maureen B. Macera, Superintendent  
Clerk to School Committee